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REPUBLIC OF KENYA



THE NATIONAL ASSEMBLY

TWELFTH PARLIAMENT- FOURTH SESSION

DEPARTMENTAL COMMITTEE ON EDUCATION AND RESEARCH

REPORT ON THE VETTING OF NOMINEES FOR APPOINTMENT TO THE POSITIONS OF PRINCIPAL SECRETARIES FOR THE STATE DEPARTMENT FOR VOCATIONAL & TECHNICAL TRAINING AND STATE DEPARTMENT FOR UNIVERSITY EDUCATION & RESEARCH, MINISTRY OF EDUCATION

Directorate of Committee Services
The National Assembly
Parliament Buildings
NAIROBI

THE NATIONAL ASSEMBLY PAPERS LAID	
DATE: 23 FEB 2020	WEDNESDAY
TABLED BY:	Hon. JUKINS MULLI (CHAIRPERSON)
CLERK-AT-THE-TABLE	IBH FEBRUARY, 2020

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LIST OF ABBREVIATIONS AND ACROYNMS

DCI	Directorate of Criminal Investigations
EACC	Ethics and Anti-Corruption Commission
H.E.	His Excellency
HELB	Higher Education Loans Board
KNEC	Kenya National Examination Council
KRA	Kenya Revenue Authority
SO	Standing Order
KICD	Kenya Institute for Curriculum Development
CEO	Chief Executive Officer
CBC	Competency Based Curriculum
NEMIS	National Education Management Integrated System
TVET	Technical Vocational Education and Training
TTC	Teachers Training College
PSC	Public Service Commission
TSC	Teachers Service Commission
PPP	Public Private Partnership

FOREWORD

Pursuant to Article 155(3)(a) of the Constitution as read together with Section 5 of the Public Appointments (Parliamentary Approval) Act, (No. 33 of 2011), His Excellency the President nominated the following persons for appointment to the position of Principal Secretary, as follows—

1. Dr. Julius Jwan Ouma - State Department for Vocational & Technical Training; and,
2. Amb. Simon Nabukwesi - State Department for University Education & Research

The nominations were conveyed to the Speaker of the National Assembly on 15th January 2020. In keeping with the requirements of Standing Order 42(2), upon the resumption of the House on 10th February, 2020, the Speaker of the National Assembly conveyed the Message from H.E. the President to the House and referred the two nominees to the Departmental Committee on Education and Research for vetting under the Public Appointments (Parliamentary Approval) Act, No. 33 of 2011 (hereinafter “the Act”).

The names of the nominees were referred to the Departmental Committee on Education for vetting and reporting to the House within fourteen (14) days in accordance with the provisions of Standing Order 45.

In compliance with Section 6(9) of the Act, the Clerk of the National Assembly placed an advertisement in the print media on Thursday, 12th February, 2020. The Clerk invited the public to submit memoranda by way of written statements on oath (*affidavit*) on the suitability of the nominees in conformity with Section 6(9) of the Act. The advertisement indicated that the submissions were to be received by Tuesday, 18th February, 2020 at 5.00 pm. By close of the submission deadline, the Committee had not received any submission in support or contesting the suitability of the candidates to hold the offices to which they had been nominated.

Further, in fulfilment of the provisions of Article 118 of the Constitution, Section 6(4) of the Act and Standing Order 45(3), the Clerk of the National Assembly on Friday, 14th February, 2020 placed an advertisement in the print media inviting the public to the Departmental Committee on Education and Research approval hearings of the nominees on Thursday, 20th February, 2020 from 10.00am (*Annexure III*).

Section 6(7) of the Act provides that that an approval hearing shall focus on a candidate’s academic credentials, professional training and experience, personal integrity and background. To fulfill the requirement on personal integrity, the Clerk wrote to the Kenya Revenue Authority, the Ethics and Anti-Corruption Commission, the Registrar of Political Parties, and the Higher Education Loans Board to ascertain the nominees’ good standing with the said government institutions. The nominees were also required to submit clearance from the said institutions, which they did.

The nominees appeared before the Committee on Thursday, 20th February, 2020 for approval hearings in accordance with the provisions of the Constitution, the Act and the National Assembly Standing Orders on their suitability or otherwise for appointment to the positions of Principal Secretary in the State Departments they had been nominated to.

Pursuant to Section 13 of the Act relating to the *extension of period for consideration of nominees for appointment to a public office*, the Leader of the Majority Party moved a Procedural Motion seeking to have the period for consideration of the nominees submitted by H.E. the President for appointment to the offices of Cabinet and Principal Secretaries by a period of seven (7) days from 25th February, 2020. This was to allow the Committees to compile reports and file Notices of Motion within the new timelines. The Procedural Motion was thereby passed and adopted by the House.

Having considered the nominees' curriculum vitae, filled Questionnaire pursuant to the Schedule to the Act and the oral submissions during the approval hearing, the Committee made the findings and observations contained in this report

May I take this opportunity to thank all the Members of the Committee for their valuable contributions and time during the approval hearings and deliberations during the writing of the report. The Committee also takes this opportunity to thank the Offices of the Speaker and of the Clerk of the National Assembly for the logistical support accorded to it during the exercise.

On behalf of the Departmental Committee on Education and Research and pursuant to Section 8(1) and (2) of the Act and the provisions of Standing Orders 45(4) and 199(6), it is now my singular duty and privilege to present to the House, the Report of the Departmental Committee on Education and Research on the Vetting of Dr. Julius Ouma Jwan for appointment to the position of Principal Secretary in the State Department for Vocational & Technical Training and Amb. Simon Nabukwesi for appointment to the position of Principal Secretary in the State Department for University Education & Research.

Hon. Julius Melly, MP
Chairperson

1.0 PREFACE

1.1 Mandate of the Committee

1. The Departmental Committee on Education and Research is established pursuant to the provisions of Standing Order No. 216 (1) and (5) with the following terms of reference: -
 - (i) make reports and recommendations to the House as often as possible, including recommendation of proposed legislation;
 - (ii) investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned Ministries and departments;
 - (iii) study the programme and policy objectives of Ministries and departments and the effectiveness of the implementation;
 - (iv) study, access and analyze the relative success of the Ministries and departments as measured by the results obtained as compared with their stated objectives;

 - (v) investigate and inquire into all matters relating to the assigned Ministries and departments as they may deem necessary, and as may be referred to them by the House or a Minister.
 - (vi) **vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204.**
 - (vii) study and review all legislation referred to it.

1.2 Committee subjects

2. The Committee is mandated to consider the following subjects:
 - a) Education
 - b) Training, and
 - c) Research

1.3 Oversight

3. The Committee oversees the Ministry of Education; and the Teachers Service Commission.

1.4 Committee Membership

4. The Committee membership comprises: -

Hon. Julius Melly, MP - **Chairperson**
MP for Tinderet Constituency
Jubilee Party

Hon. (Dr.) Amos Kimunya, EGH, MP- **Vice Chairperson**
MP for Kipipiri Constituency
Jubilee Party

Hon. Moses Malulu Injendi, MP
MP for Malava Constituency
Jubilee Party

Hon. Jackson Lekumontare
MP for Samburu East Constituency
KANU Party

Hon. Geoffrey Makokha Odanga, MP
MP for Matayos Constituency
Orange Democratic Movement

Hon. Jerusha Mongina Momanyi, MP
MP for Nyamira County
Jubilee Party

Hon. (Dr.) Pamela Ochieng, MP
MP for Migori County
Orange Democratic Movement

Hon. John Oroo Oyioka, MP
MP for Bonchari Constituency
Peoples Democratic Party

Hon. (Eng.) Nzambia Kithua, MP
MP for Kilome Constituency
Wiper Democratic Movement -Kenya

Hon. Joseph Kipkosgei Tonui, MP
MP for Kuresoi South Constituency
Jubilee Party

Hon. (Prof.) Zadoc Abel Ogutu, MP
MP for Bomachoge Borabu
Constituency
Independent

Hon. Lilian Cheptoo Tomitom, MP
MP for West Pokot County
Jubilee Party

Hon. Catherine Wambilyanga, MP
MP for Bungoma County
Ford-Kenya

Hon. Omboko Milemba, MP
MP for Emuhuya Constituency
Amani National Congress

Hon. Eric Muchangi Njiru, MP
MP for Runyenjes Constituency
Jubilee Party

Hon. Peter Lochakapong, MP
MP for Sigor Constituency
Jubilee Party

Hon. Eve Obara, MBS, MP
MP for Kabondo Kasipul Constituency
Orange Democratic Movement

Hon. Wilson Sossion, MP
Nominated Member

Hon. Wilson Kipng'etich Kogo, MP
MP for Chesumei Constituency
Jubilee Party

1.5 Committee Secretariat

5. The Committee secretariat comprises: -

Mr. Daniel Mutunga
Principal Clerk Assistant I – Lead Clerk

Mr. Philip Lekarkar
Clerk Assistant II

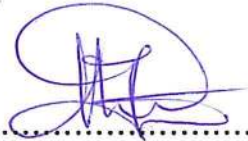
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Mr. Eric Kanyi
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Ms. Winnie Kiziah
Media Relations Officer

SIGNED



DATE

26/2/2020

HON. JULIUS MELLY, M.P

CHAIRPERSON

DEPARTMENTAL COMMITTEE ON EDUCATION AND RESEARCH

2.0 BACKGROUND

2.1 Notification of nominations by H.E. the President

6. In accordance with the provisions of Article 155(3)(a) of the Constitution and section 5 of the Public Appointments (Parliamentary Approval) Act, No. 33 of 2011 (hereinafter “the Act”), H.E. the President forwarded to the Speaker, *vide* a letter Ref. OP/CAB.1/40A dated 15th January, 2020 (*Annexure I*) the notification of nominations, curriculum vitae and testimonials of Dr. Julius Ouma Jwan and Amb. Simon Nabukwesi for the positions of Principal Secretaries in the State Departments for Vocational & Technical Training and University Education & Research respectively in the Ministry of Education for approval by the National Assembly.

2.2 Committal to the Departmental Committee on Education and Research

7. On 10th February, 2020 and pursuant to Standing Order 42(1), the Speaker of the National Assembly conveyed the Message from H. E. the President to the House on the notification for nomination of Dr. Julius Ouma Jwan for the position of Principal Secretary in the State Department for Vocational & Technical Training and Amb. Simon Nabukwesi for the position of Principal Secretary in the State Department for University Education & Research by H. E. the President. (*Annexure II*)

2.3 Notification to the Public/Submission of Memoranda

8. In compliance with section 6(9) of the Act, the Clerk of the National Assembly placed an advertisement in the print media on Wednesday, 12th February, 2020, (*Annexure III*) inviting the public to submit memoranda by way of written statements on oath (*affidavit*) on the suitability or otherwise of the nominees. The advertisement indicated that the submissions were to be received by Tuesday, 18th February, 2019 at 5.00 p.m. By close of the submission deadline, the Committee had not received any submission on the suitability of the nominees or otherwise for appointment as Principal Secretaries within the Ministry of Education.
9. The Clerk of the National Assembly notified the public of the Departmental Committee on Education and Research’s intention to conduct the approval hearing of the nominees on Thursday, 20th February, 2020 from 10.00 a.m. This was done in accordance with the provisions of Article 118 of the Constitution, section 6(4) of the Act and Standing Order 45(3).(*Annexure IV*).

2.4 Notification to the Nominees

10. On Thursday 12th February 2020, pursuant to sections 4 and 6(3) of the Act, the Clerk in writing invited the nominees for the approval hearings indicating the time and place (*Annexure V*).

2.5 Clearance Requirements

11. On Thursday, 12th February, 2020, the Clerk of the National Assembly wrote to the Ethics and Anti-Corruption Commission (EACC), the Kenya Revenue Authority (KRA), the Directorate of Criminal Investigations (DCI), the Higher Education Loans Board (HELB) and the Office of

the Registrar of Political Parties (*Annexure VI*) requesting for reports with respect to the nominees on the following matters:

- (a) ethics and integrity;
 - (b) tax compliance;
 - (c) criminal records;
 - (d) higher education loan repayments; and
 - (e) political affiliation.
12. On matters of ethics and integrity, the Ethics and Anti – Corruption Commission (EACC) *vide* a letter Ref. No EACC.7/10/5VOL.XII (182) dated 19th February 2020 (*Annexure VIIa*) confirmed that the Commission has not undertaken any investigations where any of the nominees had been found culpable.
 13. With regards to matters on tax compliance, the Kenya Revenue Authority (KRA) confirmed *vide* a letter Ref. No KRA/5/1002/26(1085) dated 19th February, 2020 (*Annexure VIIb*) that the nominees were tax compliant.
 14. The Directorate of Criminal Investigations (DCI) through a letter Ref DCI/CRO/SEC/6/7/2/A/VOL.VIII/172 dated 13th February, 2020 (*Annexure VIIc*) confirmed that the nominees were issued with clearance certificates annexed hereto.

 15. The Higher Education Loans Board (HELB) confirmed *vide* a letter Ref. No. HELB/RR/112009/30 dated 17th February, 2020 (*Annexure VIId*) that the nominees had no outstanding loans with the Board.
 16. The Registrar of Political Parties confirmed *vide* a letter Ref. No. RPP/ORG/34/Vol III(4) dated 13th February, 2020 (*Annexure VIIe*) that the nominees are not officials of any registered political party.

2.6 Issues for Consideration during the Approval Hearing

17. In determining the suitability of the nominees for appointment, the Committee was guided by section 6(7) of the Act which places focus on a candidate's academic credentials, professional training and experience, personal integrity and background.
18. In addition, pursuant to section 7 of the Act, the Committee is required to take into consideration the following issues—
 - (a) the procedure used to arrive at the nominee;
 - (b) any constitutional or statutory requirements relating to the office in question; and
 - (c) the suitability of the nominee for appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which nomination is being made.

(a) Procedure for Nomination

Constitutional and Statutory Requirements

19. The Constitution in addition gives guidelines on how to appoint persons to public office which include -

Leadership and Integrity

20. The Committee, in determining the suitability of the nominees, was also guided by the provisions on leadership and integrity as outlined under Chapter Six of the Constitution. In particular, Article 73(2) provides that the guiding principles of leadership and integrity includes –

- (a) selection on the basis of personal integrity, competence and suitability, or election in free and fair elections;
- (b) objectivity and impartiality in decision making, and in ensuring that decisions are not influenced by nepotism, favouritism, other improper motives or corrupt practices;
- (c) selfless service based solely on the public interest, demonstrated by —
 - (i) honesty in the execution of public duties; and
 - (ii) the declaration of any personal interest that may conflict with public duties;
- (d) accountability to the public for decisions and actions; and
- (e) discipline and commitment in service to the people.

Suitability of the nominees for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which the nomination is being made

21. The suitability of the nominees was gauged in a wholistic manner after scrutiny of the nominee's credentials, experience, background and qualities as well as the performance of the nominee during the approval hearing.

2.7 Memoranda from Members of the Public

22. In fulfilment of the provisions of Article 118 of the Constitution, section 6(4) of the Act and Standing Order 45(3), the Clerk of the National Assembly on Wednesday 12th February, 2020 notified the public through the print media, the intention of the Committee to conduct the approval hearing of the nominees on Thursday, 20th February, 2020 from 10.30am.

23. By close of business on Wednesday, 19th February, 2020 at 5.00 p.m., the Committee had not received any submissions against the nomination and approval for appointment of Dr. Julius Ouma Jwan and Amb. Simon Nabukwesi to the position of Principal Secretaries.

2.8 Pre- vetting Meetings of the nominees

2.8.1 Pre-vetting Meeting – 18th February, 2020

24. The Committee on Education and Research held a sitting on Tuesday, 18th February, 2020 at 10.00 am. to deliberate on the approval hearing and noted the following -

- a) THAT, as at the time of that meeting, the Committee had not received any memoranda from the public contesting the suitability of the nominees for appointment;
- b) THAT, none of the nominees had notified the Clerk of the National Assembly of their intention to withdraw from the approval process as outlined under section 6(10) of the Act;
- c) THAT, the nominees had been issued with the requisite clearance certificates by the various government agencies; and
- d) THAT, the nominees had submitted the duly filled Questionnaire in compliance with section 6 (8) of the Act, curriculum vitae and other testimonials for consideration by the Committee. (*Annexure VIII*)

25. The Committee therefore resolved to undertake the approval hearings on Thursday, 20th February, 2020 at 10.00 a.m for Dr. Julius Ouma Jwan and at 11.30 a.m for Amb. Simon Nabukwesi, as advertised by the Clerk of the National Assembly and which was communicated to the members of the public and the nominees.

In conducting the approval hearing, the nominees were examined against the criteria set out in sections 6(7) and 7 of the Act, as well as the Questionnaire as provided in the Schedule to the Act.

3.0 PROCEDURE FOR NOMINATION

3.1 Constitutional and statutory provisions

26. Article 124(4) of the Constitution provides that when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament-
- (a) the appointment shall be considered by a Committee of the relevant House;
 - (b) the committee's recommendation shall be tabled in the House for approval; and
 - (c) the proceedings of the committee and the House shall be public.
27. Section 6 of the Act also provides as follows on the conduct of approval hearings-
- (a) All committee proceedings on public appointments shall be open and transparent;
 - (b) The Committee may on its own motion or on the application of a candidate or any other concerned person determine the whole or any part of its sittings shall be held in camera;
 - (c) An approval hearing shall focus on a candidate's academic credentials, professional training and experience, personal integrity and background;
 - (d) The criteria specified in the Schedule shall be used by a Committee during an approval hearing for the purposes of vetting a candidate;
 - (e) Any person may, prior to the approval hearing and by written statement on oath provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated.
 - (f) A candidate may, at any time, by notice in writing addressed to the Clerk, withdraw from the approval process and the candidate's nomination shall thereupon lapse.
28. Section 7 of the Act further provides that the issues for consideration by the relevant House of Parliament in relation to any nomination shall be-
- (a) the procedure used to arrive at the nominee;
 - (b) any constitutional or statutory requirements relating to the office in question; and
 - (c) the suitability of the nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which nomination is made.

3.2 Memoranda from members of the public in respect of the Nominees

29. By close of business on Wednesday, 18th February, 2020 at 5.00 pm, the Committee had not received any memoranda either in support of or contesting the suitability of the candidates to hold the office to which they had been nominated to.

4.0 APPROVAL HEARINGS

30. The Committee held the approval hearings on Thursday 20th February, 2020 as per the date advertised by the Clerk of the National Assembly which was communicated to the members of the public and the nominees. In conducting the approval hearings, the Committee examined the nominees against the following criteria as set out in section 7 of the Act:

- a) Nationality - to ascertain the nationality of the nominee to ensure compliance with Article 78 of the Constitution which provides that State Officers must be Kenyan citizens;
- b) Educational background;
- c) Employment record;
- d) Honours or awards given to the nominee;
- e) Membership to professional bodies;
- f) Public office and political affiliations held - to ascertain whether the nominee does not hold office in a political party in compliance with Article 77(2) of the Constitution that prohibits an appointed State Officer from holding an office in a political party;
- g) Information on whether the nominee has been removed from office under Article 75 of the Constitution which prohibits a State Officer who has been removed from office under this Article from holding any other State Office;
- h) Nominee's finances;
- i) External commitments that nominee intends to undertake while in office (if appointed). Article 77(1) of the Constitution prohibits a full time State Officer from participating in any other gainful employment;
- j) Tax status and net worth;
- k) Potential conflict of interest - Article 75(1) of the Constitution bars State Officers from engagements or association that may give rise to conflict between official duties and personal interest;
- l) Whether the nominee has been charged in a court of law in the past three years; and
- m) Whether the nominee has been adversely mentioned in a report of Parliament or a Commission of inquiry in the past three years.

31. The Committee also took into consideration:

- a) the procedure used to arrive at the nominee;
- b) any constitutional or statutory requirements relating to the office in question; and
- c) the suitability of the nominee for appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which nomination is being made.

5.0 VETTING OF THE NOMINEES

5.1 Dr. Julius Jwan Ouma - Nominee for the position of Principal Secretary, State Department for Vocational & Technical Training

32. The nominee, Dr. Julius Ouma Jwan, appeared before the Committee on Thursday, 20th February, 2020 at 10.00 a.m. and was interviewed pursuant to the provisions of the Constitution, Public Appointments (Parliamentary Approval) Act, 2011 and the Standing Orders of the National Assembly.

Date of Birth and Citizenship Status

33. The nominee is a Kenyan male citizen born on 27th July, 1965 in Homa bay County and holds Identity Card Number 9122919. He is married.

Academic and Professional Qualifications

34. The nominee began his schooling at Ndere Primary School in Ndhiwa, Homa bay (1974 - 1980) where attained a Certificate of Primary Education (CPE). He then proceeded to Isebania Secondary School (1981 -1984) where he attained the Kenya Certificate of Education before proceeding to St. Mary's High School, Yala (1985-1986) where he attained his Kenya Advanced Certificate of Education (KACE).
35. He joined Moi University in 1987 and graduated with a Bachelor of Education (English Language & Literature in English) degree in 1990.
36. In 1996, he graduated with a Master of Philosophy (MPhil) in English Language/ Linguistics from Moi University. He is also a graduate of Master of Philosophy (MPhil) in Education Communication and Management from NLA - Bergen, Norway (2001) and Master of Science (MSc) in Educational Research Methods graduate from the Open University, United Kingdom (UK) (2006).
37. He also holds a PhD in Educational Leadership and Management from the Open University, United Kingdom (UK) where he graduated in 2009. His PhD Thesis titled *Democratic School Leadership: Perceptions and Practices in Secondary Schools in Kenya* was Awarded Best Doctoral Thesis 2011, by British Educational Leadership, Management and Administration Society (BELMAS).
38. The nominee has undertaken short fellowships that include:
- (i) Georg-Eckert-Institute Summer School Fellowship on Transitional Justice and Education, Engaging Children and Youth in Justice and Peace-building through Educational Media, Curricula and Outreach, Braunschweig Germany, 2015 ;
 - (ii) Institute for Justice and Reconciliation fellowship on Transitional Justice in Africa Johannesburg and Cape Town, South Africa, 2013;
 - (iii) Folke Bernadotte Academy (Swedish Agency for Peace, Security and Development) , Reconciliation as Peace and Practice, Sandos, Sweden, 2012;
 - (iv) School of Oriental and African Studies (SOAS-University of London) residential school on Democratic Governance for Development in Africa, Entebbe, Uganda, 2010 and

Council for the Development of Social Science Research in Africa (CODESRIA), Dakar Senegal, 2003.

Work and Professional Experience

39. The nominee began his career in teaching in 1990 employed by the Teachers Service Commission as an English and Literature teacher at Ongalo Secondary School, Homabay and thereafter served as a Tutor at Kaimosi Teachers Training College. He proceeded for study leave between 1995 -1996 and upon return, he was employed as a tutorial fellow at the Moi University Department of Communication Studies, rising to the position of Senior lecturer by the time he left the Institution in June 2011.
40. From June 2011 to November 2014, the Nominee worked at the National Cohesion and Integration Commission where he held the position of Assistant Director, Research, Policy and Planning and then Director Programmes and Technical Services,
41. Currently, he is the Director/CEO Kenya Institute of Curriculum Development, a position he has held since November 2014.

Honours and Awards

42. The nominee was awarded the Moran of the Order of the Burning Spear (MBS) in 2017.
43. The nominee was also awarded the Best Doctoral Thesis Award 2011 by the British Educational Leadership, Management and Administration Society (BELMAS).

Other Activities and Membership

44. The nominee is a member of the following professional associations:
 - (i) Higher Education Research and Policy Network (HERPNET);
 - (ii) African Network for the Internationalization of Education (ANIE);
 - (iii) British Educational Leadership, Management and Administration Society (BELMAS);
 - (iv) Council for the Development of Social Science Research in Africa (CODESRIA);
 - (v) Kenya Association of Educational Administration and Management (KAEAM); and
 - (vi) Organisation for Social Science Research in Eastern and Southern Africa (OSSREA).

Published Writing

45. The nominee has published in the fields of Education, Leadership and Research. Among his published books are:
 - (i) *Student Voice in the Decision Making Process in Schools:*
 - (ii) *A Case Study published by VDM Verlag Dr. Müller GmbH & Co. KG, Saarbrücken Germany, 2011;*
 - (iii) *Democratic School Leadership, Perceptions and Practices, published by Lap-Lambert Academic, 2010.*

46. He has also Co-authored books the most recent publication being *Communication Skills: Theories and Practices* published by Longhorn Publishers, Nairobi in 2016.

47. Further, the nominee has also published 14 Journal articles, his most recent publications being:-

- (i) *Jwan, J. O. and Kisaka, S. T., Democracy, ethics and social justice: Implications for secondary school leadership in Kenya published in the South African Journal of Education. 37 (3). 19., 2017, Njengere, D., Jwan, J. & King'oro, S.*
- (ii) *The role of curriculum in fostering national cohesion and integration: Opportunities and challenges published in the Journal of Education, 1 (1); 168- 179, 2016 and Jwan, J. O. Et al.*
- (iii) *Ethics in social science research involving human participants: Cultural challenges for researchers in Kenya, published in the International Journal of Current Research, 6 (6); 7186-7192, 2014.*

Public Office, Political Activities and Affiliations

48. The nominee does not hold other positions in public offices apart from those highlighted under the section on work and professional experiences.

Potential Conflict of Interest

49. The nominee has no immediate associations that are likely to present potential conflict of interest when he assumes the position.

Sources of Income and Net-worth

50. The nominee's sources of income during the calendar year preceding his nomination and the current calendar year comprise of salary income, income from sugarcane farming/jaggery, Honoraria as Chair SEPU Board, SEPU Board meetings allowances and KNEC meeting allowances. He estimated his financial net worth at eighty million, three hundred thousand only (Kshs. 80,300,000 million).

Integrity

51. The nominee has not been dismissed or otherwise removed from office for contravening the provisions of Article 75 of the Constitution. He has also not been adversely associated with practices that depict bias, favouritism or nepotism in the discharge of public duties.

52. The nominee has also fully complied with the tax obligations to the State for the financial year immediately preceding his nomination for the appointment and has not been charged in a court of law in the past three years nor has he been adversely been mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years.

Other specific issues

53. The nominee also responded to several questions during the vetting as follows:

Procedure that was used to arrive at the nominee

54. The nominee informed the Committee that he had shown interest in the position when he applied through the Public Service Commission in 2017 when the positions were advertised (Procedure used to arrive at the nominee is appended to this Report as *Annexure IX*).

On his suitability for the Position of Principal Secretary in the State Department for Vocational & Technical Training

55. The nominee stated that he has acquired relevant experience through his education, research and training and having worked in the public sector for 30 years. He highlighted some of his achievement as having revived the Curriculum reforms which had stalled for over 20 years due to resource constraints despite numerous attempts to continue the process. He has successfully overseen the roll out of the Competency Based Curriculum (CBC), currently in Grade 4. He also reorganized and restructured the KICD for better service delivery and ensured prudent financial management by ensuring the automation of systems. In his five years at KICD, the institution is in good financial grounding and has received unqualified reports from the auditor general.

On enhancing the attractiveness of TVET to the Country

56. The nominee informed the Committee that he has been in the education sector and involved in the development of the new curriculum. The new curriculum provides for dual certification at senior secondary to allow for students to be able to join TVET to acquire relevant trainings and certifications. The growth of vibrant technical and vocational training process is therefore dependent on the success of CBC.

On the Challenge of Youth unemployment and the role of TVET institutions

57. He stated TVET institutions have an important role in equipping the youth with skills by ensuring that every youth with a high school certificate can be equipped with a skill for employment. This will require enhancing the capacity of TVET institutions and engaging with the Counties to ensure vocational centres within their jurisdiction have the basic facilities for technical and vocational training. Counties should also create market linkages through use of existing associations like the Association of SMEs and Association of Jua Kali traders to provide apprenticeships to learners.

On ensuring ethnic balance in recruitments

58. The nominee stated that he was aware of the legal framework in place which is meant to ensure that no single ethnic community occupies more than a third of positions in any public institution.

He however noted that the law does not allow for un-procedural dismissal of staff on the basis of ethnic group for those that are not ethnically balanced. He stated that as the Chief Executive Officer of KICD, he had addressed the challenge by putting in place measures to ensure affirmative action plans for minority and marginalized groups and ensured that as people retired, new recruitments were done in line with the law to ensure ethnic balance.

On the transition from the current system of education to the CBC system

59. The nominee stated that there is a taskforce in place formed to deal with the implementation of the CBC of which he is a member. The role of the taskforce is to handle the transition process for learners. The taskforce report once released will address the implementation and full transition of the CBC.

On the Centralized System of procuring and distributing textbooks to public schools

60. On his role in the centralized distribution system of books, the nominee stated that the system being new had its own challenges. The Ministry of Education however took note of the challenge of over-supply of books to schools which also posed a problem of storage of textbooks by learning institutions. To address this, the Ministry of Education issued circulars to County and Sub County Directors which gave them power to redistribute books to schools that did not have enough to schools. The same materials can also be used by other learners as the numbers increase. The use of NEMIS, which provides accurate data of learners in a school, in distribution will address the problem of oversupply.

On managing of financing of equipment to TVET Institutions

61. The nominee stated that he would ensure all machineries distributed to schools are viable and will be used by the institutions in order to ensure that the learners benefit from the equipment without burdening the institutions with huge electricity or maintenance bills.

On Career progression of TVET Teachers

62. The nominee noted that teachers/trainers in technical and vocational institutions are in the process of transiting from the TSC to PSC. He underscored that TVET centres will require proper career guidelines developed for teachers. He also emphasized that Education Technology courses are already being offered by various public universities to provide the manpower required for TVET institutions as the country transits fully to the CBC.

On enhancing accountability in the delivery of TVET institutions

63. The nominee stated that he will ensure that everyone working under him abides by the requirements of the law on accountability and takes responsibility for roles and resources under them in line with the legal provisions.

5.2 Amb. Simon Nabukwesi – Nominee for the position of Principal Secretary, State Department for University Education and Research

64. Amb. Simon Nabukwesi appeared before the Committee on Thursday, 20th February, 2020 at 11.30 am and was interviewed pursuant to the provisions of the Constitution, Public Appointments (Parliamentary Approval) Act, 2011 and the National Assembly Standing Orders. The Committee took note of the following –

Citizenship, Date and Place of Birth

65. The nominee is a Kenyan male citizen and holds Identity Card Number 7977245. He was born on 20th November, 1966 born in Lugulu Village in Bungoma County. He is married.

Academic and Professional Qualifications

66. The nominee is a holder of Master degree in Educational Planning and Management from Masinde Muliro University of Science and Technology, Bachelors of Arts (Education) from Kenyatta University (1986 - 1989). He also holds a certificate from Kenya Education Service Institute (KESI) on Administration and Financial Management and a certificate from Hiroshima University on Institutional Management.

67. The nominee is currently pursuing a PhD in International Project Management in the University of Quebec in Canada.

Work and Professional Experience

68. The nominee's career progression started when he was employed as untrained teacher in May 1985 at Nyang'ori Boys High School and later Misikhu Friends School to teach Geography, History and Kiswahili.

69. After completing his Bachelors of Arts (Education) degree from Kenyatta University he was employed by the Teachers Service Commission and posted to Bungoma High School and later to Friends School Kamusinga where he was promoted to the position Deputy Principal in 1998. In the same year he was appointed as the Principal in the same school, a position he served to 2009.

70. The nominee was appointed as Kenya High Commissioner to Canada in 2009 where he served up to 2013. At the same time he served as Kenya's Permanent Representative to International Civil Organization (ICAO) in Montreal, Canada from 2012 to 2014

71. In 2013, the nominee was appointed as Director for Foreign Service Academy (Institute) and served up 2019 when he was appointed Director, Europe and Commonwealth Directorate in the Ministry of Foreign affairs, a position is serving currently.

Achievements

72. The nominee was awarded the National Principal of the Year Award for 2008 in recognition of best practices in school management, consistent improvement and performance of students in national examinations, management of students discipline and prudent school financial management.
73. He also won the National Hockey Championships Trophy for 10 years running. Recognition by Canada Education Services (CES) for supporting fund raising activities to raise fees for 100 secondary schools in Kenya.

Professional Associations

74. He served as the Chair of Western Province Secondary Schools Principals Association between 2003 – 2009

Published Writings

He has not published any books to date. However, he had made contributions to the following Works: -

- (i) *Foreward in Hungry for Live Symposium of Conference*; and
- (ii) *A Synthesis of Science; Research Symposium of the Sustainable Blue Economy Conference (2018)*

Public Office, Political Activities and Affiliations

75. Other positions that the nominees held prior to his nomination include:-
 - (i) Secretary, Western Province Secondary Schools Sports Association from 1994 – 1998,
 - (ii) Treasurer Western Province Secondary Schools Principals Association from 2001 – 2002,
 - (iii) Vice Chair Western Province Secondary Schools Principals Association 2003 – 2009,
 - (iv) President Association of Directors of the IGAD Region Foreign Service Academies 2016 – 2019 and
 - (v) Co-Chair Symposium for Science and Research of the Sustainable Blue Economy Conference, 2018.

Potential Conflict of Interest

76. The nominee stated that he has no immediate associations that are likely to present conflict of interest when he assumes the position.

Sources of Income and Net-worth

77. The nominee stated his sources of income during the year preceding his nomination was salary amounting to Kshs. 6,079,680 per annum. His net worth was approximately Kshs 76 Million.

Integrity

78. The nominee has not been dismissed or otherwise removed from office for contravening the provisions of Article 75 of the Constitution. He has also not been adversely associated with practices that depict bias, favouritism or nepotism in the discharge of public duties. He has fully complied with the tax obligations to the State for the financial year immediately preceding his nomination for the appointment. He has not been charged in a court of law in the past three years or been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years.

Other specific issues

79. The nominee also responded to several questions during the vetting as follows:

Suitability of the Nominee for the position of Principal Secretary for the State Department for University Education & Research

80. On his suitability for appointment, the nominee stated that he was suitable to serve in the position of Principal Secretary for University Education and Research having been a career educationist, teacher and educational institution administrator for a period of over 20 years. He reiterated that his progressive career development and various achievements both as an educationist and career diplomat exhibited his focus for service delivery in public institutions.
81. The nominee stated that his experience at various administrative positions within the Ministry of Foreign Affairs and particularly the having been a Director at the Foreign Service Academy (Institute) equipped him with leadership and management skills to effectively manage the State Department and institutions of higher learning through cooperation, delegation and teamwork.
82. The nominee asserted that during his diplomatic assignment in Canada, he helped to establish linkages and negotiated for signing of Memorandum of between Kenya and Canadian Universities that created training opportunities for Kenyans to study abroad. He added that he will endeavor to strengthen the linkages for the benefit of Kenyans.

Challenges facing University Education in Kenya and addressing the Challenges

83. On the challenges facing the universities and university education in Kenya, the nominee pointed out the following three challenges as the main hindrances to attainment of quality university education in Kenya.
- (i) Limited government funding:- Insufficient funding and declining exchequer funding in the wake of increase demand for university education has led to dilapidation and deterioration of the physical infrastructures necessary to have a conducive teaching and learning environment. To address this challenge the nominee proposed that he will advocate for innovation by the universities in areas of commercial benefits; explore alternative sources of funds by collaborating with universities outside the country. He also suggested that he help create linkages with industries to support funding of students

in specific disciplines as well encouraging Public Private Partnership between the universities and private enterprises within the agreed legal framework.

- (ii) Governance, internal management and leadership challenges:- The nominee noted that effective management of students affairs in public universities continue to pose a major challenge to universities. He also cited that public universities continue to be plagued by leadership wrangles, poor institutional governance and mismanagement of resources which have continued to paint institutions of higher learning in bad light. To address this challenge, the nominee suggested that there is need for innovative and committed leadership at the State Department level. He added that he will ensure that university vice-chancellors and university councils are appointed in time at the expiry of the tenure of the previous office holders to avert in leadership gaps and wrangles.
- (iii) The nominee also alluded to frequent labour dispute bedeviling the university sector which at times paralyse teaching in the universities. To address the challenge the nominee suggested that if appointed he will ensure there will constant dialogue between university management and the lecturers on labour related issues.

Mechanisms to ensure delivery of quality university education

84. To ensure delivery of relevant and quality university education, the nominee informed the Committee that he will advocate for training of university lecturers on pedagogical skills to improve quality of teaching and effective interaction of the learners and lecturers. He further propose that standardization of universities courses curricula to ensure similar learning outcomes from graduates in a similar course across all universities. He underscored the importance of engaging qualified lecturers with fair remuneration.

University courses and their relevance

85. The nominee acknowledged that a number of courses currently offered in the universities are not market oriented. This has created a gap in knowledge acquired and the demands of the job market, making the graduate less competitive. To correct the anomaly he will ensure that universities offer courses as per the demands of the labour market through proper regulation Commission for University Education.

Research, dissemination of research findings and application

86. While agreeing that research and dissemination of research finding is a core objective of the universities, this objective has not been satisfactorily achieved due to low funding. His vision is to support researchers at the universities and encourage research for commercial purposes. He will further advocate for creation of incubation centres within the universities where industries train students.

Students' welfare and Financing

87. The nominee informed the Committee that students' welfare is crucial to the well-being of universities and as such he will work with universities to create environment that supports students-centred learning, welfare and growth to full potential. He will further ensure that universities holistically nurture students to attain national goals of education and soft skills and to become responsible, reliable and patriotic citizens.
88. On student financing, the nominee proposed the need for adequate funding of the Higher Education Loans Board from the exchequer to be in a financial position to fund all needy students and at the same time support partnerships between HELB and county governments to set up revolving funds manage their bursary schemes in a sustainable manner.

Personal Capabilities and Academic Qualifications to manage the State Department

89. On the Personal Capabilities to manage the State Department the nominee expressed confidence in being a team player who believes in effective delegation. He also underlined that he had previous engagements with Universities while he worked as an Ambassador.
90. The nominee informed the Committee that he had applied for the position through the Public Service Commission in 2017 when the positions were advertised. (The procedure used to arrive at the nominee is appended to this Report as *Annexure IX*).

6.0 COMMITTEE OBSERVATIONS RECOMMENDATION

6.1 COMMITTEE OBSERVATIONS

The Committee made the following observations having considered the nominees' curriculum vitae, filled Questionnaire pursuant to the Schedule to the Public Appointments (Parliamentary Approval) Act, No. 33 of 2011 and the oral submissions during the approval hearing:

Dr. Julius Ouma Jwan

The Committee having considered the nominee's filled Questionnaire, his curriculum vitae and having heard his oral submissions during the approval hearing, made the following observations on his suitability for appointment as Principal Secretary in the State Department for Vocational & Technical Training.

- 1) THAT, the nominee has a wide academic background with a PhD in Educational Leadership and Management from the Open University, United Kingdom (UK).
- 2) THAT, the nominee has the relevant experience and management skills having served in public service for over 30 years and Director/CEO Kenya Institute of Curriculum Development, a position he has held since November 2014.
- 3) THAT, the nominee demonstrated adequate leadership and extensive research skills gained during his long academic.
- 4) THAT, based on the evidence submitted during the approval hearings pursuant to the Constitution and the Act, the nominee met all the Constitutional and statutory requirements for appointment.
- 5) THAT, based on the nominee's oral submissions during the approval hearing, the nominee demonstrated passion for the TVET sector through his abilities, knowledge, and understanding; qualities necessary for the State Department.

Amb. Simon Nabukwesi

The Committee having considered the nominee's filled Questionnaire, his curriculum vitae and having heard his oral submissions during the approval hearing, made the following observations on his suitability for appointment as Principal Secretary in the State Department for University Education and Research-

- 1) THAT, the nominee has the requisite academic qualifications and holds a Master degree in Educational Planning and Management.
- 2) THAT, the nominee demonstrated adequate leadership and management experience having served as a career educationist with an experience of over 20 years; having served as an Ambassador and Director at the Foreign Service Academy (Institute) and currently Director, Europe and Commonwealth Directorate in the Ministry of Foreign Affairs.

- 3) THAT, based on the evidence submitted during the approval hearings pursuant to the Constitution and the Act, the nominee met all the Constitutional and statutory requirements for appointment.
- 4) THAT, based on the nominee's oral submissions during the approval hearing, the nominee possesses abilities, experience and qualities necessary for which the nomination was made.


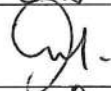

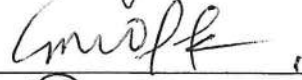
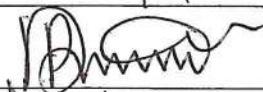
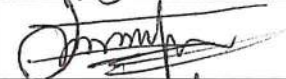



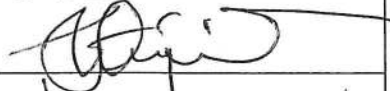

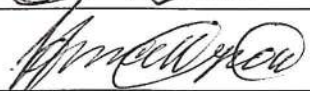


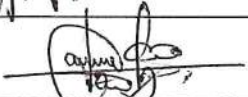
5.2 COMMITTEE RECOMMENDATIONS

Having conducted the approval hearing for the nominees pursuant to Article 155(3)(b) of the Constitution, sections 3 and 8 of the Public Appointments (Parliamentary Approval) Act, 2011, **the Committee recommends that this House:-**

1. **Approves the nomination of Dr. Julius Ouma Jwan for appointment to the position of Principal Secretary for the State Department for Vocational & Technical Training.**
2. **Approves the nomination of Amb. Simon Nabukwesi for appointment to the position of Principal Secretary for the State Department for University Education & Research.**

COMMITTEE ON EDUCATION AND RESEARCH

**ADOPTION OF THEREPORT ON VETTING OF THE NOMINEES FOR APPOINTMENT
TO THE POSITIONS OF PRINCIPAL SECRETARIES FOR THE STATE DEPARTMENT
FOR VOCATIONAL & TECHNICAL TRAINING AND STATE DEPARTMENT FOR
UNIVERSITY EDUCATION & RESEARCH, MINISTRY OF EDUCATION**

	NAME	SIGNATURE
1.	Hon. Julius Melly, MP - Chairperson	
2.	Hon. Dr. Amos Kimunya, EGH, MP - Vice-Chair	
3.	Hon. Moses Malulu Injendi, MP	
4.	Hon. Geoffrey Makokha Odanga, MP	
5.	Hon. (Dr.) Pamela Ochieng, MP	
6.	Hon. (Eng.) Nzambia Thuddeus Kithua, MP	
7.	Hon. (Prof.) Zadoc Abel Ogutu, MP	
8.	Hon. Catherine Wambilyanga, MP	
9.	Hon. Eric Muchangi Njiru, MP	
10.	Hon. Eve Obara, MBS, MP	
11.	Hon. Jackson Lekumontare, MP	
12.	Hon. Jerusha Mongina Momanyi,	
13.	Hon. John Oroo Oyioka, MP <input type="checkbox"/>	
14.	Hon. Joseph Kipkosgei Tonui, MP	
15.	Hon. Lilian Cheptoo Tomitom, MP	
16.	Hon. Omboko Milemba, MP <input type="checkbox"/>	
17.	Hon. Peter Lochakapong, MP	
18.	Hon. Wilson Sossion, MP	
19.	Hon. Wilson Kipngetch Kogo, MP <input type="checkbox"/>	

**MINUTES OF THE 1ST SITTING OF THE DEPARTMENTAL COMMITTEE
EDUCATION AND RESEARCH HELD ON TUESDAY, 18TH FEBRUARY, 2020
IN 5TH FLOOR BOARDROOM, CONTINENTAL HOUSE, PARLIAMENT
BUILDINGS AT 10:00 AM**

PRESENT

1. Hon. Julius Melly, MP - Chairperson
2. Hon. Amos Kimunya EGH, MP - Vice Chairperson
3. Hon. Moses Malulu Injendi, MP
4. Hon. Geoffrey Odanga, MP
5. Hon. (Dr.) Pamela Ochieng, MP
6. Hon. (Eng.) Nzambia Kithua, MP
7. Hon. (Prof.) Zadoc Ogutu, MP
8. Hon. Eric Muchangi, MP
9. Hon. Eve Obara MBS, MP
10. Hon. Jackson Lekumontare, MP
11. Hon. Jerusha Momanyi, MP
12. Hon. Joseph Tonui, MP
13. Hon. Lilian Tomitom, MP
14. Hon. Omboko Milemba, MP
15. Hon. Peter Lochakapong, MP
16. Hon. Oroo Oyioka, MP
17. Hon. Wilson Kogo, MP
18. Hon. Wilson Sossion, MP

ABSENT WITH APOLOGY

1. Hon. Catherine Wambilyanga, MP

NATIONAL ASSEMBLY SECRETARIAT

1. Mr. Daniel Mutunga - Principal Clerk Assistant
2. Mr. Philip Lekarkar - Clerk Assistant II
3. Ms. Christine Odhiambo - Legal Counsel
4. Ms. Annceta Gacheri - Research Officer III
5. Mr. Collins Mahamba - Audio Officer
6. Mr. Manuel Leparachao - Serjeant at arms

MIN. NO. EDUC/2020/001: PRELIMINARIES

The Chairperson called the meeting to order at 10.10 am. Prayer was said. The agenda of the meeting was adopted having been proposed by Hon. Eng. Nzambia Kithua MP and seconded by Hon. Prof. Zadoc Ogutu, MP.

The Chairperson welcomed Members back from the long recess and thanked them for their valuable contributions and time in discharging Committee mandate during the previous session.

The Chair further informed the Committee that business of priority in the new session will be pending before the Committee rolled over from the previous session.

MIN.NO. EDUC/2020/002: BRIEF ON VETTING OF NOMINEES FOR THE POSITION OF PRINCIPAL SECRETARY

The Chairperson informed the Committee that upon the resumption of the House on 10th February, 2020, the Speaker of the National Assembly conveyed the message from H.E. the President to the House and referred on nominations persons for appointment to the positions of Cabinet Secretary and Principal Secretary. His Excellency the President nominated the following persons for appointment to the position of Principal Secretary, as follows:-

1. Dr. Julius Jwan Ouma - State Department for Vocational & Technical Training
2. Amb. Simon Nabukwesi - State Department for University Education & Research

The names of the nominees were referred to the Departmental Committee on Education for vetting and reporting to the House within fourteen (14) days in accordance with the provisions of Article 118 of the Constitution, the Public Appointments (Parliamentary Approval) Act, No. 33 of 2011 and the National Assembly Standing Order 45.

Brief by the Legal Counsel

The Legal Counsel briefed the Committee as follows:

Constitutional and statutory provisions

1. Article 124(4) of the Constitution provides that when a House of Parliament considers any appointment for which its approval is required under the Constitution or an Act of Parliament-
 - (a) the appointment shall be considered by a Committee of the relevant House;
 - (b) the committee's recommendation shall be tabled in the House for approval; and
 - (c) the proceedings of the committee and the House shall be public.
2. Section 6 of the Public Act also provides as follows on the conduct of approval hearings-
 - (a) All committee proceedings on public appointments shall be open and transparent;

- (b) The Committee may on its own motion or on the application of a candidate or any other concerned person determine the whole or any part of its sittings shall be held in camera;
- (c) An approval hearing shall focus on a candidate's academic credentials, professional training and experience, personal integrity and background;
- (d) The criteria specified in the Schedule shall be used by a Committee during an approval hearing for the purposes of vetting a candidate;
- (e) Any person may, prior to the approval hearing and by written statement on oath provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated.
- (f) A candidate may, at any time, by notice in writing addressed to the Clerk, withdraw from the approval process and the candidate's nomination shall thereupon lapse.

Section 7 of the Public Appointments (Parliamentary Approval) Act further provides that the issues for consideration by the relevant House of Parliament in relation to any nomination shall be-

- (a) the procedure used to arrive at the nominee;
- (b) any constitutional or statutory requirements relating to the office in question; and
- (c) the suitability of the nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which nomination is made.

Section 6(7) of the Act provides that that an approval hearing shall focus on a candidate's academic credentials, professional training and experience, personal integrity and background.

To fulfill the requirement on personal integrity, the Clerk wrote to the Kenya Revenue Authority, the Ethics and Anti-Corruption Commission, the Registrar of Political Parties, and the Higher Education Loans Board on 12th February, 2020 to ascertain the nominees' good standing with the said government institutions. The nominees were also required to submit clearance from the said institutions.

Further, in fulfilment of the provisions of Article 118 of the Constitution, section 6(4) of the Act and Standing Order 45(3), the Clerk of the National Assembly on Friday, 14th February, 2020 placed an advertisement in the print media inviting the public to the Departmental Committee on Education and Research approval hearings of the nominees on Thursday, 20th February, 2020 from 10.00am.

In compliance with section 6(9) of the Act, the Clerk of the National Assembly placed an advertisement in the print media on Thursday, 12th February, 2020. The Clerk invited the public to submit memoranda by way of written statements on oath (*affidavit*) on the suitability of the nominees in conformity with section 6(9) of the Act. The advertisement indicated that the submissions were to be received by Tuesday, 18th February, 2020 at 5.00 pm.

Section 6(7) of the Act provides that that an approval hearing shall focus on a candidate's academic credentials, professional training and experience, personal integrity and background. To fulfill the requirement on personal integrity, the Clerk wrote to the Kenya Revenue Authority, the Ethics and Anti-Corruption Commission, the Registrar of Political Parties, and the Higher

Committee Resolutions

The Committee resolved to hold the approval hearings for the nominees on Thursday 20th February, 2020 in Committee Room on 5th Floor Continental House as notified to the nominee and the public.

MIN. NO. EDUC/2020/00: ANY OTHER BUSINESS

No other business arose

MIN. NO. EDUC/2020/004: ADJOURNMENT

There being no other business, the meeting was adjourned at 12.47 pm. The next meeting Wednesday 19th February in Committee Room 12 at 10.00 am.

Signed..........Date.....26/2/2020.....

Hon. Julius Melly, MP
(Chairman)

**MINUTES OF THE 4TH SITTING OF THE DEPARTMENTAL COMMITTEE
EDUCATION AND RESEARCH HELD ON THURSDAY, 20TH FEBRUARY, 2020
IN 5TH FLOOR BOARDROOM, CONTINENTAL HOUSE, PARLIAMENT
BUILDINGS AT 10:00 AM**

PRESENT

1. Hon. Julius Melly, MP - Chairperson
2. Hon. Amos Kimunya EGH, MP - Vice Chairperson
3. Hon. Moses Malulu Injendi, MP
4. Hon. Geoffrey Odanga, MP
5. Hon. (Eng.) Nzambia Kithua, MP
6. Hon. (Prof.) Zadoc Ogutu, MP
7. Hon. (Dr.) Pamela Ochieng, MP
8. Hon. Omboko Milemba, MP
9. Hon. Catherine Wambilyanga, MP
10. Hon. Eric Muchangi, MP
11. Hon. Eve Obara MBS, MP
12. Hon. Jackson Lekumontare, MP
13. Hon. Jerusha Momanyi, MP
14. Hon. Joseph Tonui, MP
15. Hon. Oroo Oyioka, MP
16. Hon. Wilson Kogo, MP
17. Hon. Wilson Sossion, MP

ABSENT WITH APOLOGY

1. Hon. Lilian Tomitom, MP
2. Hon. Peter Lochakapong, MP

NATIONAL ASSEMBLY SECRETARIAT

1. Mr. Daniel Mutunga - Principal Clerk Assistant
2. Mr. Philip Lekarkar - Clerk Assistant II
3. Ms. Christine Odhiambo - Legal Counsel
4. Ms. Annceta Gacheri - Research Officer III
5. Mr. Collins Mahamba - Audio Officer
6. Mr. Manuel Leparachao - Serjeant at arms

INATTENDANCE

Nominee for Principal Secretary State Department for Vocational and Technical Training

1. Dr. Julius Ouma Jwan - Nominee for Principal Secretary State Department for Vocational and Technical Training

2. Dr. Joel Mabenga - Friend to nominee
3. Mr. G. K. Kwenya - Friend to nominee
4. Mr. Kennedy Aikol - Friend to nominee

Nominee for Principal Secretary State Department for University Education and Research

1. Amb. Simon Nabukwesi - Nominee for Principal Secretary State Department for University Education and Research
2. Justo Misikho - Personal Assistant to the Nominee

MIN. NO. EDUC/2020/019: PRELIMINARIES

The Chairperson called the meeting to order at 10.04 am. Prayer was said. Agenda of the meeting was adopted having been proposed by Hon. Eve Obara MBS, MP and seconded by Hon. Jerusha Momanyi, MP.

MIN. NO. EDUC/2020/020: CONFIRMATION OF MINUTES

Confirmation of minutes was deferred to the next sitting.

MIN. NO. EDUC/2020/021: VETTING OF DR. JULIUS OUMA JWAN, NOMINEE FOR PRINCIPAL SECRETARY STATE DEPARTMENT FOR VOCATIONAL AND TECHNICAL TRAINING

Dr. Julius Jwan Ouma - Nominee for the position of Principal Secretary, State Department for Vocational and Technical Training

The nominee, Dr. Julius Ouma Jwan, appeared before the Committee on Thursday, 20th February, 2020 at 10.00 a.m. and was interviewed pursuant to the provisions of the Constitution, Public Appointments (Parliamentary Approval) Act, 2011 and the Standing Orders of the National Assembly.

Dr. Julius Jwan Ouma - Nominee for the position of Principal Secretary, State Department for Vocational and Technical Training

The nominee, Dr. Julius Ouma Jwan, appeared before the Committee on Thursday, 20th February, 2020 at 10.00 a.m. and was interviewed pursuant to the provisions of the Constitution, Public Appointments (Parliamentary Approval) Act, 2011 and the Standing Orders of the National Assembly.

Date of Birth and Citizenship Status

The nominee is a Kenyan male citizen born on 27th July, 1965 in Homa bay County and holds Identity Card Number 9122919. He is married.

Academic and Professional Qualifications

The nominee begun his schooling at Ndere Primary School in Ndhiwa, Homa bay (1974 - 1980) where attained a Certificate of Primary Education (CPE). He then proceeded to Isebania Secondary School (1981 -1984) where he attained the Kenya Certificate of Education before proceeding to St. Mary's High School, Yala (1985-1986) where he attained his Kenya Advanced Certificate of Education (KACE).

He joined Moi University in 1987 and graduated with a Bachelor of Education (English Language & Literature in English) degree in 1990.

In 1996, he graduated with a Master of Philosophy (MPhil) in English Language/ Linguistics from Moi University. He is also a graduate of Master of Philosophy (MPhil) in Education Communication and Management from NLA - Bergen, Norway (2001) and Master of Science (MSc) in Educational Research Methods graduate from the Open University, United Kingdom (UK) (2006).

He also holds a PhD in Educational Leadership and Management from the Open University, United Kingdom (UK) where he graduated in 2009. His PhD Thesis titled *Democratic School Leadership: Perceptions and Practices in Secondary Schools in Kenya* was Awarded Best Doctoral Thesis 2011, by British Educational Leadership, Management and Administration Society (BELMAS).

The nominee has undertaken short fellowships that include:

- (i) Georg-Eckert-Institute Summer School Fellowship on Transitional Justice and Education, Engaging Children and Youth in Justice and Peace-building through Educational Media, Curricula and Outreach, Braunschweig Germany, 2015 ;
- (ii) Institute for Justice and Reconciliation fellowship on Transitional Justice in Africa Johannesburg and Cape Town, South Africa, 2013;
- (iii) Folke Bernadotte Academy (Swedish Agency for Peace, Security and Development), Reconciliation as Peace and Practice, Sandos, Sweden, 2012;
- (iv) School of Oriental and African Studies (SOAS-University of London) residential school on Democratic Governance for Development in Africa, Entebbe, Uganda, 2010 and Council for the Development of Social Science Research in Africa (CODESRIA), Dakar Senegal, 2003.

Work and Professional Experience

The nominee begun his career in teaching in 1990 employed by the Teachers Service Commission as an English and Literature teacher at Ongalo Secondary School, Homabay and thereafter served as a Tutor at Kaimosi Teachers Training College. He proceeded for study leave between 1995 -1996 and upon return, he was employed as a tutorial fellow at the Moi University Department of Communication Studies, rising to the position of Senior lecturer by the time he left the Institution in June 2011.

From June 2011 to November 2014, the Nominee worked at the National Cohesion and Integration Commission where he held the position of Assistant Director, Research, Policy and Planning and then Director Programmes and Technical Services,

Currently, he is the Director/CEO Kenya Institute of Curriculum Development, a position he has held since November 2014.

Honours and Awards

The nominee was awarded the Moran of the Order of the Burning Spear (MBS) in 2017.

The nominee was also awarded the Best Doctoral Thesis Award 2011 by the British Educational Leadership, Management and Administration Society (BELMAS).

Other Activities and Membership

The nominee is a member of the following professional associations:

- (i) Higher Education Research and Policy Network (HERPNET);
- (ii) African Network for the Internationalization of Education (ANIE);
- (iii) British Educational Leadership, Management and Administration Society (BELMAS);
- (iv) Council for the Development of Social Science Research in Africa (CODESRIA);
- (v) Kenya Association of Educational Administration and Management (KAEAM); and
- (vi) Organisation for Social Science Research in Eastern and Southern Africa (OSSREA).

Published Writing

The nominee has published in the fields of Education, Leadership and Research. Among his published books are:

- (i) *Student Voice in the Decision Making Process in Schools:*
- (ii) *A Case Study published by VDM Verlag Dr. Müller GmbH & Co. KG, Saarbrücken Germany, 2011;*
- (iii) *Democratic School Leadership, Perceptions and Practices, published by Lap-Lambert Academic, 2010.*

He has also Co-authored books the most recent publication being Communication Skills: Theories and Practices published by Longhorn Publishers, Nairobi in 2016.

Further, the nominee has also published 14 Journal articles, his most recent publications being:-

- (i) *Jwan, J. O. and Kisaka, S. T., Democracy, ethics and social justice: Implications for secondary school leadership in Kenya published in the South African Journal of Education. 37 (3). 19., 2017, Njengere, D., Jwan, J. & King'oro, S.*
- (ii) *The role of curriculum in fostering national cohesion and integration: Opportunities and challenges published in the Journal of Education, 1 (1); 168-179, 2016 and Jwan, J. O. Et al.*
- (iii) *Ethics in social science research involving human participants: Cultural challenges for researchers in Kenya, published in the International Journal of Current Research, 6 (6); 7186-7192, 2014.*

Public Office, Political Activities and Affiliations

The nominee does not hold other positions in public offices apart from those highlighted under the section on work and professional experiences.

Potential Conflict of Interest

The nominee has no immediate associations that are likely to present potential conflict of interest when he assumes the position.

Sources of Income and Net-worth

The nominee's sources of income during the calendar year preceding his nomination and the current calendar year comprise of salary income, income from sugarcane farming/juggery, Honoraria as Chair SEPU Board, SEPU Board meetings allowances and KNEC meeting allowances. He estimated his financial net worth at eighty million, three hundred thousand only (Kshs. 80,300,000 million).

Integrity

The nominee has not been dismissed or otherwise removed from office for contravening the provisions of Article 75 of the Constitution. He has also not been adversely associated with practices that depict bias, favouritism or nepotism in the discharge of public duties.

The nominee has also fully complied with the tax obligations to the State for the financial year immediately preceding his nomination for the appointment and has not been charged in a court of law in the past three years nor has he been adversely been mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years.

OTHER SPECIFIC ISSUES

The nominee also responded to several questions during the vetting as follows:

Procedure that was used to arrive at the nominee

The nominee informed the Committee that he had shown interest in the position when he applied through the Public Service Commission in 2017 when the positions were advertised.

On his suitability for the Position of Principal Secretary in the State Department for Vocational and Technical Training

The nominee stated that he has acquired relevant experience through his education, research and training and having worked in the public sector for 30 years. He highlighted some of his achievement as having revived the Curriculum reforms which had stalled for over 20 years due to resource constraints despite numerous attempts to continue the process. He has successfully overseen the roll out of the Competency Based Curriculum (CBC), currently in Grade 4. He also reorganized and restructured the KICD for better service delivery and ensured prudent financial management by ensuring the automation of systems. In his five years at KICD, the institution is in good financial grounding and has received unqualified reports from the auditor general.

On enhancing the attractiveness of TVET to the Country

The nominee informed the Committee that he has been in the education sector and involved in the development of the new curriculum. The new curriculum provides for dual certification at senior secondary to allow for students to be able to join TVET to acquire relevant trainings and certifications. The growth of vibrant technical and vocational training process is therefore dependent on the success of CBC.

On the Challenge of Youth unemployment and the role of TVET institutions

He stated TVET institutions have an important role in equipping the youth with skills by ensuring that every youth with a high school certificate can be equipped with a skill for employment. This will require enhancing the capacity of TVET institutions and engaging with the Counties to ensure vocational centres within their jurisdiction have the basic facilities for technical and vocational training. Counties should also create market linkages through use of existing associations like the Association of SMEs and Association of Jua Kali traders to provide apprenticeships to learners.

On ensuring ethnic balance in recruitments

The nominee stated that he was aware of the legal framework in place which is meant to ensure that no single ethnic community occupies more than a third of positions in any public institution. He however noted that the law does not allow for un-procedural dismissal of staff on the basis of ethnic group for those that are not ethnically balanced. He stated that as the Chief Executive Officer of KICD, he had addressed the challenge by putting in place measures to ensure affirmative action plans for minority and marginalized groups and ensured that as people retired, new recruitments were done in line with the law to ensure ethnic balance.

On the transition from the current system of education to the CBC system

The nominee stated that there is a taskforce in place formed to deal with the implementation of the CBC of which he is a member. The role of the taskforce is to

handle the transition process for learners. The taskforce report once released will address the implementation and full transition of the CBC.

On the Centralized System of procuring and distributing textbooks to public schools

On his role in the centralized distribution system of books, the nominee stated that the system being new had its own challenges. The Ministry of Education however took note of the challenge of over-supply of books to schools which also posed a problem of storage of textbooks by learning institutions. To address this, the Ministry of Education issued circulars to County and Sub County Directors which gave them power to redistribute books to schools that did not have enough to schools. The same materials can also be used by other learners as the numbers increase. The use of NEMIS, which provides accurate data of learners in a school, in distribution will address the problem of oversupply.

On managing of financing of equipment to TVET Institutions

The nominee stated that he would ensure all machineries distributed to schools are viable and will be used by the institutions in order to ensure that the learners benefit from the equipment without burdening the institutions with huge electricity or maintenance bills.

On Career progression of TVET Teachers

The nominee noted that teachers/trainers in technical and vocational institutions are in the process of transiting from the TSC to PSC. He underscored that TVET centres will require proper career guidelines developed for teachers. He also emphasized that Education Technology courses are already being offered by various public universities to provide the manpower required for TVET institutions as the country transits fully to the CBC.

On enhancing accountability in the delivery of TVET institutions

The nominee stated that he will ensure that everyone working under him abides by the requirements of the law on accountability and takes responsibility for roles and resources under them in line with the legal provisions.

**MIN. NO. EDUC/2020/022: VETTING OF AMB. SIMON NABUKWESI,
NOMINEE PRINCIPAL SECRETARY STATE
DEPARTMENT**

Amb. Simon Nabukwesi – Nominee for the position of Principal Secretary, State Department for University Education and Research

Amb. Simon Nabukwesi appeared before the Committee on Thursday, 20th February, 2020 at 11.30 am and was interviewed pursuant to the provisions of the Constitution, Public Appointments (Parliamentary Approval) Act, 2011 and the National Assembly Standing Orders. The Committee took note of the following –

Citizenship, Date and Place of Birth:

The nominee is a Kenyan male citizen and holds Identity Card Number 7977245. He was born on 20th November, 1966 born in Lugulu Village in Bungoma County. He is married.

Academic and Professional Qualifications:

The nominee is a holder of Master degree in Educational Planning and Management from Masinde Muliro University of Science and Technology, Bachelors of Arts (Education) from Kenyatta University (1986 - 1989). He also holds a certificate from Kenya Education Service Institute (KESI) on Administration and Financial Management and a certificate from Hiroshima University on Institutional Management.

The nominee is currently pursuing a PhD in International Project Management in the University of Quebec in Canada.

Work and Professional Experience:

The nominee's career progression started when he was employed as untrained teacher in May 1985 at Nyang'ori Boys High School and later Misikhu Friends School to teach Geography, History and Kiswahili.

After completing his Bachelors of Arts (Education) degree from Kenyatta University he was employed by the Teachers Service Commission and posted to Bungoma High School and later to Friends School Kamusinga where he was promoted to the position Deputy Principal in 1998. In the same year he was appointed as the Principal in the same school, a position he served to 2009.

The nominee was appointed as Kenya High Commissioner to Canada in 2009 where he served up to 2013. At the same time he served as Kenya's Permanent Representative to International Civil Organization (ICAO) in Montreal, Canada from 2012 to 2014

In 2013, the nominee was appointed as Director for Foreign Service Academy (Institute) and served up 2019 when he was appointed Director, Europe and Commonwealth Directorate in the Ministry of Foreign affairs, a position is serving currently.

Achievements:

The nominee was awarded the National Principal of the Year Award for 2008 in recognition of best practices in school management, consistent improvement and performance of students in national examinations, management of students discipline and prudent school financial management.

He also won the National Hockey Championships Trophy for 10 years running. Recognition by Canada Education Services (CES) for supporting fund raising activities to raise fees for 100 secondary schools in Kenya.

Professional Associations:

He served as the Chair of Western Province Secondary Schools Principals Association between 2003 – 2009

Public Office, Political Activities and Affiliations

Other positions that the nominees held prior to his nomination include:-

- (i) Secretary, Western Province Secondary Schools Sports Association from 1994 – 1998,
- (ii) Treasurer Western Province Secondary Schools Principals Association from 2001 – 2002,
- (iii) Vice Chair Western Province Secondary Schools Principals Association 2003 – 2009,
- (iv) President Association of Directors of the IGAD Region Foreign Service Academies 2016 –2019 and
- (v) Co-Chair Symposium for Science and Research of the Sustainable Blue Economy Conference, 2018.

Potential Conflict of Interest:

The nominee stated that he has no immediate associations that are likely to present conflict of interest when he assumes the position.

Sources of Income and Net-worth:

The nominee stated his sources of income during the year preceding his nomination was salary amounting to Kshs. 6,079,680 per annum. His net worth was approximately Kshs 76 Million.

Integrity:

The nominee has not been dismissed or otherwise removed from office for contravening the provisions of Article 75 of the Constitution. He has also not been adversely associated with practices that depict bias, favouritism or nepotism in the discharge of public duties. He has fully complied with the tax obligations to the State for the financial year immediately preceding his nomination for the appointment. He has not been charged in a court of law in the past three years or been adversely been mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years.

Other specific issues:

The nominee also responded to several questions during the vetting as follows:

Suitability of the Nominee for the position of Principal Secretary for the State Department for University Education & Research

On his suitability for appointment, the nominee stated that he was suitable to serve in the position of Principal Secretary for University Education and Research having been a career educationist, teacher and educational institution administrator for a period of over 20 years. He reiterated that his progressive career development and various achievements

both as an educationist and career diplomat exhibited his focus for service delivery in public institutions.

The nominee stated that his experience at various administrative positions within the Ministry of Foreign Affairs and particularly the having been a Director at the Foreign Service Academy (Institute) equipped him with leadership and management skills to effectively manage the State Department and institutions of higher learning through cooperation, delegation and teamwork.

The nominee asserted that during his diplomatic assignment in Canada, he helped to establish linkages and negotiated for signing of Memorandum of between Kenya and Canadian Universities that created training opportunities for Kenyans to study abroad. He added that he will endeavor to strengthen the linkages for the benefit of Kenyans.

Challenges facing University Education in Kenya and addressing the Challenges

On the challenges facing the universities and university education in Kenya, the nominee pointed out the following three challenges as the main hindrances to attainment of quality university education in Kenya.

- (i) Limited government funding:- Insufficient funding and declining exchequer funding in the wake of increase demand for university education has led to dilapidation and deterioration of the physical infrastructures necessary to have a conducive teaching and learning environment. To address this challenge the nominee proposed that he will advocate for innovation by the universities in areas of commercial benefits; explore alternative sources of funds by collaborating with universities outside the country. He also suggested that he help create linkages with industries to support funding of students in specific disciplines as well encouraging Public Private Partnership between the universities and private enterprises within the agreed legal framework.
- (ii) Governance, internal management and leadership challenges:- The nominee noted that effective management of students affairs in public universities continue to pose a major challenge to universities. He also cited that public universities continue to be plagued by leadership wrangles, poor institutional governance and mismanagement of resources which have continued to paint institutions of higher learning in bad light. To address this challenge, the nominee suggested that there is need for innovative and committed leadership at the State Department level. He added that he will ensure that university vice-chancellors and university councils are appointed in time at the expiry of the tenure of the previous office holders to avert in leadership gaps and wrangles.

- (iii) The nominee also alluded to frequent labour dispute bedeviling the university sector which at times paralyse teaching in the universities. To address the challenge the nominee suggested that if appointed he will ensure there will constant dialogue between university management and the lecturers on labour related issues.

Mechanisms to ensure delivery of quality university education

To ensure delivery of relevant and quality university education, the nominee informed the Committee that he will advocate for training of university lecturers on pedagogical skills to improve quality of teaching and effective interaction of the learners and lecturers. He further propose that standardization of universities courses curricula to ensure similar learning outcomes from graduates in a similar course across all universities. He underscored the importance of engaging qualified lecturers with fair remuneration.

University courses and their relevance

The nominee acknowledged that a number of courses currently offered in the universities are not market oriented. This has created a gap in knowledge acquired and the demands of the job market, making the graduate less competitive. To correct the anomaly he will ensure that universities offer courses as per the demands of the labour market through proper regulation Commission for University Education.

Research, dissemination of research findings and application

While agreeing that research and dissemination of research finding is a core objective of the universities, this objective has not been satisfactorily achieved due to low funding. His vision is to support researchers at the universities and encourage research for commercial purposes. He will further advocate for creation of incubation centres within the universities where industries train students.

Students' welfare and Financing

The nominee informed the Committee that students' welfare is crucial to the well-being of universities and as such he will work with universities to create environment that supports students-centred learning, welfare and growth to full potential. He will further ensure that universities holistically nurture students to attain national goals of education and soft skills and to become responsible, reliable and patriotic citizens.

On student financing, the nominee proposed the need for adequate funding of the Higher Education Loans Board from the exchequer to be in a financial position to fund all needy students and at the same time support partnerships between HELB and county governments to set up revolving funds manage their bursary schemes in a sustainable manner.

Personal Capabilities and Academic Qualifications to manage the State Department

On the Personal Capabilities to manage the State Department the nominee expressed confidence in being a team player who believes in effective delegation. He also underlined that he had previous engagements with Universities while he worked as an Ambassador.

MIN. NO. EDUC/2020/023: ANY OTHER BUSINESS

The Committee resolved to proceed for report writing on vetting of the nominees from Thursday 20th February 2020 to Saturday 22nd February 2020 at Hilton Garden Inn.

MIN. NO. EDUC/2020/024: ADJOURNMENT

There being no other business, the meeting was adjourned at 1.05 pm. The next meeting Friday 20th February, 2020 at 10.00 am in Hilton Garden Inn .

Signed..........Date.....

Hon. Julius Melly, MP
(Chairman)

**MINUTES OF THE 5TH SITTING OF THE DEPARTMENTAL COMMITTEE
EDUCATION AND RESEARCH HELD ON FRIDAY, 21ST FEBRUARY, 2020 IN
IN HILTON GARDEN INN HOTEL AT 10:00 AM**

PRESENT

1. Hon. Julius Melly, MP - Chairperson
2. Hon. Amos Kimunya EGH, MP - Vice Chairperson
3. Hon. Moses Malulu Injendi, MP
4. Hon. Geoffrey Odanga, MP
5. Hon. (Eng.) Nzambia Kithua, MP
6. Hon. (Prof.) Zadoc Ogutu, MP
7. Hon. (Dr.) Pamela Ochieng, MP
8. Hon. Eric Muchangi, MP
9. Hon. Eve Obara MBS, MP
10. Hon. Jackson Lekumontare, MP
11. Hon. Jerusha Momanyi, MP
12. Hon. Joseph Tonui, MP
13. Hon. Oroo Oyioka, MP
14. Hon. Wilson Kogo, MP
15. Hon. Wilson Sossion, MP

ABSENT WITH APOLOGY

1. Hon. Omboko Milemba, MP
2. Hon. Catherine Wambilyanga, MP
3. Hon. Lilian Tomitom, MP
4. Hon. Peter Lochakapong, MP

NATIONAL ASSEMBLY SECRETARIAT

1. Mr. Daniel Mutunga - Principal Clerk Assistant
2. Mr. Philip Lekarkar - Clerk Assistant II
3. Ms. Christine Odhiambo - Legal Counsel
4. Ms. Annceta Gacheri - Research Officer III
5. Mr. Collins Mahamba - Audio Officer
6. Mr. Manuel Leparachao - Serjeant at arms

MIN. NO. EDUC/2020/025: PRELIMINARIES

The Chairperson called the meeting to order at 10.10 am. Prayer was said. Agenda of the meeting was adopted having been proposed by Hon. Eve Obara MBS, MP and seconded by Hon. Jerusha Momanyi, MP.

Confirmation of minutes was deferred to the next sitting.

**MIN. NO. EDUC/2020/027: CONSIDERATION OF THE REPORT ON
VETTING OF DR. JULIUS OUMA JWAN,
NOMINEE FOR PRINCIPAL SECRETARY STATE
DEPARTMENT FOR VOCATIONAL AND
TECHNICAL TRAINING AND AMB. SIMON
NABUKWESI FOR APPOINTMENT TO THE
POSITION OF PRINCIPAL SECRETARY FOR
THE STATE DEPARTMENT FOR UNIVERSITY
EDUCATION & RESEARCH**

COMMITTEE OBSERVATIONS

The Committee made the following observations having considered the nominees' curriculum vitae, filled questionnaire pursuant to the Schedule to the Public Appointments (Parliamentary Approval) Act, No. 33 of 2011 and the oral submissions during the approval hearing:

Dr. Julius Ouma Jwan

The Committee having considered the nominee's filled questionnaire, his curriculum vitae and having heard his oral submissions during the approval hearing, made the following observations on his suitability for appointment as Principal Secretary in the State Department for Vocational and Technical Training.

- 1) THAT, the nominee has a wide academic background with a PhD in Educational Leadership and Management from the Open University, United Kingdom (UK).
- 2) THAT, the nominee has the relevant experience and management skills having served in public service for over 30 years and Director/CEO Kenya Institute of Curriculum Development, a position he has held since November 2014
- 3) THAT, the nominee demonstrated adequate leadership and extensive research skills gained during his long academic and
- 4) THAT, based on the evidence submitted during the approval hearings pursuant to the Constitution and the Act, the nominee met all the Constitutional and statutory requirements for appointment.
- 5) THAT, based on the nominee's oral submissions during the approval hearing, the nominee demonstrated passion for the TVET sector through his abilities, knowledge, and understanding and qualities necessary for the state department.

Amb. Simon Nabukwesi

The Committee having considered the nominee's filled questionnaire, his curriculum vitae and having heard his oral submissions during the approval hearing, made the following observations on his suitability for appointment as Principal Secretary in the State Department for University Education and Research-

- 1) THAT, the nominee has the requisite academic qualifications and holds a Master degree in Educational Planning and Management.
- 2) THAT, the nominee demonstrates adequate leadership and management experience having served as a career educationist with an experience of over 20 years and served as an Ambassador and Director at the Foreign Service Academy (Institute) and currently Director, Europe and Commonwealth Directorate in the Ministry of Foreign Affairs.
- 3) THAT, based on the evidence submitted during the approval hearings pursuant to the Constitution and the Act, the nominee met all the Constitutional and statutory requirements for appointment.
- 4) THAT, based on the nominee's oral submissions during the approval hearing, the nominee possesses abilities, experience and qualities necessary for which the nomination was made.

COMMITTEE RECOMMENDATIONS

Having conducted the approval hearing for the nominees pursuant to Article 152(2) of the Constitution, sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act, 2011 and Standing Order 199, **the Committee recommends that this House:-**

- 1. Approves the nomination of Dr. Julius Ouma Jwan for appointment to the position of Principal Secretary for the State Department for Vocational & Technical Training.**
- 2. Approves the nomination of Amb. Simon Nabukwesi for appointment to the position of Principal Secretary for the State Department for University Education & Research**

Having considered the Report, the Committee unanimously adopted the Report having been proposed by Hon. (Eng.) Nzambia Kithua, MP and seconded by Hon. (Prof.) Zadoc Ogutu, MP

MIN. NO. EDUC/2020/028: ANY OTHER BUSINESS

No other business aroe.

MIN. NO. EDUC/2020/029: ADJOURNMENT

There being no other business, the meeting was adjourned at 3.05 pm. The next meeting on notice.

Signed..........Date.....*26/2/2020*.....

Hon. Julius Melly, MP
(Chairman)

③ Edick
 - MOTUNGA ✓
 - CIARUMBA
 - TUNGO
 - MAETHA



THE PRESIDENCY
 EXECUTIVE OFFICE OF THE PRESIDENT
 HEAD OF THE PUBLIC SERVICE

① CHE
ANNEX I
 please forward to
 FA 29/1/20

please process
 for vetting
 FA 29/1/20

① DL
 29/1/20

Telegraphic Address
 Telephone: +254-20-2227436
 When replying please quote

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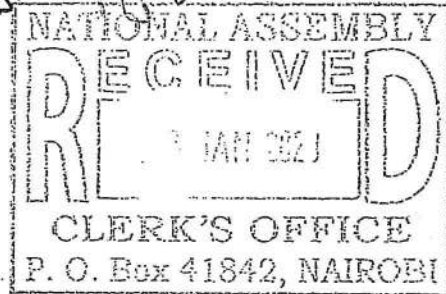
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 and date

STATE HOUSE
 P.O. Box 40530-00100
 Nairobi, Kenya

15th January, 2020

② Williams
 28/1/20

Hon. Justin B. Muturi, EGH, MP,
 Speaker
 The National Assembly
 Parliament Building
 Parliament Road
NAIROBI



Dear

RE: NOMINEES FOR APPOINTMENT TO THE POSITION OF PRINCIPAL SECRETARY

We refer to the above subject matter.

In exercise of the powers conferred under **Article 155(3) (a)** of the Constitution, **His Excellency the President** has nominated the persons set out hereinafter, for appointment to the position of **Principal Secretary**, as follows:

STATE OFFICE	NOMINEE	MINISTRY/DEPARTMENT
Principal Secretary	Amb. Johnson Weru	State Department for Trade <i>DC-TRADE</i>
	Dr. Jwan Ouma	State Department for Vocational & Technical Training <i>DC-EDUCATION</i>
	Mrs. Mary Kimonye	State Department for Public Service <i>DC-ADMINISTRATION</i>
	Amb. Simon Nabukwesi	State Department for University Education & Research <i>DC-EDUCATION</i>
	Mr. Solomon Kitungu	State Department for Transport <i>DC-TRANSPORT</i>
	Mr. Enock Momanyi Onyango	State Department for Physical Planning <i>DC-LANDS</i>

In that regard and in full discharge of the requirements set out under Article 155(3)(b) of the Constitution, as read together with Section 5 of the Public Appointments (Parliamentary Approval) Act [Act No. 33 of 2011], I hereby forward to the National

IXEMHA

Assembly the President's Nominees, for the consideration and further action of the August House.

Enclosed herewith to aid the August House in its consideration and approval processes are the Nominees Curriculum Vitae and Testimonials.

Yours

JOSEPH K. KINYUA, EGH
HEAD OF THE PUBLIC SERVICE

Copy to:- Mr. Michael Sialai, CBS
Clerk of the National Assembly
The National Assembly
Parliament Building
Parliament Road
NAIROBI



Encls.



REPUBLIC OF KENYA

TWELFTH PARLIAMENT

THE NATIONAL ASSEMBLY

NOTIFICATION OF A MESSAGE FROM THE PRESIDENT

(Standing Order 42(2))

SUBJECT: NOMINATIONS OF PERSONS FOR APPOINTMENT TO THE OFFICES OF CABINET SECRETARIES AND PRINCIPAL SECRETARIES

WHEREAS Standing Order 42(2) (*Messages from the President*) provides as follows-

"If a message is received from the President, at a time when the House is not in session, the Speaker shall forthwith cause the message to be transmitted to every Member and shall report the message to the House on the day the House next sits".

IT IS NOTIFIED to all Members of the National Assembly that, on Thursday, 23rd January, 2020 the Speaker received a Message from His Excellency the President regarding nominations of the following persons for appointment to the offices of Cabinet Secretaries and Principal Secretaries in exercise of powers conferred to him under Articles 152(2) and 155(3) (b) of the Constitution-

(a) Cabinet Secretaries

S/NO.	NOMINEE	MINISTRY
1.	Hon. Mutahi Kagwe, EGH	Health
2.	Ms. Betty Chemutai Maina, CBS	Industrialization, Trade & Enterprise Development

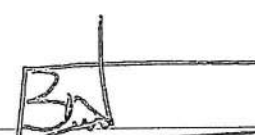
(b) Principal Secretaries

S/NO.	NOMINEE	STATE DEPARTMENT
1.	Amb. Johnson Weru	Trade
2.	Dr. Jwan Ouma	Vocational & Technical Training
3.	Mrs. Mary Kimonye	Public Service
4.	Amb. Simon Nabukwesi	University Education and Research
5.	Mr. Solomon Kitungu	Transport
6.	Mr. Enock Momanyi Onyango	Physical Planning

IT IS FURTHER NOTIFIED THAT in furtherance to the provisions of Articles 152(2) and 155(3) (b) of the Constitution, H.E the President now seeks the approval of the National Assembly to appoint the said persons to the respective offices;

NOW THEREFORE, in keeping with the requirements of the Standing Order 42(2)-

- (a) upon resumption of the House for the Fourth Session on 11th February, 2020, I shall convey the Message from H.E the President to the assembled House so as to cause the commencement of the necessary vetting processes as contemplated under the Public Appointments (Parliamentary Approval) Act and Standing Order 45 (*Committal of public appointments to Committees*); and,
- (b) the Clerk is hereby required to transmit this notification to all Members of the National Assembly.


THE HON. JUSTIN B.N. MUTURI, EGH, MP
SPEAKER OF THE NATIONAL ASSEMBLY

January 24, 2020



(ii)

1. Emergency
2. CHBMMW
ANNEX II

UNGO
MOTUNGA
GAZOMBA
A. MAENRA
S. ERICK

REPUBLIC OF KENYA

Please facilitate

FA
10/2/2020

recess process
for vetting

FA
10/2/2020

TWELFTH PARLIAMENT (THIRD SESSION)

THE NATIONAL ASSEMBLY

MESSAGES

MESSAGE FROM THE PRESIDENT

____ (No. 01 of 2020) ____

**ON THE NOMINATION OF PERSONS FOR APPOINTMENT AS
CABINET SECRETARIES AND PRINCIPAL SECRETARIES**

Honourable Members,

As you are aware, Standing Order 42(2) states, and I quote:

"(2) If a message is received from the President, at a time when the House is not in session, the Speaker shall forthwith cause the message to be transmitted to every Member and shall report the message to the House on the day the House next sits."

In this regard, on 24th January, 2020, I did notify all Members of a Message from His Excellency the President which was received in my office during the period of the long recess. The notification was in respect of nomination of persons for appointment to the offices of Cabinet Secretaries and Principal Secretaries. As so notified, the nominees forwarded by H.E. the President in exercise of powers conferred to him pursuant to the provisions of Articles 152(2) and 155(3)(a) of the Constitution are as follows -

10 FEB 2020

SECRETARY GENERAL
[Signature]

(a) Cabinet Secretaries:

1. Hon. Mutahi Kagwe, EGH Ministry of Health
2. Ms. Betty Chemutai Maina, CBS Ministry of Industrialization, Trade & Enterprise Development

(b) Principal Secretaries:

1. Amb. Johnson Weru State Department for Trade
2. Dr. Jwan Ouma State Department for Vocational & Technical Training
3. Mrs. Mary Kimonye State Department for Public Service
4. Amb. Simon Nabukwesi State Department for University Education & Research
5. Mr. Solomon Kitungu State Department for Transport
6. Mr. Enock Momanyi Onyango State Department for Physical Planning

In this regard, H.E. the President now seeks the approval of the nominations by this House.

Honourable Members,

In accordance with the provisions of Standing Order 45(1) and (2) which require that upon receipt of notification for appointments, such nominations stand committed to the relevant Committees for consideration, the names of the nominees together with their *Curriculum Vitae* are hereby referred to the respective Committees as follows-

- A. The nominees for appointment to the Office of Cabinet Secretary namely, Hon. Mutahi Kagwe, EGH and Ms. Betty Chemutai Maina, CBS stand referred to the **Committee on Appointments**; and,

B. The nominees for appointment to the Office of Principal Secretary shall stand referred to the following Departmental Committees-

	Nominee	Departmental Committee
1.	Amb. Johnson Weru	Trade, Industry and Cooperatives
2.	Dr. Jwan Ouma	Education and Research
3.	Amb. Simon Nabukwesi	
4.	Mrs. Mary Kimonye	Administration and National Security
5.	Mr. Solomon Kitungu	Transport, Public Works & Housing
6.	Mr. Enock Momanyi Onyango	Lands

Honourable Members, Section 8 of the Public Appointments (Parliamentary Approval) Act requires that a Committee shall consider a nomination and table a Report for debate and decision in the House **within fourteen (14) days** from the date of notification. It is therefore imperative that each of the aforementioned Committees immediately embark on the vetting exercise to enable speedy conclusion within the set timelines. The Committees are expected to immediately notify the nominees and the general public, commence the necessary approval hearings and table their respective reports in the House **on or before Tuesday, 25th February, 2020** to enable the House consider and finalize its decision on the nominees within the stipulated timelines.

I thank you!



THE HON. JUSTIN B.N. MUTURI, EGH, MP
SPEAKER OF THE NATIONAL ASSEMBLY

Monday, February 10, 2020

Verdict>Crashing end to the pursuit of better fortunes

Zimbabwe orders 21 Ugandans deported

Court rules that scores trying to enter South Africa illegally be forced back home

Y KITSEPILE NYATHI
NATION Correspondent
HARARE, Tuesday

A Zimbabwean court has ordered the deportation of 21 Ugandans for entering the southern African country illegally. The immigrants, who included a five-year-old who was in the company of her mother, were arrested on February 8 while travelling to Bulawayo, Zimbabwe's second largest city.

In brief
ARRIVALS AND DEPARTURES
Zimbabwe is a country with a long history of cross-border mobility that has also witnessed a significant brain drain, thanks to Robert Mugabe's tyranny. The country has also witnessed increased internal and border migration resulting in an upsurge in irregular migration and human smuggling, requiring a comprehensive migration policy to deal with.

Lakes region where they escape conflicts, but a significant number are economic immigrants who use Zimbabwe for transit. The immigrants either use illegal entry points along the country's vast borders, or bribe immigration officials and police officers as they travel across to neighbouring South Africa. Zimbabweans also cross the border into South Africa in their numbers every day, escaping the harsh economic environment and political persecution.

Were defrauded
The Zimbabwe Lawyers for Human Rights (ZLHR) had pleaded with court not to hand the Ugandans custodial sentences. ZLHR's representative of the Ugandans Jabulani Mhlanga and Ngobani Sithole, said the accused had adhered to the legal requirements, but were defrauded by a person who was trying to get them to South Africa through Zimbabwe.

Mr Sithole said that the Ugandans were first offenders, and they had used up almost all the resources in their possession, having been on the road for the past 10 days.

A similar offence
Prosecutors said the immigrants evaded immigration officials when they entered Zimbabwe through the Victoria Falls border post from Zambia. Bulawayo magistrate Tinashwe Chishaya sentenced 20 of them to serve three months in prison before suspending the sentence for five years on condition that they do not commit a similar offence within the same period.

The magistrate also ordered the deportation of the Ugandan nationals. Zimbabwe regularly depots illegal immigrants from countries such as Ethiopia, Eritrea, Burundi, the Democratic Republic of Congo and Malawi, who take advantage of the country's porous borders to sneak into South Africa. The country is also home to 10,000 refugees, mainly from Mozambique and the Great

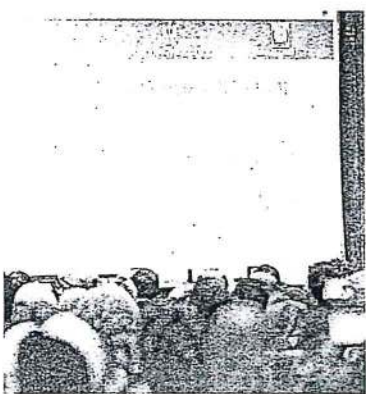
BRIEFLY

ALGIERS
Bouteflika kin jail term upheld

An Algerian military court on Monday confirmed a 15-year jail term for the brother of former President Abdelaziz Bouteflika and two former intelligence chiefs convicted of conspiracy against the state, a lawyer said. "Said Bouteflika, Gen (Athmane) Tartag and Gen (Mohamed Lamine) Mediene received 15 years in jail. The initial verdict was confirmed," lawyer Boudjemaa Guechir told AFP. (AFP)

ADDIS ABABA
AU to unveil cross-border rail

The African Union (AU) will implement two cross-border high-speed trains, the first infrastructure project of its kind, AU Commissioner for Infrastructure and Energy Abou-Zedi Amani, said. "One flagship project of Agenda 2063 is a high-speed train connecting African capitals," he said, adding that the Bujumbura-Dar es Salaam line is one of the projects. (Xinhua)



Egypt's population milestone

A screen at the Egyptian Planning ministry in Cairo shows the country's population at 100 million on Sunday, the statistics agency said, retaining its position as the most populous Arab nation and third in Africa behind Ethiopia and Nigeria. MOHAMED EL-SHAHED | AFP

CHUKA UNIVERSITY

Knowledge is Wealth/Akili ni Mali (Sapientia divitia est)

Tel: +254(0)20-2310512/18/020-2021721 Email: chukauni.jesar@chuka.ac.ke P.O. Box 109-60400, Chuka

3RD OPEN RESEARCH AND CAREER WEEK INVITATION

THEME: "Developing Research Enterprises & Innovative Careers for a Prosperous Economy"

DATES: 2nd - 6th March, 2020. VENUE: Main Campus Pavilion

Preamble

Chuka University has organized a 3rd Open Research and Career Week to be held from 2nd - 6th March, 2020. The theme is: Developing Research Enterprises and Innovative Careers for a Prosperous Economy. The objectives are to publicize academic programmes and their delivery equipment, disseminate research breakthroughs for uptake by industrialists, market careers for attraction of learners and trainees, showcase professional clubs etc.

Participants shall be drawn from industry, higher education sector allied institutions, colleges, high schools, staff and students of Chuka University, and the general public. All Chuka University Departments, Faculties, Directorates, Campuses, Students and Collaborating Organizations shall participate in the Week. These are but are not limited to KPI, KENIA, KEMI, KNATCOM, NRP, NaCOSTI, KU, KWS, ESTEC, NESVAX, KUCCPS, KSG, HELB, KAM, TBC, KLB, JKF etc.

Abridged Programme

Time	Day/Date	Activity	Venue
8.00 am		Arrival and Opening Ceremony	
9 am-5 pm	Monday 2/3/2020	Plenary keynote addresses	BSRC 205/206
9 am-5 pm		Set up of exhibitions, displays, projects	Pavilion Grounds
9 am-5 pm	Tuesday 3/3/2020	Exhibitions presentations and judging	Pavilion Grounds
9 am-5 pm		Start-ups presentation coaching and rehearsals	BSRC 205/206
9 am-5 pm	Wednesday 4/3/2020	Start-ups presentation and judging	BSRC 205/206
9 am-5 pm		Tour by students and general public	Pavilion Grounds
9 am-1 pm		Preparation of awards lists	BSRC 205/206
9 am-5 pm	Thursday 5/3/2020	Entertainment by CU Student Clubs & Career Talks	Pavilion Grounds
9 am-5 pm		Tour by students and general public	Pavilion Grounds
9 am-1 pm		Closing and Awards Ceremony	Pavilion Grounds
9 am-1 pm	Friday 6/3/2020	Tour by students and general public	Pavilion Grounds
1 pm-2 pm		Departure	BSRC 205/206

All higher education institutions, college and high school staff and students and the general public are welcome from 3rd-6th March, 2020 to interact and sample state-of-the-art services and technologies. For confirmation/enquiries, Call: +254 (0)20-2021721, or Email: chukauni.jesar@chuka.ac.ke; or Visit Website: www.chuka.ac.ke

Entry is Free. All are Welcome

Chuka University is ISO 9001:2015 Certified Inspiring Environmental Sustainability for Better Life

REPUBLIC OF KENYA

NATIONAL ASSEMBLY
TWELFTH PARLIAMENT - FOURTH SESSION

In the matter of approval by the National Assembly of persons nominated for appointment to the positions of Cabinet Secretaries and Principal Secretaries

SUBMISSION OF MEMORANDA

Pursuant to Articles 152(2) and 155(3) of the Constitution, His Excellency the President shall nominate and with the approval of the National Assembly, appoint Cabinet Secretaries and Principal Secretaries respectively. Pursuant to the provisions of the said Articles and section 5 of the Public Appointments (Parliamentary Approval) Act, (No. 33 of 2011), His Excellency the President has nominated the following persons for appointment as Cabinet Secretaries and Principal Secretaries to the respective ministries as indicated below:-

MINISTRY	NOMINEE
A. CABINET SECRETARIES	
1. Health	Hon. Mutahi Kagwe, EGH
2. Industrialization, Trade & Enterprise Development	Ms. Betty Chemutai Maina, CBS
B. PRINCIPAL SECRETARIES	
1. Ministry of Industrialization, Trade & Enterprise Development State Department - Trade	Amb. Johnson Weru Mwangi
2. Ministry of Education State Department - Vocational & Technical Training	Dr. Julius Jwan Ouma
3. State Department - University Education & Research	Amb. Simon W. Nabukwesi
4. Ministry of Public Service & Gender State Department - Public Service	Mrs. Mary Wanjiru Kimonye
5. Ministry of Transport, Infrastructure, Housing, Urban Development & Public Works State Department - Transport	Mr. Solomon Kitungu
6. Ministry of Lands State Department - Physical Planning	Mr. Enosh Momanyi Onyango

Following the receipt of the nominations from His Excellency the President, the Select Committee on Appointments and the relevant Departmental Committees are mandated to vet, consider their suitability for appointment to the respective offices and submit their reports to the House for approval.

Pursuant to the provisions of Section 6(9) of the Public Appointments (Parliamentary Approval) Act, 2011, the respective Committees invite interested members of the public to submit any representation by written statement on oath (affidavit) with supporting evidence contesting the suitability of the said nominees for appointment to office as Cabinet Secretaries and Principal Secretaries to the respective offices. The representations may be forwarded to the Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi; hand-delivered to the Office of the Clerk, Main Parliament Buildings, Nairobi; or emailed to clerk@parliament.go.ke; to be received on or before Tuesday, 18th February, 2020 at 5.00 pm.

MICHAEL R. SIALAI, EBS
CLERK OF THE NATIONAL ASSEMBLY

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**THE KISUMU NATIONAL POLYTECHNIC
NOTICE OF RE-OPENING OF THE INSTITUTION
FOR CONTINUING STUDENTS**

All students are hereby informed of the re-opening dates in the order indicated below. Reporting time is strictly from 8.00 a.m. - 5.00 p.m.

DATE	DEPARTMENTS
1. MONDAY: 17/2/2020	1). BUILDING & CIVIL ENG. 2). APPLIED SCIENCES 3). COMPUTER SCIENCES & MATHEMATICS
2. TUESDAY: 18/2/2020	1). ELECTRICAL & ELECTRONICS 2). HOSPITALITY NUTRITION & DIETETICS 3). CLOTHING & TEXTILES TECHNOLOGY 4). ENTREPRENEURSHIP
3. WEDNESDAY: 19/2/2020	1). BUSINESS STUDIES 2). MECHANICAL ENG. 3). LIBERAL STUDIES 4). AUTOMOTIVE ENG.

N/B: STRICTLY ADHERE TO THE SCHEDULE AND TIMELINES GIVEN ABOVE.

CHANZU Z. LOMOLO
PRINCIPAL/SECRETARY, TINP COUNCIL

THE KISUMU NATIONAL POLYTECHNIC (KINP) IS A GOVERNMENT INSTITUTION



**SUCCESSFUL APPLICANTS TO
UNDP-AMKENI WAKENYA CALL FOR PROPOSALS**

Amkeni Wakenya is a UNDP led-Civil Society (CSO) Facility, set up to promote democratic governance in Kenya. Amkeni received a 5-year grant from the European Union to implement an Access to Justice project under the Programme for Legal Empowerment and Aid Delivery in Kenya (PLEAD). This is being implemented in five urban counties and seven rural counties covering Northern Frontier and Coastal regions.

A call for proposal under the theme- "Promoting Access to Justice for Poor and Marginalized Communities Through Legal Aid and Assistance" was published in August 2018 and May 2019 through national newspapers, UNDP Kenya online platforms and CSO networks.

After a detailed evaluation process of all submissions, the following are successful applicants:

Organization	County
China Chena Community Based Organization	Tana River
Kenya Community Support Centre	Tana River
Albinism Society of Kenya	Tana River
Supreme Council of Muslims of Kenya- Garissa	Garissa
Womankind Kenya	Garissa
Council of Imams and Preachers of Kenya	Garissa Town
Raisa Development Initiative	Wajir
Arid Lands Development Focus, Kenya (ALDEF Kenya)	Wajir
Wajir Women for Peace	Wajir
Friends of Nomads International	Isiolo
Samburu Women Trust	Isiolo
Normadic Assistance for Peace and Development (NAPAD)	Mandera
Focused Approach to Development Concern (FADC)	Mandera
Saku Accountability Forum (C.O.B)	Marsabit
Alliance of Local Communities in Hardship Areas	Marsabit
Kiungu Youth Bunge Initiative (C.B.O)	Lamu
Muslims for Human Rights (MUHURI)	Lamu
The CLEAR KENYA TRUST	Mombasa
Legal Advice Centre (Kituo Cha Sheria)	Mombasa
Human Rights Agenda (HURIA)	Mombasa
Haki Africa (Humanity Action Knowledge Integrity in Africa Trust)	Mombasa
Centre of Rights Education and Awareness (CREAW)	Nairobi
Eperton University (School of Law)	Nakuru
Centre for Enhancing Democracy and Good Governance (CEDCG)	Nakuru
Keeping Alive Societies of Hope (KASH)	Kisumu
The Civil Society Organization Network	Kisumu
Kenya Legal & Ethical Issues Network on HIV/AIDS	All counties
Centre for Human Rights and Mediation	Uasin Gishu
Transparency International Kenya (Chapter)	Uasin Gishu
The Law Society of Kenya	National
Legal Resources Foundation Trust	Nairobi
Paralegal Support Network (PASUNE)	National

UNDP congratulates all the successful grantees and looks forward to working with you to promote Access to Justice for poor and marginalized communities in Kenya.

A list of all unsuccessful application is available on UNDP Kenya website. <https://bit.ly/2588001>

REPUBLIC OF KENYA



**NATIONAL ASSEMBLY
TWELFTH PARLIAMENT - FOURTH SESSION**

In the matter of approval by the National Assembly of persons nominated for appointment to the positions of Cabinet Secretaries and Principal Secretaries

SUBMISSION OF MEMORANDA

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A CABINET SECRETARIES	
MINISTRY	NOMINEE
1. Health	Hon. Mutahi Kagwe, EGH
2. Industrialization, Trade & Enterprise Development	Ms. Betty Chemutai Maina, CBS
B PRINCIPAL SECRETARIES	
1. Ministry of Industrialization, Trade & Enterprise Development State Department - Trade	Amb. Johnson Weru Mwangi
2. Ministry of Education State Department - Vocational & Technical Training	Dr. Julius Jwan Ouma
3. State Department - University Education & Research	Amb. Simon W. Nabukwesi
4. Ministry of Public Service & Gender State Department - Public Service	Mrs. Mary Wanjiru Kimonye
5. Ministry of Transport, Infrastructure, Housing, Urban Development & Public Works State Department - Transport	Mr. Solomon Kitungu
6. Ministry of Lands State Department - Physical Planning	Mr. Erhosh Momanyi Onyango

Following the receipt of the nominations from His Excellency the President, the Select Committee on Appointments and the relevant Departmental Committees are mandated to vet, consider their suitability for appointment to the respective offices and submit their reports to the House for approval.

Pursuant to the provisions of Section 6(9) of the Public Appointments (Parliamentary Approval) Act, 2011, the respective Committees invite interested members of the public to submit any representation by written statement on oath (affidavit) with supporting evidence contesting the suitability of the said nominees for appointment to office as Cabinet Secretaries and Principal Secretaries to the respective offices. The representations may be forwarded to the Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi; hand-delivered to the Office of the Clerk, Main Parliament Buildings, Nairobi; or emailed to clerk@parliament.go.ke; to be received on or before Tuesday, 18th February, 2020 at 5.00 pm.

MICHAEL R. SIALAI, EBS
CLERK OF THE NATIONAL ASSEMBLY



COUNTY GOVERNMENT OF MANDERA

TENDER NOTICE

- 1.1 County Government of Mandera invites sealed tenders for various projects. Prospective candidates may obtain further information from the office of the director supply chain management services at the county treasury during normal working hours and via email on supplychain@mandera.go.ke.
- 1.2 Invitation to tender containing detailed information, tender number, negotiation numbers and the tender documents can be downloaded free of charge at the county's website www.mandera.go.ke and also at the tenders portal at tenders.go.ke which can also be accessed from supplier's portal
- 1.3 Completed set of tender documents shall be scanned and submitted electronically through IFMIS SUPPLIER PORTAL at supplier.treasury.go.ke using the specific IFMIS negotiation number provided in the tender documents as per the requirements contained in the tender documents so as to be received on or before **Thursday 5th March 2020**.
- 1.4 Bidders must upload a copy of original bid security to the ifmis portal and deliver ORIGINAL bid security to the office of the Director supply chain management.

NOTE: The system will automatically close at the time and date of tender closing specified on the IFMIS portal and tender documents. The system does not have provisions for late submission.

MANUAL SUBMISSIONS WILL NOT BE ACCEPTED, All bidders are advised to regularly check the county's website during the bidding period,

County Head of Supply Chain Management
FOR: COUNTY CHIEF OFFICER ACCOUNTING AND FINANCIAL SERVICES

THE UNIVERSITY OF CHICAGO LIBRARY

UNIVERSITY OF CHICAGO LIBRARY

COUNTY GOVERNMENT OF ISIOLO



DEPARTMENT OF AGRICULTURE LIVESTOCK AND
FISHERIES DEVELOPMENT
KENYA CLIMATE SMART AGRICULTURE PROJECT

REQUEST FOR EXPRESSION OF INTEREST
(CONSULTANCY SERVICES - FIRMS SELECTION)

Country: **KENYA**
Name of Project: **Kenya Climate Smart Agriculture Project**
Credit No.: **P157495-KE**
Assignment Title: **CONSULTANCY SERVICES FOR APPRAISING & RE-DESIGNING ISIOLOEXPORT ABATTOIR AND FEEDLOT SYSTEM**
Reference No.: **KE - ISIOLO COUNTY 155460-CS-QCBS**

The Government of Kenya has received financing from the World Bank toward the cost of the Kenya Climate Smart Agriculture Project, and intends to apply part of the proceeds for consulting services.

Livestock production is the backbone of Isioilo county economy. It provides food security, income, social backing and wealth to the livestock keepers. The production is mainly under extensive system (pastoralism), and on natural pastures and fodder. Approximately 80 per cent of the county's inhabitants derive their livelihoods from livestock enterprise, and close to 70 per cent of the rural labour force is employed in the livestock sub-sector (CIDP 2018-2022). Historically, pastoralists have had less access to National and International market and hence less opportunity to increase the value of their produce. In this context, the county Government of Isioilo will work with Kenya Climate-Smart Agriculture project (KCSAP) which has the objective to increase agricultural productivity and build resilience to climate change risks in the targeted smallholder farming and pastoral communities in Kenya, and in the event of an eligible Crisis or Emergency, to provide immediate and effective response. This objective is in line with County Government of Isioilo agenda to improve market access and value addition of livestock and livestock products.

The consulting services ("the Services") include redesigning the facility, upgrading it to international standards & identifying/ specifying the equipment and supervising the installation of the same. The services will also cover redesign of existing feedlot facility to modern standards. The aim is to increase livestock productivity and quality of meat along the value chain to meet the international standards for export market and Halal standards.

The County Government of Isioilo now invites both National & International eligible consulting firms ("Consultants") to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services.

The short listing criteria are:

- Duly registered firm with valid tax compliance certificate or similar certification in the Country of origin;
- Have undertaken at least three (3) assignment of similar nature in design of abattoir facilities;
- Have undertaken one assignment of similar nature in design of abattoir equipments;
- Have undertaken one assignment of similar nature in design of feedlots; and
- Demonstrable experience in waste management systems including biofiltration.

Key Experts will not be evaluated at the shortlisting stage.

The attention of interested Consultants is drawn to paragraph 1.9 of the World Bank's *Guidelines: Selection and Employment of Consultants [under IBRD Loans and IDA Credits & Grants] by World Bank Borrowers*, January 2011 Revised July 2014 ("Consultant Guidelines"), setting forth the World Bank's policy on conflict of interest. In addition, please refer to the following specific information on conflict of interest related to this assignment: 1.9 (a-d) of *Consultant Guidelines*.

Consultants may submit their ROI as an individual firm or in association in the form of a joint venture or sub consultancy. All the members of the joint venture shall be jointly and severally liable for the entire assignment. However, the experience of sub-consultant will not be considered while short-listing. A Consultant will be selected in accordance with the **Quality Cost Based Selection** method set out in the Consultant Guidelines.

Further information can be obtained at the address below during office hours 0900 to 1700 hours. Expressions of interest must be delivered in a written form to the address below (in person, or by mail, or by e-mail) by **Wednesday 4th March, 2020 at 1100 hours.**

Physical address: Tender Box at KCSAP Office

Attn: The County Project Coordinator
Kenya Climate Smart Agriculture Project
Old Agriculture Office, County Commissioners Compound
P.O. Box 6 - 60300
ISIOLO
E-mail: kcsapisiolo@gmail.com

REPUBLIC OF KENYA



DC - EDUCATION
MR. MUTONGA

ANNEX I

NATIONAL ASSEMBLY
TWELFTH PARLIAMENT - FOURTH SESSION

**NOTIFICATION FOR VETTING BY THE SELECT COMMITTEE ON
APPOINTMENTS AND DEPARTMENTAL COMMITTEES OF PERSONS
NOMINATED FOR APPOINTMENT AS CABINET SECRETARIES AND
PRINCIPAL SECRETARIES**

Pursuant to Articles 152(2) and 155(3) of the Constitution and Section 6(9) of the Public Appointments (Parliamentary Approval) Act, (No.33 of 2011), the National Assembly invites the following persons nominated for appointment as Cabinet Secretaries and Principal Secretaries for vetting by their respective Committees.

Pursuant to provisions of Article 118 of the Constitution, Section 6(4) of the Public Appointments (Parliamentary Approval) Act (No.33 of 2011) and Standing Order 45(3), the general public is hereby notified that the respective Committees shall conduct the vetting of the following persons for appointment as Cabinet Secretaries and Principal Secretaries to the respective ministries on Thursday, 20th February, 2020 as indicated below:-

A: CABINET SECRETARIES			
VENUE - MINI CHAMBER, FIRST FLOOR, COUNTY HALL, PARLIAMENT BUILDINGS			
SELECT COMMITTEE	MINISTRY	NOMINEE	TIME
Committee on Appointments	1. Ministry of Health	Hon. Mutahi Kagwe, EGH	10.00 am
	2. Ministry of Industrialization, Trade & Enterprise Development	Ms. Betty Chemutai Maina, CBS	12.00 pm
B: PRINCIPAL SECRETARIES			
DEPARTMENTAL COMMITTEE	MINISTRY	NOMINEE	TIME
VENUE - COMMITTEE ROOM 7, MAIN PARLIAMENT BUILDING			
DC - Trade, Industry & Cooperatives	Industrialization, Trade & Enterprise Development		
	PS - State Department, Trade	Amb. Johnson Weru Mwangi	10.00 am
VENUE - COMMITTEE ROOM 9, MAIN PARLIAMENT BUILDING			
DC - Transport, Public Works & Housing	Transport, Infrastructure, Housing, Urban Development & Public Works		
	PS - State Department, Transport	Mr. Solomon Kitungu	10.00 am
VENUE - COMMITTEE ROOM, 2 ND FLOOR, CONTINENTAL HOUSE			
DC - Lands	Lands		
	PS - State Department, Physical Planning	Mr. Enosh Momanyi Onyango	10.00 am
VENUE - COMMITTEE ROOM, 4 TH FLOOR, CONTINENTAL HOUSE			
DC - Administration & National Security	Public Service & Gender		
	PS - State Department, Public Service	Mrs. Mary Wanjiru Kimonye	10.00 am
VENUE - COMMITTEE ROOM, 5 TH FLOOR, CONTINENTAL HOUSE			
DC - Education & Research	Education		
	PS - State Department, Vocational & Technical Training	Dr. Julius Jwan Duma	10.0 am
	PS - State Department, University Education & Research	Amb. Simon Nabukwesi	11.30 am

The nominees should bring the originals of their identity card, academic and professional certificates and other relevant testimonials. In addition, the nominees should bring letters/ certificate of clearance/compliance from the following:-

- Ethics and Anti-Corruption Commission;
- Kenya Revenue Authority;
- Higher Education Loans Board;
- Directorate of Criminal Investigations; and
- Any of the Credit Reference Bureaus.

MICHAEL R. SIALAI, EBS
CLERK OF THE NATIONAL ASSEMBLY

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MEXI

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REPUBLIC OF KENYA



NATIONAL ASSEMBLY
TWELFTH PARLIAMENT – FOURTH SESSION

NOTIFICATION FOR VETTING BY THE SELECT COMMITTEE ON APPOINTMENTS AND DEPARTMENTAL COMMITTEES OF PERSONS NOMINATED FOR APPOINTMENT AS CABINET SECRETARIES AND PRINCIPAL SECRETARIES

Pursuant to Articles 152(2) and 155(3) of the Constitution and Section 6(9) of the Public Appointments (Parliamentary Approval) Act, (No.33 of 2011), the National Assembly invites the following persons nominated for appointment as Cabinet Secretaries and Principal Secretaries for vetting by their respective Committees.

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VENUE – MINI CHAMBER, FIRST FLOOR, COUNTY HALL, PARLIAMENT BUILDINGS			
SELECT COMMITTEE	MINISTRY	NOMINEE	TIME
Committee on Appointments	1. Ministry of Health	Hon. Mutahi Kagwe, EGH	10.00 am
	2. Ministry of Industrialization, Trade & Enterprise Development	Ms. Betty Chemutai Maina, CBS	12.00 pm
B. PRINCIPAL SECRETARIES			
DEPARTMENTAL COMMITTEE	MINISTRY	NOMINEE	TIME
VENUE – COMMITTEE ROOM 7, MAIN PARLIAMENT BUILDING			
DC – Trade, Industry & Cooperatives	Industrialization, Trade & Enterprise Development		
	PS – State Department, Trade	Amb. Johnson Weru Mwangi	10.00 am
VENUE – COMMITTEE ROOM 9, MAIN PARLIAMENT BUILDING			
DC – Transport, Public Works & Housing	Transport, Infrastructure, Housing, Urban Development & Public Works		10.00 am
	PS – State Department, Transport	Mr. Solomon Kitungu	10.00 am
VENUE – COMMITTEE ROOM, 2 ND FLOOR, CONTINENTAL HOUSE			
DC – Lands	Lands		
	PS – State Department, Physical Planning	Mr. Enosh Momanyi Onyango	10.00 am
VENUE – COMMITTEE ROOM, 4 TH FLOOR, CONTINENTAL HOUSE			
DC – Administration & National Security	Public Service & Gender		
	PS – State Department, Public Service	Mrs. Mary Wanjiru Kimonye	10.00 am
VENUE – COMMITTEE ROOM, 5 TH FLOOR, CONTINENTAL HOUSE			
DC – Education & Research	Education		
	PS – State Department, Vocational & Technical Training	Dr. Julius Jwan Ouma	10.0 am
	PS – State Department, University Education & Research	Amb. Simon Nabukwesi	11.30 am

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- (ii) Kenya Revenue Authority;
- (iii) Higher Education Loans Board;
- (iv) Directorate of Criminal Investigations; and
- (v) Any of the Credit Reference Bureaus.

MICHAEL R. SIALAI, EBS
CLERK OF THE NATIONAL ASSEMBLY



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Live Q&A SESSION

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February 2020 Edition

"My Chat with a Bank CEO" is an unprecedented social media event presented by the Kenya Bankers Association (KBA).

Hundreds of people like you have registered to participate in the sessions during which different Chief Executive Officers share information and receive feedback on various aspects of banking.

Today



Strategies of Enhancing Enterprise Creditworthiness

Hosted by: Mr. Karuki Ngan, CEO, Standard Chartered Bank
Date: Friday, 14th February 2020
Time: 11 am to 12 pm

Next Week



Islamic Financing Options

Hosted by: Mr. Abdalla Abulkhairik, MD, Gulf African Bank
Date: Friday, 21st February 2020
Time: 10 am to 11 am



FEATURED KBA PODCAST:

with Ms. Nasim Devi, CEO, Diamond Trust Bank

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KENYA BANKERS ASSOCIATION

Hosted by The Kenya Bankers Association

1. The first part of the document is a list of names and addresses.



Telegraphic Address
'Bunge', Nairobi
Telephone +254 20 2221291
Fax: +254 20 2243694
E-mail: clerk@parliament.go.ke
When replying please quote



NATIONAL ASSEMBLY

Clerk's Chambers
National Assembly
Parliament Buildings
P.O. Box 41842-00100
NAIROBI, Kenya

Ref:NA/DCS/EDUC/2020(001)

12th February, 2020

Dr. Julius Jwan Ouma
P.O. Box 30231-00100
NAIROBI
Tel. No. 0729-988350/(020)3749900
Email:jjwan@kicg.ac.ke

Dear *Dr. Ouma*

**RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON
EDUCATION AND RESEARCH**

Following your nomination by His Excellency the President for appointment as **Principal Secretary, State Department of Vocational & Technical Training, Ministry of Education, the Departmental Committee on Education & Research of the National Assembly** hereby invites you for vetting pursuant to provisions of section 6(3) of the Public Appointments (Parliamentary) Approval Act (No. 33 of 2011) on **Thursday, 20th February, 2020 at 10.00 am.** The approval hearing will be held in **Committee Room on 5th Floor, Continental House, Parliament Buildings.**

Kindly fill the attached questionnaire as required by the Public Appointments (Parliamentary Approval), Act (No. 33 of 2011) and return it **on or before Tuesday, 18th February, 2020 at 5.00 pm.**

You are also requested to appear for vetting with your original national identity card, academic and professional certificates and other relevant testimonials. In addition, you should appear with letters/certificates of clearance/compliance from the following:-

1. Ethics and Anti-Corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations; and
5. Any of the Credit Reference Bureaus.

The Liaison officer facilitating this matter is **Mr. Daniel Mutunga, Principal Clerk Assistant,** who may be contacted on Tel. No. **0707754498** or email address:

Yours

JEREMIAH W. NDOMBI
For: CLERK OF THE NATIONAL ASSEMBLY

ANNEX Y

1. The first part of the document is a list of the names of the members of the committee.

2. The second part of the document is a list of the names of the members of the committee.

3. The third part of the document is a list of the names of the members of the committee.

4

4. The fourth part of the document is a list of the names of the members of the committee.

5

5. The fifth part of the document is a list of the names of the members of the committee.

6

6. The sixth part of the document is a list of the names of the members of the committee.

7. The seventh part of the document is a list of the names of the members of the committee.

8

Telegraphic Address
 'Bunge', Nairobi
 Telephone +254 20 2221291
 Fax: +254 20 2243694
 E-mail: clerk@parliament.go.ke
 When replying please quote



NATIONAL ASSEMBLY

Clerk's Chambers
 National Assembly
 Parliament Buildings
 P.O. Box 41842-00100
 NAIROBI, Kenya

Ref:NA/DCS/EDUC/2020(002)

12th February, 2020

Amb. Simon Nabukwesi
 Director,
 Europe & Commonwealth Directorate
 Ministry of Foreign Affairs
 P.O. Box 30551-00100
 NAIROBI
 Tel. No. 0724-059798/0712-032008
 Email: sssimonsan@gmail.com

Dear *Amb Nabukwesi*:

**RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON
 EDUCATION AND RESEARCH**

Following your nomination by His Excellency the President for appointment as Principal Secretary, State Department of University Education & Research, Ministry of Education, the Departmental Committee on Education & Research of the National Assembly hereby invites you for vetting pursuant to provisions of section 6(3) of the Public Appointments (Parliamentary) Approval Act (No. 33 of 2011) on Thursday, 20th February, 2020 at 11.30 am. The approval hearing will be held in Committee Room on 5th Floor, Continental House, Parliament Buildings.

Kindly fill the attached questionnaire as required by the Public Appointments (Parliamentary Approval), Act (No. 33 of 2011) and return it on or before Tuesday, 18th February, 2020 at 5.00 pm.

You are also requested to appear for vetting with your original national identity card, academic and professional certificates and other relevant testimonials. In addition, you should appear with letters/certificates of clearance/compliance from the following:-

1. Ethics and Anti-Corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations; and
5. Any of the Credit Reference Bureaus.

The Liaison officer facilitating this matter is Mr. Daniel Mutunga, Principal Clerk Assistant, who may be contacted on Tel. No. 0707-754498 or email address:

Yours

JEREMIAH W. NDOMBI

For: CLERK OF THE NATIONAL ASSEMBLY

Y XHNA Y

REPUBLIC OF KENYA

Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-2221291
Fax: +254-020-22243694
E-mail: clerk@parliament.go.ke
When replying please quote



NATIONAL ASSEMBLY

Clerk's Chambers
National Assembly
Parliament Buildings
P. O. Box 41842 -00100
NAIROBI, Kenya

Ref:NA/DCS/CORR/2020/004

12th February, 2020

Major (Rtd.) Twalib Abdallah Mbarak
Secretary/Chief Executive Officer,
Ethics and Anti-Corruption Commission
Integrity Centre
Milimani/Valley Road Junction
P. O. Box 61130-00200
NAIROBI

Dear Major (Rtd.) Twalib

RE: VETTING OF NOMINEES FOR APPOINTMENT TO THE POSITION OF CABINET SECRETARY AND PRINCIPAL SECRETARY

Article 124(4) of the Constitution provides that, "when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House".

The Select Committee on Appointments and the relevant Departmental Committees of the National Assembly shall conduct the vetting of the following nominees for appointment to the position of Cabinet Secretaries and Principal Secretaries respectively on Thursday, 20th February 2020.

No.	Nominee	Position	Identity Card No.	KRA PIN No.
1.	Hon. Mutahi Kagwe, EGH	Cabinet Secretary	4827601	A000149700
2.	Ms. Betty Chemutai Maina, CBS	Cabinet Secretary	7698687	A002659381
3.	Amb. Johnson Weru Mwangi	Principal Secretary	8678895	A001549804
4.	Dr. Julius Jwan Ouma	Principal Secretary	9122919	A002187191V
5.	Mrs. Mary Wanjiru Kimonye	Principal Secretary	16126195	A002041783
6.	Amb. Simon W. Nabukwesi	Principal Secretary	7977245	A0016138582
7.	Mr. Solomon Kitungu	Principal Secretary	0273815	A001744837
8.	Mr. Enock Momanyi Onyango	Principal Secretary	0412567	A001184939F

Pursuant to Section 7(b) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the said Committees are mandated to consider whether the nominees meet all constitutional and statutory requirements relating to the offices in question in terms of compliance with the principles of leadership and integrity as set out in Chapter Six of the Constitution.

The Commission is the constitutional body mandated to oversee the implementation of the provisions of Chapter Six of the Constitution. This is therefore, to request you to provide any adverse information touching on the integrity of the nominees that may be in the possession of the Commission. This information will assist the Committees to effectively discharge their mandate. We will appreciate if the information is received on or before Tuesday, 18th February, 2020.

Yours



JEREMIAH W. NDOMBI
For: CLERK OF THE NATIONAL ASSEMBLY

Telegraphic Address
 'Bunge', Nairobi
 Tel. +254-020-2221291
 Fax: +254-020-22243694
 E-mail: clerk@parliament.go.ke
 When replying please quote



NATIONAL ASSEMBLY

Clerk's Chambers
 National Assembly
 Parliament Buildings
 P. O. Box 41842 -00100
 NAIROBI, Kenya

Ref:NA/DCS/CORR/2020/003

12th February, 2020

Mr. George Kinoti
 Director of Criminal Investigations
 Directorate of Criminal Investigations
 P.O. Box 30036 -00100
 Mazingira Hse, Kiambu Road
 Opp. Forestry Department Headquarters, Karura
NAIROBI

Dear Mr. Kinoti

RE: VETTING OF NOMINEES FOR APPOINTMENT TO THE POSITION OF CABINET SECRETARY AND PRINCIPAL SECRETARY

Article 124(4) of the Constitution provides that, "when a House of Parliament considers an appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House".

The Select Committee on Appointments and the relevant Departmental Committees of the National Assembly shall conduct the vetting of the following nominees for appointment to the position of Cabinet Secretary and Principal Secretary respectively on Thursday, 20th February 2020.

No.	Nominee	Position	Identity Card No.	KRA PIN N
1.	Hon. Mutahi Kagwe, EGH	Cabinet Secretary	4827601	A00014970
2.	Ms. Betty Chemutai Maina, CBS	Cabinet Secretary	7698687	A0026593
3.	Amb. Johnson Weru Mwangi	Principal Secretary	8678895	A00154980
4.	Dr. Julius Jwan Ouma	Principal Secretary	9122919	A00218719
5.	Mrs. Mary Wanjiru Kimonye	Principal Secretary	16126195	A00204170
6.	Amb. Simon W. Nabukwesi	Principal Secretary	7977245	A00161389
7.	Mr. Solomon Kitungu	Principal Secretary	0273815	A0017448
8.	Mr. Enoch Momanyi Onyango	Principal Secretary	0412567	A00118490

Pursuant to Section 7(b) of the Public Appointments (Parliamentary Approval) Act, the said Committees are mandated to consider whether the nominees meet all constitutional and statutory requirements relating to the offices in question.

Pursuant to section 6(7) of the Public Appointments (Parliamentary Approvals) Act (No. 33 of 2011), the said Committees are required to consider, among other issues, the personal integrity and background of the nominees in terms of compliance with the principles of leadership and integrity as set out in Chapter six of the Constitution.

(14) X3444

This is therefore, to request you to provide information on whether the nominees are adversely mentioned in any investigations carried out by the Directorate in the normal course of discharging its mandate. This information will assist the Committees to effectively discharge their mandate. We will appreciate if the information is received on or before Tuesday, 18th February, 2020.

Yours



JEREMIAH W. NDOMBI
For: CLERK OF THE NATIONAL ASSEMBLY

REPUBLIC OF KENYA



NATIONAL ASSEMBLY

Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-2221291
Fax: +254-020-22243694
E-mail: clerk@parliament.go.ke
When replying please quote

Clerk's Chambers
National Assembly
Parliament Buildings
P. O. Box 41842 -00100
NAIROBI, Kenya

Ref:NA/DCS/CORR/2020/002

12th February, 2020

Mr. James Mburu
Commissioner General
Kenya Revenue Authority
Times Towers, 30th Floor
Haile Selassie Avenue
P.O. Box 48240 -00100
NAIROBI

Dear Mr. Mburu

RE: VETTING OF NOMINEES FOR APPOINTMENT TO THE POSITION OF CABINET SECRETARY AND PRINCIPAL SECRETARY

Article 124(4) of the Constitution provides that, "when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House".

The Select Committee on Appointments and the relevant Departmental Committees of the National Assembly shall conduct the vetting of the following nominees for appointment to the position of Cabinet Secretary and Principal Secretary respectively on Thursday, 20th February 2020.

No.	Nominee	Position	Identity Card No.	KRA PIN No.
1.	Hon. Mutahi Kagwe, EGH	Cabinet Secretary	4827601	A000149700F
2.	Ms. Betty Chemutai Maina, CBS	Cabinet Secretary	7698687	A002659381M
3.	Amb. Johnson Weru Mwangi	Principal Secretary	8678895	A001549804N
4.	Dr. Julius Jwan Ouma	Principal Secretary	9122919	A002187191X
5.	Mrs. Mary Wanjiru Kimonye	Principal Secretary	16126195	A0020417831
6.	Amb. Simon W. Nabukwesi	Principal Secretary	7977245	A001613858Z
7.	Mr. Solomon Kitungu	Principal Secretary	0273815	A001744837Z
8.	Mr. Enock Momanyi Onyango	Principal Secretary	0412567	A001184939P

Pursuant to Section 7(b) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the said Committees are mandated to consider whether the nominees meet all constitutional and statutory requirements relating to the offices in question.

This is therefore, to request you to provide a report on tax compliance by the said nominees. This information will assist the Committees to discharge their mandate more effectively.

We will appreciate if the information is received on or before Tuesday, 18th February, 2020.

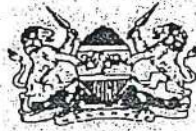
Yours



JEREMIAH W. NDOMBI
For: CLERK OF THE NATIONAL ASSEMBLY

REPUBLIC OF KENYA

Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-2221291
Fax: +254-020-22243694
E-mail: clerk@parliament.go.ke
When replying please quote



NATIONAL ASSEMBLY

Clerk's Chambers
National Assembly
Parliament Buildings
P. O. Box 41842 -00100
NAIROBI, Kenya

Ref:NA/DCS/CORR/2020/001

12th February, 2020

Mr. Charles M. Ringera
Chief Executive
Higher Education Loans Board
Anniversary Towers, 18th Floor
University way
NAIROBI

Dear Mr. Ringera

RE: VETTING OF NOMINEES FOR APPOINTMENT TO THE POSITION OF CABINET SECRETARY AND PRINCIPAL SECRETARY

Article 124(4) of the Constitution provides that, "when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House".

The Select Committee on Appointments and the relevant Departmental Committees of the National Assembly shall conduct the vetting of the following nominees for appointment to the position of Cabinet Secretary and Principal Secretary respectively on Thursday, 20th February 2020.

No.	Nominee	Position	Identity Card No.	KRA PIN No.
1.	Hon. Mutahi Kagwe, EGH	Cabinet Secretary	4827601	A00014970
2.	Ms. Betty Chemutai Maina, CBS	Cabinet Secretary	7698687	A00265938
3.	Amb. Johnson Weru Mwangi	Principal Secretary	8678895	A00154980
4.	Dr. Julius Jwan Ouma	Principal Secretary	9122919	A00218719
5.	Mrs. Mary Wanjiru Kimonye	Principal Secretary	16126195	A00204178
6.	Amb. Simon W. Nabukwesi	Principal Secretary	7977245	A00161385
7.	Mr. Solomon Kitungu	Principal Secretary	0273815	A00174483
8.	Mr. Enock Momanyi Onyango	Principal Secretary	0412567	A00118493

Pursuant to Section 7(b) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the said Committees are mandated to consider whether the nominees meet a constitutional and statutory requirements relating to the offices in question.

This is therefore, to request you to provide a report on repayment of any loans that may have been advanced by the Board to the said nominees. This information will assist the Committees to effectively discharge their mandate.

We will appreciate if the information is received on or before Tuesday, 18th February, 2020.

Yours,



JEREMIAH W. NDOMBI
For: CLERK OF THE NATIONAL ASSEMBLY

REPUBLIC OF KENYA

Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-2221291
Fax: +254-020-22243694
E-mail: clerk@parliament.go.ke
When replying please quote



NATIONAL ASSEMBLY

Clerk's Chambers
National Assembly
Parliament Buildings
P. O. Box 41842 -00100
NAIROBI, Kenya

Ref:NA/DCS/CORR/2020/005

12th February, 2020

Ms. Anne Njeri Nderitu
Registrar of Political Parties
Office of the Registrar of Political Parties
P. O. Box 1131 -00606
Lions Place, 1st Floor
Karuna Close, Waiyaki Way, Westlands
NAIROBI

Dear Ms. Nderitu

RE: VETTING OF NOMINEES FOR APPOINTMENT TO THE POSITION OF CABINET SECRETARY AND PRINCIPAL SECRETARY

Article 124(4) of the Constitution provides that, "when a House of Parliament considers an appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House".

The Select Committee on Appointments and the relevant Departmental Committees of the National Assembly shall conduct the vetting of the following nominees for appointment to the position of Cabinet Secretary and Principal Secretary respectively on Thursday, 20th February 2020.

No.	Nominee	Position	Identity Card No.	KRA PIN No.
1.	Hon. Mutahi Kagwe, EGH	Cabinet Secretary	4827601	A00014970
2.	Ms. Betty Chemutai Maina, CBS	Cabinet Secretary	7698687	A0026593
3.	Amb. Johnson Weru Mwangi	Principal Secretary	8678895	A00154980
4.	Dr. Julius Jwan Ouma	Principal Secretary	9122919	A00218719
5.	Mrs. Mary Wanjiru Kimonye	Principal Secretary	16126195	A00204170
6.	Amb. Simon W. Nabukwesi	Principal Secretary	7977245	A00161385
7.	Mr. Solomon Kitungu	Principal Secretary	0273815	A0017448
8.	Mr. Enock Momanyi Onyango	Principal Secretary	0412567	A00118493

Pursuant to Section 7(b) of the Public Appointments (Parliamentary Approval) Act, the said Committees are mandated to consider whether the nominees meet all constitutional and Statutory requirements relating to the office in question.

In view of Article 77(2) which prohibits an appointed State Officer from holding office in political party, this is therefore to request you to provide information on whether the nominee

hold an office in any political party. This information will assist the Committees to effectively discharge their mandate. We will appreciate if the information is received on or before Tuesday, 18th February, 2020.

Yours



JEREMIAH W. NDOMBI
For: CLERK OF THE NATIONAL ASSEMBLY



MUTUNGA III

ANNEX VII a

ETHICS AND ANTI-CORRUPTION COMMISSION
INTEGRITY CENTRE (Jakaya Kikwete/Valley Road Junction) P.O. Box 61130 – 00200, NAIROBI, Kenya
TEL.: 254 (020) 4997000, MOBILE: 0709 781000; 0730 997000
FAX: 254 (020) 2240954 EMAIL: eacc@integrity.go.ke WEBSITE: www.eacc.go.ke

When replying please quote:

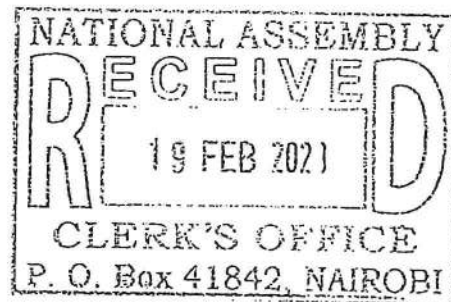
OUR REF: EACC. 7/10 /5 VOL.XII (182)

19th February, 2020

The Clerk

Clerk's Chambers
National Assembly
Parliament Building
P O Box 41842-00100
NAIROBI

*Dlents
19/2/20*



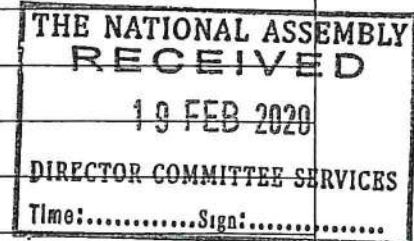
(Attn: Jeremiah W. Ndombi)

RE: VETTING OF NOMINEES FOR APPOINTMENT TO THE POSITION OF CABINET SECRETARY AND PRINCIPAL SECRETARY

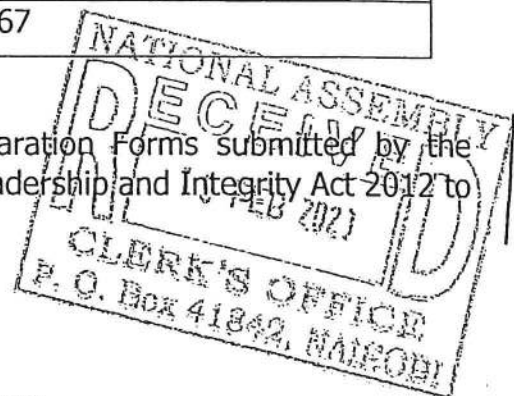
Your letter referenced NA/DCS/CORR/2020/004 dated 12th February 2020 on the above subject matter, refers.

We wish to confirm that we have not undertaken any investigations where the following candidates have been found culpable:

S/No	Name	ID Number
1.	Hon. Mutahi Kagwe, EGH	4827601
2.	Ms. Betty Chemutai Maina, CBS	7698687
3.	Dr. Julius Jwan Ouma	9122919
4.	Mrs. Mary Wanjiru Kimonye	16126195
5.	Amb. Simon W. Nabukwesi	7977245
6.	Mr. Enock Momanyi Onyango	0412567



The Commission requests that you submit Self-Declaration Forms submitted by the following candidates pursuant to Section 12A of the Leadership and Integrity Act 2012 to enable us finalize the process.



YHHEX MIA

S/No	Name	ID Number
1.	Mr. Solomon Kitungu	0273815
2.	Amb. Johnson Weru Mwangi	8678895

The information provided is based on records available as at 19th February 2020.

Please note that the absence of records in the Commission's database is not a guarantee of absolute integrity of the candidates.



JOHN LOLKOLOI, OGW
FOR: SECRETARY/CHIEF EXECUTIVE OFFICER
EH/tnm



**KENYA REVENUE
AUTHORITY**

ISO 9001:2015 CERTIFIED

Office of the Commissioner General

ANNEX VII b



KRA/5/1002/26(1085)

19th February 2020

*Docs
19/2/20*

Mr. Michael R. Sialai, EBS
Clerk of National Assembly
National Assembly
P. O. Box 41842 – 00100
NAIROBI

Attn: Mr. Jeremiah W. Ndombi

Dear *Mr Sialai,*

**VETTING OF NOMINEES FOR APPOINTMENT TO THE POSITIONS OF CABINET
SECRETARY AND PRINCIPAL SECRETARY**

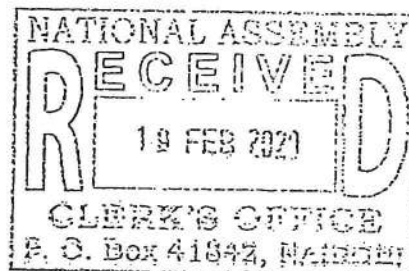
We refer to your letter Ref: NA/DCS/CORR/2020/002 dated 12th February 2020 on the subject matter herein attached.

The compliance status of the nominees is as follows:

S/No.	Name	ID Number	PIN	Compliance Status
1.	Hon. Mutahi Kagwe, EGH	4827601	A000149700F	Compliant
2.	Ms. Betty Chemutai Maina, CBS	7698687	A002659381M	Compliant
3.	Amb. Johnson Mwangi Weru	8678895	A001549804Y	Compliant
4.	Dr. Julius Ouma Jwan	9122919	A002187191W	Compliant
5.	Mrs. Mary Wanjira Kimonye	16126195	A002041783I	Compliant
6.	Amb. Simon Wanyonyi Nabukwesi	7977245	A001613858Z	Compliant
7.	Mr. Solomon A. M. K. Kitungu	0273815	A001744837Z	Compliant
8.	Mr. Enosh Onyango Momanyi	0412567	A001184939P	Compliant

Yours *sincerely,*

Githii Mburu
COMMISSIONER GENERAL



Tulipe Ushuru, Tujitegeme!



YHHEX AII P

1. MUTUNGA
2. TUNGO
3. MAETHA
4. ERICK

(iii) **ANNEX VIIc**

NATIONAL POLICE SERVICE

Please note

place
FA
17/2/20

Telegrams: "IDENT CRIMINAL", Nairobi
Telephone: 020-8512089/98
Fax: 020-2606149
E-mail: identsubi@gmail.com
When replying please quote ref No. and date



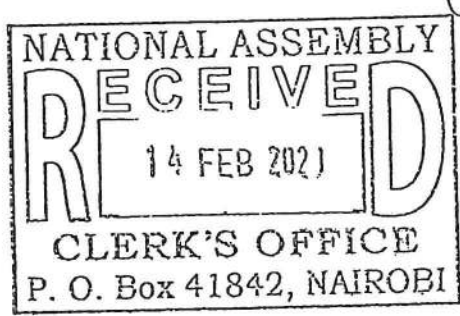
CRIMINAL RECORDS OFFICE,
P.O. Box 30460 - 00100 GPO,
NAIROBI.

DIRECTORATE OF CRIMINAL INVESTIGATIONS

DCI/CRO/SEC/6/7/2/A/VOL.VIII/172

13 FEBRUARY, 2020

The Clerk
National Assembly
Clerk's Chambers
Parliament Buildings
P O Box 41842 - 00100
NAIROBI



(i) Idents.
17/2/20

Attn: Jeremiah W. Ndombi

RE: VETTING OF NOMINEES FOR APPOINTMENT TO THE POSITION OF CABINET SECRETARY AND PRINCIPAL SECRETARY

Your correspondence Ref. No. NA/DCS/CORR/2020/003 dated 12th February, 2020 refers.

This office confirms that the below mentioned applied for Police Clearance Certificates on diverse dates and were **genuinely** issued with certificates by this office as follows:-

S/NO	NAME	ID/NO.	CERT. ISSUED ON
1.	Hon Mutahi Kagwe, EGH	4827601	22/1/2020
2.	Ms. Betty Chemutai Maina	7698687	10/2/2020
3.	Amb. Johnson Weru Mwangi	8678895	19/1/2020
4.	Dr. Julius Jwan Ouma	9122919	9/8/2019
5.	Mrs. Mary Wanjiru Kimonye	16126195	18/1/2020
6.	Amb. Simon W. Nabukwesi	7977245	3/3/2019
7.	Mr. Solomon Kitungu	0273815	31/1/2020
8.	Mr. Enock Momanyi Onyango	0412567	11/4/2019

RECEIVED
17 FEB 2020
DIRECTORATE OF CRIMINAL INVESTIGATIONS

OUR VISION: To be the best forensic science laboratory with emphasis on continual linkage of the Crime, the Crime -Scene and the Criminal.
FACES CAN LIE, FINGERPRINTS NEVER.

Kind regards.



A handwritten signature in black ink, appearing to be 'P. Onyango', is written over a horizontal line. The signature is stylized and somewhat illegible.

P. ONYANGO
FOR: DIRECTOR OF CRIMINAL INVESTIGATIONS



ANNEX VIII

HIGHER EDUCATION LOANS BOARD

Tel: 0711052000
E-mail: contactcentre@helb.co.ke
Website: www.helb.co.ke

Anniversary Towers
University Way
P.O Box 69489-00400
Nairobi, Kenya

HELB/RR/112009/30

17th Feb 2020

Michael R. Sialai, EBS
Clerk of National Assembly
Parliament Buildings
P.O Box 41842-00100,
NAIROBI.

Dear *Michael*

RE: VETTING OF NOMINEES FOR APPOINTMENT TO THE POSITION OF CABINET SECRETARY AND PRINCIPAL SECRETARY

We acknowledge with thanks the receipt of your letter dated 12th Feb 2020 requesting the Board to provide a report on repayment of HELB loans that may have been advanced to the following nominees for purposes of vetting: -

Please find a list confirming their loan status with HELB.

S/NO	NAME	ID NO	STATUS	YEAR OF CLEARANCE
1.	Sammy Kagwe Mutahi	4827601	Cleared Cert Ref No-40143	10 th Sept 2012
2.	Betty Chemutai Maina	7698687	Cleared Cert-Ref No-47442	25 th April 2013
3.	Johnson Mwangi Weru	8678895	Cleared Cert Ref No 13111	22 nd Jan 2009
4.	Julius Jwan Ouma	9122919	Cleared Cert Ref No- 2580	11 th April 2006
5.	Mary Wanjira Nyaga	16126195	Cleared Cert Ref No 08142	28 th Aug 2017
6.	Nabukwesi Simon	7977245	Cleared Cert Ref No-28022	21 st June 2010
7.	Solomon A.M. Kitungu	0273815	Cert Cleared Ref No 45096	22 nd Feb 2013
8.	Enosh Momanyi Onyango	0412567	Cleared Cert Ref No 80955	23 th April 2015



ISO 9001:2015 Certified.

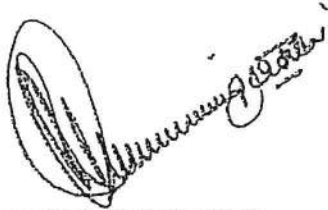


YHHEX MIP

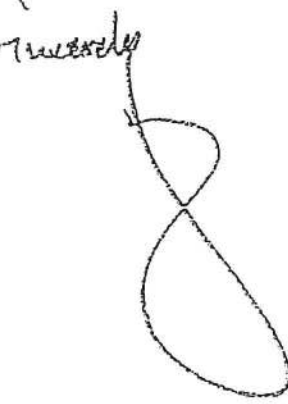
We urge you to encourage applicants to seek their compliance certificate from the Board as part of testimonials and conformity to Chapter six of the constitution of Kenya.

We wish to thank you most sincerely for allowing us to provide you this information as this kind of collaboration goes a long way in assisting HELB finance needy Kenyans pursuing higher education now and in the future.

Yours



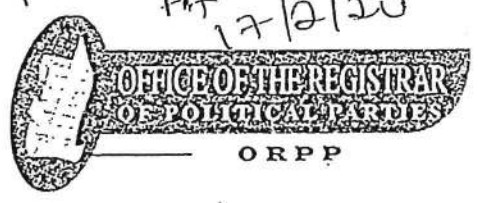
CHARLES M. RINGERA
CHIEF EXECUTIVE OFFICER



2. EUNJEN
Please note
FA
17/2/20

(11) 1. ...
2. TUNGO
3. MAETHA
4. ERICK
Please deaf
FA
17/2/20

ANNEX VIIe



Republic of Kenya
Lion Place, 1st Floor
Off Waiyaki Way
P.O Box 1131-00606
Sarit Centre, Nairobi.

Telephone: +254(0)204022000
Email: registrar@orpp.or.ke
Website: www.orpp.or.ke
When replying please quote

REF NO.: RPP/ORG/34/Vol. III (4)

DATE: 13th February, 2020

Clerk of the National Assembly,
Clerks Chambers, National Assembly,
Parliament Buildings,
P.O. Box 41842-00100,
NAIROBI.

(i) Daniels
17/2/20

Dear Sir,

RE: VETTING OF PERSONS NOMINATED FOR APPOINTMENT TO THE POSITION OF CABINET SECRETARY AND PRINCIPLE SECRETARY

Reference is made to your letter Ref. NA/DCS/CORR/2020/005 dated 12th February, 2020 on the above subject matter.

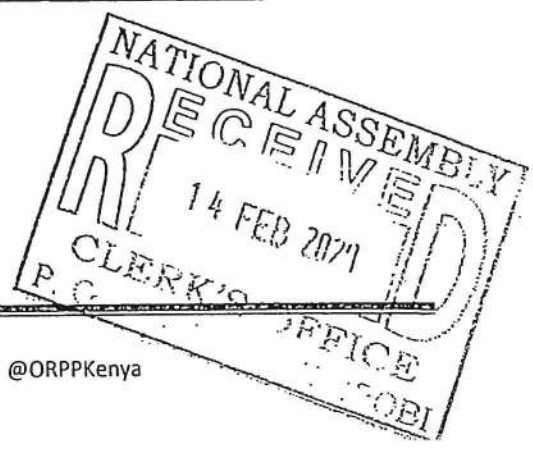
According to the records held by this office as at 13th February, 2020, the list of the nominees tabulated herein below are not officials of any registered political party.

No.	Nominee	ID No.
1.	Hon. Mutahi Kagwe, EGH	4827601
2.	Ms. Betty Chemutai Maina, CBS	7698687
3.	Amb. Johnson Weru Mwangi	8678895
4.	Dr. Julius Jwan Ouma	9122919
5.	Mrs. Mary Wanjiru Kimonye	16126195
6.	Amb. Simon W. Nabukwesi	7977245
7.	Mr. Solomon Kitungu	0273815
8.	Mr. Enock Momanyi Onyango	0412567

17 FEB 2020

Yours faithfully,

Ann N. Nderitu, MBS
Registrar of Political Parties



9/11/1984

ANNEX VIII

No. 33 of 2011 [Rev. 2012]

Public Appointments (Parliamentary Approval)

[Issue 1] 8

SCHEDULE

[Section 6(8).]

CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT QUESTIONNAIRE

Notes:

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
 - b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
 - c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
 - d) The submission of false information in the questionnaire is an offence and may result in prosecution.
-
- e) Any form of canvassing by a nominee shall lead to disqualification.
 - f) The nominee must answer all the questions.

1. **Name:** Julius Ouma Jwan
2. **Position:** Principal Secretary, Vocational and Technical Training
3. **Sex:** Male
4. **Date of Birth:** (State year and place of birth) 27th July, 1965 - Homabay
5. **Marital Status:** Married
6. **Daytime phone number:** 0729988350
7. **Mobile phone number:** 0729988350
8. **Email Address:** jwanjulius@yahoo.co.uk
9. **ID Number:** 9122919
10. **PIN Number:** A002187191W

11. Nationality: Kenyan

12. Postal Address: P. O. Box 30231-00100, Nairobi

13. Town/City: Nairobi

14. Knowledge of Languages: (Specify Languages): English, Kiswahili, Dholuo.

15. Education: (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

- The Open University, United Kingdom (UK) October, 2006 – October, 2009 (Full time): Doctor of Philosophy (PhD) in Educational Leadership and Management. Awarded on 5th Oct, 2009 .
- The Open University, United Kingdom (UK) October, 2005 - September, 2006 (Full time): Master of Science (MSc) in Educational Research Methods. Awarded on 31st December 2006.
- NLA - Bergen, Norway, 1999 – 2001: Master of Philosophy (MPhil) in Education. Awarded on 30th October 2001.
- Moi University, Kenya, 1995 – 1996: Master of Philosophy (MPhil) in English Language/ Linguistics. Awarded on 29th November 1997.
- ~~Moi University, Kenya, 1987 – 1990: Bachelor of Education, (B.Ed Arts – English Language & Literature in English). Awarded on 27th December 1990.~~

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

- Kenya Institute of Curriculum Development: Director/CEO, (November 2014 – to date)
- National Cohesion and Integration Commission: Assistant Director, Research, Policy and Planning, then Director Programmes and Technical Services, (June 2011 – November 2014).
- Moi University: Tutorial Fellow – rising upto position of Senior Lecturer (Sept 1997 – June, 2011).

- Teachers Service Commission: Teacher at Ongalo Secondary School, Homabay then Tutor at Kaimosi Teachers Training College (August 1990 – August 1997). Study Leave 1995-1996.

16. Honours and Awards: (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

Honours and Distinguished Awards

- State Commendation: Moran of the Order of the Burning Spear (MBS): Awarded on 12th December, 2017 by H. E The President of the Republic of Kenya.
- Best Doctoral Thesis Award 2011: Awarded on 9th July 2011 by British Educational Leadership, Management and Administration Society (BELMAS).

Scholarships for Study

- The Open University, UK - scholarship for full-time PhD degree study in Educational Leadership & Management. October 2006 – October 2009.
- The Open University, UK - scholarship for full-time MSc degree study in Educational Research Methods. October 2005 – October 2006.
- ~~The Norwegian Government Scholarship for full-time MPhil degree study in at NLA-Bergen Norway. August 1999 – August 2001.~~
- Kenya Government Scholarship for full-time MPhil degree study in Linguistics at Moi University. January 1995 – December 1996.

Short Fellowships

- Georg-Eckert-Institut Summer School Fellowship on; *Transitional Justice and Education: Engaging Children and Youth in Justice and Peace-building through Educational Media, Curricula and Outreach*. Braunschweig, Germany - 2015.
- The Institute for Justice and Reconciliation fellowship on; *Transitional Justice in Africa*. Johannesburg and Cape Town, South Africa - 2013.
- Folke Bernadotte Academy (Swedish Agency for Peace, Security and Development) award for training on; *Reconciliation as Peace and Practice*. Sandos, Sweden - 2012.

- School of Oriental and African Studies (SOAS-University of London) residential school on; *Democratic Governance for Development in Africa*. Entebbe, Uganda - 2010.
- Council for the Development of Social Science Research in Africa (CODESRIA) award to attend; *Child and Youth Institute*, Dakar, Senegal - 2003.

17. Professional Association (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

18. Memberships: (List all professional, business, fraternal, scholarly, civic, charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

- Higher Education Research and Policy Network (HERPNET).
- African Network for the Internationalization of Education (ANIE).
- British Educational Leadership, Management and Administration Society (BELMAS).
- Council for the Development of Social Science Research in Africa (CODESRIA).
- Kenya Association of Educational Administration and Management (KAEAM).
- ~~The Organisation for Social Science Research in Eastern and Southern Africa (OSSREA).~~

19. Published Writings:

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

Books

- **Jwan, J. O.** Njoroge, C., Njeru, B., Ngugi, M. and Chebunet, P. (2016). *Communication Skills: Theories and Practices*. Nairobi: Longhorn Publishers.
- **Jwan, J. O. & Ong'ondo, C. O.** (2011). *Qualitative Research: An Introduction to Principles and Techniques*. Eldoret: Moi University Press.
- **Jwan, J. O.** (2011). *Student Voice in the Decision - Making Process in Schools: A Case Study*. Saarbrücken Germany: VDM Verlag Dr. Müller GmbH & Co. KG.
- **Jwan, J. O.** (2010). *Democratic School Leadership: Perceptions and Practices*. Saarbrücken, Germany: Lap-Lambert Academic Publishing.

Book Chapters

- **Jwan, J. O.** (2011). Code Switching in the Classroom. In N. O. Ogechi (Ed.) *Themes in Language, Education and Development in Kenya*. Oakville - Ontario, Canada: Nsema Inc Publishers, pp 91 – 104.
- **Jwan, J. O. & Ong'ondo, C. O.** (2011). Educating leaders for learning in schools in Kenya: The need for a re-conceptualisation. In **T. Townsend** and **J. MacBeath** (Eds) *International Handbook of Leadership for Learning*, Vol. 25. New York: Springer International, pp 397 – 418.
- **Ong'ondo, C. O. & Jwan, J. O.** (2010). Contemporary Issues in Language Teacher Education and their Implications on Policy in Kenya. In **D. O. Orwenjo** and **J. O. Ogone** (Eds) *Language and Politics in Africa: Contemporary Issues and Critical Perspective*. Newcastle upon Tyne: Cambridge Scholars Publishing, pp 320-367.

Journal Publications

- **Jwan, J. O.** and **Kisaka, S. T.** (2017). Democracy, ethics and social justice: Implications for secondary school leadership in Kenya. *South African Journal of Education*. 37 (3). 19.
- **Njengere, D., Jwan, J. & King'oro, S.** (2016). The role of curriculum in fostering national cohesion and integration: Opportunities and challenges. *Journal of Education*, 1 (1); 168- 179.
- **Jwan, J. O. Et al.** (2014). Ethics in social science research involving human participants: Cultural challenges for researchers in Kenya. *International Journal of Current Research*, 6 (6); 7186-7192.
- **Oluoch, J., Jwan, J. O. & Ong'ondo, C. O.** (2011). The Role of Multimedia in facilitating teaching/learning in Kenyan Universities for the 21st Century: How Prepared are the Lecturers and Learners? *African Higher Education Review*, 4 (2); 239-245.
- **Jwan, J. O.** (2011). In the 'Best Interest' of the Student: Perceptions and Implications for Leadership Practices in Secondary Schools in Kenya. *Management in Education*, 25 (3), 107 - 112.
- **Jwan, J. O., Anderson, L. J. and Bennett, N. D.** (2010). Democratic school leadership reforms in Kenya: Cultural and historical challenges. *Journal of Educational Administration and History*. 42, 247 – 273.
- **Ong'ondo, C. O. & Jwan, J. O.** (2010). Moulding a Reflective Teacher: A Broader Role for Kenyan School Principals in Teaching Practice. *Journal of African Studies in Educational Management and Leadership*, 1(1); 1-17.

- **Jwan, J.O & Ong'ondo, C.O.** (2009). Students' Participation in the decision-making process in a secondary school in Kenya: Perceptions and implications in a changing school management context. *International Journal of Educational Leadership, Policy and Practice*, 24 (2); 32-43.
- **Ong'ondo, C. O. & Jwan, J. O.** (2009). Research on student teacher learning, collaboration and supervision during the practicum: A literature review. *Educational Research and Review*, 4 (11); 515-524.
- **Ong'ondo, C. O., Jwan J.O. & Barasa, L. P.** (2008). Trustworthiness in qualitative research in education: Validity and reliability or credibility and dependability? What is in a name? *The Educator: A Journal of the School of Education, Moi University*, 2 (2); 27-37.
- **Barasa, L.P., Ong'ondo, C., Jwan, J.O. & Agumba, M.** (2008). The use of interview and observation as data collection methods in educational research. *The Educator: A journal of the School of Education, Moi University*, 2 (1); 27-38.
- **Jwan, J. O.** (2006). Effective communication in secondary school management in Kenya. *The Journal of Human Resource Development*, 1 (1); 20-29.
- **Jwan, J. O.** (2006). New global economy and academic freedom in Kenya. *Academic Freedom: Problems and Challenges in Arab & African Countries*, UNESCO; 89-99.
- **Jwan, J. O. and Ogechi N. O.** (2004). Bilingual education for street children in Kenya: Evidence from language mixing. *International Journal of Language and Learning*, 2 (2); 65-87.

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

20. Public Office, Political Activities and Affiliations:

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

- Director/CEO, Kenya Institute of Curriculum Development (November 2014 – todate), appointed on Contract.
- Director, Programmes and Technical Services at National Cohesion and Integration Commission (February, 2013 – November 2014), appointed on contract.
- Assistant Director, Research, Policy and Planning, at National Cohesion and Integration Commission (June 2011 – February 2013), appointed on contract.

- Lecturer at Moi University (2004 –2011), Permanent and Pensionable.
- Tutorial Fellow at Moi University (1997-2004), appointed on contract
- Teacher by Teachers Service Commission (1990 – 1997): permanent and pensionable.

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

None.....

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

No.....

(d) Have you ever been adversely associated with practices that depict bias, favouritism or nepotism in the discharge of public duties?

No.....

21. Deferred Income/Future Benefits: (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

None.....

22. Outside commitment during service in office: (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

No.....

23. Sources of Income: (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

Income for the period January, 2018 to December, 2018 and January, 2019 to December, 2019 (2 years)

- Salary. = 12,360,000-
- Sugarcane farming/Jaggery =4,000,000-
- SEPU Board Chairman (Honoraria) =1,920,000-

- SEPU Board meetings (Allowances) = 160,000-
- KNEC Meetings (Allowances) =2,640,000-

24. Tax Status: (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

Yes.....

25. Statement of Net Worth: (State your financial net worth).

Approximately KSh.80,300,000- (Eighty Million, three hundred thousand only)

26. Potential Conflicts of Interest:

(a) Identity the family members or other persons, parties, categories obligation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

None.....

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern

By following the law and procedures of full disclosure whenever conflict of interest arises.....

27. Pro-Bono/Charity Work/Donations to charity: (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

None.....

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

No.....

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

No.....

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

No.....

31. **References:** (List three persons who are not your relatives who are familiar with your character, qualification and work).

.....

REFEREES

Professional	Academic
<p>Dr Sarah Ruto Chairperson, Council Kenya Institute of Curriculum Development P. O. Box 30231, 00100 Nairobi Kenya. Tel +254720330393 sruto@palnetwork.org</p>	<p>Prof. Peter Amuka Moi University, Literature Department. P.O. Box 3900, 30100 Eldoret Kenya Tel. +254 722489270 psamuka@yahoo.com</p>
<p>Prof. Nathan Ogechi Deputy Vice Chancellor, Student Affairs Moi University P.O.Box 3900, Eldoret Kenya Tel : +254 726297952 Email: ogechinathan@yahoo.com</p>	

1. The first part of the document is a list of names and addresses of the members of the committee.

2. The second part of the document is a list of names and addresses of the members of the committee.

C

C

3. The third part of the document is a list of names and addresses of the members of the committee.



THE PRESIDENCY
EXECUTIVE OFFICE OF THE PRESIDENT
HEAD OF THE PUBLIC SERVICE

Telegraphic Address
Telephone: +254-20-2227436
When replying please quote

SECRET

STATE HOUSE

P.O. Box 40530-00100

Nairobi, Kenya

5th December, 2019

Ref. No. **OP/CAB 2/7A**

and date

20.....

Mr. Stephen K. Kirogo, CBS
Chairperson
Public Service Commission
Commission House
NAIROBI

Dear *Mr Kirogo,*

RE: SENIOR RANKS OF THE EXECUTIVE – PRINCIPAL SECRETARIES

We refer to the above subject matter.

To foster the effectiveness of the State in the delivery of the public good, His Excellency the President is considering ways of embedding operational enhancements that shall make Ministries, State Departments and State Agencies better able to deliver on their shared mandate.

In that regard, and conscious of the intent of the Head of State, kindly favour us with profiles of at least fifteen (15) candidates from the list of the already recommended persons contained in the Public Service Commission's recommendations dated 20th December, 2017, through which you submitted to our Office a list of all persons eligible for appointment as Principal Secretaries.

The profiles should be applicable to the following clusters and be communicated to us as follows:-

CLUSTERS	SECTORS	NOMINEES
1. Social Sectors & Human Capital Development	<ul style="list-style-type: none"> Ministry of Education Ministry of Health Ministry of Public Service, Youth and Gender Affairs Ministry of Labour & Social Protection Ministry of Sports, Culture & Heritage 	

IX

ANNEX


SECRET

2. Governance, Security & Administration	<ul style="list-style-type: none">• Ministry of Interior & Co-ordination of National Government• The National Treasury• Ministry of Defence• Ministry of Foreign Affairs• Ministry of Devolution & The ASALS• Ministry of East African Community (EAC) & Regional Development.	
3. Infrastructure & Economic Drivers	<ul style="list-style-type: none">• Ministry of Transport, Infrastructure, Housing, Urban Development & Public Works• Ministry of Information, Communication & Technology• Ministry of Tourism & Wildlife• Ministry of Petroleum & Mining• Ministry of Energy• Ministry of Industry, Trade & Co-operatives	
4. Agriculture & Environmental Transformation Protection	<ul style="list-style-type: none">• Ministry of Environment & Forestry• Ministry of Water, Sanitation & Irrigation• Ministry of Agriculture, Livestock & Fisheries• Ministry of Lands & Physical Planning.	

Accordingly, and by the way of this letter, and to aid His Excellency the President in consideration of the recommendations, you are further requested to favour our Office with the curriculum vitae of the enlisted candidates.

Your urgent attention to this matter will greatly oblige.

Yours

Sincerely


JOSEPH K. KINYUA, EGH
HEAD OF THE PUBLIC SERVICE



16 DEC 2019

Tel: (020) 2223901/2227471
 Fax: (020) 214284
 Email: chairperson@publicservice.go.ke

OFFICE OF THE CHAIRPERSON

COMMISSION HOUSE
 P.O. BOX 30095-00100
 NAIROBI KENYA

PSC.SEC.93/37.Vol. V/(28)

11th December, 2019

Dr. Joseph K. Kinyua, EGH
 Head of the Public Service
 Executive Office of the President
 Harambee House
NAIROBI

Dear *Sir,*

NOTIFICATION OF NOMINATION OF PERSONS FOR APPOINTMENT TO THE POSITIONS OF PRINCIPAL SECRETARIES

This is in response to a request from your office vide your letter Ref. No. OP/CAB 2/7A dated 5th December 2019 requiring the Public Service Commission to forward names of qualified Principal Secretary applicants in the following areas of specialization:

Cluster	Sectors
Social Sectors & Human Capital Development	Ministry of Education, Ministry of Health Ministry of Public Service, Youth and Gender Affairs, Ministry of Labour and Social Protection, Ministry of Sports, Culture and Heritage
Governance, Security and Public Administration	Ministry of Interior and Coordination of National Government The National Treasury Ministry of Defence Ministry of Foreign Affairs Ministry of Devolution and the ASALS Ministry of East African Community (EAC) and Regional Development
Infrastructure and Economic Drivers	Ministry of Transport, Infrastructure, Housing, Urban Development and Public Works Ministry of Information, Communication & Technology Ministry of Tourism & Wildlife Ministry of Petroleum & Mining Ministry of Energy Ministry of Industry, Trade & Co-operatives

Transformation & Environmental Protection	Ministry of Water, Sanitation & Irrigation Ministry of Agriculture, Livestock & Fisheries Ministry of Lands & Physical Planning
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Article 155 (3) (a) of the Constitution makes provision for the President to nominate persons for appointment as Principal Secretary from among persons recommended by the Public Service Commission. Pursuant to the aforementioned requirement, the Commission on 18th August, 2017, advertised the position of Principal Secretary in the print media and the Commission's Website with requirements that one must:

- (i) Be a Citizen of Kenya;
- (ii) Hold a degree from a University recognized in Kenya (with masters degree or higher academic qualifications as added advantage);
- (iii) Have at least Ten (10) years relevant professional experience, Five (5) years of which should have been in a leadership position or at a top management level in the Public Service or Private Sector;
- (iv) Possess general knowledge of the organization and functions of Government;
- (v) Demonstrable leadership and management capacity including knowledge of financial management and strategic people management; and
- (vi) Meet the requirements of Chapter Six of the Constitution on leadership and integrity.

In addition, the advert outlined the following core competencies and skills matching the position of Principal Secretary:

- (i) Ability to portray and uphold a positive national image;
- (ii) Exhibit visionary and strategic thinking;
- (iii) Capacity to work in a multi-cultural and multi-ethnic environment with respect to diversity;
- (iv) Excellent organizational, interpersonal and communication skills; and
- (v) Capacity and resilience to work under pressure to meet strict deadlines.

Further, the advert spelt out the duties and responsibilities of the position of Principal Secretary as follows:

- (i) Implementing government policies and the Strategic Plan of the State Department;

- (ii) Facilitating the achievement of the goals and objectives of the Government and Inter-governmental programs and projects;
- (iii) Developing and implementing an effective performance management system;
- (iv) Ensuring efficient and effective utilization of financial, human and other resources;
- (v) Ensuring preparation and submission of accurate statutory report; and
- (vi) Promoting values and principles spelt out in Articles 10 and 232 of the Constitution in the management of the affairs of the State Department.

In-keeping with best practice, the advert contained terms of service, application procedure, the need for submission of curriculum vitae and testimonials among other supporting documents including evidence of citizenship.

Clearance from the following Agencies was underscored:

- Kenya Revenue Authority;
- Higher Education Loans Board;
- Ethics and Anti-Corruption Commission; and
- Directorate of Criminal Investigation.

At closure of the advert on 1st September, 2017, a total of Two Thousand One Hundred and Ninety (2,190) applications were received. Subsequently, the applications were rigorously processed and assessed. Shortlisting premised on criteria derived from the advert was undertaken on 15th November, 2017. Arising from the pre-selection exercise, a shortlist of One Hundred and Eighty Four (184) applicants comprising of Forty (40) serving Principal Secretaries and One Hundred and Forty Four (144) other applicants was agreed upon.

In light of the foregoing proceedings and in line with the Constitutional provisions, the Commission on 20th November, 2017, recommended and submitted the particulars of the One Hundred and Eight Four (184) candidates to your Office for H. E. the President to consider their nomination for the position of Principal Secretary.

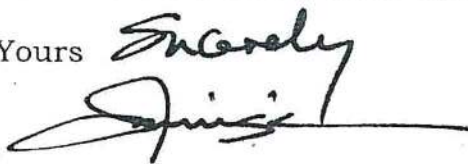
Following your request for recommendation of qualified applicants who may be appointed as Principal Secretary in the specified sectors, the Commission forwards the following names for consideration:

	CLUSTERS	SECTORS	NOMINEES
1	Social Sectors and Human Capital Development	<ul style="list-style-type: none"> • Ministry of Education • Ministry of Health • Ministry of Public Service, Youth and Gender Affairs • Ministry of Labour and Social Protection 	<ol style="list-style-type: none"> 1. Prof. Solomon Mpoke Saring'o Rianto 2. Mary W. Kimonye 3. Micah Nzombo Nguli 4. Kabale Tache Arero

		<ul style="list-style-type: none"> • Ministry of Sports, Culture and Heritage 	5. Dr. Juan Ouma 6. Amb. Simon W. Nabukwesi
2	Governance, Security and Public Administration	<ul style="list-style-type: none"> • Ministry of Interior and Coordination of National Government • The National Treasury • Ministry of Defence • Ministry of Foreign Affairs • Ministry of Devolution and the ASALS • Ministry of East African Community (EAC) and Regional Development 	1. Dr. Machuka Samson Masese 2. Anne Ngetich Maria C Rono 3. Imbenzi Alezander Muteshi 4. Amb. Galma Mukhe Boru 5. Mark Ekiru Narengo 6. Mohammed Ahmed Maaalim
3	Infrastructure and Economic Drivers	<ul style="list-style-type: none"> • Ministry of Transport, Infrastructure, Housing, Urban Development and Public Works • Ministry of Information, Communication & Technology • Ministry of Tourism & Wildlife • Ministry of Petroleum & Mining • Ministry of Energy • Ministry of Industry, Trade & Co-operatives 	1. Dr. Eusebius Juma Mukhwana 2. Solomon Kitungu 3. Prof. Fredrick Kithinji Njogu 4 Kirgotty Simeon Lemminte 5. Amb. Johnson Weru
4	Agriculture Transformation & Environmental Protection	<ul style="list-style-type: none"> • Ministry of Environment & Forestry • Ministry of Water, Sanitation & Irrigation • Ministry of Agriculture, Livestock & Fisheries • Ministry of Lands & Physical Planning 	1. Enosh Momanyi 2. Dr. Kazungu Johnson Michael Mumba 3. Dr. Ochieng Alice Akinyi Kaudia

The Curricula Vitaes of the twenty (20) qualified applicants are enclosed.

Yours



STEPHEN K. KIROGO, CBS
CHAIRMAN

Encls.

Julius O. Jwan, PhD, MBS
Director/CEO
Kenya Institute of Curriculum Development (KICD)
P. O. Box 30231-00100
+254-020-3749900-9
+254 (0)729-988350 (C)
Email: jjwan@kicd.ac.ke
jwanjulius@yahoo.co.uk

UNIVERSITY EDUCATION

Oct, 2006 – Oct, 2009:

PhD in Educational Leadership and Management
The Open University, United Kingdom (UK) – fulltime.

Thesis title: Democratic School Leadership: Perceptions and Practices in Secondary Schools in Kenya.

Awarded Best Doctoral Thesis 2011, by British Educational Leadership, Management and Administration Society (BELMAS).

Oct, 2005 - Sept, 2006:

Master of Science (MSc) in Educational Research Methods. The Open University, United Kingdom (UK) – fulltime.

Thesis title: Students' Participation in the Decision-Making Process in a Secondary School in Kenya: A Case Study.

1999 – 2001:

Master of Philosophy (MPhil) in Education Communication and Management. NLA - Bergen, Norway.

Thesis title: The Role of Communication in the Effective Management of Secondary Schools: A Case of Homa-Bay District, Kenya.

1995 – 1996:

Master of Philosophy (MPhil) in English Language/ Linguistics. Moi University, Kenya.

Thesis title: Code Switching as a Strategy for Teaching in the Street Children Rehabilitation Centres: A Case Study of Eldoret Children's Rescue Centre.

1987 – 1990:

Bachelor of Education (English Language & Literature in English), Moi University, Kenya. 2nd Class Honours, Upper Division.

SCHOOLS

X XEHHA

8

8

1985 - 1986:	St. Mary's High School, Yala (A – Level) KACE, 3 Principals & 1 Subsidiary.
1981 - 1984:	Isibania Secondary School (O – Level) KCE, Division One.
1974 - 1980:	Ndere Primary School, Ndhiwa, Homa-Bay, CPE 29 points.

SELECTED TRAININGS

- *Corporate Governance*; by East and Southern African Management Institute (ESAMI), **Arusha, Tanzania, Feb, 2019**
- *MWONGOZO Induction Programme for Boards of State Corporations*; by State Corporations Advisory Committee. **Mombasa, Kenya, Feb, 2019**
- *Corporate Governance Training for Directors*; (Centre for Corporate Governance), **Mombasa, Kenya, May 2018**
- *Trustee Development Programme* (Training by Kenya College of Insurance and Retirement Benefits Authority) , **Mombasa, Kenya – July 2017.**
- *MWONGOZO Induction Programme for Boards of State Corporations*; by State Corporations Advisory Committee; **Mombasa , Mombasa, Kenya, Feb 2017**
- *MWONGOZO Induction Programme for Boards of State Corporations*; by State Corporations Advisory Committee; **Mombasa , Mombasa, Kenya, Nov, 2015**
- *Education for Sustainable Peace*; **Braunschweig, Germany – June, 2015**
- *Enhancing Governance and Financial Administration in Africa*; **Gaborone, Botswana - July, 2014.**
- *Understanding and Managing Tender Process*; International Supply Chain Solutions, **Nairobi Kenya – March, 2014.**
- *Senior Management Course for Public Officers*; Kenya School of Government, **Nairobi, Kenya, Nov/Dec, 2013.**
- *Transitional Justice and Governance in Africa*; Institute is Justice and Reconciliation (IJR), **Cape – Town, South Africa – July/Aug, 2013.**
- *Reconciliation as Process and Practice*; Folke Bernadotte Academy, **Sandö, Sweden - October 2012.**
- *Monitoring, Evaluation, Reporting and Learning* (MERL); **PACT/ACT, Kenya - April 2012.**

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- *Writing Competitive & Fundable Research Proposal and Intellectual Property Rights; Moi University, Kenya – April/May, 2006.*
-

KEY COMPETENCIES AND SKILLS

- Expert knowledge in leadership, management & policy.
 - Extensive research skills.
 - Concrete experience in proposal writing and research project management.
 - Good writing, editorial and oral communication skills.
 - Effective interpersonal relationships.
 - Monitoring, Evaluation, Reporting and Learning (MERL)
 - Data analysis skills using NVivo & SPSS software.
 - Basic computer skills.
-

EMPLOYMENT/PROFESSIONAL EXPERIENCE

November 2014 – To date: **Director/CEO Kenya Institute of Curriculum Development (KICD).**

Key Achievements

- *Overseen successful rollout of Competency Based Curriculum*
 - *Overseen successful conversion of digital content for school from Flash platform to universal HTML5 for use in schools*
 - *Overseen successful development of the Basic Education Curriculum Framework*
 - *Mobilised funds from Development Partners to support the ongoing curriculum reforms.*
 - *KICD ISO 9001:2015 Certification*
 - *Installation of Digital CCTV Cameras to enhance security*
 - *Establishment of the Kenya Education Cloud (KEC)*
 - *Implementing an E-board system for the council members*
 - *Overseeing the Procurement and distribution of Textbooks to schools*
 - *Implementation of the ERP system for effective and efficient operations at the Institute*
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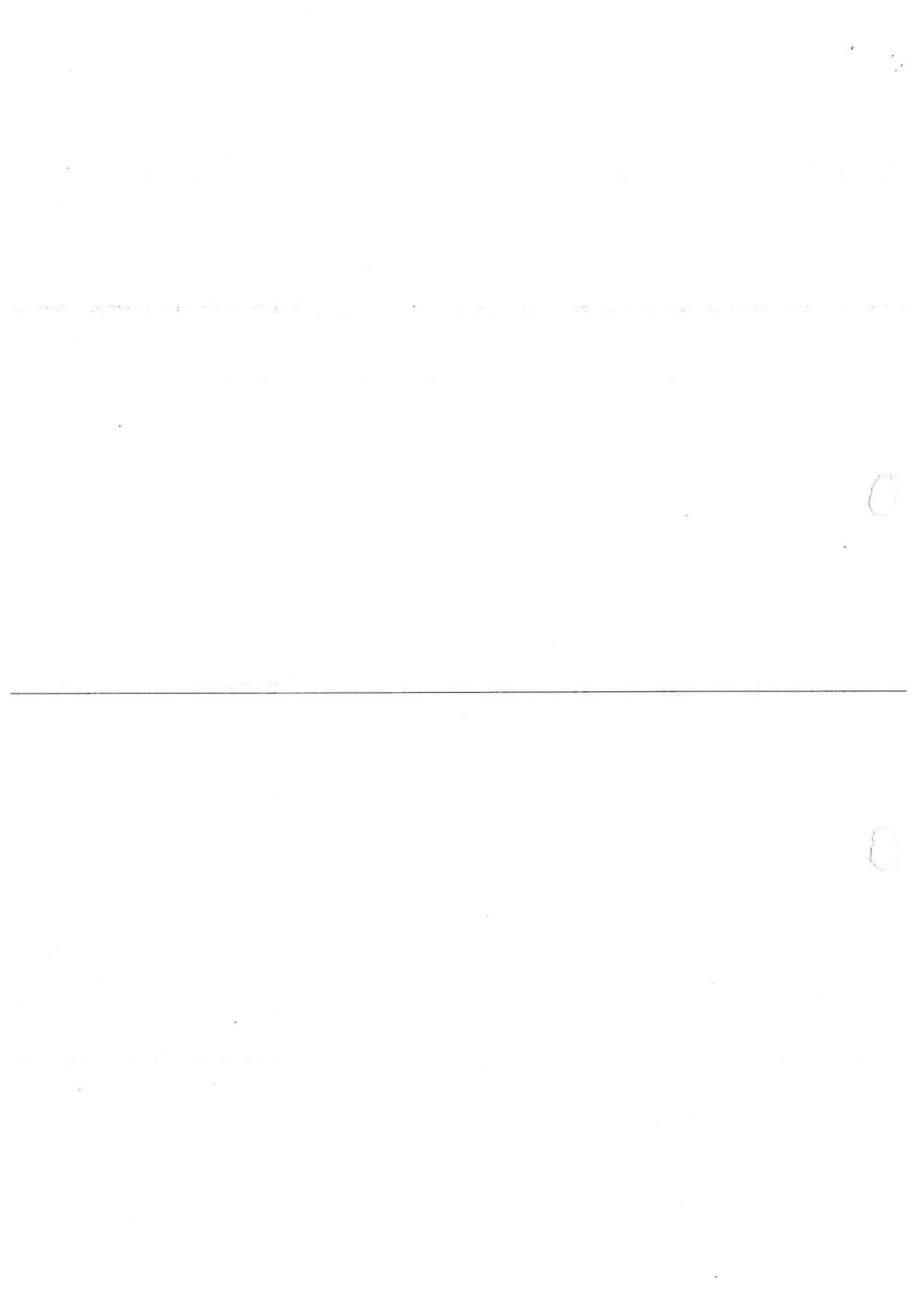
February 2013 – November 2014: **Director, Programmes and Technical Services; National Cohesion and Integration Commission, Kenya.**

Key responsibilities

- *Coordinating all the programmes at the Commission such as; Civic Education, Reconciliation and Integration, Research, Legal Matters.*
- *Regularly updating the CEO and Commissioners on the ongoing programmes.*
- *Preparing programme budget in conjunction with the Finance and Administration department*
- *Spearheading Monitoring and Evaluation of the Commission's Performance*
- *Developing Proposals for funding by donor agencies.*

June 2011 – February, 2013: **Assistant Director- Research, Policy and planning; National Cohesion and Integration Commission, Kenya.**

Key responsibilities



- *Developing Research Policy for the Commission.*
- *Validation of Departmental work programmes and budgets.*
- *Coordinating all research activities of the Commission.*
- *Collection, collation, analysis, documentation and presentation of data in tandem with provisions of the National Cohesion and Integration Act 2008 and recommendation of appropriate course of action.*
- *Develop Proposals for Funding by Donor Agencies.*

Key Achievements at NCIC

Successfully Completed Research Projects and publications;

- *Social Ethnic Index in Kenya*
- *Ethnic Tolerance and Interaction in Kenya.*
- *Ethnic and Diversity Audit of Civil Service and Public Universities in Kenya.*
- *Use of Ethnic Stereotypes and Coded Language in Kenya.*
- *Internal Displacement and National Cohesion in Kenya.*
- *Unveiling the Endemic Conflict in the Baragoi Triangle.*
- *Including National Cohesion & Integration in the Education Curriculum.*
- *The Dynamics of Devolved Governance in Kenya.*

Nov 2009 – June 2011: **Director/Co-ordinator, Coast Campus; School of Human Resource Development, Moi University, Kenya.**

Key Responsibilities and Achievements

-
- *Identified part time lecturers for Communication & Public Relations and Human Resource Development courses.*
 - *Coordinated lecturers and ensured that teaching took place.*
 - *Served as a link between the School of Human Resource Development at Coast Campus and Main Campus, Eldoret.*
 - *Ensured that lecturers set and submitted examinations on time for onward transmission to main campus for processing.*
 - *Submitted regular reports to the Dean's office, Main Campus on all the activities going on at Coast Campus.*
 - *Performed any other administrative duties.*

June 2010 – June 2011: **Senior Lecturer, Department of Communication Studies, School of Human Resource Development, Moi University, Kenya.**

Key responsibilities

- *Teaching Research Methodology and Conflict Management and Negotiation to both MPhil & PhD students.*
- *Teaching Undergraduate Students.*
- *Supervision of MPhil and PhD students' theses.*
- *Conducting Research.*
- *Setting and Marking Students' Examinations and Projects.*

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May 2004 – June 2010: **Lecturer, Department of Communication Studies, School of Human Resource Development, Moi University, Eldoret, Kenya (2005 - 2009, study leave).**

Achievements

- *Successfully participated as a Secretary to the committee set up to develop undergraduate programmes in Communication and Public Relations (2004).*
- *Successfully applied and secured research funds from Moi University Research and Extension Committee and Council for the Development of Social Science Research in Africa (CODESRIA- Dakar; Senegal) to conduct a study on 'The Implementation of HIV/AIDS Education in Kenyan Secondary Schools.*

Sept. 1997 – May 2004: **Tutorial Fellow, Department of Communication Studies, Moi University, Eldoret Kenya (1999 – 2001, study leave).**

Jan 1997–Aug 1997: **Tutor, Kaimosi Teachers' Training College, Kenya.**

1990 – 1994: **Teacher, English Language and Literature in English. Ongalo Secondary School, Kenya.**

OTHER OFFICIAL DUTIES

June, 2012 – Nov, 2014: **Chairman, National Cohesion and Integration Commission Tender Committee.**

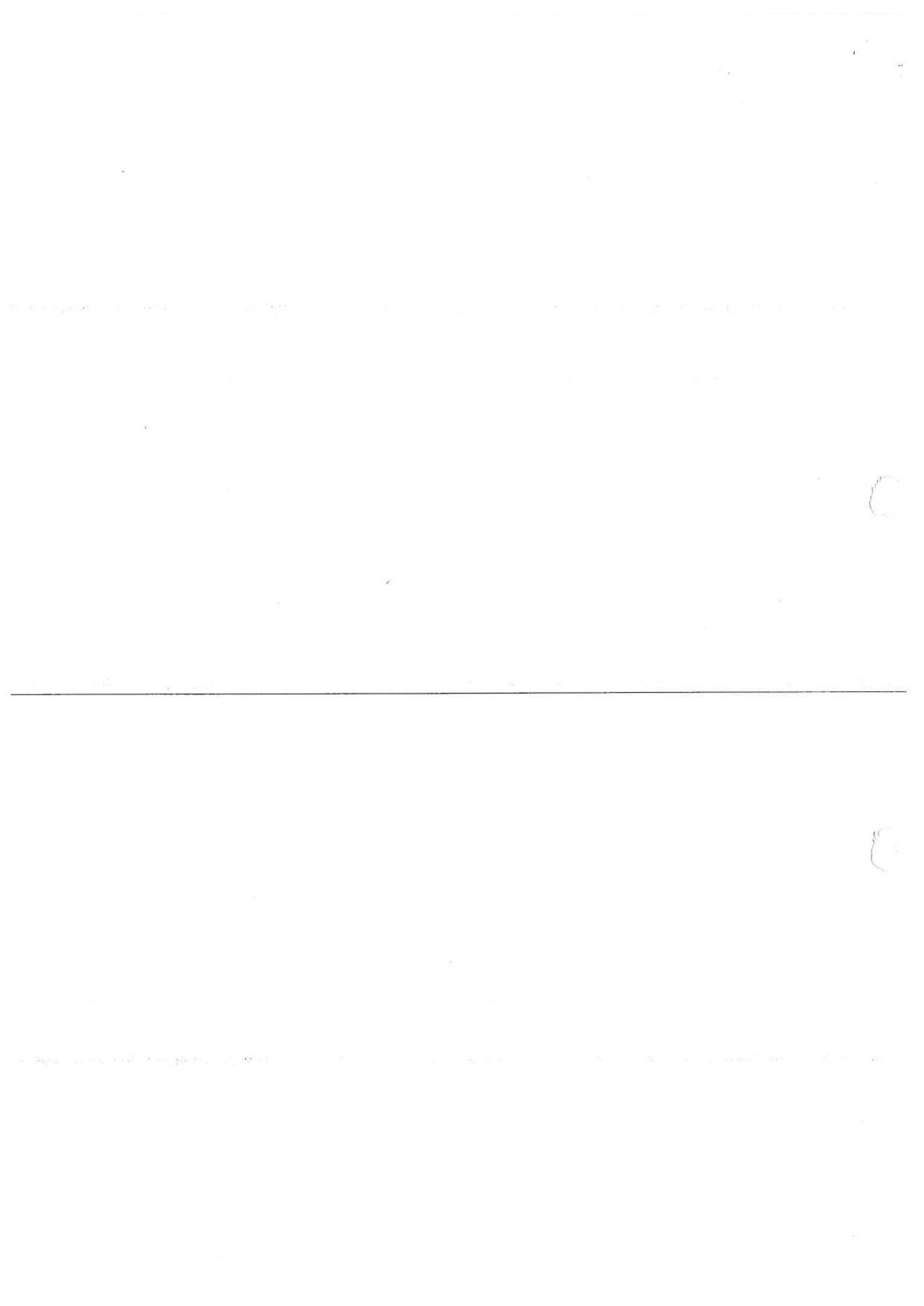
Tasks and Achievements

- *Reviewed, verified and ascertained that all procurement and disposal has been undertaken in accordance with law.*
- *Approved the selection of the successful tenders or proposals.*
- *Awarded procurement contracts in accordance with thresholds prescribed in the law.*
- *Ensured that funds were available for the procurement under consideration;*
- *Ensured that the procuring entities were not paid in excess of prevailing market prices;*
- *Reviewed the selection of procurement method and where a procurement method, other than open tender, has been proposed, to ensure that the adoption of the other procurement method was in accordance with the law.*
- *Approved the amendment of contracts previously awarded by the tender committee, in accordance with the law.*
- *Reviewed the quarterly reports on quotations that had been awarded by the procurement committee.*

August, 2013 – March, 2014: **Member, Taskforce on the Comprehensive Review of the National Cohesion and Integration (NCI) Act, 2008.**

Tasks and Achievements

- *Aligned the NCI Act, No. 12, 2008 with the Constitution of Kenya, 2010 and other enactments;*



- *Aligned the NCI Act, No. 12, 2008 with the National Cohesion and Integration Policy, National Values and Principles of Governance Policy, National Policy on Peace building and Conflict Management and other relevant policies and documents;*
- *Provided for penalties for offences under the NCI Act, 2008;*
- *Enhanced the enforcement and compliance mechanisms for the NCI Act, 2008;*
- *Address all the glaring gaps in the NCI Act, 2008 to make it alive to the current realities; and*
- *Aligned the NCI Act, 2008 to the current government structures.*

June, 2011 – Oct, 2011: **Member, Taskforce on Draft Policy for the Operationalization and Institutionalization of National Values and Principles of Governance in Kenya.**

Tasks and Achievements

- *Prepared a draft policy for the operationalization and institutionalization of the national values and principles of governance espoused in the new constitution.*
- *Undertook stakeholder and public consultation to develop consensus on the national values and principles of governance.*
- *Prepared a detailed work plan indicating the milestones and timelines and present the same to the steering committee.*
- *Made monthly reports to show the progress as may be required by the steering committee.*

Nov 2003-Sept 2005: **Examinations and Timetable Co-ordinator; School of Human Resource Development, Moi University, Kenya.**

Tasks and Achievements

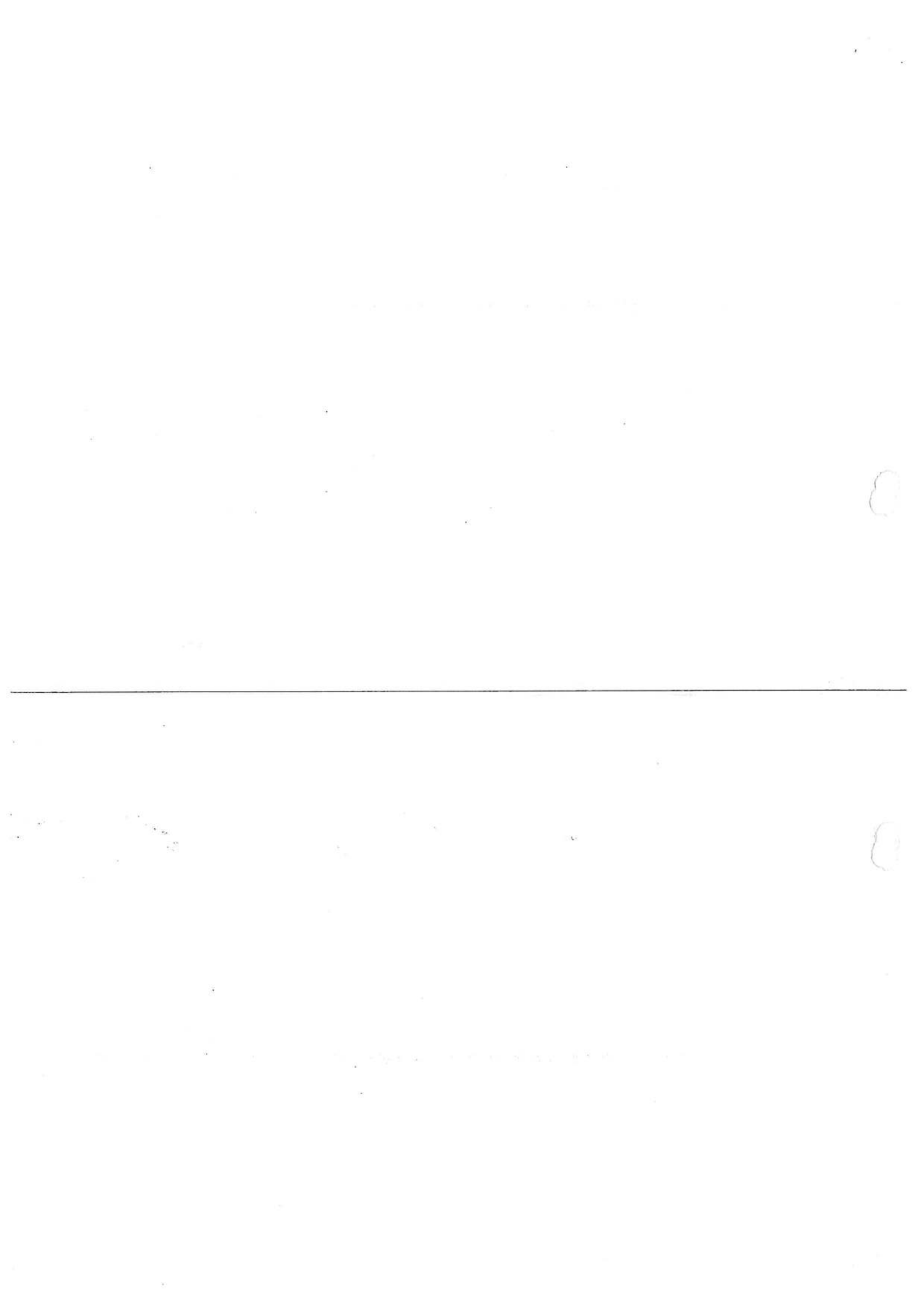
- *Successfully Prepared and Coordinated the teaching and examinations timetables for the courses taught within SHRD for the three years.*
- *Organised and submitted to the Deans all the examination examinations marks for onward presentation to the School Board and Senate for approval for the three years.*
- *Ensured that departmental examination coordinators submit examinations questions papers on time for onward transmission to the University examinations office for processing.*

Jan, 2002- Oct, 2003: **Examinations Co-ordinator, Dept of Communication Studies, Moi University, Kenya.**

Key Responsibilities and Achievements

- *Ensured that lecturers set and submitted examinations on time for onward transmission to Examinations office for processing.*
- *Ensured that lecturers returned marked scripts and kept in the departmental store.*
- *Safely kept records of students' marks for all the courses offered on the department.*
- *Maintained clear records of the scripts marked by lecturers.*

May 2004 - Oct 2005: **Representative of the School of Human Resource Development to the Moi University Research and Extension Committee.**



1991 - 1996:

Examiner of Literature in English (Kenya National Examination Council (KNEC)).

PUBLICATIONS

Books

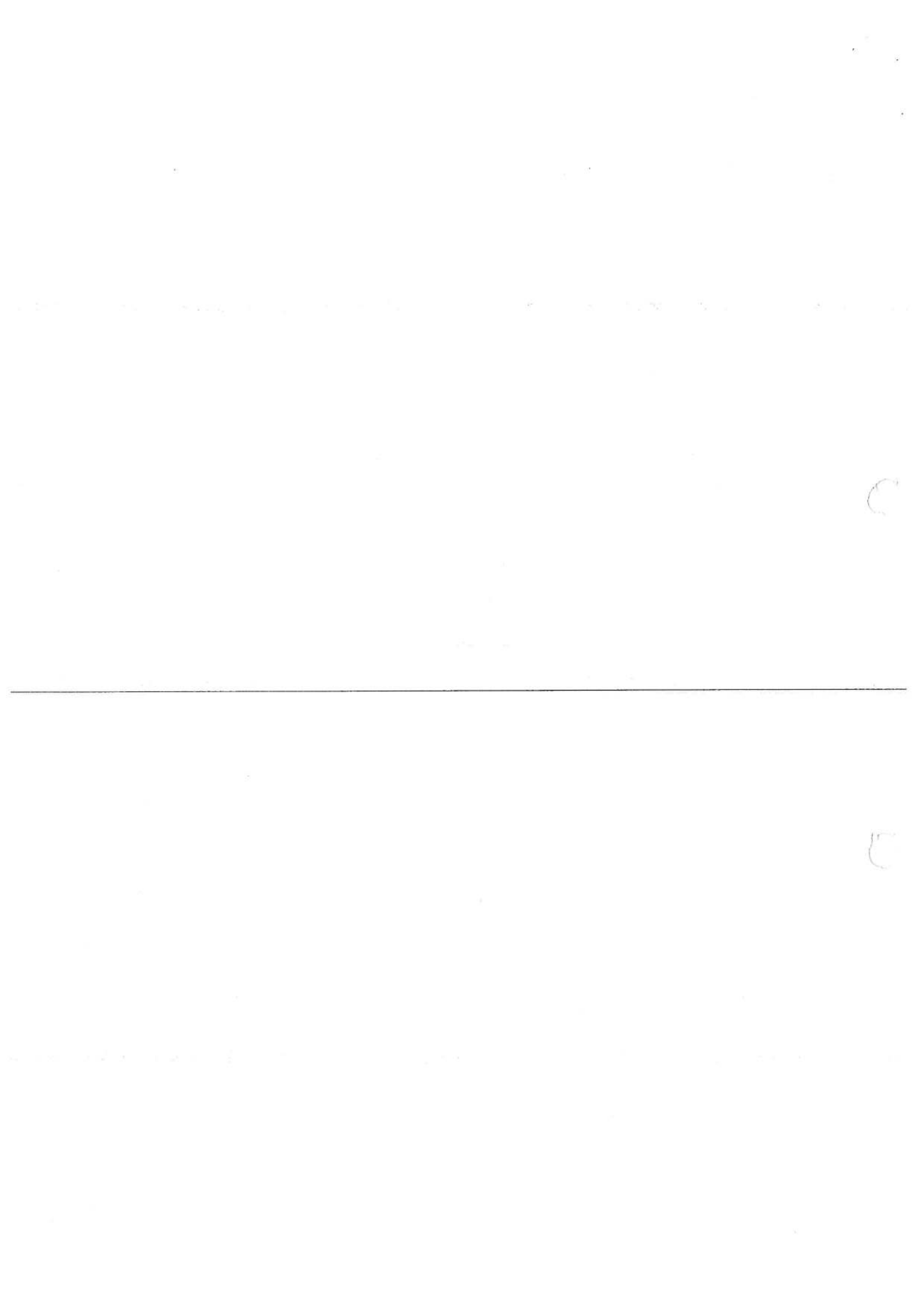
- Jwan, J. O.** Njoroge, C., Njeru, B., Ngugi, M. and Chebunet, P. (2016). *Communication Skills: Theories and Practices*. Nairobi: Longhorn Publishers.
- Jwan, J. O.** & Ong'ondo, C. O. (2011). *Qualitative Research: An Introduction to Principles and Techniques*. Eldoret: Moi University Press.
- Jwan, J. O.** (2011). *Student Voice in the Decision - Making Process in Schools: A Case Study*. Saarbrücken Germany: VDM Verlag Dr. Müller GmbH & Co. KG.
- Jwan, J. O.** (2010). *Democratic School Leadership: Perceptions and Practices*. Saarbrücken, Germany: Lap-Lambert Academic Publishing.

Book Chapters

- Jwan, J. O.** (2011). Code Switching in the Classroom. In N. O. Ogechi (Ed.) *Themes in Language, Education and Development in Kenya*. Oakville - Ontario, Canada: Nsema Inc Publishers, pp 91 – 104.
- Jwan, J. O.** & Ong'ondo, C. O. (2011). Educating leaders for learning in schools in Kenya: The need for a re-conceptualisation. In T. Townsend and J. MacBeath (Eds) *International Handbook of Leadership for Learning*, Vol. 25. New York: Springer International, pp 397 – 418.
- Ong'ondo, C. O. & **Jwan, J. O.** (2010). Contemporary Issues in Language Teacher Education and their Implications on Policy in Kenya. In D. O. Orwenjo and J. O. Ogone (Eds) *Language and Politics in Africa: Contemporary Issues and Critical Perspective*. Newcastle upon Tyne: Cambridge Scholars Publishing, pp 320-367.

Journal Publications

- Jwan, J. O.** and Kisaka, S. T. (2017). Democracy, ethics and social justice: Implications for secondary school leadership in Kenya. *South African Journal of Education*. 37 (3). 19.
- Njengere, D., **Jwan, J.** & King'oro, S. (2016). The role of curriculum in fostering national cohesion and integration: Opportunities and challenges. *Journal of Education*, 1 (1); 168-179.
- Jwan, J. O.** *Et al.* (2014). Ethics in social science research involving human participants: Cultural challenges for researchers in Kenya. *International Journal of Current Research*, 6 (6); 7186-7192.



- Oluoch, J., **Jwan, J. O.** & Ong'ondo, C. O. (2011). The Role of Multimedia in facilitating teaching/learning in Kenyan Universities for the 21st Century: How Prepared are the Lecturers and Learners? *African Higher Education Review*, 4 (2); 239-245.
- Jwan, J. O.** (2011). In the 'Best Interest' of the Student: Perceptions and Implications for Leadership Practices in Secondary Schools in Kenya. *Management in Education*, 25 (3), 107 - 112.
- Jwan, J. O.**, Anderson, L. J. and Bennett, N. D. (2010). Democratic school leadership reforms in Kenya: Cultural and historical challenges. *Journal of Educational Administration and History*.
42(<http://www.informaworld.com/smpp/title%7Edb=all%7Econtent=t713429600%7Etab=issueslist%7Ebranches=42-v423>), 247 - 273.
- Ong'ondo, C. O. & **Jwan, J. O.** (2010). Moulding a Reflective Teacher: A Broader Role for Kenyan School Principals in Teaching Practice. *Journal of African Studies in Educational Management and Leadership*, 1(1); 1-17.
- Jwan, J.O** & Ong'ondo, C.O. (2009). Students' Participation in the decision-making process in a secondary school in Kenya: Perceptions and implications in a changing school management context. *International Journal of Educational Leadership, Policy and Practice*, 24 (2); 32-43.
-
- Ong'ondo, C. O. & **Jwan, J. O.** (2009). Research on student teacher learning, collaboration and supervision during the practicum: A literature review. *Educational Research and Review*, 4 (11); 515-524.
- Ong'ondo, C. O., **Jwan J.O.** & Barasa, L. P. (2008). Trustworthiness in qualitative research in education: Validity and reliability or credibility and dependability? What is in a name? *The Educator: A Journal of the School of Education, Moi University*, 2 (2); 27-37.
- Barasa, L.P., Ong'ondo, C., **Jwan, J.O.** & Agumba, M. (2008). The use of interview and observation as data collection methods in educational research. *The Educator: A journal of the School of Education, Moi University*, 2 (1); 27-38.
- Jwan, J. O.** (2006). Effective communication in secondary school management in Kenya. *The Journal of Human Resource Development*, 1 (1); 20-29.
- Jwan, J. O.** (2006). New global economy and academic freedom in Kenya. *Academic Freedom: Problems and Challenges in Arab & African Countries*, UNESCO; 89-99.
- Jwan, J. O.** and Ogechi N. O. (2004). Bilingual education for street children in Kenya: Evidence from language mixing. *International Journal of Language and Learning*, 2 (2); 65-87.

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REFEREES

Professional	Academic
<p>Dr Sarah Ruto Chairperson, Council Kenya Institute of Curriculum Development (KICD) P. O. Box 30231, 00100 Nairobi Kenya. Tel +254720330393</p> <p>sruto@palnetwork.org</p>	<p>Prof. Lesley Anderson The Open University Faculty of Education & Language Studies Stuart hall level 2 MK7 6AA Milton Keynes UK Tel +44 (0)1908653755</p> <p>Email: l.j.anderson@open.ac.uk</p>
<p>Prof. Nathan Ogechi Deputy Vice Chancellor, Student Affairs Moi University P.O.Box 3900, Eldoret Kenya Tel : +254 726297952 Email: ogechinathan@yahoo.com</p>	<p>Prof. Peter Amuka Moi University, Dept. Literature P.O.Box 3900, Eldoret Kenya</p> <p>Tel. +254 722489270</p>

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SIMON W. NABUKWESI

Nairobi, Kenya

+254 724 059 798/+254712032008

sssimonsan@gmail.com

An exceptionally seasoned, reliable Trainer and Diplomat with extraordinary negotiation, leadership and organizational abilities. I have a thorough and in-depth knowledge of Foreign and Domestic affairs as well as the requisite understanding of diplomacy to facilitate complex political agreements.

- Proficiency in Foreign Affairs
- Foreign Government Protocol
- Policy Coordination
- Negotiation Skills
- Decision Making
- Curriculum Development
- Representation Skills
- Crisis Management
- Critical & Conceptual Thinker
- Adaptable & Versatile
- Initiative & Leadership
- Relationship Building
- Direction & Vision
- People Skills
- Insightful Relationship
- Result Focused
- Stakeholder Engagement
- Strategic Communication
- Reporting/Documentation
- Consensus & Trust Building
- Cultural Adaptability & Sensitivity
- Respect for Diversity
- Youth Mentorship
- Loyalty
- Determination & Persistence

OBJECTIVE

To offer unlimited service to both the public and private sector as my contribution towards the attainment of Vision 2030, Big Four Agenda and Sustainable Development Goals that will transform Kenya into an upper middle-income economy.

APTITUDE

- Six years as Director, Foreign Service Academy (formerly known as the Foreign Service Institute).
- Four years in foreign diplomatic service as High Commissioner in Canada.
- Over twenty years of experience in teaching, team building, results based institutional and strategic management.
- Self-motivated and goal oriented with demonstrated willingness to take on new responsibilities and challenges.
- Proven leadership and decision-making skills with the ability to transform teams and work efficiently in a structured fast paced environment.
- Detail oriented with hands-on management resulting to excellent problem solving and multitasking skills.
- Computer proficiency.

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SIMON W. NABUKWESI

PROFESSIONAL EXPERIENCE

Ministry of Foreign Affairs, Nairobi, Kenya

Director, Europe & Commonwealth Directorate

September 2019 – Present

Represented the Ministry of Foreign Affairs as Director, Europe and Commonwealth Directorate to improve and safeguard Kenya's interests, as well as promote the country's Foreign Policy by providing technical and substantive input and support in the implementation of the Ministry's mandate, particularly on advancing bilateral and multilateral relations between Kenya and countries in Europe and the Commonwealth.

- Oversaw and facilitated bilateral relations between Kenya and European countries by supporting the negotiations of bilateral agreements to promote strategic and mutual cooperation, trade, financial interests that enabled the penetration of new markets for Kenyan businesses as well as contribution to the political and diplomatic efforts to advance Kenya's interests.
 - Coordinated the preparation for Kenya's participation in the UK-Africa Investment Summit (20th January 2020) and UK-Kenya Business Forum (21st January 2020) which concluded the UK- Kenya Strategic Partnership Agreement.
 - Performed technical reviews of correspondence, exchanges and relevant information from Kenyan diplomatic missions in Europe.
 - Advanced Kenya's bilateral interests by identifying, gathering, analysing and interpreting information from a variety of sources, including internet-based open source media, reports from Kenyan missions in the European region and from diplomatic missions in Kenya.
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- Assessed, reviewed and monitored political and socio-economic situations, trends, events, incidences and developments which might affect the bilateral relationships and cooperation, their impacts/implications; and recommended appropriate strategies, policies, directives and other measures to address issues of concern and to advance the Ministry's objectives and Kenya's interest in general.
 - Facilitated and organized High-level official visits between Kenya and European countries – both inbound and outbound, appointments and meetings for MDA's with officials from European countries.
 - Provided technical input to High-level visits, appointments, meetings, events *inter alia*, by formulating talking points and speeches for government functionaries such as the President of the Republic of Kenya, the Cabinet Secretary for Ministry of Foreign Affairs and relevant Ministry officials.
 - Prepared briefs, congratulatory messages, and speeches for National events and other written reports/documents for the Head of State and leaders of Government delegation.
 - Prepared contextual information material, such as background notes; political and socio-economic profiles and databases of relevance to the assigned portfolio; summary reports including, but not limited to, situational reports, briefing notes for use by the Directorate, Principal Secretary and Cabinet Secretary.
 - Facilitated official Luncheons, dinners and receptions including preparation of toasts speeches, briefs and gifting for the European region, as well as participating and

SIMON W. NABUKWESI

effectively representing the Ministry in National events organized by diplomatic missions, conferences, seminars related to my assigned area of expertise.

- Cultivated and maintained collaborative relationships, including contacts with other Ministries, departments, Government agencies, and other National and International partners on information-sharing, policy and coordination matters, briefed the representatives and provided them with appropriate suggestions and recommendations.
- Actively participated in mission inspection for Kenyan diplomatic missions in European countries; prepared written summaries of meetings/visits and contributed to the follow-up activities, as appropriate.
- Supported the development and implementation of the communications and visibility strategies, Europe Directorate awareness and campaigns initiatives in the advancement of the Ministry's objectives.
- Reinforced and guided the production of media, communication and social media tools and assets for various audience and platforms and facilitated their dissemination via the campaign's channels including media pitches, presentations, promotional materials, website content, newsletters and articles.
- Responded to requests for information from Kenyan missions within Europe and other Government Ministries, departments and agencies in a timely manner.

Director, Foreign Service Academy (Institute)

July 2013 to September 2019

Transformed the Foreign Service Institute to an Academy. Spearheaded the creation of a curriculum, strategic plan and an MA in International Relations and Policy. This was done in collaboration with the Institute of Social Studies (ISS) in Netherlands and Moi University.

- Pioneered and Negotiated for the signing of MoUs with Trinity Western University in Canada, University of Nairobi, Kenyatta University, Moi University, United States International University-Africa, Riara University and Hekima Institute for training of the Ministry's staff and Diplomats from within the region and beyond.
- Co-chaired the Committee on Science and Research Forum of the first Sustainable Blue Economy Conference 2018 where 74 research papers were presented.
- Trained a total of 102 appointed Kenyan Ambassadors in six cohorts between 2013 and 2019.
- Trained over 350 officers posted to serve in Kenyan Missions abroad between 2013 and 2019.
- Prepared and published curriculum for training of Foreign Service Officers at 3 levels: Beginners, Middle and Senior Diplomats level. This has been implemented since 2014
- Implemented the soft power strategy by using the Technical Fund for Training to train diplomats from the IGAD and the Great Lakes Region
- Elected the Chairman of Directors of Foreign Service Academies from the IGAD Region
- Prepared the Foreign Service Academy Strategic Plan which was launched in 2016
- Hosted many Senior Military delegations, presented the Kenya Foreign Policy and answered questions raised by course participants. Such delegations were from India, Pakistan, South Africa, Indonesia, Nigeria, Sri Lanka, Rwanda, Ghana, Tanzania, Burundi, Egypt, among others.

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- Streamlined and institutionalized the Internship and Apprenticeship program for the Ministry of Foreign Affairs
- Streamlined the processing of foreign scholarships for Kenyans to study abroad.

MEMBERSHIP TO MINISTERIAL COMMITTEES

- Ministerial Staff Posting and Deployment Committee from 2016 to 2018
- Member of the Ministerial Training Committee
- Member of the Ministerial Procurement Committee from 2013 to 2015
- Member of the Ministerial Priority Project Implementation Committee from 2014 to 2016
- Member of the Ministerial Human Resource Advisory Committee from 2013 to 2016
- Member of the High-Level Committee for the Economic Commission for Africa on Boundary Conflicts in Africa
- Member of the Ministerial Anti-Corruption Committee

Kenyan High Commissioner, Canada

Ambassador Plenipotentiary and Extra-ordinary to Cuba
Ottawa, CA

January 2009 to July 2013

Represented the Government of Kenya in Ottawa, Canada as High Commissioner. The mandate included improving and safeguarding Kenya's interests and promoting bilateral relations between the two countries.

- Facilitated trade and investment between Kenya and Canada.
- Represented the Head of State, Government of Kenya and delegations for negotiations to establish partnerships between institutions and ministries.
- Negotiated for and increased the number of students studying in Cuba.
- Encouraged press and media liaison, and scientific cooperation in bilateral and multilateral contexts.
- Promoted, projected and protected the image and the interests of Kenya and Kenyans in Canada.
- Responsible for Multilateral Economic Relations, Energy Security, Investment & Trade Promotion, Economic and Kenyan Commercial Wings in Canada.
- Strengthened political, cultural and socio-economic relations between Kenya and Canada.
- Promoted and portrayed Kenya as an attractive tourist destination.
- Elected to Chair the Planning committee for the Africa Day Celebrations in 2013
- Hosted retired President Kenneth Kaunda on behalf of the Africa Group

Kenya's Permanent Representative to International Civil Organization (ICAO)
Montreal, QC 2012 – 2014

- Participated in multilateral deliberations on aviation security, airport security and international aviation laws.

SIMON W. NABUKWESI

- Lobbied and succeeded in winning the seat of the Eastern African Regional Representative for Kenya at ICAO

Principal of Friends School Kamusinga
Kimilili, Kenya

1998 – 2009

- Presented papers and motivational talks to various schools, educational forums, principals' workshops, seminars and conferences in Western Province and various parts of the country.
- Trained and promoted several teachers who became successful heads of schools like Chesamisi, Cardinal Otunga, St. Cecilia Misikhu Girls, Musingu, Sigalame, Bungoma Muslim School, Milo, Ingotse, Chebara among others.
- Provided opportunities to schools from all over the republic to visit for benchmarking e.g. Matuga Girls, Kagoma High School, Kipsigis Girls, Maranda High School, Rapogi Secondary School, St. Patrick's Iten, Njoro Boys, Chewoyet High School, Kericho Boys, Maseno School, Kapsabet Boys, Alliance Boys etc.
- Encouraged students to form the White Fingers Peace Initiative (WFPI), which was developed at Friends School Kamusinga and expanded to cover several African countries. I served as a patron to this initiative, which is a youth focused and non-profit organization and engages young people in entrepreneurship and action projects that enable them to earn a living as they champion the idea of peaceful co-existence within their diversity. Currently known as Peace and Development for Africa (PAD).
- Encouraged the formation of the Youth for Talent and Development (YoTAD) which is an organization by students in Kenyan Universities who wish to identify and exploit economic opportunities and get involved in co-operative enterprises as they sensitize the local communities to avoid alcoholism and drug abuse.
- Prepared high school students for the national universities and colleges entrance examinations. Activities included teaching and evaluation; which involved setting of examinations, moderating, marking and categorizing of candidates (1989-2009).
- Managed school's human and material resources as well as supervision of implementation of curriculum.
- Participated in the national JAPANESE INTERNATIONAL COOPERATION AGENCY (JICA) sponsored SMASSE project for Secondary schools as the Training Centre Manager (2004-2008). Under this program I was identified and sponsored for training in institutional management and leadership at Hiroshima University in 2008.
- Attended many National and International conferences organized by the African Confederation of Principals (ACP) and the International Confederation of Principals (ICP) in South Africa, Nigeria, Ghana, Singapore, New Zealand etc.
- A member of the Kenya Secondary schools Heads Association (KESSHA) National Executive Committee which organized the Kenya National Secondary Schools principals' annual conferences to discuss contemporary issues in teaching, National Education Standards, trends, policies and school administration policies.
- Member Provincial Education Board- Western and Board of Governors at Sigalagala Technical Training Institute.

SIMON W. NABUKWESI

Deputy Principal, Friends School Kamusinga
Kimilili, Kenya

June- Nov 1998

- Facilitated History and Kiswahili subjects in School
- Coached hockey and won National championships for 10 years in a row
- Guided students to achieving the 'Most disciplined Trophy Award' in Bungoma District.
- Designed the teaching curriculum and Prioritized the teaching methods
- Made administrative and budget decisions
- Completed parent and student counseling
- Enforced rules and improved standards of discipline among teachers, students and support staff.

Teacher, Bungoma High School
Bungoma, Kenya.

1989 – 1995

- Led classroom discussions, lessons, grading students and maintained progress in academic standards.
- Evaluated student's performance and provided additional instructions and guidance.
- Recordkeeping of student activities in accordance with laws and education policies.
- Executed the following responsibilities; Games Master, Boarding Master, Master in charge of preps, Soccer coach, Athletics Master, Hockey Coach and Rugby Coach.

Teacher, Nyang'ori Boys High School
Kisumu, Kenya.

1985 – 1986

- Taught Geography, History and Kiswahili and trained the school choir up to provincial level.
- Coached hockey up to provincial level, served as a stores Master and Assistant Boarding Master.

Misikhu Friends School- Part time Teacher
Webuye, Kenya.

May- Oct 1987

- Taught Kiswahili and History and produced the best results in Kiswahili and Fasihi in comparison with all previous performances.

SIMON W. NABUKWESI

EDUCATION BACKGROUND

The Université du Québec à Montréal (UQAM) <i>PhD in International Project Management</i>	On- going Canada
Masinde Muliro University of Science and Technology <i>Masters Degree in Educational Planning and Management</i>	2006 - 2008 Kenya
Kenyatta University <i>B.A Education (2ND Class Honors - Upper Division)</i>	1986 -1989 Nairobi
Pre-University Para-Military Training <i>National Youth Service</i>	May – August 1986 Gilgil
Friends School Kamusinga <i>K.A.C.E and K.C.E</i>	1979-1984 Kimilili

OTHER RESPONSIBILITIES

- 2006- 2009: Elected chairman of Kenya Secondary Schools Heads Association- Western Chapter and Member of the national core executive committee in charge of conferences, seminars, workshops and update on policy matters.
- 2005: Vice chairman of Western Province Secondary Schools Heads Association (WPSSHA)
- 2002: Appointed by the Kenya Electoral Commission to serve as the Returning officer in Kimilili Constituency.
- 2001-2002: Secretary of the Kenya Secondary Schools Heads Association- Western Branch (WPSSHA), served as the rapporteur during the 2001 National Conference in Eldoret.
- 1997-2001: Appointed by the Kenya National Examinations Council to serve as the Assistant Centre Organizer (Manager) at the Lugulu Girls High School K.C.S.E Marking Centre.
- 1994-1999: Secretary of Western Province Secondary Schools Sports Associations (WPSSSA)
- 1990-1992: Elected secretary of Bungoma District Secondary Schools Sports Association. Chairman of Bungoma District Language Resource center based at Bukembe Secondary School (Represented Bungoma region in the Kenya Football Federation- Western Branch).
- 1990- 1997: National examiner of Kiswahili paper 102/IA

PROFESSIONAL COURSES/SEMINARS/WORKSHOPS ATTENDED

- 2010- Organized and participated in a workshop on the 21st century Diplomat in Niagara Falls. This was focused on approaches to strengthening soft power and negotiation skills

SIMON W. NABUKWESI

between diplomats from the developing countries and Government officials from developed countries.

- 2009- Workshop on effective diplomacy at the Sheraton 4 point Hotel in Quebec City Canada.
- 2009- Two months induction training at the Foreign Service Institute.
- 2008- JICA sponsored course on Institutional Management and a devolved education system at Hiroshima University.
- 2005- NTEAPEE and NEMA National Working group workshop in Kisumu. This was organized by the Nile Basin Initiative to sensitize leaders on Environmental conservation initiatives and institutional environmental auditing.
- *March 2004*- Mwalimu Sacco Society Seminar on Resource Allocation and Management.
- *March 2003*- Teachers Service Commission workshop on effective performance management.
- *June 2000*- Maseno University workshop on strategies for improving teacher competence for effective teaching and student management.
- 1999- Kenya Education Service Institute (KESI) workshop for two weeks. This was organized to empower principals with skills for administration and prudent financial management.

RECOGNITION AND ACHIEVEMENTS

- Won the second-best award in the 1988 National Principal of the Year Award to recognize best practices in school management, consistent improvement of results, money generating projects, team building, public relations, student's motivation, effective and prudent financial management, students discipline etc.
 - As Principal, maintained Friends School Kamusinga among the top ten, sometimes among the top five in the Country in National Examinations.
 - Won the national hockey championship trophy for ten years running.
 - Top performance in National drama, scouting and science congress for eleven years.
 - Identified and elected as a key player and negotiator to serve as a Board member for the Tea Association of Canada from 2009 up to date.
 - Won several awards in the district, province and nationally for performing well as a teacher and as a principal.
 - The Teachers Service Commission recognized the significant improvement in my school's university qualifying examination results and wrote several commendation letters.
 - Certificate of recognition from the Kiswahili College and Languages Institute for being an outstanding promoter of Swahili language.
 - Successfully chaired the East Africa Heads of Mission Group in Ottawa and organized group partnership projects with Universities of Western Ontario, Memorial and Guelph.
 - Successfully Chaired the Africa Day planning committee for 2013.
 - Recognized by Canada Education Services (CES) for supporting fundraising activities to raise fees for 100 secondary schools in Kenya.
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SIMON W. NABUKWESI

REFERENCES

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