

Approved for tabling *Bant SNA*

REPUBLIC OF KENYA ✓

5/4/2020.



NATIONAL ASSEMBLY

TWELFTH PARLIAMENT- FOURTH SESSION

DEPARTMENTAL COMMITTEE ON EDUCATION AND RESEARCH

REPORT ON VETTING OF THE NOMINEES FOR APPOINTMENT TO THE
POSITION OF MEMBERS OF TEACHERS SERVICE COMMISSION

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Table of Contents

ANNEXURES	iii
LIST OF ABBREVIATIONS AND ACROYNMS	iv
CHAIRPERSON’S FOREWORD	v
1.0 PREFACE	vii
1.1 Mandate of the Committee.....	vii
1.2 Committee subjects.....	vii
1.3 Oversight.....	vii
1.4 Committee Membership.....	viii
1.5 Committee Secretariat.....	ix
2.0 BACKGROUND	2
2.1 Notification of nominations by H.E. the President.....	2
2.2 Committal to the Departmental Committee on Education and Research	2
2.3 Notification to the Public	2
2.4 Notification to the Nominees	2
2.5 Clearance reports	2
2.6 Extension of vetting period.....	2
3.0 PROCEDURE FOR NOMINATION	4
3.1 Constitutional and statutory provisions	4
3.2 Issues For Consideration.....	5
3.3 Report of the Selection Panel.....	6
3.4 Current composition of Members of the Teachers Service Commission.....	7
4.0 APPROVAL HEARINGS	8
4.1 Mr. Mbage Ng’ang’a Njuguna - Nominee for the position of Member, Teachers Service Commission	9
4.2 Ms. Leila Abdi Ali - Nominee for the position of Member, Teachers Service Commission	14
5.0 DETERMINATION OF ISSUES ARISING FROM APPROVAL HEARINGS.....	16
6.0 COMMITTEE OBSERVATIONS	19
6.1 Mbage Njuguna Ng’ang’a.....	19
6.2 Ms. Leila Abdi Ali.....	19
7.0 COMMITTEE RECOMMENDATIONS	20

ANNEXURES

Adoption list

Minutes

Annexure I	Notification from the appointing authority
Annexure II	Speaker's Communication
Annexure III	Adverts inviting submissions of memoranda from the public
Annexure IV	Adverts notifying the public of the approval hearing
Annexure V	Letters from the Clerk, National Assembly inviting the nominees for the approval hearing
Annexure VI	Letters from the Clerk, National Assembly to the various government agencies requesting for reports
Annexure VII	Nominee's clearance certificates from the government agencies
Annexure VIII	Nominee's Filled Vetting Questionnaires
Annexure IX	Copies of the nominees certificates and testimonials
Annexure X	Letter from the Kenya National Examinations Council
Annexure XI	Letter from Mr. Joseph Kinyua, Head of Public Service
Annexure XII	Report of the Selection Panel
Annexure XIII	Letter from the Director, National Registration Bureau on citizenship
Annexure XIV	Letter from Kenya Revenue Authority (KRA) on employment record

LIST OF ABBREVIATIONS AND ACROYNMS

ACCA	Association of Chartered Certified Accountants
DCI	Directorate of Criminal Investigations
DEB	District Education Board
EACC	Ethics and Anti-Corruption Commission
H.E.	His Excellency
HELB	Higher Education Loans Board
KCPE	Kenya Certificate of Primary Education
KCSE	Kenya Certificate of Secondary Education
KNEC	Kenya National Examination Council
KRA	Kenya Revenue Authority
SO	Standing Order
TSC	Teachers Service Commission

CHAIRPERSON'S FOREWORD

Pursuant to Article 250(2)(b) of the Constitution as read together with Section 8(7) of the Teachers Service Commission Act (No. 20 of 2012) and Section 5 of the Public Appointments (Parliamentary Approval) Act No. 33 of 2011, His Excellency the President nominated the following persons to serve as Members of the Teachers Service Commission: -

1. Mr. Mbage Njuguna Ng'ang'a; and,
2. Ms. Leila Abdi Ali

The nominations were conveyed to the Speaker of the National Assembly on 27th February, 2020. On 3rd March 2020, in exercise of powers conferred on him by Standing Order 42(1) of the National Assembly Standing Orders, the Speaker read the Message from H.E. the President to the House and referred the nominees to the Departmental Committee on Education and Research for vetting

The Speaker, aware that the House was scheduled to go on recess on 19th March 2020, further directed the Committee to conclude the vetting exercise and table its report on Wednesday, 18th March, 2020 during the morning Sitting. This would enable the Committee to submit the vetting report within the statutory timelines.

In compliance with section 6(9) of the Public Appointments (Parliamentary Approval) Act No. 33 of 2011, the Clerk of the National Assembly placed an advertisement in the print media on Thursday, 5th March, 2020, inviting the public to submit memoranda by way of written statements on oath (*affidavit*) on the suitability of the nominees in conformity with section 6(9) of the Public Appointments (Parliamentary Approval) Act No. 33 of 2011. The submissions were to be received by Wednesday, 11th March, 2020 at 5.00 pm.

By close of the submission deadline, the Committee received one memorandum opposing the appointment of Ms. Leila Abdi Ali as a Member of the Teachers Service Commission on the basis that she was not a resident of the North Eastern Region; and did not have the requisite professional qualifications for the position she was nominated for. After consideration and deliberation on the memorandum, the Committee took note of the Petitioner's concerns and resolved to make a determination on its own to establish the suitability of the nominee to be appointed as a Member of the Teachers Service Commission.

Further, in fulfilment of the provisions of Article 118 of the Constitution, Section 6(4) of the Public Appointments (Parliamentary Approval) Act No. 33 of 2011 and Standing Order 45(3), the Clerk of the National Assembly on Thursday, 5th March, 2020, placed an advertisement in the print media notifying the public on the venue, date and time of approval hearings of the nominees.

The nominees appeared before the Committee on Thursday, 12th March, 2020 for approval hearings in accordance with the provisions of the Constitution, the Public Appointments (Parliamentary Approval) Act No. 33 2011 and the National Assembly Standing Orders.

During the approval hearings, a number of issues arose that required further determination and verification. In this regard, the Committee requested Ms. Leila Ali to submit her original certificates, which she had not presented during the vetting exercise. Other documents to be submitted included the nominee's citizenship records and employment

history. The report of the Selection Panel had also not been availed to the Committee to determine the procedure followed to arrive at the nominees. These were substantive matters that required to be clarified before completion of the approval hearings.

Due to the foregoing circumstances, the Committee sought leave of the House to extend the vetting period from Wednesday 18th March 2020 to Tuesday 7th April 2020 pursuant to the provisions of Section 13 of the Public Appointments (Parliamentary Approval) Act No. 33 of 2011. The request was thereafter granted by the House.

Having conducted the approval hearings for the nominees pursuant to Article 250(2)(b) of the Constitution, and Sections 3 and 8 of the Public Appointments (Parliamentary Approval) Act No. 33 of 2011, the Committee recommends that this House rejects the nomination of Mr. Mbage Njuguna Ng'ang'a and Ms. Leila Abdi Ali for appointment as Members of the Teachers Service Commission.

May I take this opportunity to thank all the Members of the Committee for their input and valuable contributions and time during the approval hearings and deliberations during the writing of the report. The Committee also takes this opportunity to thank the Offices of the Speaker and the Clerk of the National Assembly for the logistical support accorded to it during the exercise.

On behalf of the Departmental Committee on Education and Research and pursuant to Section 8(1) of the Public Appointments (Parliamentary Approval) Act No. 33 of 2011 and the provisions of Standing Orders 45(4) and 199(6), it is now my singular duty and privilege to present to the House for adoption, the Report of the Departmental Committee on Education and Research on the vetting of Mr. Mbage Njuguna Ng'ang'a and Ms. Leila Abdi Ali.

Hon. Julius Melly, MP
Chairperson

1.0 PREFACE

1.1 Mandate of the Committee

The Departmental Committee on Education and Research is established pursuant to the provisions of Standing Order No. 216(1) and (5) with the following terms of reference:

- (a) investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned Ministries and departments;
- (b) study the programme and policy objectives of Ministries and departments and the effectiveness of the implementation;
- (c) study and review all legislation referred to it;
- (d) study, assess and analyze the relative success of the Ministries and departments as measured by the results obtained as compared with their stated objectives; investigate and inquire into all matters relating to the assigned Ministries and departments as they may deem necessary, and as may be referred to them by the House;
- (e) **to vet and report on all appointments where the Constitution or any law requires the National Assembly to approve, except those under Standing Order 204 (Committee on Appointments);**
- (f) make reports and recommendations to the House as often as possible, including recommendation of proposed legislation;
- (g) make reports and recommendations to the House as often as possible, including recommendation of proposed legislation;
- (h) consider reports of Commissions and Independent Offices submitted to the House pursuant to the provisions of Article 254 of the Constitution; and 189

1.2 Committee subjects

The Committee is mandated to consider the following subjects:

- a) Education
- b) Training, and
- c) Research

1.3 Oversight

The Committee oversees the Ministry of Education and the Teachers Service Commission.

1.4 Committee Membership

Chairperson

Hon. Julius Melly, MP
Tinderet Constituency

Jubilee Party

Vice Chairperson

Hon. (Dr). Amos Kimunya, EGH, MP
Kipipiri Constituency

Jubilee Party

Hon. Moses Malulu Injendi, MP
Malava Constituency

Jubilee Party

Hon. Geoffrey Makokha Odanga, MP
Matayos Constituency

ODM Party

Hon. (Dr.) Pamela Ochieng, MP
Migori County

ODM Party

Hon. (Eng.) Nzambia Kithua, MP
Kilome Constituency

Wiper Democratic Movement - Kenya

Hon. (Prof.) Zadoc Abel Ogutu, MP
Bomachoge Borabu Constituency

Independent

Hon. Catherine Wambilyanga, MP
Bungoma County

Ford-Kenya

Hon. Eric Muchangi Njiru, MP
Runyenjes Constituency

Jubilee Party

Hon. Eve Obara, MBS, MP
Kabondo Kasipul Constituency

ODM Party

Hon. Jackson Lekumontare, MP
Samburu East Constituency

KANU Party

Hon. Jerusha Mongina Momanyi,
MP

Nyamira County

Jubilee

Hon. John Oroo Oyioka, MP
Bonchari Constituency

Peoples Democratic Party

Hon. Joseph Kipkosgei Tonui, MP
Kuresoi South Constituency

Jubilee Party

Hon. Lilian Cheptoo Tomitom, MP
West Pokot County

Jubilee Party

Hon. Omboko Milemba, MP
Emuhuya Constituency

Amani National Congress

Hon. Peter Lochakapong, MP
Sigor Constituency

Jubilee Party

Hon. Wilson Sossion, MP
ODM Nominated Member

Hon. Wilson Kipng'etich Kogo, MP
Chesumei Constituency

Jubilee Party

1.5 Committee Secretariat

Mr. Daniel Mutunga
Principal Clerk Assistant I
Lead Clerk

Mr. Philip Lekarkar
Clerk Assistant II

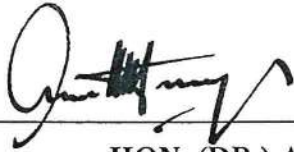
Ms. Christine Odhiambo
Legal Counsel I

Mr. Eric Kanyi
Fiscal Analyst III

Ms. Annceta Gacheri
Research Officer III

Ms. Winnie Kiziah
Media Relations Officer

SIGNED



DATE

April 4, 2020

HON. (DR.) AMOS M. KIMUNYA, EGH, MP
VICE CHAIRPERSON

DEPARTMENTAL COMMITTEE ON EDUCATION AND RESEARCH

2.0 BACKGROUND

2.1 Notification of nominations by H.E. the President

1. In accordance with the provisions of Article 250(2)(b) of the Constitution as read together with Section 8(7) of the Teachers Service Commission Act (No. 20 of 2012) and Section 5 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), H.E. the President forwarded to the Speaker, *vide* a letter Ref. OP/CAB.1/40A dated 27th February, 2020 (*Annexure I*) the notification of nominations, curriculum vitae and testimonials of the nominees for appointment as Members of the Teachers Service Commission for approval by the National Assembly.

2.2 Committal to the Departmental Committee on Education and Research

2. Pursuant to Standing Order 42(1), on 3rd March, 2020, the Speaker informed the House of the notification for nomination of the nominees for the position of Members of the Teachers Service Commission by H.E. the President (*Annexure II*). Pursuant to Standing Order 45(1), the names and curriculum vitae of the nominees were committed to the Departmental Committee on Education and Research. The Speaker, aware that the House was scheduled to go on recess on 19th March 2020, further directed the Committee to conclude the vetting exercise and table its report on Wednesday, 18th March, 2020 during the morning Sitting. This would enable the Committee to submit the vetting report within the statutory timelines.

2.3 Notification to the public

3. Section 6(9) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) provides that “*any person may, prior to the approval hearing and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated*”.
4. The Clerk of the National Assembly placed an advertisement in the print media on Thursday, 5th March, 2020 (*Annexure III*) inviting the public to submit memoranda by way of a written statement on oath (affidavit) on the suitability or otherwise of the nominees in conformity with Section 6(9) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011). The submissions were to be received by Wednesday, 11th March, 2020 at 5.00 pm.
5. Further, pursuant to the provisions of Article 118 of the Constitution, Section 6(4) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) and Standing Order 45(3), the general public was notified on Thursday, 5th March, 2020 in the print media by the Clerk of the National Assembly of the intention of the Committee to conduct the approval hearings of the nominees (*Annexure IV*).

2.4 Notification to the nominees

6. Pursuant to Sections 4 and 6(3) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the Clerk in writing invited the nominees for the approval hearings indicating the date, time and place (*Annexure V*).

2.5 Clearance reports

7. On Thursday, 5th March, 2020, the Clerk of the National Assembly wrote to the Ethics and Anti-Corruption Commission (EACC), the Kenya Revenue Authority (KRA), the Directorate of Criminal Investigations (DCI), the Higher Education Loans Board

(HELB) and the Office of the Registrar of Political Parties (*Annexure VI*) requesting for reports with respect to the nominees on the following matters:

- (a) ethics and integrity;
 - (b) tax compliance;
 - (c) criminal records;
 - (d) higher education loan repayments; and
 - (e) whether the nominees are officials of any political party.
8. On matters of ethics and integrity, tax compliance and repayment of HELB loans, all the agencies issued clearance certificates (*Annexure VIIA*).
 9. The Office of the Registrar of Political Parties confirmed *vide* a letter Ref. No. RPP/ORG/34Vol II (12) dated 3rd March, 2020 that non of the nominees was an official of any registered political party (*Annexure VIIB*).

2.6 Extension of the vetting period

10. During the approval hearings, a number of issues arose that required further determination and verification. In this regard, the Committee had requested one of the nominees, Ms. Leila Abdi Ali to submit her original certificates, which she had not presented during the vetting exercise. Other documents to be submitted included the nominee's citizenship records and employment history. The report of the Selection Panel had also not been availed to the Committee to determine the procedure followed to arrive at the nominees. These were substantive matters that required to be clarified before completion of the approval hearings.
11. Due to the foregoing circumstances, the Committee sought leave of the House to extend the vetting period from Wednesday 18th March 2020 to Tuesday 7th April 2020 pursuant to the provisions of Section 13 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011). The request was thereafter granted by the House.

3.0 PROCEDURE FOR NOMINATION

3.1 Constitutional and statutory provisions

12. The procedure for appointment of the Members of the Teachers Service Commission is outlined under the Constitution, the Teachers Service Commission Act, No. 20 of 2012 Act and the Public Appointments (Parliamentary Approval) Act No. 33 of 2011. These laws set out the procedure, requirements as well as the conduct of the approval hearings.
13. Article 124(4) of the Constitution provides that when a House of Parliament considers any appointment which its approval is required under this Constitution or an Act of Parliament-
 - (a) the appointment shall be considered by a Committee of the relevant House;
 - (b) the Committee's recommendation shall be tabled in the House for approval; and,
 - (c) the proceedings of the Committee and the House shall be in public.
14. Article 250(2) of the Constitution provides that each member of a Commission shall be identified and recommended for appointment in a manner prescribed by national legislation and approved by the National Assembly.
15. Section 8 of the Teachers Service Commission Act, 2012 sets out the procedure for nomination and appointment of members of the Teachers Service Commission.
16. Section 6 of the Public Appointments (Parliamentary Approval) Act, 2011 provides as follows on the conduct of approval hearings-
 - (a) All Committee proceedings on public appointments shall be open and transparent;
 - (b) The Committee may on its own motion or on the application of a candidate or any other concerned person determine the whole or any part of its sittings shall be held in camera;
 - (c) An approval hearing shall focus on a candidate's academic credentials, professional training and experience, personal integrity and background;
 - (d) The criteria specified in the Schedule shall be used by a Committee during an approval hearing for the purposes of vetting a candidate;
 - (e) Any person may, prior to the approval hearing and by written statement on oath provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated.
 - (f) A candidate may, at any time, by notice in writing addressed to the Clerk, withdraw from the approval process and the candidate's nomination shall thereupon lapse.
17. Section 7 of the Public Appointments (Parliamentary Approval) Act, No. 33 of 2011 further provides that the issues for consideration by the relevant House of Parliament in relation to any nomination shall be-
 - (a) the procedure used to arrive at the nominee;

- (b) any constitutional or statutory requirements relating to the office in question; and,
- (c) the suitability of the nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which nomination is made.

3.2 Issues for consideration

- 18. Section 6(7) of the Public Appointments (Parliamentary Approval) Act, No. 33 of 2011 provides that an approval hearing shall focus on a candidate's academic credentials, professional training and experience, personal integrity and background.
- 19. Further, section 7 of the Public Appointments (Parliamentary Approval) Act, No. 33 of 2011 provides that the issues for consideration by the relevant House of Parliament in relation to any nomination shall be-
 - (a) the procedure used to arrive at the nominee;
 - (b) any constitutional or statutory requirements relating to the office in question; and,
 - (c) the suitability of the nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which nomination is being made.
- 20. Section 6(2) of the Teachers Service Commission Act, No. 20 of 2012 sets out the qualifications for appointment as a member of the Teachers Service Commission. In terms of this sub-section, a person shall be qualified for appointment as a member if such person—
 - (a) holds a degree from a university recognized in Kenya;
 - (b) has knowledge and experience of at least ten years in matters relating to any of the following fields—
 - (i) education;
 - (ii) governance;
 - (iii) management; or
 - (iv) law; and
 - (c) meets the requirements of Chapter Six of the Constitution.

3.3 Report of the Selection Panel

21. The Selection Panel was nominated by H. E the President through a Gazette Notice No. 9034 of 27th September, 2019 pursuant to the provisions of Section 8 of the Teachers Service Commission Act No. 20 of 2012.
22. The key term of reference of the Panel was to select nominees to be considered for nomination and appointment as Members of the Teachers Service Commission.
23. The Panel advertised for three vacant positions for Members of the Teachers Service Commission on 22nd and 29th October, 2019 and received a total of four hundred and thirty (430) applications and shortlisted twenty-four (24) as guided by the shortlisting criteria.
24. The shortlisted candidates were interviewed from 25th to 27th November, 2019. The Panel scored and selected the applicants based on academic and professional qualifications, competencies, experience in the relevant field and suitability for the position, interview performance, current composition of the Teachers Service Commission and regional representation.
25. The results and ranking of the candidates interviewed is as follows:

S/No	Name of Nominee	ID. No.	Age	% Score	Overall Rank	Rank by Region	County	Region	Ethnicity
1.	Mbage Njuguna Ng'ang'a	4434856	66	75.0	2	1	Kiambu	Central	Kikuyu
2.	Pius Nduatih	4827476	61	69.8	4	2	Murang'a	Central	Kikuyu
3.	Dr. Florence Wanjiku Njau	7112979	55	6.2	6	3	Kiambu	Central	Kikuyu
4.	Leila Abdi Ali	35673361	40	62.3	8	1	Nairobi	Nairobi	Somali
5.	Abdikadir M. Kike	013765	61	61.9	10	1	Mandera	N/Eastern	Somali
6.	Salesa Adano Abudo	0592033	57	68.0	5	1	Marsabit	Eastern	Gabra
7.	Isaac Wamuthe Gathirwa	11465154	47	75.2	1	1	Uasin Gishu	R/Valley	Kikuyu
8.	Margaret Iyasi Lesuuda	5953773	55	71.3	3	2	Laikipia	R/Valley	Maasai (Ndorobo)
9.	Mary Rotich	1450198	57	62.2	9	3	Elgeyo Marakwet	R/Valley	Kalenjin (Keiyo)

26. Pursuant to the provisions of Article 232 of the Constitution and Section 6 of the Teachers Service Commission Act, No. 20 of 2012, the Panel submitted nine (9) candidates indicated in the table above, to H. E the President for consideration for nomination and appointment as Members of the Teachers Service Commission against the three (3) existing vacancies.

3.4 Current composition of Members of the Teachers Service Commission by region, gender and persons living with disability

S/No.	Name	Designation	Profession	Region	Age	Gender	PLWD
1.	Dr. Lydia Nzomo	Chairperson	Teacher	Eastern	68	F	
2.	Mubarak Twahir Said	Member	Teacher	Coast	64	M	PLWD
3.	Tache Bonsa Gollo	Member	Teacher	Eastern	60	M	
4.	Beatrice Marembo Adu	Member	Teacher	Nyanza	65	F	
5.	Kinoti Imanyara	Member	Teacher	Eastern	65	M	
6.	Albert Fred Ekirapa	Member	Teacher	Western	59	M	

27. The table above shows the current composition of Members of the Teachers Service Commission. It is recommended that the appointment of the remaining three (3) Commissioners and any further appointment towards attaining the full membership of the Teachers Service Commission should be in tandem with the dictates of Article 250(4) of the Constitution which provides that appointments to commissions and independent offices shall take into account the national values referred to in Article 10, and the principle that the composition of the commissions and offices, taken as a whole, shall reflect the regional and ethnic diversity of the people of Kenya.
28. In addition, the appointing authority should place emphasis on gender parity in compliance with Article 27(8) of the Constitution that requires the State to take measures to ensure that not more than two thirds of members of elective or appointive bodies shall be of the same gender; age to ascertain whether the youth are represented as provided under Article 55 of the Constitution; and nationality to ensure the nomination is in compliance with Article 78 of the Constitution which provides that State Officers must be Kenyan citizens.

4.0 APPROVAL HEARINGS

29. The Committee held the approval hearings of the two nominees submitted for parliamentary vetting on Thursday 12th March, 2020 in the Boardroom on 2nd floor, Continental House, Parliament Buildings, at 10am and 11:30am, for Mr. Mbage Njuguna Ng'ang'a and Ms. Leila Abdi Ali, respectively. This information was contained in the advert published by the Clerk of the National Assembly and communicated to the members of the public and the nominees.
30. In conducting the approval hearings, the Committee examined the nominees against the following criteria, as set out in of the Schedule to the Public Appointments (Parliamentary Approval) Act, No. 33 of 2011:
- (a) Gender - compliance with Article 27(8) of the Constitution that requires the State to take measures to ensure that not more than two thirds of members of elective or appointive bodies shall be of the same gender;
 - (b) Age - to ascertain whether the youth are represented as provided under Article 55 of the Constitution;
 - (c) Nationality - to ascertain the nationality of the nominee to ensure compliance with Article 78 of the Constitution which provides that State Officers must be Kenyan citizens;
 - (d) Educational background;
 - (e) Employment record;
 - (f) Honours or awards given to the nominee;
 - (g) Membership to professional bodies;
 - (h) Public office and political affiliations held - to ascertain whether the nominee does not hold office in a political party in compliance with Article 77(2) of the Constitution that prohibits an appointed State Officer from holding an office in a political party;
 - (i) Information on whether the nominee has been removed from office under Article 75 of the Constitution which prohibits a State Officer who has been removed from office under this Article from holding any other State Office;
 - (j) Nominee's finances;
 - (k) External commitments that nominee intends to undertake while in office (if appointed). Article 77(1) of the Constitution prohibits a full time State Officer from participating in any other gainful employment;
 - (l) Tax status and net worth;
 - (m) Potential conflict of interest - Article 75(1) of the Constitution bars State Officers from engagements or association that may give rise to conflict between official duties and personal interest;
 - (n) Whether the nominee has been charged in a court of law in the past three years; and,
 - (o) Whether the nominee has been adversely mentioned in a report of Parliament or a Commission of inquiry in the past three years.

31. The Committee also took into consideration:
- (a) the procedure used to arrive at the nominees;
 - (b) any constitutional or statutory requirements relating to the office in question; and,
 - (c) the suitability of the nominees for appointment proposed having regard to whether the nominees' abilities, experience and qualities meet the needs of the body to which nomination is being made.

4.1 Mr. Mbage Ng'ang'a Njuguna - Nominee for the position of Member, Teachers Service Commission

32. Mr. Mbage Njuguna Ng'ang'a appeared before the Committee on Thursday, 12th March, 2020 at 10.00 am and was interviewed pursuant to the provisions of the Constitution, Public Appointments (Parliamentary Approval) Act, No. 33 of 2011 and the Standing Orders of the National Assembly. The Committee took note of the following –

Citizenship, date and place of birth

33. The nominee is a Kenyan male citizen and holder of Identity Card Number 4434856. He was born on 5th June, 1953 in Gatundu North, Kiambu County. He is married.

Academic and professional qualifications

34. The nominee attended Kijabe High School for his O - level education from 1969 to 1971 and proceeded to Alliance High School for his A- level education from 1971 to 1974.
35. The nominee is a holder of Bachelor of Laws (LLB) Degree from University of Nairobi. He holds two Masters Degrees, a Master of Law (LLM) in International Business Law and a Master of Science (MSc) in Agricultural Development both from the University of London.
36. The nominee is a Certified Public Secretary and an advocate of the High Court of Kenya.
37. The nominee has attended specialized executive educational courses in leading academic institutions in various parts of the world which include:
- (i) Program on Infrastructure in a Market Economy in Harvard University in 2017;
 - (ii) International Symposium on Economic Crime Cambridge University – Jesus College in the United Kingdom in 2014;
 - (iii) Program on Fiscal Decentralization and Financial Management of Regional and Local Governments in Duke University, USA in 2015;
 - (iv) PURC/World Bank International Training Program on Utility Regulation and Strategy University of Florida – USA in 2010;
 - (v) Training Seminar on Public Private Partnerships in Infrastructure Development International Law Institute and Georgetown in University – USA in 2008.

Work and professional experience

38. The nominee is an advocate of the High Court of Kenya with over thirty (30) years' experience in Corporate and Property Law both in the private and public sectors, 10 of them as Senior Partner of Waruhiu K'Owade & Ng'ang'a Advocates.
39. The nominee possesses extensive experience in public administration spanning over 16 years. He served as a Commissioner of the Kenya Law Reform Commission between 2003 and 2013 and thereafter as the Chairperson of the Commission between 2013 and 2019.
40. The nominee also served as the first Chairperson of the Energy Tribunal between 2007 and 2013.
41. The nominee served as Lecturer and Examiner for the Physical Planners Registration Board between 2015 and 2018.

Professional Associations and Memberships

42. The nominee is involved in several professional associations. Currently he is a member of the following professional associations:
 - (i) Member, Law Society of Kenya since 1978;
 - (ii) Member, Commonwealth Lawyers Association since 1987; and,
 - (iii) Member of the Institute of Certified Public Secretaries of Kenya since 1991.
43. The nominee has been a member of:
 - (i) The Association of Law Reform Agencies of Eastern and Southern Africa (ALRLAESA 2013-2019);
 - (ii) Commonwealth Association of Law Reform Agencies (CARLAS) between 2013 – 2019;
 - (iii) The Advocates' Remuneration Committee; and,
 - (iv) Convener of Property Law, Conveyancing and Land Reform Committee.

Public office

44. The nominee stated that he has extensive experience in public service having chaired the Kenya Law Reform Commission between 2013 and 2019, Commissioner at the Kenya Law Reform Commission between 2003 and 2013 and Chairperson the Energy Tribunal between 2007 and 2013.

He also served as a Lecturer and Examiner in the Physical Planners and Registration Board between 2015 and 2018.

Potential conflict of interest

45. The nominee stated that he has no immediate associations that are likely to present potential conflict of interest when he assumes the position.

Net-worth

46. The nominee stated that his net worth is Ksh. 165 million.

Integrity

47. The nominee also indicated that he has not been dismissed or otherwise removed from office for contravening the provisions of Article 75 of the Constitution.

Other specific issues

The nominee further informed the Committee as follows: -

48. He is a Kenyan Citizen. He hails from Gatundu North Constituency in Kiambu County. His early schooling was in Gatundu where he completed his O levels in 1971 in Kijabe High School. In 1972, he completed his A levels at Alliance and thereafter proceeded to the University of Nairobi where he graduated with a law degree in 1977. He later joined the Kenya School of Law and was admitted as an advocate of the High Court of Kenya in 1978.

He has advanced his studies in International Business Law through the University of London, and undertaken various executive short courses in world Class Universities in the United States which include Harvard University Kennedy School of Government, Duke University, University of Florida, International Law institute and George Town Institute, as well as Cambridge University in the United Kingdom;
49. He started his career as a Pupil at Hamilton, Harrison & Mathews Advocates and thereafter joined Waruhiu and Muite Advocates (now Waruhiu K'Owade and Ng'ang'a Advocates) where he became a Partner after working for four years as an Associate. He has practiced Corporate and property Law for 30 years as a Senior Partner of Waruhiu K'Owade and Ng'ang'a advocates;
50. He has been the Chairman of the Kenya Law Reform Commission for six years (2013- September, 2019) having served the Commission previously as a commissioner (2003-2013). As Chairperson, he was involved in several law reform initiatives which include development and law reform in all aspects of Kenya's legal landscape. During this period, he participated in developing the Teachers Service Commission Act, 2012 and laws relating to labour relations in Kenya. During his tenure at the KLRC, he collaborated with Parliament, Independent Constitutional Commissions and other senior government officials in overseeing the transition to new devolved governments in line with the Constitution of Kenya 2010.
51. He has contributed to development of law and law reforms in the Country and has collaborated with Chairs of other law reform Agencies within the East African Community on harmonization of laws within the East African Community which include laws relating to education, as well as collaborating with other professionals who are not from the legal profession.
52. Having served as the first Chairperson of the Energy Tribunal((2007-2013), he oversaw the establishment of the tribunal's secretariat and developed the energy tribunal rules 2008 which were gazzeted in August 2008. The Energy tribunal handles major appeals from the decisions of the Energy regulatory Commission.

53. He has also served in the Taskforce on legal Sector Reforms and the Taskforce on Policy, Legal, Institutional and Administrative Reforms regarding Intersex persons in Kenya. These taskforces developed policies and legal framework on various matters relating to fighting corruption, legal sector education including legal education, licensing and discipline in the legal profession and protection of marginalized persons,

On any challenges he foresees being the first lawyer to be nominated for appointment as Member of the TSC;

54. The nominee informed the Committee that the law profession has broadened his academic qualifications and intellectual capabilities well beyond the province of law to include leadership and management. Further, his professional career has required him to engage other professionals not necessarily lawyers. The nominee stated that the knowledge and experience acquired was relevant and would enable him to make a positive contribution if appointed;

On maintaining the independence of the Teachers Service Commission;

55. The nominee stated that he is alive to the need for independence of constitutional commissions as enshrined in the Constitution as this is aimed at ensuring accountability of these institutions and delivery of service to the people of Kenya. If appointed he will guard the independence of TSC and at the same time ensure that the Commission operates within its constitutional mandate.

On maintaining good labour relations between the TSC and Teachers' Unions;

56. The nominee stated that he is a peacemaker who strives to develop harmony and work with people. He informed the Committee as the Chair of the Kenya Law Reform Commission, he ensured that there was a harmonious working relationship with the Office of the Attorney General as well Government Ministries and other stakeholders.

57. The nominee stated that he regards teachers unions as partners with TSC in the teaching profession and that he would pursue a good working relationship between the unions and the Commission for effective service. He further noted that the unions must be provided an opportunity to articulate their concerns through the legally established channels.

58. There is therefore need to create harmony within the teaching fraternity in the short term in order to avoid confrontation between teachers and the Commission.

On promoting standards in the teaching profession;

59. The nominee noted that one way of promoting standards in the teaching profession is through developing the capacity of teachers through continuous in-service training. In the long-term there is need to set standards for the teaching profession in Kenya.

On the importance of the National Education Management and Information System (NEMIS);

60. The nominee stated that embracing of use of Technology by government processes helps reengineering of business processes by taking advantage of digitalization as a tool of management. Centralizing of information about students provides quality

education information in a timely, cost-effective, and sustainable manner, at all administrative levels to support decision making in an accurately and efficiently.

On the Delocalization Policy;

61. The nominee stated that it is important that the policy should take into account teachers' comfort at their station the work place and that if appointed to the position, he was willing to engage other Commissioners and stakeholders on best way to implement the policy.

On students' unrest;

62. The nominee stated one way of addressing the issue of students unrest will involve creating proper communication between school leadership and students.

On conflict in the role of TSC as a regulator and employer;

63. The nominee acknowledged that the Commission cannot act as a regulator and as an employer at the same time since it constitutes conflict of interest. He stated that there is need for a separate agency mandated to regulate the teaching profession while TSC remains as an employer. If appointed to the position he will put forward the necessary proposals aimed at disaggregating the roles of the Teachers Service Commission as an employer and a regulator.

On recruitment of teachers over the age of 45 years;

64. While indicating that he did not have a strong position on the matter, the nominee informed the Committee that if appointed, he will seek to understand the reasons for the age limit in order to make appropriate changes where necessary.

On capacity building for teachers;

65. The nominee stated that in his opinion it was the professional duty of the employer to build the capacity of the employees on regular basis. If appointed, he will champion for the capacity building of teachers by the Commission.

On teachers progression and promotion;

66. The nominee acknowledged that deserving teachers who have met the requirements should be promoted in a timely manner. He stated that if appointed to the Commission he would look into the matter of teacher's progress arguing that limiting promotion of teachers based on scores is not enough and that other parameters like relevant areas that a teacher has excelled in should be taken into consideration.

On effective supervision of teachers by Curriculum Support Officers;

67. The nominee stated that supervision of teachers is very important to ensure effective teaching and learning process. It also ensures that standards set by the Ministry are adhered to meet national goals of education. Effective supervision will enhance teachers performance.

On his contribution to the Commission if appointed;

68. The nominee informed the Committee that his role as a commissioner is mainly in oversight, policy development and providing strategic direction. He stated that he has experience in leadership and corporate governance which is critical in his role as a Commissioner. His main strengths are in strategic leadership and as an advocate, he

advocates for alternative dispute resolution mechanisms which he has been able to apply in the various positions he has held. He stated that he is a peace maker and would look for avenues to promote peaceful resolution of disputes.

69. He further stated that he has a keen interest in Law reforms and in the course of his career; he has contributed to development of legislation in all spheres of Kenya's Social, Economic and Political life. He has therefore developed specialized skills and if appointed, he brings in to the Commission a wealth of knowledge in leadership and strategic management.

4.2 Ms. Leila Abdi Ali - Nominee for the position of Member, Teachers Service Commission

70. Ms. Leila Abdi Ali appeared before the Committee on Thursday, 12th March, 2020 at 11.30 am and was interviewed pursuant to the provisions of the Constitution, Public Appointments (Parliamentary Approval) Act, 2011 and the Standing Orders of the National Assembly. The Committee took note of the following –

Citizenship, date and place of birth

71. That the nominee is both a Kenyan and British female dual citizen having acquired the Kenyan citizenship by registration. She possesses Kenya Identity Card Number 35673363. She was born on 11th January, 1979 in Mogadishu, Somalia. She is married.

Academic and professional qualifications

72. The nominee attended DEB Primary School, Oloitokitok and later Oloitokitok High School before proceeding to Uxbridge College, United Kingdom for IGCSE A-levels between 1999 and 2001.
73. The nominee is a holder of Bachelor of Arts in Accounting and Finance from London South Bank University, UK. She holds a professional certificate of the Association of Chartered Certified Accountants (ACCA) London, UK.

Work and professional experience

74. The nominee served in various capacities both in the public and private sectors. She worked as an Accountant, Kenya Revenue Authority in 2005; Management Accountant, Olympic (South) Ltd. London UK, 2006 to 2007; Chief Finance Officer, Merger and Acquisitions Co. (K) Ltd, 2009 to 2012; Product Development Manager, Chase Bank, 2016 to 2017; Senior Auditor, Baker Tilly Merali Certified Public Accountants (K) from 2017 to date; and Board Member, Competition Authority of Kenya from 2016 to date.

Professional Associations

75. The nominee is a member of Association of Chartered Certified Accountants (ACCA).

Public office

76. The nominee is currently serving as a Board Member of the Competition Authority of Kenya from 2016.

Potential conflict of interest

77. The nominee stated that she has no immediate associations that are likely to present potential conflict of interest when she assumes the position.

Statement of net worth

78. The nominee stated that her financial net worth is Kshs. 80 million.

Integrity

79. The nominee has not been dismissed or otherwise removed from office for contravening the provisions of Article 75 of the Constitution.

Other specific issues

80. The nominee responded to further questions during the vetting as follows:

On her citizenship and birth;

81. The nominee clarified that she was born in Mogadishu, Somalia to a Kenyan mother. Her maternal grandfather the late Mr. Ali Mohammed alias Ali Kabati, was a long serving Mayor of the defunct Thika Municipal Council. She is of dual citizenship of Kenya and United Kingdom. She acquired her Kenyan citizenship through registration.

On education and employment history;

82. The nominee further clarified that she started her early education in Oloitokitok DEB Primary School, Kajiado County before proceeding to Oloitokitok Secondary School where she obtained a grade B (minus) in KCSE upon completion in 1994. She later got a scholarship to study at Uxbridge College, United Kingdom for IGCSE A-levels between 1999 and 2001 and in Southbank University, London, United Kingdom to pursue Bachelor of Arts in Accounting and Finance and graduated in July 2004.

On inconsistencies in her curriculum vitae;

83. Regarding the overlapping dates of her employment and academic history noted by the Committee in her curriculum vitae, the nominee clarified that the overlap was as a result of a typographical error when writing the curriculum vitae. She informed the Committee that upon completion of her degree in 2004 in London, she came back to Kenya where she briefly worked at the Kenya Revenue Authority in 2005 before returning to London in the same year on an unpaid study leave. She later worked in a number of other organizations on her return to Kenya.

On functions of the TSC;

84. The nominee underlined that the TSC functions include management of teachers, regulation of teaching profession and development of policy to deliver on its mandate.

On non-submission of academic certificates;

85. The nominee stated that she had difficulties in tracing her documents but undertook to submit all the required original certified academic and professional certificates and records of her citizenship and previous employment by Friday 13th March, 2020.

5.0 DETERMINATION OF ISSUES ARISING FROM THE APPROVAL HEARINGS

Academic certificates

86. During the Approval Hearings, Ms. Leila Abdi Ali did not submit her original academic certificates despite having been requested to do so in the invitation letter.
87. In line with the Committee's directive, the Kenya National Examinations Council (KNEC) vide a letter **Ref. No. KNEC/CS/CONF/CERT/MAR/2020/1** dated 13th March 2020, confirmed that the nominee had sat for the Kenya Certificate of Primary Education (KCPE) in 1992 at DEB Primary School, Oloitoktok. Further, the nominee submitted her original Kenya Certificate of Secondary Education (KCSE) to the Committee on Friday 13th March, 2020 for verification. The Committee, having examined the certificate confirmed that the nominee was the holder of KCSE Certificate No. **1083828** having completed her 'O' level course at Oloitoktok Secondary School where she attained a mean grade of B (Minus) (*Annexure X*).

Memorandum contesting the nomination of Ms. Leila Abdi Ali

88. On Wednesday 11th March, 2020, the Committee received a Memorandum by one Ali Maalim Hassan, a resident of Mandera County, contesting the nomination of Ms. Leila Abdi Ali for appointment as Member of the Teachers Service Commission.
89. Mr. Ali Maalim Hassan objected to the nomination of Ms. Leila Abdi Ali, over two issues; that she was not a resident of Mandera, Wajir or Garissa Counties and therefore could not be a replacement of the former Commissioner from the North Eastern Region, Ms. Saadia Abdi Kontona. Further, Mr. Maalim claimed that Ms. Leila Abdi Ali did not possess the requisite professional qualifications outlined in the advertisement for the TSC vacancies. Ms. Leila Abdi Ali was therefore unsuitable to represent and articulate issues affecting the North Eastern Region.
90. The Committee, after having considered the Memorandum established that it was admissible and met the conditions set out in Section 6(9) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011).
91. After consideration and deliberation on the Memorandum, the Committee made the following observations on the suitability of the nominee to be appointed as Member, Teachers Service Commission: -
 - i) On the nominee not being a resident of Mandera, Wajir or Garissa Counties and therefore could be deemed not to represent the North Eastern Region upon appointment;

The Committee noted that Article 250(4) of the Constitution provides that appointments to commissions shall take into account the national values referred to in Article 10, and the principle that the composition of the commissions and offices, taken as a whole, shall reflect the regional and ethnic diversity of the people of Kenya.

The Committee therefore noted that an appointment to fill a vacancy in the Teachers Service Commission did not require a replacement of the region represented by the former members. Rather, the reflection of the regional and ethnic diversity of the people of Kenya should be considered holistically having due regard to the existing members of the Commission.

- ii) On the nominee not possessing the relevant professional qualifications for the post to which she was being considered for appointment;

The Committee took note of the Petitioner's concern and resolved to make a determination on its own to establish the suitability of the nominee to be appointed as a Member of the Teachers Service Commission.

Procedure used to arrive at the nominees

- 92. The Committee sought clarifications on the procedure used to arrive at the nominees in accordance with Section 8(6) of the Teachers Service Commission Act No. 20 of 2012, as read together with Section 5(3) and Section 7 of the Public Appointments (Parliamentary Approval) Act, (No. 33 of 2011) and therefore directed to be furnished with the report of the Selection Panel constituted under Section 8(1) of the Teachers Commission Act, No. 20 of 2012.
- 93. In response to the Committee's request, Mr. Joseph Kinyua, the Head of Public Service in the Executive Office of the President, in a letter **Ref. No. OP/CAB.1/40A** forwarded the report of the Selection Panel on the procedure used to arrive at the nominees to the Committee on 12th March, 2020 (*Annexure XI*).
- 94. Having considered the report of the Selection Panel, the Committee established that the procedure followed to arrive at the nominees was done within the stipulated provisions of Section 8(6) of the Teachers Service Commission Act No. 20 of 2012, as read together with Section 5(3) and Section 7 of the Public Appointments (Parliamentary Approval) Act, (No. 33 of 2011).

Dual Citizenship

- 95. Further, the Committee wrote to the Principal Secretary, Ministry of Interior and Coordination of National Government (State Department for Immigration and Citizenship Services) requesting for details on Ms. Leila Abdi Ali's citizenship. This was occasioned by the nominee's submission that she was born in Mogadishu, Somalia but held both Kenyan and British citizenship. The Committee thus sought to establish the true status of her citizenship.
- 96. In response to the Committee's request, the Director of National Registration, in a letter **Ref. No. NRB/CON/ADM/1/13/15/VOL.1/52** dated 17th March 2020, informed the Committee that Ms. Leila Abdi Ali, holder of Identity Card No. 35673361 is a Kenyan Citizen by Registration having been issued with a Certificate of Registration No. CR002146 by the Department of Immigration on 20th November, 2014. She had declared her parents as Abdi Ali (father) and Asha Doll (mother) (*Annexure XIII*).

20th November, 2014. She had declared her parents as Abdi Ali (father) and Asha Doll (mother) (*Annexure XIII*).

97. The Committee, having examined records submitted by the National Registration Directorate ascertained that the nominee is both a Kenyan and British citizen and that her Kenyan citizenship was acquired by registration. The Committee made a determination on the matter of dual citizenship vis-à-vis state officers in accordance with Article 78 of the Constitution which provides that: -

78(1) A person is not eligible for election or appointment to a state office unless the person is a citizen of Kenya.

(2) A state officer or a Member of the defence forces shall not hold dual citizenship.

*(3) Clauses (1) and (2) do not apply to –
(i) judges and members of commissions.*

98. Article 78 therefore does not preclude the nominee from being appointed to the position of Member, Teachers Service Commission, by virtue of her holding dual

Employment history

99. During the approval hearing, the nominee submitted a curriculum vitae which had inconsistencies in regards to the nominee's employment history. Further, the Deputy Commissioner, Human Resources at the Kenya Revenue Authority, in a letter **Ref. 6430** dated 23rd March 2020, informed the Committee that Ms. Leila Abdi Ali worked as an Accountant at KRA where she joined in February 2005 and left on 31st December 2005 after resigning on her own volition (*Annexure XIV*). While the Committee accorded the nominee the opportunity to submit documents from her other previous and current employers in support of her employment history, the only document presented was on the Kenya Revenue Authority employment record. The Committee was therefore unable to determine with certainty whether the nominee met the requirements of section 6(2)(b) of the Teachers Service Commission Act, No. 20 of 2012, which provides that a member of the Commission shall have knowledge and experience of at least ten (10) years in matters relating to education, governance, management or law.
100. Having determined all the matters arising from the approval hearings, it is the considered view of the Committee that at any given time, the appointing authority should ensure the Commission is composed of persons with extensive knowledge and vast experience in human resource, especially teachers management, in addition to possessing a deep understanding in the fields spelt out under Section 6(2)(b) of the Teachers Service Commission Act, No. 20 of 2012. Further, to inject vibrancy in the Commission, and taking into account the emerging dynamics including information technology, the appointing authority should consider diversifying the age profile of the Commission by nominating younger representatives. This should include eligible youth in line with the provisions of Article 55 of the Constitution of Kenya, 2010.

6.0 COMMITTEE OBSERVATIONS

6.1 Mbage Njuguna Ng'ang'a

The Committee having considered the nominee's filled Questionnaire, his curriculum vitae and having heard his oral submissions during the approval hearing, made the following observations on his suitability for appointment as Member of the Teachers Service Commission:-.

- 1) THAT; the nominee has wide academic background being a holder of Bachelor of Laws Degree from the University of Nairobi and two Masters degrees, a Master of Law in International Business Law and a Master of Science (MSc) in Agricultural Development both from the University of London. The nominee is also a certified Public Secretary and an advocate of the High Court of Kenya for over thirty (30) years and experience relating to public administration and governance having served as a Commissioner of the Kenya Law Reform Commission for ten (10) years and thereafter as the Chairperson of the Kenya Law Reform Commission for six (6) years.
- 2) THAT; based on the evidence submitted during the approval hearings pursuant to the Constitution and the Act, the nominee met all the academic, professional, constitutional and statutory requirements for appointment as a Member of the Teachers Service Commission.
- 3) THAT; the average age of the current Membership of the Commission is 64 years. The nominee is also in the same age group as the current Members of the Commission, and therefore the Commission would lack representation of the youth. This would in effect be contrary to the provisions of Article 55 of the Constitution which requires the State to take measures, including affirmative action programmes, to ensure that the youth, among others, have opportunities to associate, be represented and participate in political, social, economic and other spheres of life, as well as access employment.
- 4) THAT; despite possessing the relevant academic qualifications and experience, the nominee failed to demonstrate knowledge and understanding of matters within the mandate of the Teachers Service Commission. The nominee was therefore not suitable for appointment as a member of the Teachers Service Commission as his abilities and qualities did not meet the needs of the Commission, contrary to Section 7(c) of the Public Appointments (Parliamentary Approval) Act, No. 33 of 2011.

6.2 Ms. Leila Abdi Ali

The Committee having considered the nominee's filled Questionnaire, her curriculum vitae and having heard her oral submissions during the approval hearing, made the following observations on her suitability for appointment as Member of the Teachers Service Commission:-.

- 1) THAT; the nominee holds a Bachelor of Arts Degree in Arts from South Bank University, specializing in Accounting and Finance. She also holds a professional

certificate of the Association of Chartered Certified Accountants (ACCA), London, UK.

- 2) THAT; although the nominee holds both Kenyan and British citizenship, Article 78 of the Constitution does not preclude her from being appointed to the position of Member, Teachers Service Commission, by virtue of her being a dual citizen.
- 3) THAT; the Memorandum submitted to the Committee by one Ali Maalim Hassan, a resident of Mandera, challenged the nominee's suitability for appointment as a Member of the Teachers Service Commission on the grounds that the nominee did not possess the requisite professional qualifications outlined in the advertisement for the Teachers Service Commission vacancies. The Committee noted that during the approval hearing, the nominee lacked the requisite academic qualifications and professional experience relevant for appointment as a Member of the Commission. Therefore the nominee was not suitable for appointment as her experience and qualifications did not meet the needs of the Teachers Service Commission.
- 4) THAT; during the approval hearing, the nominee submitted a curriculum vitae which had inconsistencies in regards to the nominee's employment history. The Committee was therefore unable to determine with certainty whether the nominee met the requirements of section 6(2)(b) of the Teachers Service Commission Act, No. 20 of 2012, which provides that a member of the Commission shall have knowledge and experience of at least ten (10) years in matters relating to education, governance, management or law.

7.0 COMMITTEE RECOMMENDATIONS

Having conducted the approval hearings for the nominees pursuant to Article 250(2) (b) of the Constitution, Sections 3 and 8 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the Committee recommends that this House: -

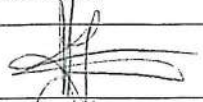


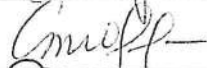

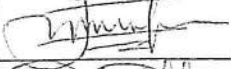

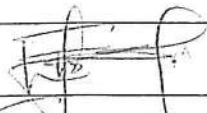
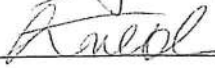
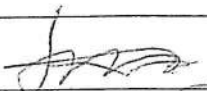



- 1. Rejects the nomination of Mr. Mbage Njuguna Ng'ang'a for appointment as Member of the Teachers Service Commission.**
- 2. Rejects the nomination of Ms. Leila Abdi Ali for appointment as Member of the Teachers Service Commission.**

**THE NATIONAL ASSEMBLY
12TH PARLIAMENT - FOURTH SESSION (2020)
COMMITTEE ON EDUCATION AND RESEARCH**

**REPORT ON VETTING OF THE NOMINEES FOR APPOINTMENT TO THE POSITION OF
MEMBERS OF THE TEACHERS SERVICE COMMISSION**

We, the undersigned, hereby affix our signatures to this Report to affirm our approval:

DATE: 02/04/2020

	NAME	SIGNATURE
1.	Hon. Julius Melly, MP - Chairperson	
2.	Hon. Dr. Amos Kimunya, EGH, MP - Vice-Chair	
3.	Hon. Moses Malulu Injendi, MP	
4.	Hon. Geoffrey Makokha Odanga, MP	
5.	Hon. (Dr.) Pamela Ochieng, MP	
6.	Hon. (Eng.) Nzambia Kithua, MP	
7.	Hon. (Prof.) Zadoc Abel Ogutu, MP	
8.	Hon. Catherine Wambilyanga, MP	
9.	Hon. Eric Muchangi Njiru, MP	
10.	Hon. Eve Obara, MBS, MP	
11.	Hon. Jackson Lekumontare, MP	
12.	Hon. Jerusha Momanyi, MP	
13.	Hon. John Oroo Oyioka, MP	
14.	Hon. Joseph Kipkosgei Tonui, MP	
15.	Hon. Lilian Cheptoo Tomitom, MP	
16.	Hon. Omboko Milemba, MP	
17.	Hon. Peter Lochakapong, MP	
18.	Hon. Wilson Sossion, MP	
19.	Hon. (Dr.) Wilson Kipngetich Kogo, MP	

MINUTES

MINUTES OF THE 13TH SITTING OF THE DEPARTMENTAL COMMITTEE ON EDUCATION AND RESEARCH HELD ON TUESDAY, 10TH MARCH, 2020 IN COMMITTEE BOARDROOM ON 4TH FLOOR CONTINENTAL HOUSE, PARLIAMENT BUILDINGS AT 10.00 AM

PRESENT

1. Hon. Julius Melly, MP - Chairperson
2. Hon. Moses Malulu Injendi, MP
3. Hon. Geoffrey Odanga, MP
4. Hon. (Eng.) Nzambia Kithua, MP
5. Hon. (Prof.) Zadoc Ogutu, MP
6. Hon. (Dr.) Pamela Ochieng, MP
7. Hon. Catherine Wambilyanga, MP
8. Hon. Eric Muchangi, MP
9. Hon. Eve Obara MBS, MP
10. Hon. Jackson Lekumontare, MP
11. Hon. Jerusha Momanyi, MP
12. Hon. Joseph Tonui, MP
13. Hon. Omboko Milemba, MP
14. Hon. Oroo Oyioka, MP
15. Hon. Wilson Sossion, MP
16. Hon. Wilson Kogo, MP

ABSENT WITH APOLOGY

1. Hon. (Dr.) Amos Kimunya, EGH, MP - Vice Chairperson
2. Hon. Lilian Tomitom, MP
3. Hon. Peter Lochakapong, MP

NATIONAL ASSEMBLY SECRETARIAT

1. Mr. Daniel Mutunga - Principal Clerk Assistant
2. Mr. Philip Lekarkar - Clerk Assistant II
3. Ms. Christine Odhiambo - Legal Counsel I
4. Ms. Annceta Gacheri - Research Officer III
5. Mr. Eric Kanyi - Fiscal Analyst
6. Mr. Collins Mahamba - Audio Officer
7. Mr. Manuel Leparachao - Serjeant at arms

MIN. NO. EDUC/2020/70: PRELIMINARIES

The Chairperson called the meeting to order at 10.10 am. A prayer was said. The Agenda of the meeting was adopted after having been proposed by Hon. Moses Malulu Injendi, MP and seconded by Hon. Jerusha Momanyi, MP.

MIN. NO. EDUC/2020/071: CONFIRMATION OF MINUTES

Confirmation of minutes of the previous meeting was deferred to the next sitting.

MIN. NO. EDUC/2020/072: RESPONSE TO QUESTION BY PRIVATE NOTICE ASKED BY HON. WILSON SOSSION, MP

The Committee was informed that the Cabinet Secretary for Education was scheduled to appear before the Committee to respond to a Question by Private Notice by Hon. Wilson Sossion, MP regarding the status of investigations into the cause of recent students' deaths at Precious Talents Academy and Kakamega Primary School asked under the provisions of Standing Order 42E (2) of the National Assembly.

The Committee was further informed that the Cabinet Secretary had sent apologies that he would not be able to attend the meeting as he was attending to an official function that had been scheduled earlier and requested that the meeting be rescheduled to a later date.

Committee Resolution

Having deliberated on the request and noting the urgent nature of the Question, the Committee rescheduled the appearance of the Cabinet Secretary to 24th March, 2020.

MIN. NO. EDUC/2020/072: BRIEFING ON VETTING OF THE NOMINEES FOR APPOINTMENT TO THE POSITION OF MEMBERS OF TEACHERS SERVICE COMMISSION

The Committee was informed as follows: -

Pursuant to Article 250(2)(b) of the Constitution as read together with Sections 7& 8 of the Teachers Service Commission Act (No. 20 of 2012) and Section 5 of the Public Appointments (Parliamentary Approval) Act, (No. 33 of 2011), His Excellency the President had nominated Mr. Mbage Njuguna Ng'ang'a and Ms. Leila Abdi Ali for appointment to the position of Members of the Teachers Service Commission.

The nominations were conveyed to the Speaker of the National Assembly on 27th February, 2020. On Tuesday 3rd March, 2020, the Speaker of the National Assembly conveyed the Message from H.E. the President to the House and referred the Nominees' names together with their curriculum vitae to the Departmental Committee on Education and Research for Vetting and reporting to the House within fourteen (14) days in accordance with the provisions of Standing Order 45.

In compliance with section 6(9) of the Act, the Clerk of the National Assembly placed an advertisement in the print media on Thursday, 5th March, 2020. The Clerk invited the public to submit memoranda by way of written statements on oath (*affidavit*) on the suitability or otherwise of the Nominees in conformity with Section 6(9) of the Act. Submissions of Memoranda were to be received by Wednesday, 11th March, 2020 at 5.00 pm. By close of the deadline, the Committee had received one memorandum contesting the suitability Ms. Leila

Abdi Ali to be appointed to the office to which she had been nominated. No submission had been received in support or against the nomination of Mr. Mbage Ng'ang'a Njuguna.

Further, in fulfilment of the provisions of Article 118 of the Constitution, Section 6(4) of the Public Appointments (Parliamentary Approval) Act, (No. 33 of 2011), and Standing Order 45(3), the Clerk of the National Assembly on Thursday, 5th March, 2020 placed an advertisement in the print media notifying the public on the date, time and place of the approval hearings of the Nominees.

Further, on Thursday, 5th March, 2020 the Clerk wrote to the Nominees inviting them to the approval hearings which were scheduled to be conducted on Thursday, 12th March, 2020, in the Mini Chamber, County Hall, Parliament Buildings at 10.00 am (Mr. Mbage Ng'ang'a) and 11.30 am (Ms. Leila Ali), respectively.

The Chairperson thereafter invited the Legal Counsel to brief the Committee on the legal procedure of vetting of the nominees.

The Legal Counsel briefed the Committee as follows:

Procedure for the approval hearing

The procedure for the vetting of nominees for the position of Members of the Teachers Service Commission is governed by Article 250 of the Constitution, the Public Appointments (Parliamentary Approval) Act, No. 33 of 2011 and the Teachers Service Commission Act, No. 20 of 2012. These laws set out the procedure, requirements as well as the conduct of the approval hearings.

1. Constitutional provisions

Article 250(2) of the Constitution provides *“that the Chairperson and each member of a commission, and the holder of an independent office, shall be—*

- (a) identified and recommended for appointment in a manner prescribed by national legislation;*
- (b) approved by the National Assembly; and*
- (c) appointed by the President.”*

Further, Article 250(3) provides *“that to be appointed, a person shall have the specific qualifications required by the Constitution or national legislation”*.

Article 250(4) provides that *“appointments to commissions and independent offices shall take into account the national values referred to in Article 10, and the principle that the composition of the commissions and offices, taken as a whole, shall reflect the regional and ethnic diversity of the people of Kenya”*.

The Constitution therefore requires the National Assembly to conduct the approval hearings in the manner prescribed by the Teachers Service Commission Act, No. 20 of 2012 and the Public Appointments (Parliamentary Approval) Act, No. 33 of 2011.

2. Submission of documents

As provided in the newspaper advertisement, each nominee will be required to bring the following documents—

- (a) Originals of their identity card, academic and professional certificates and other relevant testimonials;
- (b) Letters, certificates of clearance or certificates of compliance from the following;
 - i. Ethics and Anti-Corruption Commission;
 - ii. Kenya Revenue Authority;
 - iii. Higher Education Loans Board;
 - iv. Criminal Investigations Department; and
 - v. Any of the Credit Reference Bureaus.
 - vi. A duly filled questionnaire as specified in the Schedule to the Act.

3. Issues for consideration

Section 6(7) of the Act provides that an approval hearing shall focus on a candidate's academic credentials, professional training and experience, personal integrity and background.

Further, the Committee shall consider the following issues—

- (a) the procedure used to arrive at the nominee;
- (b) any constitutional or statutory requirements relating to the office in question; and
- (c) the suitability of the nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which nomination is being made.

Section 6(2) of the Teachers Service Commission Act, No. 20 of 2012 sets out the qualifications for appointment as a member of the Teachers Service Commission. In terms of this sub-section, a person shall be qualified for appointment as a member if such person—

- (a) holds a degree from a university recognized in Kenya;
- (b) has knowledge and experience of at least ten years in matters relating to any of the following fields—
 - (i) education;
 - (ii) governance;
 - (iii) management; or
 - (iv) law; and
- (c) meets the requirements of Chapter Six of the Constitution.

4. Submission of memoranda

Section 6(9) of the Act provides that *“Any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated”*.

The Clerk of the National Assembly placed an advertisement in the local dailies inviting interested members of the public to submit any representations by written statement on oath

(affidavit), that they may have on the suitability of the said nominees for appointment as members of the Teachers Service Commission. The Committee will consider the submissions, if any, during the process of the approval hearing.

5. Powers of the Committee during the approval hearing

Section 6(5) of the Act provides that all Committee proceedings on public appointments shall be open and transparent. However, section 6(6) of the Act permits the Committee, either on its own motion or on the application of a candidate (nominee) or any other concerned person, to determine that the whole or part of the Committee sittings shall be held in camera.

Section 12 of the Act gives the Committee the same powers as the High Court to summon any person or compel the production of documents for the purpose of giving evidence or providing information during the approval hearing.

6. Timelines for the approval hearings

The Committee shall thereafter prepare its report on the suitability of the candidate to be appointed to the office to which the candidate has been nominated. In doing so the Committee shall include in the report such recommendations as it may consider necessary.

Section 8 of the Act provides that a Committee shall consider a nomination and table its report for debate and decision within 14 days from the date on which the notification of nomination was given to Parliament.

The Committee raised the following concerns on the selection process leading to the nomination of the nominees:

1. That interviews were conducted for three vacancies for the position of Members of the Teachers Service Commission. However only two nominees were forwarded to Parliament for vetting.
2. The procedure used to arrive at the nominees;
3. Whether the appointments of the Members of Teachers Service Commission (and other independent commissions and offices taken as a whole) takes into account the national values referred to in Article 10, and reflect the regional and ethnic diversity of the people of Kenya.

Committee Resolution

The Committee resolved to write to:

1. The Teachers Service Commission to inquire on the particulars of the serving Members of the Commission so as to ascertain whether the Commission reflects the regional and ethnic diversity of the people of Kenya.
2. The Head of Public Service on the procedure used to arrive at the nominees.

MIN. NO. EDUC/2020/073: ANY OTHER BUSINESS

1. Release of Infrastructure funds to schools

Some Members informed the Committee that some schools in their constituencies had reported being in receipt infrastructure funds from the Ministry of Education. Members however pointed

out that it's prudent for the Ministry to inform them of the same so as to effectively oversight the use of the funds.

2. Invitation to attend University Kenya – UK Students Conference, 2020 at De Montfort University, Leicester in the UK.


A delegation of seven Members was nominated to attend the Conference that will take place on 19th March, 2020.

3. Insecurity cases in learning institutions

Members raised concerns on the rising cases of insecurity in learning institutions in the recent past leading to injuries and loss of life. Such cases were reported in University of Nairobi and Meru National Polytechnic.

MIN. NO. EDUC/2020/074: ADJOURNMENT

There being no other business, the meeting was adjourned at 11. 55 am. The next meeting will be held on Thursday 12th March, 2020.

SIGNED  DATE April 4, 2020
HON. (DR.) AMOS M. KIMUNYA, EGH, MP
VICE CHAIRPERSON

DEPARTMENTAL COMMITTEE ON EDUCATION AND RESEARCH

MINUTES OF THE 14TH SITTING OF THE DEPARTMENTAL COMMITTEE ON EDUCATION AND RESEARCH HELD ON THURSDAY, 12TH MARCH, 2020 IN COMMITTEE BOARDROOM ON 2ND FLOOR CONTINENTAL HOUSE, PARLIAMENT BUILDINGS AT 9.30 AM

PRESENT

1. Hon. Julius Melly, MP - Chairperson
2. Hon. (Dr.) Amos Kimunya, EGH, MP - Vice Chairperson
3. Hon. Moses Malulu Injendi, MP
4. Hon. Geoffrey Odanga, MP
5. Hon. (Eng.) Nzambia Kithua, MP
6. Hon. (Prof.) Zadoc Ogutu, MP
7. Hon. (Dr.) Pamela Ochieng, MP
8. Hon. Catherine Wambilyanga, MP
9. Hon. Eric Muchangi, MP
10. Hon. Eve Obara MBS, MP
11. Hon. Jackson Lekumontare, MP
12. Hon. Jerusha Momanyi, MP
13. Hon. Joseph Tonui, MP
14. Hon. Omboko Milemba, MP
15. Hon. Oroo Oyioka, MP
16. Hon. Wilson Sossion, MP
17. Hon. (Dr.) Wilson Kogo, MP

ABSENT WITH APOLOGY

1. Hon. Lilian Tomitom, MP
2. Hon. Peter Lochakapong, MP

NATIONAL ASSEMBLY SECRETARIAT

1. Mr. Daniel Mutunga - Principal Clerk Assistant
2. Mr. Philip Lekarkar - Clerk Assistant II
3. Ms. Christine Odhiambo - Legal Counsel I
4. Ms. Annceta Gacheri - Research Officer III
5. Mr. Eric Kanyi - Fiscal Analyst
6. Mr. Collins Mahamba - Audio Officer
7. Mr. Manuel Leparachao - Serjeant at arms

MIN. NO. EDUC/2020/075: PRELIMINARIES

The Chairperson called the meeting to order at 9.35 am. A prayer was said.

The Agenda of the meeting was adopted after having been proposed by Hon. Oroo Oyioka, MP and seconded by Hon. Wilson Sossion, MP.

Information on the serving Members of the Teachers Service Commission

The Chairman informed the Committee that the Teachers Service Commission had submitted information regarding the current Members of the Commission. The information had been requested so as to apprise the Committee as to whether the membership of the Commission takes into account the national values referred to in Article 10 of the Constitution and reflects the regional and ethnic diversity of the people of Kenya.

The information is as follows:

Current composition of Members of the Teachers Service Commission by region, gender and persons living with disability

S/No.	Name	Designation	Region/County	Age	Gender	PLWD
1.	Dr. Lydia Nzomo	Chairperson	Eastern (Meru) <i>Married in Machakos</i>	68	F	
2.	Mr. Mbarak S. Twahir	Vice Chair	Coast(Mombasa)	64	M	PLWD
3.	Mr. Tache Bonsa Gollo	Member	Eastern (Isiolo)	60	M	
4.	Ms. Beatrice Marembo Adu	Member	Coast (Tana River) <i>Married in Kisumu</i>	65	F	
5.	Mr. Kinoti Imanyara	Member	Eastern (Meru)	65	M	
6.	Mr. Albert Fred Ekirapa	Member	Western (Busia)	59	M	

The Committee observed the following on the Composition of the Commission:

1. The composition of the Commission meets the constitutional requirement on gender parity in compliance with Article 27(8) of the Constitution that requires the State to take measures to ensure that not more than two thirds of members of elective or appointive bodies shall be of the same gender.
2. Youth are not represented in the Commission as provided under Article 55 of the Constitution. The average age of the current serving Members of the Commission is 64 years.
3. People living with disability are represented in the Commission in line with the provisions of Article 54 (2) that requires that at least five percent of the members of the public in elective and appointive bodies are persons with disabilities.
4. The Eastern Region is over-represented in the Commission.

Report of the Selection Panel

The Committee was informed that the Report of the Selection Panel was yet to be received from the Head of the Public Service as at the time of the meeting.

MIN. NO. EDUC/2020/076: CONFIRMATION OF MINUTES

Confirmation of minutes of the previous sitting was deferred to the next sitting.

MIN. NO. EDUC/2020/077: VETTING OF THE NOMINEES FOR APPOINTMENT TO THE POSITION OF MEMBERS OF TEACHERS SERVICE COMMISSION

1. MR. MBAGE NJUGUNA NG'ANG'A

Mr. Mbage Njuguna Ng'ang'a appeared before the Committee at 10.00 am and was interviewed pursuant to the provisions of the Constitution, Public Appointments (Parliamentary Approval) Act, No. 33 of 2011 and the Standing Orders of the National Assembly. After a round of introductions the nominee was examined under oath.

The Committee took note of the following –

Citizenship, date and place of birth

The nominee is a Kenyan male citizen and holder of Identity Card Number 4434856. He was born on 5th June, 1953 in Gatundu North, Kiambu County. He is married.

Academic and professional qualifications

The nominee attended Kijabe High School for his O - level education from 1969 to 1971 and proceeded to Alliance High School for his A- level education from 1971 to 1974.

The nominee is a holder of Bachelor of Laws (LLB) Degree from University of Nairobi. He holds two Masters Degrees, a Master of Law (LLM) in International Business Law and a Master of Science (MSc) in Agricultural Development both from the University of London.

The nominee is a Certified Public Secretary and an advocate of the High Court of Kenya.

The nominee has attended specialized executive educational courses in leading academic institutions in various parts of the world which include:

- (i) Program on Infrastructure in a Market Economy in Harvard University in 2017;
- (ii) International Symposium on Economic Crime Cambridge University – Jesus College in the United Kingdom in 2014;
- (iii) Program on Fiscal Decentralization and Financial Management of Regional and Local Governments in Duke University, USA in 2015;
- (iv) PURC/World Bank International Training Program on Utility Regulation and Strategy University of Florida – USA in 2010;
- (v) Training Seminar on Public Private Partnerships in Infrastructure Development International Law Institute and Georgetown in University – USA in 2008.

Work and professional experience

The nominee is an advocate of the High Court of Kenya with over thirty (30) years' experience in Corporate and Property Law both in the private and public sectors, 10 of them as Senior Partner of Waruhiu K'Owade & Ng'ang'a Advocates.

The nominee possesses extensive experience in public administration spanning over 16 years. He served as a Commissioner of the Kenya Law Reform Commission between 2003 and 2013 and thereafter as the Chairperson of the Commission between 2013 and 2019. Kenya Law Reform

The nominee also served as the first Chairperson of the Energy Tribunal between 2007 and 2013.

The nominee served as Lecturer and Examiner for the Physical Planners Registration Board between 2015 and 2018.

Professional Associations and Memberships

The nominee is involved in several professional associations. Currently he is a member of the following professional associations:

- (i) Member, Law Society of Kenya since 1978;
- (ii) Member, Commonwealth Lawyers Association since 1987; and,
- (iii) Member of the Institute of Certified Public Secretaries of Kenya since 1991.

The nominee has been a member of:

- (i) The Association of Law Reform Agencies of Eastern and Southern Africa (ALRLAESA) 2013-2019;
- (ii) Commonwealth Association of Law Reform Agencies (CARLAS) between 2013 – 2019;
- (iii) The Advocates' Remuneration Committee; and,
- (iv) Convener of Property Law, Conveyancing and Land Reform Committee.

Public office

The nominee stated that he has extensive experience in public service having chaired the Kenya Law Reform Commission between 2013 and 2019, Commissioner at the Kenya Law Reform Commission between 2003 and 2013 and Chairperson the Energy Tribunal between 2007 and 2013. He also served as a Lecturer and Examiner in the Physical Planners and Registration Board between 2015 and 2018.

Potential conflict of interest

The nominee stated that he has no immediate associations that are likely to present potential conflict of interest when he assumes the position.

Net-worth

The nominee stated that his net worth is Kshs. 165 million.

Integrity

The nominee also indicated that he has not been dismissed or otherwise removed from office for contravening the provisions of Article 75 of the Constitution.

Other specific issues

The nominee further responded to the Members questions as follows: -

He is a Kenyan Citizen. He hails from Gatundu North Constituency in Kiambu County. His early schooling was in Gatundu where he completed his O levels in 1971 in Kijabe High School. In

1972, he completed his A levels at Alliance and thereafter proceeded to the University of Nairobi where he graduated with a law degree in 1977. He later joined the Kenya School of Law and was admitted as an advocate of the High Court of Kenya in 1978.

He has advanced his studies in International Business Law through the University of London, and undertaken various executive short courses in world Class Universities in the United States which include Harvard University Kennedy School of Government, Duke University, University of Florida, International Law institute and George Town Institute, as well as Cambridge University in the United Kingdom;

He started his career as a Pupil at Hamilton, Harrison & Mathews Advocates and thereafter joined Waruhiu and Muite Advocates (now Waruhiu K'Owade and Ng'ang'a Advocates) where he became a Partner after working for four years as an Associate. He has practiced Corporate and property Law for 30 years as a Senior Partner of Waruhiu K'Owade and Ng'ang'a advocates;

He has been the Chairman of the Kenya Law Reform Commission for six years (2013-September, 2019) having served the Commission previously as a commissioner (2003-2013). As Chairperson, he was involved in several law reform initiatives which include development and law reform in all aspects of Kenya's legal landscape. During this period, he participated in developing the Teachers Service Commission Act, 2012 and laws relating to labour relations in Kenya. During his tenure at the KLRC, he collaborated with Parliament, Independent Constitutional Commissions and other senior government officials in overseeing the transition to new devolved governments in line with the Constitution of Kenya 2010.

He has contributed to development of law and law reforms in the Country and has collaborated with Chairs of other law reform Agencies within the East African Community on harmonization of laws within the East African Community which include laws relating to education, as well as collaborating with other professionals who are not from the legal profession.

Having served as the first Chairperson of the Energy Tribunal((2007-2013), he oversaw the establishment of the tribunal's secretariat and developed the energy tribunal rules 2008 which were gazzeted in August 2008.The Energy tribunal handles major appeals from the decisions of the Energy regulatory Commission.

He has also served in the Taskforce on legal Sector Reforms and the Taskforce on Policy, Legal, Institutional and Administrative Reforms regarding Intersex persons in Kenya. These taskforces developed policies and legal framework on various matters relating to fighting corruption, legal sector education including legal education, licensing and discipline in the legal profession and protection of marginalized persons,

On any challenges he foresees being the first lawyer to be nominated for appointment as Member of the TSC;

The nominee informed the Committee that the law profession has broadened his academic qualifications and intellectual capabilities well beyond the province of law to include leadership and management. Further, his professional career has required him to engage other professionals not necessarily lawyers. The nominee stated that the knowledge and experience acquired was relevant and would enable him to make a positive contribution if appointed;

On maintaining the independence of the Teachers Service Commission;

The nominee stated that he is alive to the need for independence of constitutional commissions as enshrined in the Constitution as this is aimed at ensuring accountability of these institutions and delivery of service to the people of Kenya. If appointed he will guard the independence of TSC and at the same time ensure that the Commission operates within its constitutional mandate.

On maintaining good labour relations between the TSC and Teachers' Unions;

The nominee stated that he is a peacemaker who strives to develop harmony and work with people. He informed the Committee as the Chair of the Kenya Law Reform Commission, he ensured that there was a harmonious working relationship with the Office of the Attorney General as well Government Ministries and other stakeholders.

The nominee stated that he regards teachers unions as partners with TSC in the teaching profession and that he would pursue a good working relationship between the unions and the Commission for effective service. He further noted that the unions must be provided an opportunity to articulate their concerns through the legally established channels.

There is therefore need to create harmony within the teaching fraternity in the short term in order to avoid confrontation between teachers and the Commission.

On promoting standards in the teaching profession;

The nominee noted that one way of promoting standards in the teaching profession is through developing the capacity of teachers through continuous in-service training. In the long-term there is need to set standards for the teaching profession in Kenya.

On the importance of the National Education Management and Information System (NEMIS);

The nominee stated that embracing of use of Technology by government processes helps reengineering of business processes by taking advantage of digitalization as a tool of management. Centralizing of information about students provides quality education information in a timely, cost-effective, and sustainable manner, at all administrative levels to support decision making in an accurately and efficiently.

On the Delocalization Policy;

The nominee stated that it is important that the policy should take into account teachers' comfort at their station the work place and that if appointed to the position, he was willing to engage other Commissioners and stakeholders on best way to implement the policy.

On students unrest;

The nominee stated one way of addressing the issue of student's unrest will involve creating proper communication between school leadership and students.

2. MS. LEILA ABDI ALI

Ms. Leila Abdi Ali appeared before the Committee at 11.30 am and was interviewed pursuant to the provisions of the Constitution, Public Appointments (Parliamentary Approval) Act, 2011 and

the Standing Orders of the National Assembly. After a round of introductions the nominee was examined under oath.

The Committee took note of the following –

Citizenship, date and place of birth

That the nominee is both a Kenyan and British female dual citizen having acquired the Kenyan citizenship by registration. She possesses Kenya Identity Card Number 35673363. She was born on 11th January, 1979 in Mogadishu, Somalia. She is married.

Academic and professional qualifications

The nominee attended DEB Primary School, Oloitokitok and later Oloitokitok High School before proceeding to Uxbridge College, United Kingdom for IGCSE A-levels between 1999 and 2001.

The nominee is a holder of Bachelor of Arts in Accounting and Finance from London South Bank University, London, UK. She holds a professional certificate of the Association of Chartered Certified Accountants (ACCA) London, UK.

Work and professional experience

The nominee served in various capacities both in the public and private sectors. She worked as an Accountant, Kenya Revenue Authority in 2005; Management Accountant, Olympic (South) Ltd. London UK, 2006 to 2007; Chief Finance Officer, Merger and Acquisitions Co. (K) Ltd, 2009 to 2012; Managing Director, Hampton Construction Company between 2012 and 2014; Board Member, Wangari Maathai Foundation, 2015 to 2016; Product Development Manager, Chase Bank, 2016 to 2017; Senior Auditor, Baker Tilly Merali Certified Public Accountants (K) from 2017 to date; Board Member, Mwalimu Plus Limited, 2019 to date and Board Member, Competition Authority of Kenya from 2016 to date.

Professional Associations

The nominee is a member of Association of Chartered Certified Accountants (ACCA).

Public office

The nominee is currently serving as a Board Member of the Competition Authority of Kenya from 2016.

Potential conflict of interest

The nominee stated that she has no immediate associations that are likely to present potential conflict of interest when she assumes the position.

Statement of net worth

The nominee stated that her financial net worth is Kshs. 80 million.

Integrity

The nominee has not been dismissed or otherwise removed from office for contravening the provisions of Article 75 of the Constitution.

Other specific issues

The nominee responded to further questions during the vetting as follows:

On her citizenship and birth;

The nominee clarified that she was born in Mogadishu, Somalia to a Kenyan mother. Her maternal grandfather the late Mr. Ali Mohammed alias Ali Kabati, was a long serving Mayor of the defunct Thika Municipal Council. She is of dual citizenship of Kenya and United Kingdom. She acquired her Kenyan citizenship through registration.

On education and employment history;

The nominee further clarified that she started her early education in Oloitokitok DEB Primary School, Kajiado County before proceeding to Oloitokitok Secondary School where she obtained a grade B (minus) in KCSE upon completion in 1994. She later got a scholarship to study at Uxbridge College, United Kingdom for IGCSE A-levels between 1999 and 2001 and in Southbank University, London, United Kingdom to pursue Bachelor of Arts in Accounting and Finance and graduated in July 2004.

On inconsistencies in her curriculum vitae;

Regarding the overlapping dates of her employment and academic history noted by the Committee in her curriculum vitae, the nominee clarified that the overlap was as a result of a typographical error when writing the curriculum vitae. She informed the Committee that upon completion of her degree in 2004 in London, she came back to Kenya where she briefly worked at the Kenya Revenue Authority in 2005 before returning to London in the same year on an unpaid study leave. She later worked in a number of other organizations on her return to Kenya.

On functions of the TSC;

The nominee underlined that the TSC functions include management of teachers, regulation of teaching profession and development of policy to deliver on its mandate.

On non-submission of academic certificates;

The nominee stated that she had difficulties in tracing her documents but undertook to submit all the required original certified academic and professional certificates and records of her citizenship and previous employment by Friday 13th March, 2020.

Committee observations

1. During the Approval hearing, Ms. Leila Abdi Ali did not submit her original Kenya Certificate of Secondary Education (KCSE) certificate despite having been requested to do so in the invitation letter.
2. That Ms. Leila Abdi Ali was born in Mogadishu, Somalia but held both Kenyan and British citizenship.
3. There were inconsistencies on academic and employment history of Ms. Leila Abdi Ali as reflected in her curriculum vitae.
4. On Wednesday 11th March, 2020, the Committee received a Memorandum by one Ali Maalim Hassan, a resident of Mandera County, contesting the nomination of Ms. Leila Abdi Ali for appointment as Member of the Teachers Service Commission. Mr. Ali Maalim

Hassan objected to the nomination of Ms. Leila Abdi Ali, over two issues; that she was not a resident of Mandera, Wajir or Garissa Counties and therefore could not be a replacement of the former Commissioner from the North Eastern Region, Ms. Saadia Abdi Kontona. Further, Mr. Maalim claimed that Ms. Leila Abdi Ali did not possess the requisite professional qualifications outlined in the advertisement for the TSC vacancies. Ms. Leila Abdi Ali was therefore unsuitable to represent and articulate issues affecting the North Eastern Region.

Committee Resolutions

The Committee resolved to write to:

1. The Kenya National Examinations Council (KNEC) to provide evidence that Ms. Leila Abdi Ali sat for the Kenya Certificate of Primary Education (KCPE) and the Kenya Certificate of Secondary Education (KCSE) and the grades she obtained in both examinations.
2. The Principal Secretary, State Department for Immigration and Citizenship to provide true status of citizenship of Ms. Leila Abdi Ali.
3. The Kenya Revenue Authority to confirm as to whether Ms. Leila Abdi Ali worked as an Accountant at KRA where she joined in February 2005.

MIN. NO. EDUC/2020/078: ANY OTHER BUSINESS


Request for Extension of time for vetting of the Nominees

The Committee deemed that more time was required in order to establish the facts set out raised during the meeting regarding academic background, employment history and citizenship status of Ms. Leila Abdi Ali.

In this regard, the Committee resolved to seek Speaker's permission for extension of time for the vetting of the nominees for appointment as Members of the Teachers Service Commission, from **Wednesday 18th March, 2020 to Tuesday 7th April, 2020** pursuant Section 13 of the Public Appointments (Parliamentary Approval) Act, No. 33 of 2011.

MIN. NO. EDUC/2020/079: ADJOURNMENT

There being no other business, the meeting was adjourned at 1.20 pm. The next meeting would be convened on notice.

SIGNED  DATE April, 4, 2020
HON. (DR.) AMOS M. KIMUNYA, EGH, MP
VICE CHAIRPERSON

DEPARTMENTAL COMMITTEE ON EDUCATION AND RESEARCH

**MINUTES OF THE 16TH SITTING OF THE DEPARTMENTAL COMMITTEE
ON EDUCATION AND RESEARCH HELD ON THURSDAY 2ND APRIL, 2020 IN
MINI CHAMBER, COUNTY HALL, PARLIAMENT BUILDINGS AT 10.00 AM**

PRESENT

1. Hon. Julius Melly, MP - Chairperson
2. Hon. (Dr.) Amos Kimunya EGH, MP - Vice Chairperson
3. Hon. Moses Malulu Injendi, MP
4. Hon. Geoffrey Odanga, MP
5. Hon. (Eng.) Nzambia Kithua, MP
6. Hon. (Prof.) Zadoc Ogutu, MP
7. Hon. (Dr.) Pamela Ochieng, MP
8. Hon. Eric Muchangi, MP
9. Hon. Eve Obara MBS, MP
10. Hon. Jerusha Momanyi, MP
11. Hon. Joseph Tonui, MP
12. Hon. Oroo Oyioka, MP
13. Hon. (Dr.) Wilson Kogo, MP

ABSENT WITH APOLOGY

1. Hon. Catherine Wambilyanga, MP
2. Hon. Jackson Lekumontare, MP
3. Hon. Lilian Tomitom, MP
4. Hon. Peter Lochakapong, MP
5. Hon. Omboko Milemba, MP
6. Hon. Wilson Sossion, MP

NATIONAL ASSEMBLY SECRETARIAT

1. Mr. Daniel Mutunga - Principal Clerk Assistant
2. Mr. Philip Lekarkar - Clerk Assistant II
3. Ms. Christine Odhiambo - Legal Counsel I
4. Mr. Nimrod Ochieng - Audio Officer
5. Ms. Catherine Mukunyi - Serjeant at arms

MIN. NO. EDUC/2020/085: PRELIMINARIES

The Chairperson called the meeting to order at 10.10 am. A prayer was said.

The Chairman thanked the Members for availing themselves for the meeting and informed them that the meeting was expected to be brief in light of the guidelines issued to contain the spread of Covid-19 pandemic.

The Agenda of the meeting was adopted after having been proposed by Hon. Malulu Injendi, MP and seconded by Hon. Joseph Tonui, MP.

Confirmation of minutes of the previous meeting was deferred to the next Sitting.

**MIN. NO. EDUC/2020/087: CONSIDERATION AND ADOPTION OF THE
REPORT ON VETTING OF THE NOMINEES
FOR THE POSITION OF MEMBERS OF THE
TEACHERS SERVICE COMMISSION**

The Committee considered the draft report, made changes and noted the following:-

COMMITTEE OBSERVATIONS

1. Mbage Njuguna Ng'ang'a

The Committee having considered the nominee's filled Questionnaire, his curriculum vitae and having heard his oral submissions during the approval hearing, made the following observations on his suitability for appointment as Member of the Teachers Service Commission:-

- 1) THAT; the nominee has wide academic background being a holder of Bachelor of Laws Degree from the University of Nairobi and two Masters degrees, a Master of Law in International Business Law and a Master of Science (MSc) in Agricultural Development both from the University of London. The nominee is also a certified Public Secretary and an advocate of the High Court of Kenya for over thirty (30) years and has experience relating to public administration and governance having served as a Commissioner of the Kenya Law Reform Commission for ten (10) years and thereafter as the Chairperson of the Kenya Law Reform Commission for six (6) years.
- 2) THAT; based on the evidence submitted during the approval hearings pursuant to the Constitution and the Act, the nominee met all the academic, professional, constitutional and statutory requirements for appointment as a Member of the Teachers Service Commission.
- 3) THAT; the average age of the current Membership of the Commission is 64 years. The nominee is also in the same age group as the current Members of the Commission, and therefore the Commission would lack representation of the youth. This would in effect be contrary to the provisions of Article 55 of the Constitution which requires the State to take measures, including affirmative action programmes, to ensure that the youth, among others, have opportunities to associate, be represented and participate in political, social, economic and other spheres of life, as well as access employment.
- 4) THAT; despite possessing the relevant academic qualifications and experience, the nominee failed to demonstrate knowledge and understanding of matters within the mandate of the Teachers Service Commission. The nominee was therefore not suitable for appointment as a member of the Teachers Service Commission as his abilities and qualities did not meet the needs of the Commission, contrary to Section 7(c) of the Public Appointments (Parliamentary Approval) Act, No. 33 of 2011.

2. Ms. Leila Abdi Ali

The Committee having considered the nominee's filled Questionnaire, her curriculum vitae and having heard her oral submissions during the approval hearing, made the following observations on her suitability for appointment as Member of the Teachers Service Commission:-.

- 1) THAT; the nominee holds a Bachelor of Arts Degree in Arts from South Bank University, specializing in Accounting and Finance. She also holds a professional certificate of the Association of Chartered Certified Accountants (ACCA), London, UK.
- 2) THAT; although the nominee holds both Kenyan and British citizenship, Article 78 of the Constitution does not preclude her from being appointed to the position of Member, Teachers Service Commission, by virtue of her being a dual citizen.
- 3) THAT, the Memorandum submitted to the Committee by one Maalim Hassan, a resident of Mandera, challenged the nominee's suitability for appointment as a Member of the Teachers Service Commission on the grounds that the nominee did not possess the requisite professional qualifications outlined in the advertisement for the Teachers Service Commission vacancies. The Committee noted that during the approval hearing, the nominee lacked the requisite academic qualifications and professional experience relevant for appointment as a Member of the Commission. Therefore the nominee was not suitable for appointment as her experience and qualifications did not meet the needs of the Teachers Service Commission.
- 4) THAT, during the approval hearing, the nominee submitted a curriculum vitae which had inconsistencies in regards to the nominee's employment history. The Committee was therefore unable to determine with certainty whether the nominee met the requirements of Section 6(2)(b) of the Teachers Service Commission Act, No. 20 of 2012, which provides that a member of the Commission shall have knowledge and experience of at least ten (10) years in matters relating to education, governance, management or law.

COMMITTEE RECOMMENDATIONS

Having conducted the approval hearings for the nominees pursuant to Article 250(2) of the Constitution, Sections 3 and 8 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the Committee recommends that the House: -

1. Rejects the nomination of Mr. Mbage Njuguna Ng'ang'a for appointment as a Member of the Teachers Service Commission.
2. Rejects the nomination of Ms. Leila Abdi Ali for appointment as a Member of the Teachers Service Commission.


The Report on Vetting of the Nominees for the Position of Members of the Teachers Service Commission was unanimously adopted by the Committee having been proposed by Hon. Geoffrey Odanga, MP and seconded by Hon. (Eng.) Nzambia Kithua, MP.

MIN. NO. EDUC/2020/088: ANY OTHER BUSINESS

No other business arose.

MIN. NO. EDUC/2020/089: ADJOURNMENT

There being no other business, the meeting was adjourned at 12.25 pm. The next meeting will be convened on notice.

SIGNED  DATE April 4, 2020.
HON (DR.) AMOS M. KIMUNYA, EGH, MP
VICE CHAIRPERSON
DEPARTMENTAL COMMITTEE ON EDUCATION AND RESEARCH

ANNEXURES

**ANNEXURE I - NOTIFICATION FROM THE APPOINTING
AUTHORITY H.E THE PRESIDENT**

Copy to:- Mr. Michael Sialai, EBS
Clerk of the National Assembly
The National Assembly
Parliament Building,
Parliament Road
NAIROBI

ANNEXURE II - SPEAKER'S COMMUNICATION



REPUBLIC OF KENYA

TWELFTH PARLIAMENT (FOURTH SESSION)

THE NATIONAL ASSEMBLY

MESSAGES

MESSAGE FROM THE PRESIDENT

_____ (No. 03 of 2020) _____

**ON THE NOMINATION OF PERSONS TO THE OFFICE OF MEMBER
OF THE TEACHERS SERVICE COMMISSION (TSC)**

Honourable Members,

Pursuant to the provisions of Standing Order No. 42, I wish to convey a Message received from His Excellency the President relating to the nomination of persons for appointment to the Offices of Members of the Teachers Service Commission.


Honourable Members, the Message which was received in my office on 27th February, 2020, conveys that, in exercise of powers conferred by Article 250(2)(b) of the Constitution as read together with section 8(7) of the Teachers Service Commission Act, 2012 and section 5 of the Public Appointments (Parliamentary Approval) Act, 2011, H.E. the President has nominated the following persons for appointment as Members of the Teachers Service Commission:-

- 1. Mr. Mbage Njuguna Ng'ang'a; and**
- 2. Ms. Leila Abdi Ali.**

In this regard, therefore, H.E. the President now seeks the approval of the nominations by this House.

Honourable Members, pursuant to the provisions of Standing Order 45, I refer the Message together with the *Curriculum Vitae* of the nominees to the Departmental Committee on Education and Research for consideration. Section 8 of the Teachers Service Commission Act, 2012 requires the National Assembly to either approve or reject any or all of the nominees to within twenty-one days. Noting that the House will proceed on a short recess from March 20, 2020 to April 6, 2020 in accordance with its Calendar, the Committee should expeditiously notify the nominees and the general public, commence the necessary approval hearings and submit its Report to the House **on or before Wednesday, 18th March, 2020 (Morning Sitting)** to enable the House to consider the nominees within the statutory timelines.

I thank you!


THE HON. JUSTIN B.N. MUTURI, EGH, MP
SPEAKER OF THE NATIONAL ASSEMBLY

Tuesday, March 3, 2020

**ANNEXURE III - ADVERTS INVITING SUBMISSIONS OF
MEMORANDA FROM THE PUBLIC**

Education Ministry

REPUBLIC OF KENYA



NATIONAL ASSEMBLY
TWELFTH PARLIAMENT – FOURTH SESSION

In the Matter of Approval by the National Assembly of the persons nominated for appointment to the position of Member of the Teachers Service Commission

NOTIFICATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON EDUCATION AND RESEARCH OF PERSONS NOMINATED FOR APPOINTMENT TO THE POSITION OF MEMBER OF THE TEACHERS SERVICE COMMISSION

Pursuant to Article 250(2)(b) of the Constitution as read together with Section 8(7) of the Teachers Service Commission Act, 2012 and Section 5 of the Public Appointments (Parliamentary Approval) Act, (No. 33 of 2011), His Excellency the President has nominated the following persons for appointment to the position of Member of the Teachers Service Commission:-

1. Mr. Mbage Njuguna Nga'ng'a
2. Ms. Leila Abdi Ali

Pursuant to provisions of Article 118 of the Constitution, Section 6(4) of the Public Appointments (Parliamentary Approval) Act (No.33 of 2011) and Standing Order 45(3), the general public is hereby notified that the Departmental Committee on Education and Research shall conduct the vetting of the said nominees on Thursday, 12th March, 2020. The approval hearing will be held in the Mini- Chamber on First Floor, County Hall, Parliament Buildings as indicated below:-

No.	Nominee	Time
1.	Mr. Mbage Njuguna Nga'ng'a	10.00 am
2.	Ms. Leila Abdi Ali	11.30 am

The nominees should bring the originals of their identity card, academic and professional certificates and other relevant testimonials. In addition, the nominees should bring letters/certificate of clearance/compliance from the following:-

- (i) Ethics and Anti-Corruption Commission;
- (ii) Kenya Revenue Authority;
- (iii) Higher Education Loans Board;
- (iv) Directorate of Criminal Investigations; and
- (v) Any of the Credit Reference Bureaus.

MICHAEL R. SIALAI, EBS
CLERK OF THE NATIONAL ASSEMBLY

REPUBLIC OF KENYA



NATIONAL ASSEMBLY
TWELFTH PARLIAMENT – FOURTH SESSION

In the matter of approval by the National Assembly of person nominated for appointment to the position of Chief Executive Officer of the National Government Constituencies Development Fund Board

SUBMISSION OF MEMORANDA

Pursuant to the provisions of section 20 of the National Government Constituency Development Fund Act, 2015 as read together with Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the Cabinet Secretary for National Treasury has nominated Prof. Mohamed Hussein Abdille for appointment as the Chief executive officer of the National Government Constituency Development Fund Board.

Following the receipt of the nominations from the Cabinet Secretary, the Select Committee on National Government Constituencies Development Fund is mandated to vet, consider his suitability for appointment to the office and submit its report to the House for approval.

Pursuant to the provisions of Section 6(9) of the Public Appointments (Parliamentary Approval) Act, 2011 (No. 33 of 2011), the Committee invites interested members of the public to submit any representation by written statement on oath (affidavit) with supporting evidence contesting the suitability of the said nominee for appointment to office as Chief Executive Officer of the National Government Constituencies Development Fund Board.

The representations may be forwarded to the Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi; hand-delivered to the Office of the Clerk, Main Parliament Buildings, Nairobi; or emailed to clerk@parliament.go.ke; to be received on or before Wednesday, 18th March, 2020 at 5.00 pm.

MICHAEL R. SIALAI, EBS
CLERK OF THE NATIONAL ASSEMBLY

REPUBLIC OF KENYA



NATIONAL ASSEMBLY
TWELFTH PARLIAMENT – FOURTH SESSION

In the Matter of Approval by the National Assembly of person nominated for appointment as the chief executive officer of the National Government Constituencies Development Fund

NOTIFICATION FOR VETTING BY THE SELECT COMMITTEE ON NATIONAL GOVERNMENT CONSTITUENCY DEVELOPMENT FUND OF PERSONS NOMINATED FOR APPOINTMENT AS CHIEF EXECUTIVE OFFICER OF THE NATIONAL GOVERNMENT CONSTITUENCY DEVELOPMENT FUND BOARD

Pursuant to the provisions of section 20 of the National Government Constituency Development Fund Act, 2015 as read together with Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the Cabinet Secretary for National Treasury has nominated Prof. Mohamed Hussein Abdille for appointment as the Chief executive officer of the National Government Constituency Development Fund Board.

Pursuant to provisions of Article 118 of the Constitution and Section 6(4) of the Public Appointments (Parliamentary Approval) Act, 2011, the general public is hereby notified that select Committee on National government Constituency development fund shall conduct the vetting of the said nominee on Thursday, 12th March, 2020. The approval hearing will be held in Committee Room on 4th Floor, Continental House, Parliament buildings at 10.00 am.

The nominee should bring the originals of his identity card, academic and professional certificates and other relevant testimonials. In addition, the nominee should bring letters/certificate of clearance/compliance from the following:-

-) Ethics and Anti-Corruption Commission;
-) Kenya Revenue Authority;
-) Higher Education Loans Board;
-) Directorate of Criminal Investigations; and
-) Any of the Credit Reference Bureaus.

MICHAEL R. SIALAI, EBS
CLERK OF THE NATIONAL ASSEMBLY

REPUBLIC OF KENYA



NATIONAL ASSEMBLY
TWELFTH PARLIAMENT – FOURTH SESSION

- In the matters of consideration by the National Assembly:-
1. The Employment (Amendment) (No. 2) Bill, (National Assembly Bill No. 79 of 2019)
 2. Public Finance Management (Amendment) (No. 4) Bill, (National Assembly Bill No. 78 of 2019)

SUBMISSION OF MEMORANDA

Article 118(1)(b) of the Constitution provides that, "Parliament shall facilitate public participation and involvement in the legislative and other business of Parliament and its Committees". The National Assembly Standing Order 127(3) provides that, "The Departmental Committee to which a Bill is committed shall facilitate public participation and take into account the views and recommendations of the public when the Committee makes its report to the House".

The Employment (Amendment) (No. 2) Bill, (National Assembly Bill No. 79 of 2019) seeks to amend Section 9 of the Employment Act, 2007 in order to mandate an employer to carry out background checks on prospective employees upon granting an offer of employment. Many of the unemployed consist of persons below the age of thirty five (35) years and as a result, are unable to afford clearance certificates required by employers for purposes of employment.

The Public Finance Management (Amendment) (No. 4) Bill, (National Assembly Bill No. 78 of 2019) seeks to amend the Public Finance Management Act in order to institutionalize the oversight role of Parliament with regards to the budget process and ensure that Debt Management Strategy Paper (DMS) is submitted to the National Assembly together with the Budget Policy Statement and is examined and scrutinized independently by the sectoral committees and a report tabled in the House with recommendations therefor by the Budget and Appropriations Committee. In addition to providing for the oversight function of National Assembly, the Bill has made provision for the specific role of the Cabinet Secretary in accounting to the National Assembly on the function of the Debt Management Office.

The Employment (Amendment) (No. 2) Bill (National Assembly Bill No. 79 of 2019) and the Public Finance Management (Amendment) (No. 4) Bill, (National Assembly Bill No. 78 of 2019) have undergone First Reading pursuant to Standing Order 127(3) and stand committed to the Departmental Committee on Labour & Social Welfare and the Departmental Committee on Finance & National Planning respectively, for consideration and thereafter report to the House.

Pursuant to Article 118(1)(b) of the Constitution and Standing Order 127(3), the respective Committees invite interested members of the public to submit any representation they may have on the said Bills. The Bills can be accessed from the parliamentary website at www.parliament.go.ke/the-national-assembly/committee-bills. The representations or written submissions may be forwarded to the Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi; hand-delivered to the Office of the Clerk, Main Parliament Buildings, Nairobi; or emailed to clerk@parliament.go.ke; to be received on or before Wednesday, 11th March, 2020 at 5.00 pm.

MICHAEL R. SIALAI, EBS
CLERK OF THE NATIONAL ASSEMBLY

REPUBLIC OF KENYA



NATIONAL ASSEMBLY
TWELFTH PARLIAMENT - FOURTH SESSION

In the matter of approval by the National Assembly of person nominated for appointment to the position of Chief Executive Officer of the National Government Constituencies Development Fund Board.

SUBMISSION OF MEMORANDA

Pursuant to the provisions of section 20 of the National Government Constituency Development Fund Act, 2015 as read together with Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the Cabinet Secretary for National Treasury has nominated Prof. Mohamed Hussein Abdillo for appointment as the Chief executive officer of National Government Constituency Development Fund Board.

Following the receipt of the nominations from the Cabinet Secretary, the Select Committee on National Government Constituencies Development Fund is mandated to vet, consider suitability for appointment to the office and submit its report to the House for approval.

Pursuant to the provisions of Section 6(9) of the Public Appointments (Parliamentary Approval) Act, 2011 (No. 33 of 2011), the Committee invites interested members of the public to submit any representation by written statement on oath (affidavit) with supporting evidence contesting the suitability of the said nominee for appointment to office as Chief Executive Officer of the National Government Constituencies Development Fund Board.

Representations may be forwarded to the Clerk of the National Assembly, P.O. Box 00100, Nairobi; hand-delivered to the Office of the Clerk, Main Parliament Buildings, Nairobi; or emailed to clerk@parliament.go.ke; to be received on or before Wednesday, 18th March, 2020 at 5.00 pm.

MICHAEL R. SIALAI, EBS
CLERK OF THE NATIONAL ASSEMBLY

REPUBLIC OF KENYA



NATIONAL ASSEMBLY
TWELFTH PARLIAMENT - FOURTH SESSION

In the Matter of Approval by the National Assembly of person nominated for appointment as the chief executive officer of the National Government Constituencies Development Fund

NOTIFICATION FOR VETTING BY THE SELECT COMMITTEE ON NATIONAL GOVERNMENT CONSTITUENCY DEVELOPMENT FUND OF PERSON NOMINATED FOR APPOINTMENT AS CHIEF EXECUTIVE OFFICER OF THE NATIONAL GOVERNMENT CONSTITUENCY DEVELOPMENT FUND BOARD

Pursuant to the provisions of section 20 of the National Government Constituency Development Fund Act, 2015 as read together with Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the Cabinet Secretary for National Treasury has nominated Prof. Mohamed Hussein Abdillo for appointment as the Chief executive officer of the National Government Constituency Development Fund Board.

Pursuant to provisions of Article 118 of the Constitution and Section 6(4) of the Public Appointments (Parliamentary Approval) Act, 2011, the general public is hereby notified that Select Committee on National government constituency development fund shall conduct the vetting of the said nominee on Thursday, 12th March, 2020. The approval hearing will be held in Committee Room on 4th Floor, Continental House, Parliament Buildings at 10.00 am.

The nominee should bring the originals of his identity card, academic and professional certificates and other relevant testimonials. In addition, the nominee should bring letters/certificate of clearance/compliance from the following:-

- (i) Ethics and Anti-Corruption Commission;
- (ii) Kenya Revenue Authority;
- (iii) Higher Education Loans Board;
- (iv) Directorate of Criminal Investigations; and
- (v) Any of the Credit Reference Bureaus.

MICHAEL R. SIALAI, EBS
CLERK OF THE NATIONAL ASSEMBLY

REPUBLIC OF KENYA



NATIONAL ASSEMBLY
TWELFTH PARLIAMENT - FOURTH SESSION

In the matter of approval by the National Assembly of persons nominated for appointment to the position of Member of the Teachers Service Commission

SUBMISSION OF MEMORANDA

Pursuant to Article 250(2)(b) of the Constitution as read together with Section 8(7) of the Teachers Service Commission Act, 2012 and Section 5 of the Public Appointments (Parliamentary Approval) Act, (No. 33 of 2011), His Excellency the President has nominated following persons for appointment to the position of Member of the Teachers Service Commission:-

- Mr. Mbage Njuguna Ng'ang'a
- Ms. Lella Abd Ali

Following the receipt of the nominations from His Excellency the President, the Departmental Committee on Education and Research is mandated to vet, consider their suitability for appointment to the office and submit its report to the House for approval.

Pursuant to the provisions of Section 6(9) of the Public Appointments (Parliamentary Approval) Act, 2011 (No. 33 of 2011), the Committee invites interested members of the public to submit any representation by written statement on oath (affidavit) with supporting evidence contesting the suitability of the said nominees for appointment to office as Member of Teachers Service Commission.

Representations may be forwarded to the Clerk of the National Assembly, P.O. Box 00100, Nairobi; hand-delivered to the Office of the Clerk, Main Parliament Buildings, Nairobi; or emailed to clerk@parliament.go.ke; to be received on or before Wednesday, 18th March, 2020 at 5.00 pm.

MICHAEL R. SIALAI, EBS
CLERK OF THE NATIONAL ASSEMBLY

REPUBLIC OF KENYA



NATIONAL ASSEMBLY
TWELFTH PARLIAMENT - FOURTH SESSION

In the Matter of Approval by the National Assembly of the persons nominated for appointment to the position of Member of the Teachers Service Commission

NOTIFICATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON EDUCATION AND RESEARCH OF PERSONS NOMINATED FOR APPOINTMENTS TO THE POSITION OF MEMBER OF THE TEACHERS SERVICE COMMISSION

Pursuant to Article 250(2)(b) of the Constitution as read together with Section 8(7) of the Teachers Service Commission Act, 2012 and Section 5 of the Public Appointments (Parliamentary Approval) Act, (No. 33 of 2011), His Excellency the President has nominated the following persons for appointment to the position of Member of the Teachers Service Commission:-

- 1. Mr. Mbage Njuguna Ng'ang'a
- 2. Ms. Lella Abd Ali

Pursuant to provisions of Article 118 of the Constitution, Section 6(4) of the Public Appointments (Parliamentary Approval) Act (No.33 of 2011) and Standing Order 45(3), the general public is hereby notified that the Departmental Committee on Education and Research shall conduct the vetting of the said nominees on Thursday, 12th March, 2020. The approval hearing will be held in the Main Chamber on First Floor, County Hall, Parliament Buildings as indicated below:-

No.	Nominee	Time
1.	Mr. Mbage Njuguna Ng'ang'a	10.00 am
2.	Ms. Lella Abd Ali	11.30 am

The nominees should bring the originals of their identity card, academic and professional certificates and other relevant testimonials. In addition, the nominees should bring letters/certificate of clearance/compliance from the following:-

- (i) Ethics and Anti-Corruption Commission;
- (ii) Kenya Revenue Authority;
- (iii) Higher Education Loans Board;
- (iv) Directorate of Criminal Investigations; and
- (v) Any of the Credit Reference Bureaus.

MICHAEL R. SIALAI, EBS
CLERK OF THE NATIONAL ASSEMBLY

Speed arrested, he will be... rest his killer hope he will rest with the secrets... the... of

Stop the media frenzy, Ruto allies taunt Kinoti as leaders demand that DP record statement

BY IBRAHIM OLUKO
loruko@kenationmedia.com

Deputy President William Ruto and ODM leader Raila Odinga have clashed over investigations into the killing of a policeman who worked at the DP's office.

While Mr Ruto and his allies accuse Director of Criminal Investigations George Kinoti of bungling investigations and engaging in media drama, ODM leader Raila Odinga says the revelations that Sergeant Kipyegon Kenel was killed over a fake arms deal that was negotiated at the DP's office were embarrassing to the Presidency.

"Those who live by the sword shall also die by the same. What you do at night will be revealed in daytime," Mr Odinga said.

Leading the calls for detectives to step up investigations into the two matters was Siaya Senator James Orengo, who told Mr Kinoti to fully take charge of the office. He suggested that the DP's wing should be thoroughly cleared and properly sealed as a crime scene by the forensic investigators.

His sentiments were echoed by Machakos Governor Alfred Mutua, who supported the DCI boss and asked detectives to record statements even from Deputy President William Ruto.

"Everyone, and I mean everyone, who works at the office of the Deputy President, starting with DP William Ruto to the person who cleans the toilets, should be probed. This way, a lead will be found and the real culprit arrested and charged," said Mr Mutua.

"If, going by the police analysis, Sgt Kenel was murdered because he received telephone instructions to facilitate a corrupt deal, it means this is a high-stakes affair and Kenyans should not rest until the truth is out for all to see."

ODM leaders backed the DCI and urged Mr Kinoti to declare Mr Ruto office's a crime scene and have it sealed off by forensic investigators to ensure investigations relating to the Sh39 billion arms scam and the death of Sgt Kenel are not bungled.

Hours after Mr Kinoti said the killing of Sgt Kenel was connected to the tender scandal planned at the DP's office complex, Mr Ruto took to Twitter and fired back, curtly telling him to stop the drama and bring to book the killers.

"The truth must be found on why, how, and who killed Mr Kenel," Mr Ruto tweeted on Friday morning. "The family, ODP (Office of Deputy President) and Kenyans want the truth and justice and culprits held to account. The drama, distortions, convenient half-truths and smear campaigns in sponsored headlines amount to a criminal cover-up."

The DP's comments came hours after the DCI chief provided a blow-by-blow account of Kenel's last moments at Harambee House Annex during a media briefing at his office on Thursday.

And, at a rally in Murang'a yesterday, Mr Ruto found support from Kiharu MP Ndindi Nyoro, who also hit out at the DCI, accusing the agency of showbiz and drama instead of concentrating on investigations.

"I was arrested the other day but when I went to court the Directorate of Public Prosecutions (DPP) could not

Everyone, and I mean everyone, who works at the office of the Deputy President, starting with DP William Ruto to the person who cleans the toilets, should be probed. This way, a lead will be found and the real culprit arrested and charged."

Machakos Governor Alfred Mutua



Slain police Sergeant Kipyegon Kenel

prefer charges against me. Mr Kinoti is only interested in showbiz and media stunts instead of concentrating on his work. That's what he is currently doing with the Kenel and corruption cases," Mr Nyoro said.

Similar allegations were made by Senate Majority Leader Kipchumba Murkomen, who, in a series of tweets, claimed that Mr Kinoti had attempted to transfer the head of the ballistics department at DCI and challenged him to explain why.

"What is he hiding?" posed Mr Murkomen. "Was there an attempt to transfer the head of the ballistics department at DCI? If so, why? Kenyans want to know the truth."

Accusing the DCI of a cover-up, Mr Murkomen, who is also the Elgeyo-Marakwet senator, asked the DCI to reveal the identities of the two foreigners who accompanied former Sports minister Rashid Echesa when they visited Mr Ruto's office.

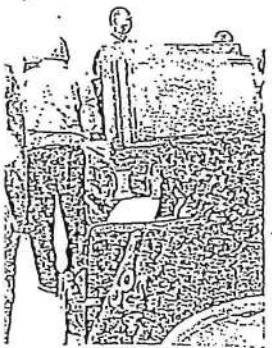
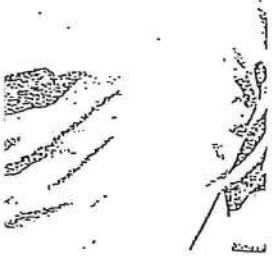
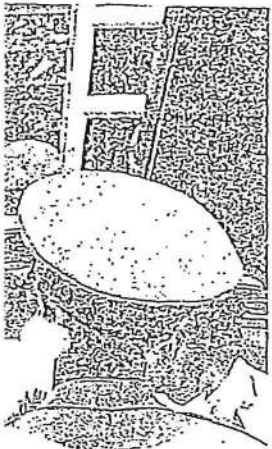
Kericho Senator Aaron Cheruiyot described the Kenel as a good man whom he knew quite well and regretted the way he had met his death.

"If he was killed, may his killers never know peace. Same goes for those who see, in his death, an opportunity to play little political games," he tweeted.

In the footage released by the DCI, Kenel was spotted guiding into the VIP lift one of the suspects, who had posed as a Kenyan military general during negotiations with the foreign arms dealers.

He on the phone as they exited the lift on the second floor. He later handed the phone to Daniel Otieno Omondi, aka General Juma, suggesting the person on the other end of the line discussed a matter known to the two.

Additional reporting by Dickens Wasonga and Kitavi Mutua.



nei's father, soon after viewing the -born son. He called for speedy e murder.



members react after viewing the uru yesterday.

REPUBLIC OF KENYA

NATIONAL ASSEMBLY
TWELFTH PARLIAMENT - FOURTH SESSION

In the matters of approval by the National Assembly of:-

1. The persons nominated for appointment to the position of Member of the Teachers Service Commission.
2. The person nominated for appointment as the Chief Executive Officer of the National Government Constituencies Development Fund.

CORRECTION

With reference to the notification for request for submission of memoranda advertisements that appeared in both the Daily Nation and Standard Newspapers on Thursday, 5th March, 2020, the National Assembly wishes to correct the said advertisements that the deadline for receipt of memoranda by the Clerk of the National Assembly is on Wednesday, 11th March, 2020 and not Wednesday, 18th March, 2020 as it appears in the said advertisements.

MICHAEL R. SIALAI, EBS
CLERK OF THE NATIONAL ASSEMBLY

Kenel's blood will haunt killers, says his father

Family and friends of slain Sergeant Kipyegon were yesterday overcome with grief as they viewed his body for the first time since the killing.



Ms Judith Yegon, wife of murdered Sergeant Kipyegon Kenel, after viewing his body at Umash Funeral Home in Nakuru yesterday. (Hann Wathari)

Kenel, an Administration Officer attached to the office of Deputy President Wilton Nziir, was killed in mysterious circumstances with his body found in a ditch linked to a Sh39 billion arms scandal. His family is mourning his son at the funeral home. Kenel's father, John Chesang, said the killers will not go unpunished. "I have a strong conviction that my son's blood will forever haunt those who killed him. He committed any offence and he will not go unpunished," said Chesang. He urged the government to ensure the truth about his son's murder is not covered up. "I urge all officers in this country to do their duties with care. Work diligently and with a sense of duty and ruth will always stand and for you. We expect transparency in the investigation without any form of cover-up. In the name of God, I may be working in a risky environment," he said the family is yet to

come to terms with the death of the 33-year-old officer. "It has been a very painful experience. We thank the police officers for supporting us. I'm glad investigations have revealed that my son did not commit suicide," he said.

Kenel's mother, Alice Chesang, was overwhelmed with emotions and her message was passed across by her daughter-in-law, Florah Rono. "Our mother's prayer is that even as Kenel is laid to rest those behind the killing, will be brought to book. His blood was innocent. We hope that he will receive justice," said Rono. (Kennedy Gachui)

ONE NATION BBI, like Tanzania's Ujamaa, will unite Kenya's different tribes

River Jordan is now clear of crocodiles, says Raila

ODM leaders says 'handshake' with President Kenyatta removed the 'reptile' that had blocked the way to 'Canaan'.

By Olivia Odhiambo and Kheper Otieno
newsdesk@standardmedia.co.ke

Orange Democratic Movement leader Raila Odinga now says his proverbial Canaan has finally become a reality after President Uhuru Kenyatta removed hurdles that initially dogged the journey.

Raila said President Kenyatta removed the crocodiles that infested River Jordan and which for many years "blocked Kenyans from reaching the Biblical land of milk and honey."

In the past, the former premier claimed the journey to Canaan had been rudely disrupted by hungry crocodiles.

Yesterday, Raila attributed the removal of the crocodile to his historic "handshake" and good working relationship with President Kenyatta.

"I want to reassure you and thank President Kenyatta for his intervention to clear the reptiles from the river to allow us reach the destination," he said in Masat, Ugenya, during the burial of Kahawa Wendani



Kiambu Governor James Nyoro with ODM leader Raila Odinga during the burial of Kahawa Wendani MCA Cyrus Omondi in Ugenya, Slaya County, yesterday. (Colins Oduor, Standard)

(Kiambu County) MCA, Cyrus Omondi, who died in India.

Raila likened the unfolding Building Bridges Initiative (BBI) political discourse to the Ujamaa philosophy of former Tanzanian President Mwalimu Julius Nyerere. "Nyerere brought Ujamaa in Tanzania and championed unity regardless of the Tanzanians' diverse ethnicity. This is the foundation we want to build in Ken-

ya," he added. Several Jubilee politicians from Kiambu, led by Governor James Nyoro and former governor William Kabogo, declared support for the BBI being driven by Raila and President Kenyatta.

The family of the late MCA demanded investigations into his death.

They had asked President Kenyatta and Raila to ensure the cause of death is estab-

lished. Omondi's mother Millicent Acheng said she had forgiven any person who might have killed her son, while his brother Felix Otieno described him as a respectful and caring man. "My brother was a devoted family man, a listener who was a good friend to many people," he said.

Raila and Nyoro pledged to ensure the death was fully investigated.

REPUBLIC OF KENYA

MANDERA COUNTY ASSEMBLY
P.O. BOX 408-70300

PUBLIC PARTICIPATION AND SUBMISSION OF MEMORANDA ON MANDERA COUNTY FISCAL STRATEGY PAPER 2020

accordance with the provision of Article 196(1) (b) of the Constitution of Kenya, Section 117 (6) of the PFM Act 2012, Section of the County Government Act, 2012 and standing order no 212 of the Mandera County Assembly.

Mandera County Fiscal Strategy Paper, 2020 is currently before Budget and Appropriations Committee for consideration.

Committee therefore invites members of the Public and other stakeholders to present their views during the public hearing on Mandera County Fiscal Strategy Paper, 2020 as per the schedule below:

Date	Sub county	Venue	Time
12/03/2020	Mandera East	Mandera Town Hall	8.30am

Written memoranda on the County Fiscal Strategy Paper, 2020 may be handed to the Office of the Clerk Mandera County Assembly, P.O. Box 1-70300, Mandera or email through clerk@manderaassembly.go.ke close of business on Thursday 12th March, 2020.

Copy of the document may be obtained from the Office of the Clerk, Mandera County Assembly main Building or Downloaded from Mandera County Assembly website www.manderaassembly.com.

MED. H. SUROW
CLERK TO THE COUNTY ASSEMBLY

Islamic Relief Kenya

ISRAFI

Islamic Relief Kenya (IRK) is an independent humanitarian and development organisation, serving humanity for over 35 years. For further details, please see our website <https://www.islamic-relief.org/>

Ref No.	Description
IRK/CIV/SPARE/MYL/11/002/2020	Drilling of one borehole, at Golla sub-location, Moyale Sub-county-Marsabit County.
IRW/CIV/ICREP/KL/14/002/2020	Construction of postharvest handling store in Garashi, Isiyo county.

Interested bidders to pick the bid documents from IRK Nairobi Office or request for same by sending an email to Procurement@islamic-relief.org.ke quoting the tender title and reference. The deadline for submission of bids is 18th March 2020 at 16.00hrs.

Procurement Committee
Islamic Relief Kenya
Nairobi

LOOKING FOR THE RIGHT TALENT?

Call: 0719 012 555 / 0719 012 910 / 0719 012 909
Email: classifiedads@standardmedia.co.ke

Standard

REPUBLIC OF KENYA

NATIONAL ASSEMBLY
TWELFTH PARLIAMENT - FOURTH SESSION

In the matters of approval by the National Assembly of-

- The persons nominated for appointment to the position of Member of the Teachers Service Commission.
- The person nominated for appointment as the Chief Executive Officer of the National Government Constituencies Development Fund.

CORRECTION

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MICHAEL R. SIALAI, EBS
CLERK OF THE NATIONAL ASSEMBLY

Education
Ministry

REPUBLIC OF KENYA



NATIONAL ASSEMBLY
TWELFTH PARLIAMENT - FOURTH SESSION

In the Matter of Approval by the National Assembly of the persons nominated for appointment to the position of Member of the Teachers Service Commission

NOTIFICATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON EDUCATION AND RESEARCH OF PERSONS NOMINATED FOR APPOINTMENT TO THE POSITION OF MEMBER OF THE TEACHERS SERVICE COMMISSION

Pursuant to Article 250(2)(b) of the Constitution as read together with Section 8(7) of the Teachers Service Commission Act, 2012 and Section 5 of the Public Appointments (Parliamentary Approval) Act, (No. 33 of 2011), His Excellency the President has nominated the following persons for appointment to the position of Member of the Teachers Service Commission:-

1. Mr. Mbage Njuguna Nga'nga
2. Ms. Leila Abdi Ali

Pursuant to provisions of Article 118 of the Constitution, Section 6(4) of the Public Appointments (Parliamentary Approval) Act (No.33 of 2011) and Standing Order 45(3), the general public is hereby notified that the Departmental Committee on Education and Research shall conduct the vetting of the said nominees on Thursday, 12th March, 2020. The approval hearing will be held in the Mini-Chamber on First Floor, County Hall, Parliament Buildings as indicated below:-

No.	Nominee	Time
1.	Mr. Mbage Njuguna Nga'nga	10.00 am
2.	Ms. Leila Abdi Ali	11.30 am

The nominees should bring the originals of their identity card, academic and professional certificates and other relevant testimonials. In addition, the nominees should bring letters/certificate of clearance/compliance from the following:-

- (i) Ethics and Anti-Corruption Commission;
- (ii) Kenya Revenue Authority;
- (iii) Higher Education Loans Board;
- (iv) Directorate of Criminal Investigations; and
- (v) Any of the Credit Reference Bureaus.

MICHAEL R. SIALAI, EBS
CLERK OF THE NATIONAL ASSEMBLY

REPUBLIC OF KENYA



NATIONAL ASSEMBLY
TWELFTH PARLIAMENT - FOURTH SESSION

In the matter of approval by the National Assembly of person nominated for appointment to the position of Chief Executive Officer of the National Government Constituencies Development Fund Board

SUBMISSION OF MEMORANDA

Pursuant to the provisions of section 20 of the National Government Constituency Development Fund Act, 2015 as read together with Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the Cabinet Secretary for National Treasury has nominated Prof. Mohamed Hussein Abdille for appointment as the Chief executive officer of the National Government Constituency Development Fund Board.

Following the receipt of the nominations from the Cabinet Secretary, the Select Committee on National Government Constituencies Development Fund is mandated to vet, consider his suitability for appointment to the office and submit its report to the House for approval.

Pursuant to the provisions of Section 6(9) of the Public Appointments (Parliamentary Approval) Act, 2011 (No. 33 of 2011), the Committee invites interested members of the public to submit any representation by written statement on oath (affidavit) with supporting evidence contesting the suitability of the said nominee for appointment to office as Chief Executive Officer of the National Government Constituencies Development Fund Board.

The representations may be forwarded to the Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi; hand-delivered to the Office of the Clerk, Main Parliament Buildings, Nairobi; or emailed to clerk@parliament.go.ke; to be received on or before Wednesday, 18th March, 2020 at 5.00 pm.

MICHAEL R. SIALAI, EBS
CLERK OF THE NATIONAL ASSEMBLY

REPUBLIC OF KENYA



NATIONAL ASSEMBLY
TWELFTH PARLIAMENT - FOURTH SESSION

In the Matter of Approval by the National Assembly of person nominated for appointment as the chief executive officer of the National Government Constituencies Development Fund

NOTIFICATION FOR VETTING BY THE SELECT COMMITTEE ON NATIONAL GOVERNMENT CONSTITUENCY DEVELOPMENT FUND OF PERSONS NOMINATED FOR APPOINTMENT AS CHIEF EXECUTIVE OFFICER OF THE NATIONAL GOVERNMENT CONSTITUENCY DEVELOPMENT FUND BOARD

Pursuant to the provisions of section 20 of the National Government Constituency Development Fund Act, 2015 as read together with Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the Cabinet Secretary for National Treasury has nominated Prof. Mohamed Hussein Abdille for appointment as the Chief executive officer of the National Government Constituency Development Fund Board.

Pursuant to provisions of Article 118 of the Constitution and Section 6(4) of the Public Appointments (Parliamentary Approval) Act, 2011, the general public is hereby notified that Select Committee on National government Constituency development fund shall conduct the vetting of the said nominee on Thursday, 12th March, 2020. The approval hearing will be held in Committee Room on 4th Floor, Continental House, Parliament Buildings at 10.00 am.

The nominee should bring the originals of his identity card, academic and professional certificates and other relevant testimonials. In addition, the nominee should bring letters/certificate of clearance/compliance from the following:-

- (i) Ethics and Anti-Corruption Commission;
- (ii) Kenya Revenue Authority;
- (iii) Higher Education Loans Board;
- (iv) Directorate of Criminal Investigations; and
- (v) Any of the Credit Reference Bureaus.

MICHAEL R. SIALAI, EBS
CLERK OF THE NATIONAL ASSEMBLY

REPUBLIC OF KENYA



NATIONAL ASSEMBLY
TWELFTH PARLIAMENT - FOURTH SESSION

In the matters of consideration by the National Assembly:-

1. The Employment (Amendment) (No. 2) Bill, (National Assembly Bill No. 79 of 2019)
2. Public Finance Management (Amendment) (No. 4) Bill, (National Assembly Bill No. 78 of 2019)

SUBMISSION OF MEMORANDA

Article 118(1)(b) of the Constitution provides that, "Parliament shall facilitate public participation and involvement in the legislative and other business of Parliament and its Committees". The National Assembly Standing Order 127(3) provides that, "the Departmental Committee to which a Bill is committed shall facilitate public participation and take into account the views and recommendations of the public when the Committee makes its report to the House".

The Employment (Amendment) (No. 2) BILL, (National Assembly Bill No. 79 of 2019) seeks to amend Section 9 of the Employment Act, 2007 in order to mandate an employer to carry out background checks on prospective employees upon granting an offer of employment. Many of the unemployed and of persons below the age of thirty five (35) years and as a result, are unable to afford clearance certificates required by employers for purposes of employment.

The Public Finance Management (Amendment) (No. 4) BILL, (National Assembly Bill No. 78 of 2019) seeks to amend the Public Finance Management Act in order to institutionalize the oversight role of Parliament with regards to the budget process and ensure that Debt Management Strategy Paper (DMS) is submitted to the National Assembly together with the Budget Policy Statement and is examined and scrutinized independently by the relevant committees and a report tabled in the House with recommendations thereon by the Budget and Appropriations Committee. In addition to providing for the oversight function of National Assembly, the Bill has made provision for the specific role of the Cabinet Secretary in accordance to the National Assembly on the function of the Debt Management Office.

The Employment (Amendment) (No. 2) Bill (National Assembly Bill No. 79 of 2019) and the Public Finance Management (Amendment) (No. 4) Bill, (National Assembly Bill No. 78 of 2019) have undergone First Reading pursuant to Standing Order 127(3) and stand committed to the Departmental Committee on Labour & Social Welfare and the Departmental Committee on Finance & National Planning respectively, for consideration and thereafter report to the House.

Pursuant to Article 118(1)(b) of the Constitution and Standing Order 127(3), the respective Committees invite interested members of the Public to submit any representations they may have on the said Bills. The Bills can be accessed from the parliamentary website at www.parliament.go.ke/the-national-assembly/home/business/bills. The representations or written submissions may be forwarded to the Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi; hand-delivered to the Office of the Clerk, Main Parliament Buildings, Nairobi; or emailed to clerk@parliament.go.ke; to be received on or before Wednesday, 11th March, 2020 at 5.00 pm.

MICHAEL R. SIALAI, EBS
CLERK OF THE NATIONAL ASSEMBLY

REPUBLIC OF KENYA



NATIONAL ASSEMBLY
TWELFTH PARLIAMENT - FOURTH SESSION

In the matter of approval by the National Assembly of person nominated for appointment to the position of Chief Executive Officer of the National Government Constituencies Development Fund Board.

SUBMISSION OF MEMORANDA

Pursuant to the provisions of section 20 of the National Government Constituency Development Fund Act, 2015 as read together with Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the Cabinet Secretary for National Treasury has nominated Prof. Mohamed Hussein Abdille for appointment as the Chief executive officer of National Government Constituency Development Fund Board.

Following the receipt of the nominations from the Cabinet Secretary, the Select Committee on National Government Constituencies Development Fund is mandated to vet, consider suitability for appointment to the office and submit its report to the House for approval.

Pursuant to the provisions of Section 6(9) of the Public Appointments (Parliamentary Approval) Act, 2011 (No. 33 of 2011), the Committee invites interested members of the public to submit any representation by written statement on oath (affidavit) with supporting evidence contesting the suitability of the said nominee for appointment to office as Chief Executive Officer of the National Government Constituencies Development Fund Board.

Representations may be forwarded to the Clerk of the National Assembly, P.O. Box 2-00100, Nairobi; hand-delivered to the Office of the Clerk, Main Parliament Buildings, Nairobi; or emailed to clerk@parliament.go.ke; to be received on or before Wednesday, 18th March, 2020 at 5.00 pm.

MICHAEL R. SIALAI, EBS
CLERK OF THE NATIONAL ASSEMBLY

REPUBLIC OF KENYA



NATIONAL ASSEMBLY
TWELFTH PARLIAMENT - FOURTH SESSION

In the Matter of Approval by the National Assembly of person nominated for appointment as the chief executive officer of the National Government Constituencies Development Fund

NOTIFICATION FOR VETTING BY THE SELECT COMMITTEE ON NATIONAL GOVERNMENT CONSTITUENCY DEVELOPMENT FUND OF PERSON NOMINATED FOR APPOINTMENT AS CHIEF EXECUTIVE OFFICER OF THE NATIONAL GOVERNMENT CONSTITUENCY DEVELOPMENT FUND BOARD

Pursuant to the provisions of section 20 of the National Government Constituency Development Fund Act, 2015 as read together with Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the Cabinet Secretary for National Treasury has nominated Prof. Mohamed Hussein Abdille for appointment as the Chief executive officer of the National Government Constituency Development Fund Board.

Pursuant to provisions of Article 118 of the Constitution and Section 6(4) of the Public Appointments (Parliamentary Approval) Act, 2011, the general public is hereby notified that Select Committee on National government Constituency development fund shall conduct the vetting of the said nominee on Thursday, 12th March, 2020. The approval hearing will be held in Committee Room on 4th Floor, Continental House, Parliament Buildings at 10.00 am.

The nominee should bring the originals of his identity card, academic and professional certificates and other relevant testimonials. In addition, the nominee should bring letters/certificate of clearance/compliance from the following:-

- (i) Ethics and Anti-Corruption Commission;
- (ii) Kenya Revenue Authority;
- (iii) Higher Education Loans Board;
- (iv) Directorate of Criminal Investigations; and
- (v) Any of the Credit Reference Bureaus.

MICHAEL R. SIALAI, EBS
CLERK OF THE NATIONAL ASSEMBLY

REPUBLIC OF KENYA



NATIONAL ASSEMBLY
TWELFTH PARLIAMENT - FOURTH SESSION

In the matter of approval by the National Assembly of persons nominated for appointment to the position of Member of the Teachers Service Commission

SUBMISSION OF MEMORANDA

Pursuant to Article 250(2)(b) of the Constitution as read together with Section 8(7) of Teachers Service Commission Act, 2012 and Section 5 of the Public Appointments (Parliamentary Approval) Act. (No. 33 of 2011), His Excellency the President has nominated following persons for appointment to the position of Member of the Teachers Service Commission:-

1. Mr. Mbage Njuguna Nga'ng'a
2. Ms. Lella Abdi Ali

Following the receipt of the nominations from His Excellency the President, the Departmental Committee on Education and Research is mandated to vet, consider their suitability for appointment to the office and submit its report to the House for approval.

Pursuant to the provisions of Section 6(9) of the Public Appointments (Parliamentary Approval) Act, 2011 (No. 33 of 2011), the Committee invites interested members of the public to submit any representation by written statement on oath (affidavit) with supporting evidence contesting the suitability of the said nominees for appointment to office as Member of Teachers Service Commission.

Representations may be forwarded to the Clerk of the National Assembly, P.O. Box 2-00100, Nairobi; hand-delivered to the Office of the Clerk, Main Parliament Buildings, Nairobi; or emailed to clerk@parliament.go.ke; to be received on or before Wednesday, 18th March, 2020 at 5.00 pm.

MICHAEL R. SIALAI, EBS
CLERK OF THE NATIONAL ASSEMBLY

REPUBLIC OF KENYA



NATIONAL ASSEMBLY
TWELFTH PARLIAMENT - FOURTH SESSION

In the Matter of Approval by the National Assembly of the persons nominated for appointment to the position of Member of the Teachers Service Commission

NOTIFICATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON EDUCATION AND RESEARCH OF PERSONS NOMINATED FOR APPOINTMENT TO THE POSITION OF MEMBER OF THE TEACHERS SERVICE COMMISSION

Pursuant to Article 250(2)(b) of the Constitution as read together with Section 8(7) of the Teachers Service Commission Act, 2012 and Section 5 of the Public Appointments (Parliamentary Approval) Act, (No. 33 of 2011), His Excellency the President has nominated the following persons for appointment to the position of Member of the Teachers Service Commission:-

1. Mr. Mbage Njuguna Nga'ng'a
2. Ms. Lella Abdi Ali

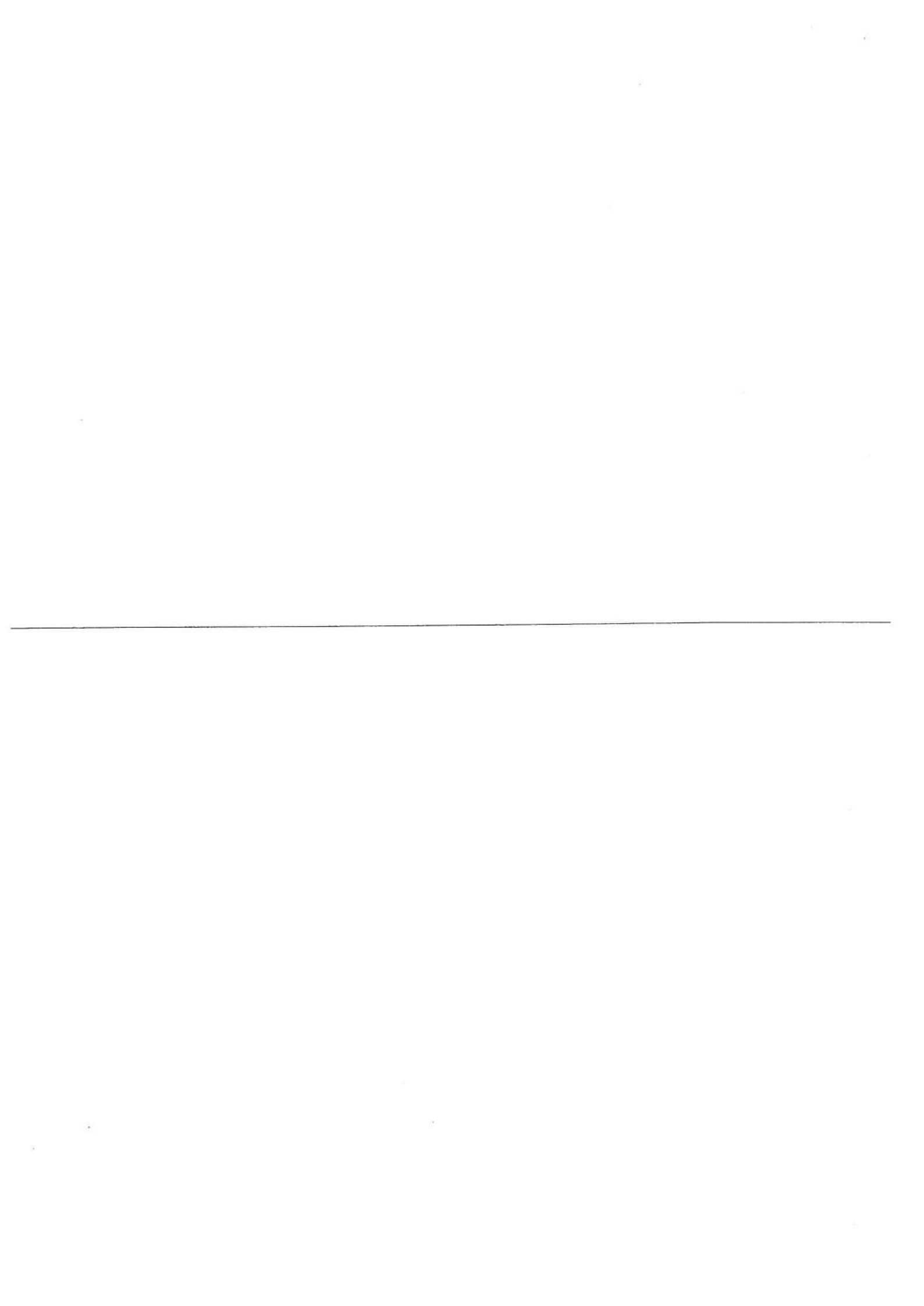
Pursuant to provisions of Article 118 of the Constitution, Section 6(4) of the Public Appointments (Parliamentary Approval) Act (No.33 of 2011) and Standing Order 45(3), the general public is hereby notified that the Departmental Committee on Education and Research shall conduct the vetting of the said nominees on Thursday, 12th March, 2020. The approval hearing will be held in the Main Chamber on First Floor, County Hall, Parliament Buildings as indicated below:-

No.	Nominee	Time
1.	Mr. Mbage Njuguna Nga'ng'a	10.00 am
2.	Ms. Lella Abdi Ali	11.30 am

The nominees should bring the originals of their identity card, academic and professional certificates and other relevant testimonials. In addition, the nominees should bring letters/certificate of clearance/compliance from the following:-

- (i) Ethics and Anti-Corruption Commission;
- (ii) Kenya Revenue Authority;
- (iii) Higher Education Loans Board;
- (iv) Directorate of Criminal Investigations; and
- (v) Any of the Credit Reference Bureaus.

MICHAEL R. SIALAI, EBS
CLERK OF THE NATIONAL ASSEMBLY



**ANNEXURE IV - ADVERTS NOTIFYING THE PUBLIC OF THE
APPROVAL HEARING**

Education
Ministry

REPUBLIC OF KENYA



NATIONAL ASSEMBLY
TWELFTH PARLIAMENT – FOURTH SESSION

In the Matter of Approval by the National Assembly of the persons nominated for appointment to the position of Member of the Teachers Service Commission

NOTIFICATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON EDUCATION AND RESEARCH OF PERSONS NOMINATED FOR APPOINTMENT TO THE POSITION OF MEMBER OF THE TEACHERS SERVICE COMMISSION

Pursuant to Article 250(2)(b) of the Constitution as read together with Section 8(7) of the Teachers Service Commission Act, 2012 and Section 5 of the Public Appointments (Parliamentary Approval) Act, (No. 33 of 2011), His Excellency the President has nominated the following persons for appointment to the position of Member of the Teachers Service Commission:-

1. Mr. Mbage Njuguna Nga'ng'a
2. Ms. Leila Abdi Ali

Pursuant to provisions of Article 118 of the Constitution, Section 6(4) of the Public Appointments (Parliamentary Approval) Act (No.33 of 2011) and Standing Order 45(3), the general public is hereby notified that the Departmental Committee on Education and Research shall conduct the vetting of the said nominees on Thursday, 12th March, 2020. The approval hearing will be held in the Mini- Chamber on First Floor, County Hall, Parliament Buildings as indicated below:-

No.	Nominee	Time
1.	Mr. Mbage Njuguna Nga'ng'a	10.00 am
2.	Ms. Leila Abdi Ali	11.30 am

The nominees should bring the originals of their identity card, academic and professional certificates and other relevant testimonials. In addition, the nominees should bring letters/certificate of clearance/compliance from the following:-

- (i) Ethics and Anti-Corruption Commission;
- (ii) Kenya Revenue Authority;
- (iii) Higher Education Loans Board;
- (iv) Directorate of Criminal Investigations; and
- (v) Any of the Credit Reference Bureaus.

MICHAEL R. SIALAI, EBS
CLERK OF THE NATIONAL ASSEMBLY

REPUBLIC OF KENYA



NATIONAL ASSEMBLY
TWELFTH PARLIAMENT – FOURTH SESSION

In the matter of approval by the National Assembly of person nominated for appointment to the position of Chief Executive Officer of the National Government Constituencies Development Fund Board

SUBMISSION OF MEMORANDA

Pursuant to the provisions of section 20 of the National Government Constituency Development Fund Act, 2015 as read together with Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the Cabinet Secretary for National Treasury has nominated Prof. Mohamed Hussein Abdille for appointment as the Chief executive officer of the National Government Constituency Development Fund Board.

Following the receipt of the nominations from the Cabinet Secretary, the Select Committee on National Government Constituencies Development Fund is mandated to vet, consider his suitability for appointment to the office and submit its report to the House for approval.

Pursuant to the provisions of Section 6(9) of the Public Appointments (Parliamentary Approval) Act, 2011 (No. 33 of 2011), the Committee invites interested members of the public to submit any representation by written statement on oath (affidavit) with supporting evidence contesting the suitability of the said nominee for appointment to office as Chief Executive Officer of the National Government Constituencies Development Fund Board.

The representations may be forwarded to the Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi; hand-delivered to the Office of the Clerk, Main Parliament Buildings, Nairobi; or emailed to clerk@parliament.go.ke; to be received on or before Wednesday, 18th March, 2020 at 5.00 pm.

MICHAEL R. SIALAI, EBS
CLERK OF THE NATIONAL ASSEMBLY

REPUBLIC OF KENYA



NATIONAL ASSEMBLY
TWELFTH PARLIAMENT – FOURTH SESSION

In the Matter of Approval by the National Assembly of person nominated for appointment as the chief executive officer of the National Government Constituencies Development Fund

NOTIFICATION FOR VETTING BY THE SELECT COMMITTEE ON NATIONAL GOVERNMENT CONSTITUENCY DEVELOPMENT FUND OF PERSONS NOMINATED FOR APPOINTMENT AS CHIEF EXECUTIVE OFFICER OF THE NATIONAL GOVERNMENT CONSTITUENCY DEVELOPMENT FUND BOARD

Pursuant to the provisions of section 20 of the National Government Constituency Development Fund Act, 2015 as read together with Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the Cabinet Secretary for National Treasury has nominated Prof. Mohamed Hussein Abdille for appointment as the Chief executive officer of the National Government Constituency Development Fund Board.

Pursuant to provisions of Article 118 of the Constitution and Section 6(4) of the Public Appointments (Parliamentary Approval) Act, 2011, the general public is hereby notified that Select Committee on National Government Constituency Development fund shall conduct the vetting of the said nominee on Thursday, 12th March, 2020. The approval hearing will be held in Committee Room on 4th Floor, Continental House, Parliament Buildings at 10.00 am.

The nominee should bring the originals of his identity card, academic and professional certificates and other relevant testimonials. In addition, the nominee should bring letters/certificate of clearance/compliance from the following:-

- (i) Ethics and Anti-Corruption Commission;
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- (v) Any of the Credit Reference Bureaus.

MICHAEL R. SIALAI, EBS
CLERK OF THE NATIONAL ASSEMBLY

REPUBLIC OF KENYA



NATIONAL ASSEMBLY
TWELFTH PARLIAMENT – FOURTH SESSION

In the matters of consideration by the National Assembly:-

1. The Employment (Amendment) (No. 2) Bill, (National Assembly Bill No. 79 of 2019)
2. Public Finance Management (Amendment) (No. 4) Bill, (National Assembly Bill No. 78 of 2019)

SUBMISSION OF MEMORANDA

Article 118(1)(b) of the Constitution provides that, "Parliament shall facilitate public participation and involvement in the legislative and other business of Parliament and its Committees". The National Assembly Standing Order 127(3) provides that, "the Departmental Committee to which a Bill is committed shall facilitate public participation and take into account the views and recommendations of the public when the Committee makes its report to the House".

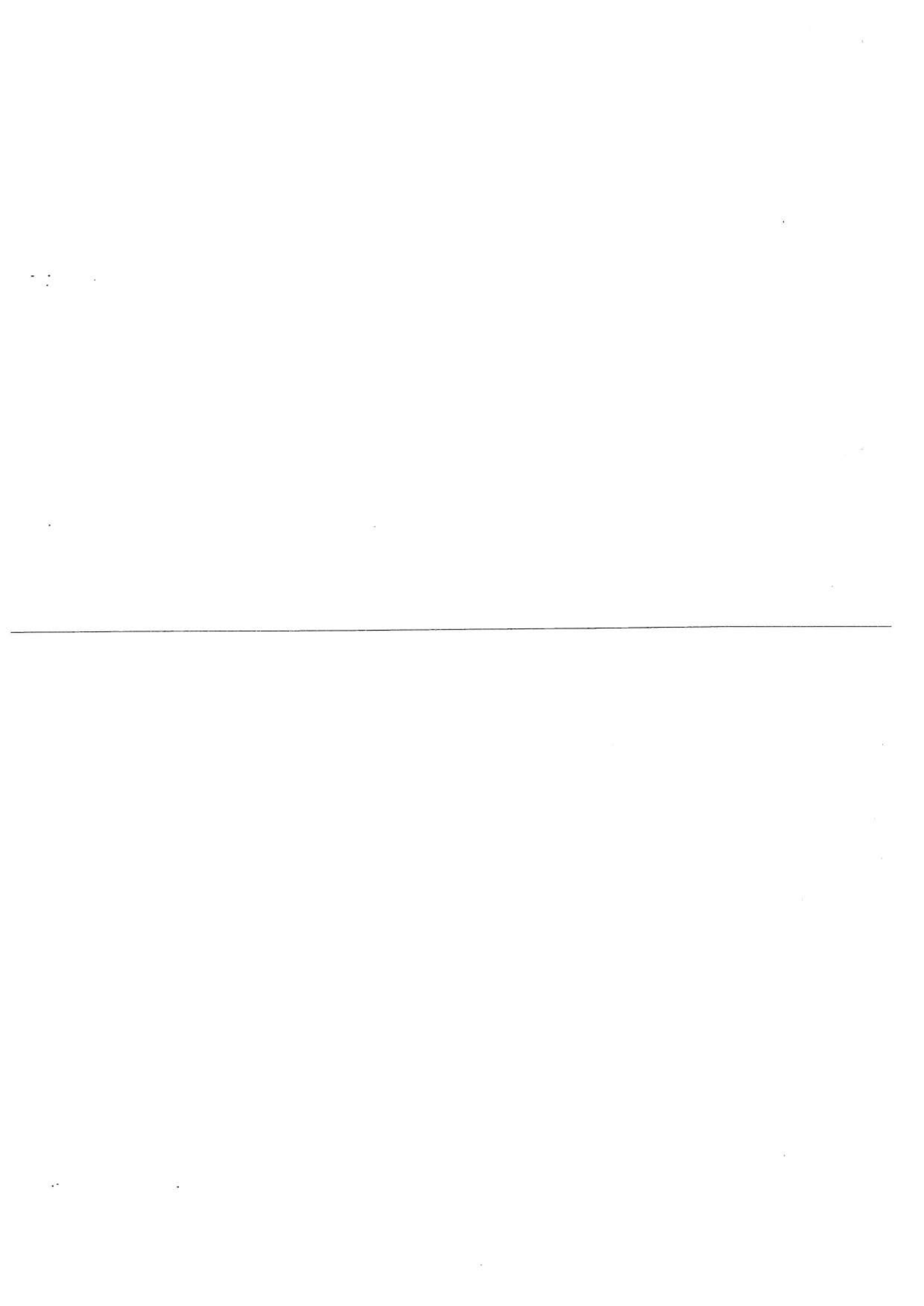
The Employment (Amendment) (No. 2) Bill, (National Assembly Bill No. 79 of 2019) seeks to amend Section 9 of the Employment Act, 2007 in order to mandate an employer to carry out background checks on prospective employees upon granting an offer of employment. Many of the unemployed consist of persons below the age of thirty five (35) years and as a result, are unable to afford clearance certificates required by employers for purposes of employment.

The Public Finance Management (Amendment) (No. 4) Bill, (National Assembly Bill No. 78 of 2019) seeks to amend the Public Finance Management Act in order to institutionalize the oversight role of Parliament with regards to the budget process and ensure that Debt Management Strategy Paper (DMS) is submitted to the National Assembly together with the Budget Policy Statement and is examined and scrutinized independently by the sectoral committees and a report tabled in the House with recommendations therefore by the Budget and Appropriations Committee. In addition to providing for the oversight function of National Assembly, the Bill has made provision for the specific role of the Cabinet Secretary in accounting to the National Assembly on the function of the Debt Management Office.

The Employment (Amendment) (No. 2) Bill (National Assembly Bill No. 79 of 2019) and the Public Finance Management (Amendment) (No. 4) Bill, (National Assembly Bill No. 78 of 2019) have undergone First Reading pursuant to Standing Order 127(3) and stand committed to the Departmental Committee on Labour & Social Welfare and the Departmental Committee on Finance & National Planning respectively, for consideration and thereafter report to the House.

Pursuant to Article 118(1)(b) of the Constitution and Standing Order 127(3), the respective Committees invite interested members of the public to submit any representations they may have on the said Bills. The Bills can be accessed from the parliamentary website at www.parliament.go.ke/the-national-assembly/house-business/bills. The representations or written submissions may be forwarded to the Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi; hand-delivered to the Office of the Clerk, Main Parliament Buildings, Nairobi; or emailed to clerk@parliament.go.ke; to be received on or before Wednesday, 11th March, 2020 at 5.00 pm.

MICHAEL R. SIALAI, EBS
CLERK OF THE NATIONAL ASSEMBLY



REPUBLIC OF KENYA



**NATIONAL ASSEMBLY
TWELFTH PARLIAMENT - FOURTH SESSION**

In the matter of approval by the National Assembly of person nominated for appointment to the position of Chief Executive Officer of the National Government Constituencies Development Fund Board

SUBMISSION OF MEMORANDA

Pursuant to the provisions of section 20 of the National Government Constituency Development Fund Act, 2015 as read together with Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the Cabinet Secretary for National Treasury has nominated Prof. Mohamed Hussein Abdille for appointment as the Chief executive officer of the National Government Constituency Development Fund Board.

Following the receipt of the nominations from the Cabinet Secretary, the Select Committee on National Government Constituencies Development Fund is mandated to vet, consider suitability for appointment to the office and submit its report to the House for approval.

Pursuant to the provisions of Section 6(9) of the Public Appointments (Parliamentary Approval) Act, 2011 (No. 33 of 2011), the Committee invites interested members of the public to submit any representation by written statement on oath (affidavit) with supporting evidence contesting the suitability of the said nominee for appointment to office as Chief Executive Officer of the National Government Constituencies Development Fund Board.

Such representations may be forwarded to the Clerk of the National Assembly, P.O. Box 42-00100, Nairobi; hand-delivered to the Office of the Clerk, Main Parliament Buildings, Nairobi; or emailed to clerk@parliament.go.ke; to be received on or before Wednesday, 18th March, 2020 at 5.00 pm.

MICHAEL R. SIALAI, EBS
CLERK OF THE NATIONAL ASSEMBLY

REPUBLIC OF KENYA



**NATIONAL ASSEMBLY
TWELFTH PARLIAMENT - FOURTH SESSION**

In the Matter of Approval by the National Assembly of person nominated for appointment as the chief executive officer of the National Government Constituencies Development Fund

NOTIFICATION FOR VETTING BY THE SELECT COMMITTEE ON NATIONAL GOVERNMENT CONSTITUENCY DEVELOPMENT FUND OF PERSON NOMINATED FOR APPOINTMENT AS CHIEF EXECUTIVE OFFICER OF THE NATIONAL GOVERNMENT CONSTITUENCY DEVELOPMENT FUND BOARD

Pursuant to the provisions of section 20 of the National Government Constituency Development Fund Act, 2015 as read together with Sections 3 and 5 of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the Cabinet Secretary for National Treasury has nominated Prof. Mohamed Hussein Abdille for appointment as the Chief executive officer of the National Government Constituency Development Fund Board.

Pursuant to provisions of Article 118 of the Constitution and Section 6(4) of the Public Appointments (Parliamentary Approval) Act, 2011, the general public is hereby notified that Select Committee on National government Constituency development fund shall conduct the vetting of the said nominee on Thursday, 12th March, 2020. The approval hearing will be held in Committee Room on 4th Floor, Continental House, Parliament Buildings at 10.00 am.

The nominee should bring the originals of his identity card, academic and professional certificates and other relevant testimonials. In addition, the nominee should bring letters/certificate of clearance/compliance from the following:-

- (i) Ethics and Anti-Corruption Commission;
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MICHAEL R. SIALAI, EBS
CLERK OF THE NATIONAL ASSEMBLY

REPUBLIC OF KENYA



**NATIONAL ASSEMBLY
TWELFTH PARLIAMENT - FOURTH SESSION**

In the matter of approval by the National Assembly of persons nominated for appointment to the position of Member of the Teachers Service Commission

SUBMISSION OF MEMORANDA

Pursuant to Article 250(2)(b) of the Constitution as read together with Section 8(7) of the Teachers Service Commission Act, 2012 and Section 5 of the Public Appointments (Parliamentary Approval) Act, (No. 33 of 2011), His Excellency the President has nominated the following persons for appointment to the position of Member of the Teachers Service Commission:-

1. Mr. Mbage Njuguna Nga'ng'a
2. Ms. Lella Abdi Ali

Following the receipt of the nominations from His Excellency the President, the Departmental Committee on Education and Research is mandated to vet, consider their suitability for appointment to the office and submit its report to the House for approval.

Pursuant to the provisions of Section 6(9) of the Public Appointments (Parliamentary Approval) Act, 2011 (No. 33 of 2011), the Committee invites interested members of the public to submit any representation by written statement on oath (affidavit) with supporting evidence contesting the suitability of the said nominees for appointment to office as Member of the Teachers Service Commission.

Such representations may be forwarded to the Clerk of the National Assembly, P.O. Box 42-00100, Nairobi; hand-delivered to the Office of the Clerk, Main Parliament Buildings, Nairobi; or emailed to clerk@parliament.go.ke; to be received on or before Wednesday, 18th March, 2020 at 5.00 pm.

MICHAEL R. SIALAI, EBS
CLERK OF THE NATIONAL ASSEMBLY

REPUBLIC OF KENYA



**NATIONAL ASSEMBLY
TWELFTH PARLIAMENT - FOURTH SESSION**

In the Matter of Approval by the National Assembly of the persons nominated for appointment to the position of Member of the Teachers Service Commission

NOTIFICATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON EDUCATION AND RESEARCH OF PERSONS NOMINATED FOR APPOINTMENT TO THE POSITION OF MEMBER OF THE TEACHERS SERVICE COMMISSION

Pursuant to Article 250(2)(b) of the Constitution as read together with Section 8(7) of the Teachers Service Commission Act, 2012 and Section 5 of the Public Appointments (Parliamentary Approval) Act, (No. 33 of 2011), His Excellency the President has nominated the following persons for appointment to the position of Member of the Teachers Service Commission:-

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2. Ms. Lella Abdi Ali

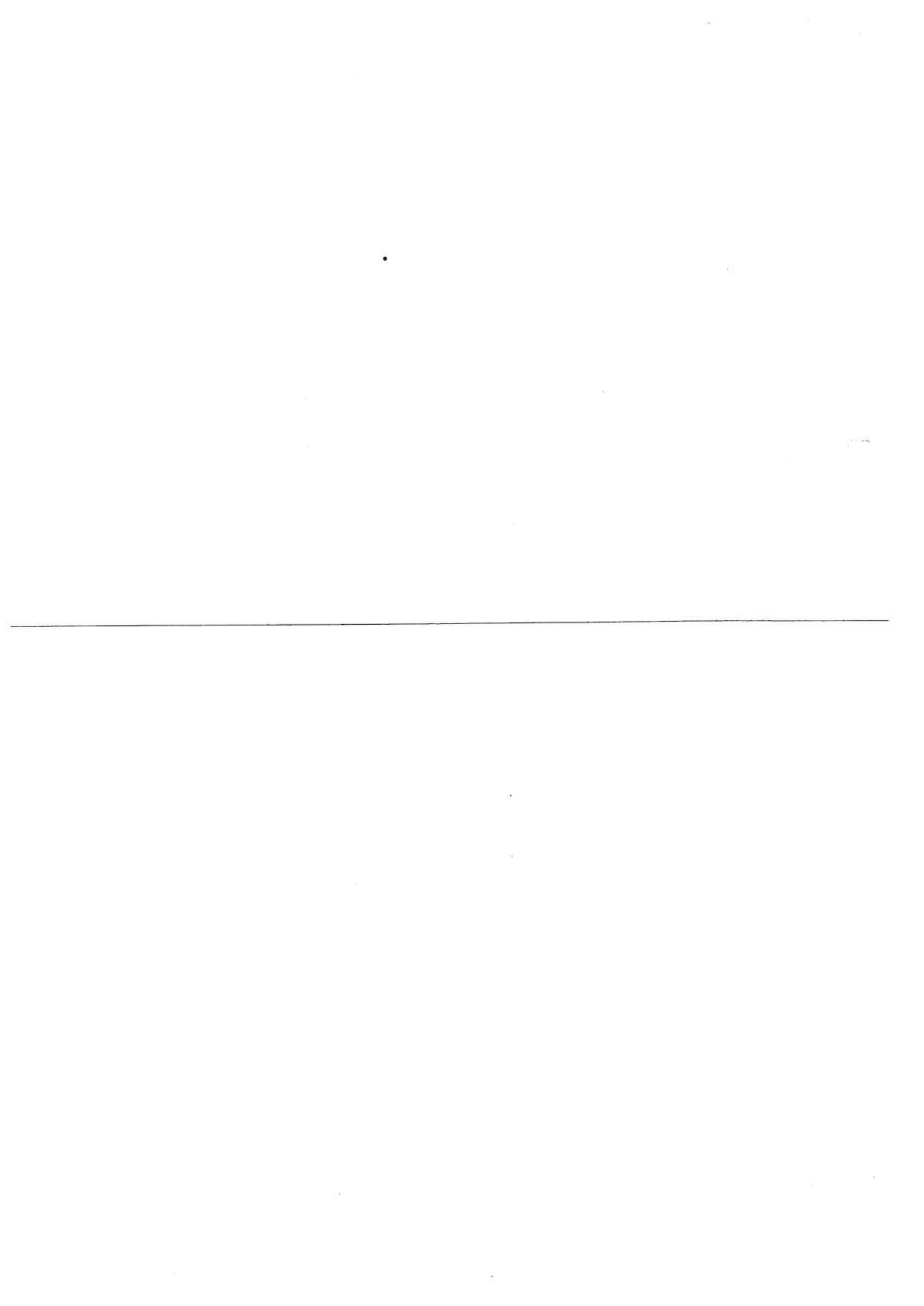
Following the receipt of the nominations from His Excellency the President, the Departmental Committee on Education and Research is mandated to vet, consider their suitability for appointment to the office and submit its report to the House for approval.

No.	Nominee	Time
1.	Mr. Mbage Njuguna Nga'ng'a	10.00 am
2.	Ms. Lella Abdi Ali	11.30 am

The nominees should bring the originals of their identity card, academic and professional certificates and other relevant testimonials. In addition, the nominees should bring letters/certificate of clearance/compliance from the following:-

- (i) Ethics and Anti-Corruption Commission;
- (ii) Kenya Revenue Authority;
- (iii) Higher Education Loans Board;
- (iv) Directorate of Criminal Investigations; and
- (v) Any of the Credit Reference Bureaus.

MICHAEL R. SIALAI, EBS
CLERK OF THE NATIONAL ASSEMBLY



**ANNEXURE V - LETTERS FROM THE CLERK, NATIONAL
ASSEMBLY INVITING THE NOMINEES FOR
THE APPROVAL HEARING**

REPUBLIC OF KENYA

Telegraphic Address
'Bunge', Nairobi
Telephone +254 20 2221291
Fax: +254 20 2243694
E-mail: clerk@parliament.go.ke
When replying please quote



NATIONAL ASSEMBLY

Clerk's Chambers
National Assembly
Parliament Buildings
P.O. Box 41842-00100
NAIROBI, Kenya

Ref:NA/DCS/EDUC/2020/019

4th March, 2020

Mr. Mbage Njuguna Ng'ang'a
P. O. Box 60412 - 00100
NAIROBI
Tel. No. 0722374947

Dear *Sr*,

**RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON
EDUCATION AND RESEARCH**

Following your nomination by His Excellency the President for appointment as Member, Teachers Service Commission, the Departmental Committee on Education and Research hereby invites you for Vetting pursuant to provisions of section 6(3) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) on Thursday, 12th March, 2020 at 10:00 am. The approval hearing will be held in the Mini Chamber, First Floor, County Hall, Parliament Buildings.

Kindly fill the attached Questionnaire as required by the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) and return it on or before Tuesday, 10th March, 2020 at 5:00 pm.

You are requested to appear for vetting with your original national identity card, academic and professional certificates and other relevant testimonials. In addition, you should appear with letters/certificates of clearance/compliance from the following:-

1. Ethics and Anti-Corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations; and
5. Any of the Credit Reference Bureaus.

The Liaison officer facilitating this matter is Mr. Daniel Mutunga, Committee Clerk who may be contacted on Tel. No. 0707-754498 or email address: dmutunga2008@gmail.com.

Yours *sincerely,*

A handwritten signature in black ink, appearing to read 'Serah M. Kioko'.

SERAH M. KIOKO

For: CLERK OF THE NATIONAL ASSEMBLY

REPUBLIC OF KENYA

Telegraphic Address
'Bunge', Nairobi
Telephone +254 20 2221291
Fax: +254 20 2243694
E-mail: clerk@parliament.go.ke
When replying please quote



NATIONAL ASSEMBLY

Clerk's Chambers
National Assembly
Parliament Buildings
P.O. Box 41842-00100
NAIROBI, Kenya

Ref: NA/DCS/EDUC/2020/020

4th March, 2020

Ms. Leila Abdi Ali
P. O. Box 7564 – 00100
NAIROBI
Tel. No. 0722-12363
Email address: leilaabdiali@gmail

Dear *Madam,*

**RE: INVITATION FOR VETTING BY THE DEPARTMENTAL COMMITTEE ON
EDUCATION AND RESEARCH**

Following your nomination by His Excellency the President for appointment as Member, Teachers Service Commission, the Departmental Committee on Education and Research hereby invites you for Vetting pursuant to provisions of section 6(3) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) on Thursday, 12th March, 2020 at 11:30 am. The approval hearing will be held in the Mini Chamber, First Floor, County Hall, Parliament Buildings.

Kindly fill the attached Questionnaire as required by the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011) and return it on or before Tuesday, 10th March, 2020 at 5:00 pm.

You are requested to appear for vetting with your original national identity card, academic and professional certificates and other relevant testimonials. In addition, you should appear with letters/certificates of clearance/compliance from the following:-

1. Ethics and Anti-Corruption Commission;
2. Kenya Revenue Authority;
3. Higher Education Loans Board;
4. Directorate of Criminal Investigations; and
5. Any of the Credit Reference Bureaus.

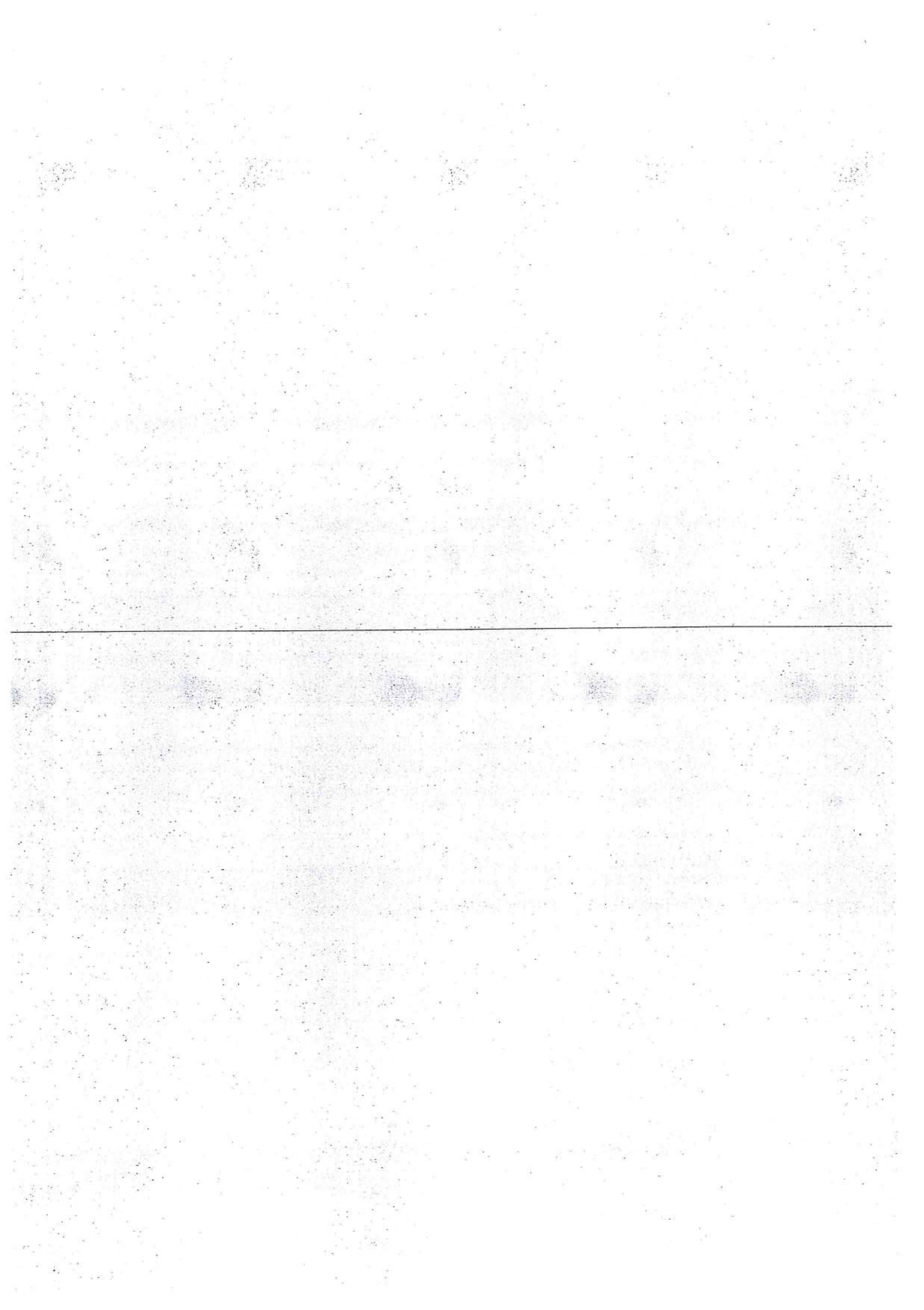
The Liaison officer facilitating this matter is Mr. Daniel Mutunga, Committee Clerk who may be contacted on Tel. No. 0707-754498 or email address: dmutunga2008@gmail.com.

Yours: *Sincerely,*

A handwritten signature in black ink, appearing to read 'Serah M. Kioko'.

SERAH M. KIOKO

For: CLERK OF THE NATIONAL ASSEMBLY



**ANNEXURE VI - LETTERS FROM THE CLERK OF THE
NATIONAL ASSEMBLY TO THE VARIOUS
GOVERNMENT AGENCIES REQUESTING
FOR REPORTS**

REPUBLIC OF KENYA

Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-221291
Fax: +254-020-243694
E-mail: clerk@parliament.go.ke
When replying please quote



Clerk's Chambers
National Assembly
Parliament Buildings
P.O. Box 41842 -00100
NAIROBI, Kenya

NATIONAL ASSEMBLY

Ref:NA/DC/EDUC/2020/014

4th March, 2020

Mr. George Kinoti
Director, Criminal Investigation Department
Directorate of Criminal Investigations
P.O. Box 30036 - 001100
Mazigira Complex - Kiambu Road
Opp. Forestry Department Headquarters
NAIROBI

Dear Sir,

RE: VETTING OF NOMINEES TO THE POSITION OF MEMBER, TEACHERS SERVICE COMMISSION

Article 124(4) of the Constitution provides that, "when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House".

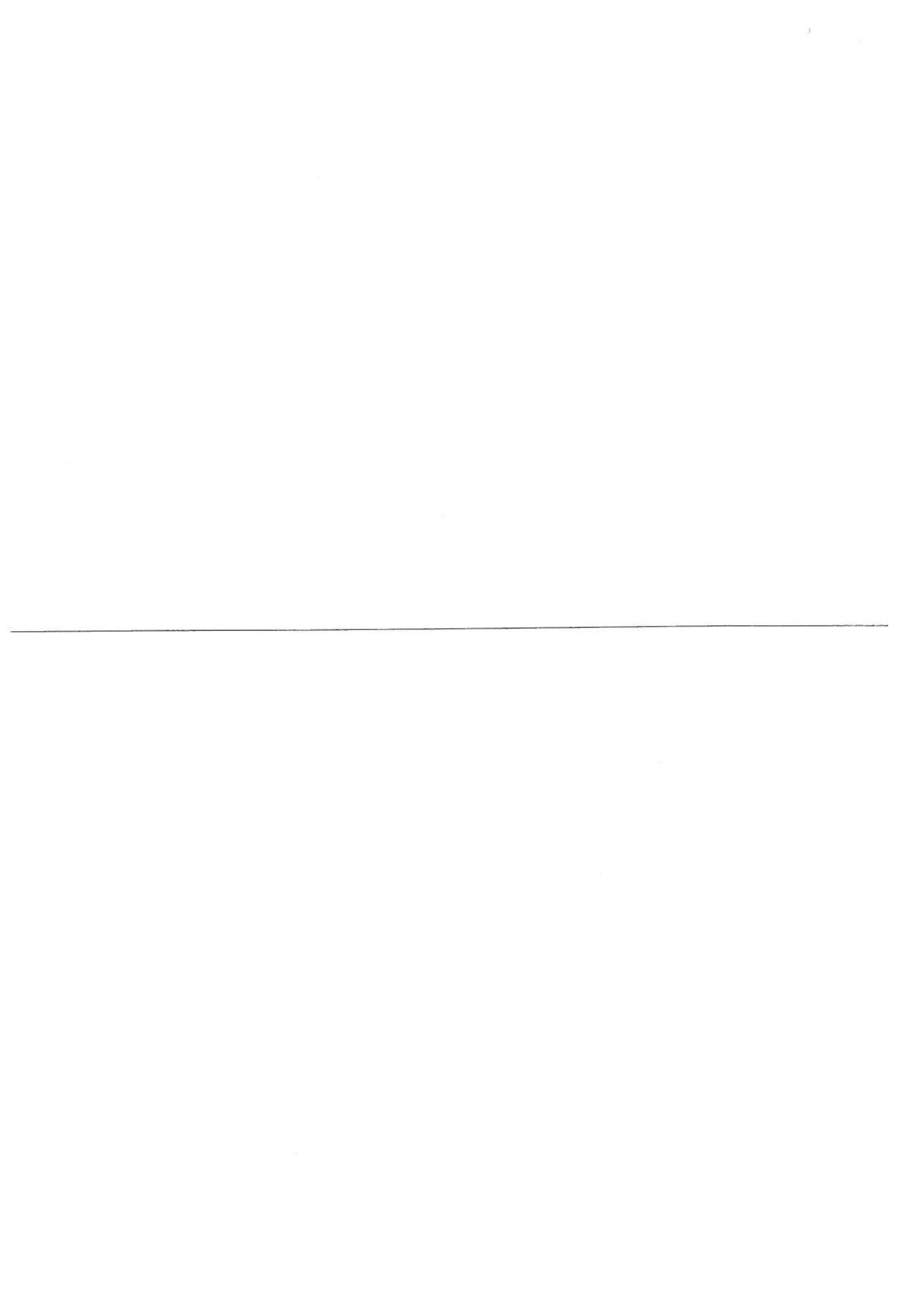
The Departmental Committee on Education and Research of the National Assembly shall conduct the vetting of the following nominees for appointment to the position of Member, Teachers Service Commission on Thursday, 12th March, 2020.

	Nominee	Position	National Identity Card (ID) No.	KRA PIN No.
1.	Mr. Mbage Njuguna Ng'ang'a	Member	4434856	A00130122K
2.	Ms. Leila Abdi Ali	Member	3563361	A00943201D

Pursuant to Section 7(b) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the Committee is mandated to consider whether the nominees meet all constitutional and statutory requirements relating to the office in question.

Pursuant to section 6(7) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), the Committee is required to consider, among other issues, personal integrity and background of the nominees in terms of compliance with the principles of leadership and integrity as set out in Chapter Six of the Constitution.

This is therefore, to request you to provide information on whether the nominees have been adversely mentioned in any investigation carried out by the Directorate in the course of



REPUBLIC OF KENYA

Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-221291
Fax: +254-020-243694
E-mail: clerk@parliament.go.ke
When replying please quote



NATIONAL ASSEMBLY

Clerk's Chambers
National Assembly
Parliament Buildings
P.O. Box 41842 -00100
NAIROBI, Kenya

Ref:NA/DC/EDUC/2020/017

4th March, 2020

Mr. Twalib A. Mbarak
Chief Executive Officer
Ethics and Anti- Corruption Commission
Integrity Centre,
Milimani/Valley Road Junction
P.O. Box 61130 - 00200
NAIROBI

Dear Sir,

RE: VETTING OF NOMINEES TO THE POSITION OF MEMBER, TEACHERS SERVICE COMMISSION

Article 124(4) of the Constitution provides that, "when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House".

The Department Committee on Education and Research of the National Assembly shall conduct the vetting of the following nominees for appointment to the position of Member, Teachers Service Commission on Thursday 12th March, 2020.

	Nominee	Position	National Identity Card (ID) No.	KRA PIN No.
1.	Mr. Mbage Njuguna Ng'ang'a	Member	4434856	A00130122K
2.	Ms. Leila Abdi Ali	Member	3563361	A00943201D

Pursuant to Section 7(b) of the Public Appointments (Parliamentary Approvals) Act (No. 33 of 2011), the Committee is mandated to consider whether the nominees meet all constitutional and statutory requirements relating to the office in question in terms of compliance with the principles of leadership and integrity as set out in Chapter Six of the Constitution.

This is to request you to provide any adverse information touching on the integrity of the nominees that may be in possession of the Commission. Such information will assist the Committee undertake its mandate more effectively. Kindly forward the information to the undersigned by Wednesday, 11th March, 2020.

Yours sincerely,

SERAH M. KIOKO

For: CLERK OF THE NATIONAL ASSEMBLY

REPUBLIC OF KENYA

Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-221291
Fax: +254-020-243694
E-mail: clerk@parliament.go.ke
When replying please quote



Clerk's Chambers
National Assembly
Parliament Buildings
P.O. Box 41842 -00100
NAIROBI, Kenya

NATIONAL ASSEMBLY

Ref: NA/DC/EDUC/2020/016

4th March, 2020

Mr. James Mburu
Commissioner General
Kenya Revenue Authority
Times Towers, 30th Floor
Haile Selassie Avenue
NAIROBI

Dear Sir,

RE: VETTING OF NOMINEES TO THE POSITION OF MEMBER, TEACHERS SERVICE COMMISSION

Article 124(4) of the Constitution provides that, "when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House".

The Department Committee on Education and Research of the National Assembly shall conduct the vetting of the following nominees for appointment to the position of Member, Teachers Service Commission on Thursday, 12th March, 2020.

	Nominee	Position	National Identity Card (ID) No.	KRA PIN No.
1.	Mr. Mbage Njuguna Ng'ang'a	Member	4434856	A00130122K
2.	Ms. Leila Abdi Ali	Member	3563361	A00943201D

Pursuant to Section 7(b) of the Public Appointments (Parliamentary Approvals) Act (No. 33 of 2011), the Committee is mandated to consider whether the nominees meet all constitutional and statutory requirements relating to the office in question in terms of compliance with the principles of leadership and integrity as set out in Chapter Six of the Constitution.

This is therefore, to request you to provide a report on tax compliance by the nominees. This information will assist the Committee undertake its mandate more effectively. Kindly forward the information to the undersigned by Wednesday, 11th March, 2020.

Yours Sincerely,

SERAH M. KIOKO

For: CLERK OF THE NATIONAL ASSEMBLY

REPUBLIC OF KENYA

Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-221291
Fax: +254-020-243694
E-mail: clerk@parliament.go.ke
When replying please quote



NATIONAL ASSEMBLY

Clerk's Chambers
National Assembly
Parliament Buildings
P.O. Box 41842 -00100
NAIROBI, Kenya

Ref:NA/DC/EDUC/2020/015

4th March, 2020

Charles M. Ringera
Chief Executive
Higher Education Loans Board
Anniversary Towers, 18th Floor
University way
NAIROBI

Dear Sir,

RE: VETTING OF NOMINEES TO THE POSITION OF MEMBER, TEACHERS SERVICE COMMISSION.

Article 124(4) of the Constitution provides that, "when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House".

The Department Committee on Education and Research of the National Assembly shall conduct the vetting of the following nominees for appointment to the position of Member, Teachers Service Commission on Thursday, 12th March, 2020.

	Nominee	Position	National Identity Card (ID) No.	KRA PIN No.
1.	Mr. Mbage Njuguna Ng'anga	Member	4434856	A00130122K
2.	Ms. Leila Abdi Ali	Member	3563361	A00943201D

pursuant to Section 7(b) of the Public Appointments (Parliamentary Approvals) Act (No. 33 of 2011), the Committee is mandated to consider whether the nominees meet all constitutional and statutory requirements relating to the office in question in terms of compliance with the principles of leadership and integrity as set out in Chapter Six of the Constitution.

This is to request you to provide a report on repayment of any loans that may have been advanced by the Commission to the said nominees. Such information will assist the Committee undertake its mandate more effectively. Kindly forward the information to the undersigned by Wednesday, 11th March, 2020.

Yours sincerely,

SERAH M. KIOKO

For: CLERK OF THE NATIONAL ASSEMBLY

REPUBLIC OF KENYA

Telegraphic Address
'Bunge', Nairobi
Tel. +254-020-221291
Fax: +254-020-243694
E-mail: clerk@parliament.go.ke
When replying please quote



Clerk's Chambers
National Assembly
Parliament Buildings
P.O. Box 41842 -00100
NAIROBI, Kenya

NATIONAL ASSEMBLY

Ref:NA/DC/EDUC/2020/018

4th March, 2020

Mr. Anne Njeri Nderitu
Registrar of Political Parties
Office of the Registrar of Political Parties
P.O. Box 1131 - 00606
Lions Place, 1st Floor
Karuna Close, Waiyaki Way, Westlands
NAIROBI

Dear Madam,

VETTING OF NOMINEES TO THE POSITION OF MEMBER, TEACHERS SERVICE COMMISSION

Article 124(4) of the Constitution provides that, "when a House of Parliament considers any appointment for which its approval is required under this Constitution or an Act of Parliament, the appointment shall be considered by a Committee of the relevant House".

The Department Committee on Education and Research of the National Assembly shall conduct the vetting of the following nominees for appointment to the position of Member, Teachers Service Commission on Thursday, 12th March, 2020.

	Nominee	Position	National Identity Card (ID) No.	KRA PIN No.
1.	Mr. Mbage Njuguna Ng'ang'a	Member	4434856	A00130122K
2.	Ms. Leila Abdi Ali	Member	3563361	A00943201D

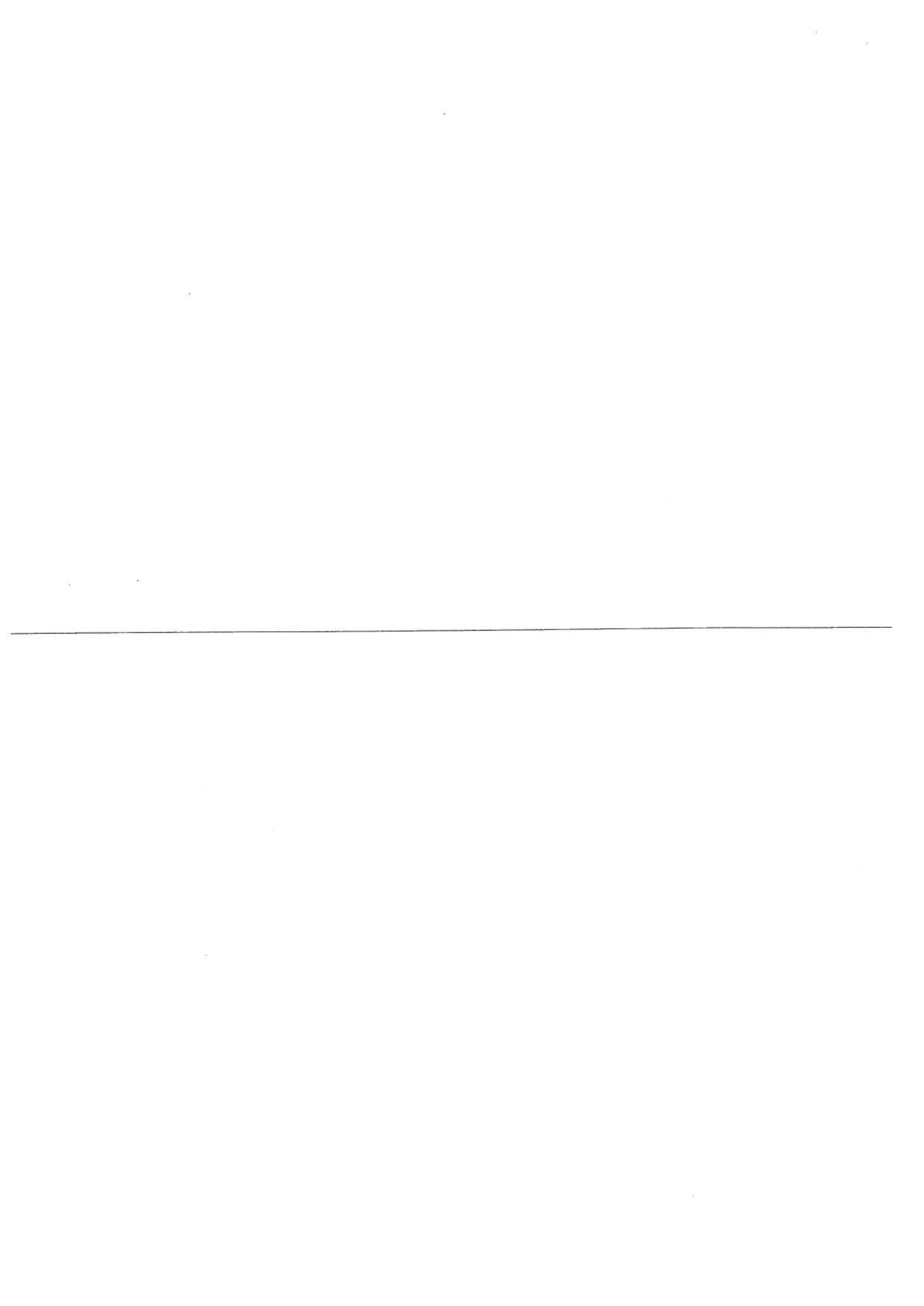
Pursuant to Section 7(b) of the Public Appointments (Parliamentary Approvals) Act (No. 33 2011), the Committee is mandated to consider whether the nominees meet all constitutional and statutory requirements relating to the office in question in terms of compliance with the principles of leadership and integrity as set out in Chapter Six of the Constitution.

In view of the provisions of Article 77 (2) of the Constitution which prohibits State Officer from holding office in a political party, this is therefore to request you to provide any information on whether the nominees hold an office in a political party. This information will assist the Committee to effectively discharge its mandate. Kindly forward the information to the undersigned by Wednesday, 11th March, 2020.

Yours sincerely,

SERAH M. KIOKO

For: CLERK OF THE NATIONAL ASSEMBLY



**ANNEXURE VII - NOMINEE'S CLEARANCE CERTIFICATES
FROM THE GOVERNMENT AGENCIES**

① MUTUNGA
Please deaf
FA
11/3/20



③ CHENWEN
Please wait
FA
11/3/20

ETHICS AND ANTI-CORRUPTION COMMISSION

INTEGRITY CENTRE (Jakaya Kikwete/Valley Road Junction) P.O. Box 61130 – 00200, NAIROBI, Kenya
TEL.: 254 (020) 4997000, MOBILE: 0709 781000; 0730 997000
FAX: 254 (020) 2240954 EMAIL: eacc@integrity.go.ke WEBSITE: www.eacc.go.ke

When replying please quote:

Our Ref: EACC.7/10/5 VOL. XIII (54)

9th March, 2020

The Clerk

Clerk's Chambers
National Assembly
Parliament Building
P O Box 41842-00100
NAIROBI

① D/cmt
11/3/20



(Attn: Serah M. Kioko)

RE: VETTING OF NOMINEES TO THE POSITION OF MEMBER, TEACHER SERVICE COMMISSION

Your letter referenced NA/DC/EDUC/2020/017 dated 4th March, 2020 on the above subject matter refers.

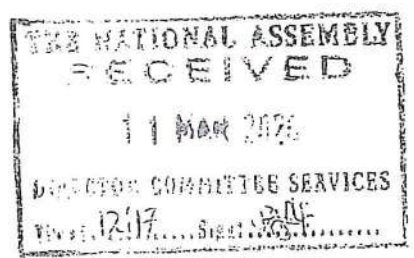
We wish to confirm that we have not undertaken any investigations where the following candidates have been found culpable.

S/No	Name	ID Number
1.	Mr. Mbage Njuguna Ng'ang'a	4434856
2.	Ms. Leila Abdi Ali	35673361

The information provided is based on records available as at 9th March 2020.

Please note that the absence of records in the Commission's database is not a guarantee of absolute integrity of the candidates.

LUCY KINUTHIA
FOR: SECRETARY/CHIEF EXECUTIVE OFFICER
EH/tm



③ C. H. Mwangi
Please note
FA
11/3/20



KENYA REVENUE
AUTHORITY
ISO 9001:2015 CERTIFIED

Office of the Commissioner General

② MURUNGA
please deep
FA
11/3/20

KRA/5/1002/5(2039)

10th March 2020

Mr. Michael R. Sialai, EBS
Clerk of National Assembly
Parliament Building
NAIROBI

① D/amt
11/3/20

Att. Ms. Sarah M. Kioko

Dear Mr Sialai,

VETTING OF NOMINEES TO THE POSITION OF MEMBER, TEACHERS SERVICE COMMISSION

We refer to your letter Ref: NA/DC/EDU/2020/016 dated 4th March 2020 on the subject matter above and copy herein attached.

The compliance status of the nominees is as follows:

	Name	ID	PIN	Compliance Status
1.	Mr. Mbage Njuguna Ng'ang'a	4434856	A00130122K	Compliant
2.	Ms. Leila Abdi Ali	3563361	A00943201D	Compliant

Yours Sincerely

Githii Mburu
COMMISSIONER GENERAL

THE NATIONAL ASSEMBLY
RECEIVED
11 MAR 2020
DIRECTOR COMMITTEE SERVICES
Time: 12:25 Sign: [Signature]

NATIONAL ASSEMBLY
RECEIVED
11 MAR 2020
CLERK'S OFFICE
P. O. Box 41842, NAIROBI

Tulipe Ushuru, Tujitegemeel!



1998-1999



② MURUNGA
Please check
FA
12/3/20

HIGHER EDUCATION LOANS BOARD

Tel: 0711052000
E-mail: contactcentre@helb.co.ke
Website: www.helb.co.ke

Anniversary Towers
University Way
P.O Box 69489-00400
Nairobi, Kenya

HELB/RR/112009/32

10th March, 2020

Michael R. Sialai, EBS
Clerk of National Assembly
Parliament Buildings
P.O Box 41842-00100
NAIROBI

① Dants
11/3/20

Dear *Michael*

VETTING OF NOMINEES TO THE POSITION OF MEMBER, TEACHERS SERVICE COMMISSION

We acknowledge with thanks receipt of your letter dated 4th March 2020, requesting the Higher Education Loans Board to provide a report on repayment of HELB loans that may have been advanced to following candidates for the purpose of vetting.

Please find a list confirming their loan status with HELB.

S/NO	NAME	ID NO	STATUS	YEAR OF CLEARANCE
1.	Mr. Mbage Njuguna Ng'ang'a	4434856	Cleared Cert Ref 26483	19 th April 2011
2.	Ms. Leila Abdi Ali	3563361	Not a Beneficiary	N/A

We kindly urge you to continue encouraging applicants to seek their compliance certificate from the Board as part of testimonials and conformity to Chapter six of the constitution of Kenya.

We wish to thank you most sincerely for allowing us to provide you this information as this kind of collaboration goes a long way in assisting HELB finance needy Kenyans pursuing higher education now and in the future.

Your

[Handwritten signature]

CHARLES M. RINGERA
CHIEF EXECUTIVE OFFICER

**THE NATIONAL ASSEMBLY
RECEIVED**
12 MAR 2020
DIRECTOR COMMITTEE SERVICES
Time: 10:43 AM Sign: *[Signature]*

NATIONAL ASSEMBLY
RECEIVED
11 MAR 2020
CLERK OF PARLIAMENT
P.O. Box 41842 NAIROBI



ISO 9001:2015 Certified.





Republic of Kenya

Telephone: +254(0)204022000
Email: registrar@orpp.or.ke
Website: www.orpp.or.ke
When replying please quote

Lion Place, 1st Floor
Off Waiyaki Way
P.O Box 1131-00606
Sarit Centre, Nairobi.

REF NO.: RPP/ORG/34 Vol. IV (12)

DATE: 9th March, 2020

Clerk of the National Assembly,
Clerks Chambers, National Assembly,
Parliament Buildings,
P.O. Box 41842-00100,
NAIROBI.

Dear Sir,

RE: VETTING OF THE NOMINEES TO THE POSITION OF MEMBER, TEACHERS SERVICE COMMISSION

Reference is made to letter Ref. NA/DC'EDUC/2020/018 dated 4th March, 2020 on the above subject matter.

According to the records held by this office as at 9th March, 2020, the list of the Nominees tabulated herein below are not officials of a registered political party.

S/No.	Candidate's Name	ID Number	Position
1.	Mr. Mbage Njuguna Ng'ang'a	4434856	Member
2.	Ms. Leila Abdi Ali	3563361	Member

Yours faithfully,

Ann N. Nderitu, MBS
Registrar of Political Parties



DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O.Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. **PCC-AAA0ORU8**

Date. **07 March 2020**

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

MBAGE NJUGUNA NG'ANG'A

holder of ID No. 4434856 have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): NIL

RESULTS OF TRIAL: NIL

DATE: NIL

This Certificate has been issued without any alteration or any erasure

(P.M. Ndunda)

For: Director, Directorate of Criminal Investigations
(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, send DCI to 21546

REMARKS

1.

Offence(s): _____

Result of Trial: _____

Date: _____

2.

Offence(s): _____

Result of Trial: _____

Date: _____

3.

Offence(s): _____

Result of Trial: _____

Date: _____

4.

Offence(s): _____

Result of Trial: _____

Date: _____

5.

Offence(s): _____

Result of Trial: _____

Date: _____

6.

Offence(s): _____

Result of Trial: _____

Date: _____

No. 026483

HIGHER EDUCATION LOANS BOARD



Certificate of Clearance

UNIVERSITY STUDENT LOAN

ANGANYA MURAGE NJUGUNA

This Certificate is awarded to

4434856

University Registration No. 934/221/74

University attended

UNIVERSITY OF NAIROBI

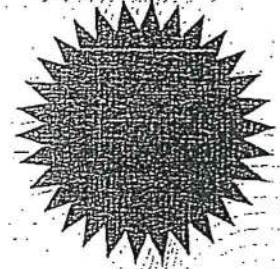
For having repaid in full the Principal Loan and interest thereon.

[Signature]
Signature

CEO/BOARD SECRETARY

19 April 2011

Date



[Signature]
Signature

HEAD OF OPERATIONS

19 April 2011

Date

HIGHER EDUCATION LOANS BOARD
REPAYMENT & RECOVERY DEPARTMENT

Certified True Copy of the Original

[Signature]
Signature

JOB M. THIGA

ADVOCATE
P. O. Box 47122
NAIROBI

This certificate is issued without erasures, alterations or cancellation.

www.kra.go.ke

Taxpayer PIN : A000130122K

Certificate Date: 11/03/2020

Name and Address :

MBAGE NJUGUNA NG'ANG'A
Museum Hill centre, Nairobi, Westlands District,
PO Box:40868,
Postal Code:00100

Certificate Number:

KRAWON1162562420



**This is to confirm that MBAGE NJUGUNA NG'ANG'A,
Personal Identification Number A000130122K
has filed relevant tax returns and
paid taxes due as provided by Law.**

**This Certificate will be valid for
twelve (12) months up to 10/03/2021.**

Caveat This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer : This certificate is system Generated and therefore does not require signature.You may confirm validity of this certificate on the iTax Portal by using the TCC Checker.This certificate confirms your compliance status for a period of five years preceding the date of issue. The certificate may however be with withdrawn on grounds of outstanding debt affecting periods prior to this.



CREDITINFO Clearance Certificate

This is to certify that,

Mbage Njuguna Ng'ang'a

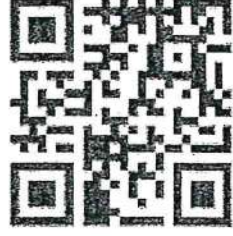
With ID Number: 4434856

Has no adverse listing as per information held by Creditinfo CRB Kenya Ltd

This certificate is valid at the date of issue, changes may occur after issue date

A handwritten signature in black ink, appearing to read 'M. Kump'.

Chief Executive Officer



A handwritten signature in black ink, appearing to read 'M. Mwangi'.

Chief Technology Officer

The Conclusion herein is based on the information obtained from public records and other third party sources. Creditinfo makes no representation as to the accuracy of this information and shall not be liable for any loss, damages or claims whatsoever arising from reliance in this certificate.



DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O.Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. PCC-AAAMATB5

Date. 03 October 2019

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

LEILA ABDI ALI

holder of ID No. 35673361 have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): NIL

RESULTS OF TRIAL: NIL

DATE: NIL

This Certificate has been issued without any alteration or any erasure

(P.M. Ndunda)

For: Director, Directorate of Criminal Investigations
(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, send DCI to 21546



DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O. Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. PCC-AAAMATB5

Date. 03 October 2019

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

LEILA ABDI ALI

holder of ID No. 35673361 have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): NIL

RESULTS OF TRIAL: NIL

DATE: NIL

This Certificate has been issued without any alteration or any erasure

(P.M. Ndunda)

For: Director, Directorate of Criminal Investigations
(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, send DCI to 21546

Certificate Serial No. 208191

HIGHER EDUCATION LOANS BOARD



I Certify that this is a True Copy of the Original
.....
TITUS M. KINYANJUI - ADVOCATE,
COMMISSIONER FOR OATHS & NOTARY PUBLIC
P. O. Box 38663-00623, NAIROBI

Compliance Certificate

This is to confirm that;

LEILA ABDI ALI

Holder of National IDNO. 35673361 is not a beneficiary of the University Loans scheme

Chief Operations Officer

Head Of Debt Management

Caveat

- a) This certificate is issued on the basis of information available to the Board as at the date shown above. The Board reserves the right to withdraw the certificate if new evidence materially alters the compliance status of the recipient.
- b) This is a system generated certificate. To confirm genuineness and validity of this certificate use the HELB checker available at : <https://portal.helb.co.ke> or contact our office.

Date of Issue: 30-10-2019

Valid until: 30-10-2020

MCRB/C494400

I Certify that this is a True Copy of the Original



TITUS M. KINYANJUI - ADVOCATE,
COMMISSIONER FOR OATHS & NOTIARY PUBLIC
P. O. BOX 38663-00623, NAIROBI

Metropol Credit Reference Bureau Ltd

Certificate of Clearance

LEILA ABDI ALI

National ID Number: 35673361

This is to certify that the above-named person has no negative listing as at the date below.

October 31, 2019



M-31



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www.kra.go.ke

Taxpayer PIN : A009432015D

Certificate Date: 17/10/2019

Name and Address :

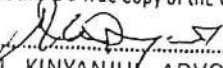
LEILA ABDI ALI

N/A, NAIROBI WEST, Westlands District,
PO Box:25784,
Postal Code:00100

I Certify that this is a True Copy of the Original

Certificate Number:

KRAWON1149018619


TITUS M. KINYANJUI - ADVOCATE,
COMMISSIONER FOR OATHS & NOTARY PUBLIC
P. O. Box 38663-00623, NAIROBI



**This is to confirm that LEILA ABDI ALI,
Personal Identification Number A009432015D
has filed relevant tax returns and
paid taxes due as provided by Law.**



**This Certificate will be valid for
twelve (12) months up to 16/10/2020.**

Caveat This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the

Disclaimer: This certificate is system Generated and therefore does not require signature. You may confirm validity of this certificate on the iTax Portal by using the TCC Checker.

SELF-DECLARATION FORM / FOMU YA KUJITANGAZA

1. GENERAL INFORMATION / TAARIFA YA JUMLA

Title / Cheo	Surname / Jina la ukoo	First Name / Jina la Kwanza	Middle Name / Jina la Katikati	Other Names / Majina Mengine
Mr / Mrs / Prof / Miss / Ms / Dr Bw / Bi / Prof / Binti / Bibi / Dkt	ALI	LEILA	ABDI	
ID CARD No. Na. ya Kitambulisho	PASSPORT NO. NA. ya PASIPOTI	EXPIRY DATE OF PASSPORT TAREHE YA MUDA WA PASIPOTI KUISHA	PIN NO. NA. ya PIN	
			A0094321015D	
SEX (Tick) JINSIA (Weka Alama)	Occupation: Kazi:			
Male Kiume <input type="checkbox"/>	E-Mail Address: Anwani ya Barua pepe: leilaabdiali@gmail.com			
Female Kike <input type="checkbox"/>	Postal Address: PO Box Anwani ya Posta: SL Posta: 7564		Code: Msimbo: 00100	
	Other Addresses: Anwani Nyingine:			
Telephone No. Na. ya Simu	Mobile No. Na. ya Rununu	Other Numbers Nambari Nyingine		
		0745 498336		
RESIDENCE MAKAZI	ESTATE/TOWN/LOCATION MTAA/MJI/LOKESHENI			KITISURU
	DISTRICT WILAYA			WESTLANDS
	COUNTY KAUNTI			NAIROBI
	TOWN/CITY MJI/JIJI			NAIROBI
	COUNTRY NCHI			KENYA
2. BIRTH INFORMATION / TAARIFA YA KUZALIWA				
DATE OF BIRTH / TAREHE YA KUZALIWA			11/01/79	



HIGHEST ACADEMIC QUALIFICATION OBTAINED

KUFUZU KWA JUU ZAIDI KWA KIAKADEMIA ULIKOPATA

Qualification / Kufuzu	Institution / Taasisi	Year / Mwaka
BA (HONS) ACCOUNTING & FINANCE	LONDON SOUTH BANK UNIVERSITY	2004

5. LANGUAGE SPOKEN / LUGHA UNAZOZUNGUMZA

First Language Lugha ya Kwanza	Second Language Lugha ya Pili	Others Nyingine
ENGLISH	KISWAHLI	SOMALI

7. MEMBERSHIP OF PROFESSIONAL ORGANISATION(S) (if any)

UANACHAMA WA SHIRIKA(MA) YA KITAALAMU (Kama yapo)

Name of Organization Jina la Shirika	Date of Admission Tarehe ya Kuandikishwa	Membership No. Na. ya Uanachama
ACCA	January 2016	0952371

8. REASON(S) FOR DECLARATION / SABABU ZA KUJITANGAZA

Purpose for which declaration is required / Kusudio la kuhitajika kwa kujitangaza huku

Election Employment
Upigaji kura Kuajiriwa

Others (Specify) _____
Nyingine (Bainisha)

State office for which the declaration is being submitted
Ofisi ya serikali ambayo kujitangaza huku kunawasilishwa

TSC COMMISSIONER

9. MORAL AND ETHICAL QUESTIONS / MASWALI YA NIDHAMU NA KIMAADILI

Answers to the following questions are mandatory. If YES to any question you must provide additional information on a supplementary sheet.

Majibu kwa maswali yafuatayo ni lazima. Kama NDIYO katika swali lolote lazima utoe taarifa ya ziada kwenye karatasi nyingine.

	YES	NO
a) Have you ever engaged in any form of dishonesty in the conduct of public affairs a) Umewahi kujihusisha na hali yoyote ya kutokuwa mwaminifu katika kazi zako na shughuli za umma		✓
b) Have you ever abused a public office? b) Umewahi kutumia vibaya ofisi ya umma?		✓
c) Have you ever misrepresented information to the public? c) Umewahi kuwakilisha kwa njia isiyofaataarifa kwa umma?		✓
d) Have you ever engaged in wrongful conduct whilst in the furtherance of personal benefit?		✓



n) Umewahi kutuma ombi la Cheti cha kuondolewa Hatia au Cheti cha Kinidhamu au cha visa au nyaraka nyingine zinazoidhinisha kazi katika ofisi ya umma na hivyo basi wewe kunyimwa na/ au kukataliwa kwa sababu yoyote nchini Kenya au nchi yoyote nyingine?

10. EMPLOYMENT INFORMATION / TAARIFA YA KUAJIRIWA

NAME OF EMPLOYER JINA LA MWAJIRI	POSITION/RANK CHEO/WADHIFA	DATE OF FIRST APPOINTMENT TAREHE YA KUAJIRIWA KWA KWANZA	DATE OF PRESENT APPOINTMENT TAREHE YA KUAJIRIWA KWA SASA
OLYMPIC (SOUTH LTD) UK	MANAGEMENT ACCOUNTANT	Feb 2006/2008	Dec 2008
MERGE & ACQUISITION	CEO	Sept 2009	July 2012
HARMONIC CONSULT LTD	MD	Sept 2012	August 2014
CHASE BANK	PRODUCT DEVELOPMENT MANAGER	January 2016	January 2017
SENIOR AUDITOR	BAKER TILLY MERRILL	January 2017	To date
WORKSTATION KITUO CHA KAZI	NATURE OF EMPLOYMENT (Constitutional/Elective/Permanent/Contractual/Other) AINA YA KUAJIRIWA (Kikatiba/Kuteuliwa/Kudumu/Kikandarasi/Nyingine)		



OATH AND AFFIRMATION / KIAPO NA UTHIBITISHWAJI

I solemnly swear (or affirm) and certify, under penalty of false declaration under the Oaths and Statutory Declarations Act (Cap 15 of the Laws of Kenya), that all the foregoing statements in this declaration are true and correct to the best of my knowledge.

Ninaapa ya kwamba (ninathibitisha) na kuidhinisha, katika adhabu ya kujitangaza kwa uongo chini ya kifungu cha sheria cha Viapo na Kujitangaza Kisheria (Ibara 15 ya Sheria za Kenya), kwamba kauli zote zilizotajwa katika kujitangaza huku ni za kweli na sahihi kwa kadri ninavyojua.

Dated at / Mnamo tarehe 31/10/2019, this / kwenye.....

day of / siku hii ya

SIGNATURE OF DECLARANT: [Signature]
SAINI YA ANAYEJITANGAZA:

SWORN/DECLARED BEFORE ME / ALIYELISHWA KIAPO/TANGAZWA MBELE YANGU

This / Mnamo 31st day of / siku hii ya October, 20 19

at / katika mahali hapa Nairobi

EMERSON M. MAINA
Advocate at Large, Solicitor for Oaths & Notary Public
WMAO Members Advocate
COMMISSIONER FOR OATH/MAGISTRATE
KAMISHNA WA KIAPO/ HAKIMU



**ANNEXURE VIII - NOMINEE'S FILLED VETTING
QUESTIONNAIRES**

REPUBLIC OF KENYA



KENYA NATIONAL ASSEMBLY
COMMITTEE ON APPOINTMENTS
CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT
QUESTIONNAIRE

Notes:

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. **Name:** (State full name) **MBAGE NJUGUNA NG'ANG'A**

2. **Position:** (State office to which you have been nominated).

COMMISSIONER, TEACHERS SERVICE COMMISSION

3. **Sex:** Male

4. **Date of Birth:** (State year and place of birth) **15th June 1953, Gatundu North**

5. **Marital Status:** Married

6. **Daytime phone number:** 0722374947

7. **Mobile phone number:** 0722374947

8. **Email Address:** mbagenganga@gmail.com

9. **ID Number:** 4434856

10. **PIN Number:** A000130122K

11. Nationality: Kenyan

12. Postal Address: P O Box 60412-00200, Nairobi

13. Town/City: Nairobi

14. Knowledge of Languages: (Specify Languages): English, Kiswahili and Kikuyu

15. Education: (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

Academic & Professional:

2002 Master of Laws (LLM) in International Business Law, University of London.

1995 Master of Science in Agricultural Development, University of London.

1991 Admitted to membership of the Institute of Certified Public Secretaries of Kenya.

1978 Admitted as an Advocate of the High Court of Kenya.

1977 Bachelor of Laws (LLB) (Upper Second-Class Honours), University of Nairobi.

1971 East African Advanced Certificate of Education (A-Levels), Alliance High School, Kenya.

1972 East African Certificate of Education (O-Levels), Kijabe High School.

Executive Education:

2017 Harvard University – Kennedy School of Government – USA
Program on Infrastructure in a Market Economy.

2014 Cambridge University – Jesus College – United Kingdom
International Symposium on Economic Crime.

2015 Duke University - USA
Program on Fiscal Decentralization and Financial Management of Regional and Local Governments.

2010 University of Florida - USA
PURC/World Bank International Training Program on “Utility Regulation and Strategy”.

2008 International Law Institute and Georgetown University – USA
Training Seminar on Public Private Partnerships in Infrastructure Development.

1987 International Law Development Institute – Rome, Italy
Seminar on State Owned Enterprises.

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

DATE	POSITION	ORGANISATION
2013 – 2019	Chairman	Kenya Law Reform Commission
2003 – 2013	Commissioner	Kenya Law Reform Commission
2002 – 2013	Senior Partner	Waruhiu K'owade & Ng'ang'a Advocates
2007 – 2013	Chairman	The Energy Tribunal
2009 – 2015	Director	Build Africa
2015 – 2018	Lecturer & Examiner	Physical Planners Registration Board

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

DATE	AGENCY	HONOUR
18 th March 2006	Law Society of Kenya	Certificate of Appreciation
14 th July 2016	The Institute of Certified Public Secretaries of Kenya	Letter of Appreciation
18 th June 2012	Judicial Training Institute	Letter of Appreciation
29 th November 2012	The Institute of Certified Securities and Investment Analysts	Certificate of Recognition
2015 - 2019	The World Bank Group	Certificate(s) of Appreciation

17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held and the respective dates when each such position was held).

1978 – Present The Law Society of Kenya

I have served the Law Society of Kenya as:

- (a) Convener of Property Law, Conveyancing and Land Reform Committee;
- (b) Member of The Advocates' Remuneration Committee;
- (c) Resource person/facilitator at various Continuous Professional Development (CPD) Seminars.

2013-2019 Member of The Association of Law Reform Agencies of Eastern and Southern Africa (ALRLAESA), rising to the position of Secretary General from 2017-2019;

2013 – 2019

Member – Commonwealth Association of Law Reform Agencies (CARLAS);

1987 – Present

Member – Commonwealth Lawyers Association

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, and charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

As Listed above in Question 17.

19. **Published Writings:**

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

In the course my professional life, I have participated in several Seminars and Workshops where I presented Conference Papers which include:

- 21st November 2002: Participated in a Law Society of Kenya Seminar on Continuing Legal Education as a resource person. Presented a Seminar Paper on *“The Law Society Conditions of Sale: An Analysis”*;
- 23rd – 24th February 2006: Participated in a Law Society of Kenya Seminar on Continuing Legal Education as a resource person. Presented a Seminar Paper on *“Introduction to Commercial Conveyancing and Day-to-Day Problems Encountered in Conveyancing”*;
- 27th – 28th November 2008: Made a presentation on *“Highlights on the Proposed Companies Act”* at a Company Secretarial Seminar organized by the Institute of Certified Public Secretaries at Silver Springs Hotel, Nairobi;
- 15th October 2010: Presented a Paper on *“Implementation of Land Reforms in the Constitution and National Land Policy: Necessary Legislative Interventions”* at a workshop organized by the Institution of Surveyors of Kenya at Panafric Hotel, Nairobi;
- 26th October – 30th October 2010: Presented a paper on *“Reform of Company Law, Insolvency Law and Partnership Law”* at a training seminar organized by the Kenya School of Law on *“Enabling Business Growth and Regulation”*;
- 20th March 2012: Presented a paper on *“Key Highlights on the Substantive Law and Conveyancing issues in the New Land Bills”* at a High-Level Policy Forum organised by the Land Development and Governance Institute at Inter-Continental Hotel, Nairobi;
- 30th March, 13th April and 20th April 2012: Presented a Paper on *“Key Highlights on the Companies Bill 2012”*, at a Symposium on *“Emerging Legal Issues in*

Commercial and Financial Law” organised by the Judiciary Training Institute for the Honourable Judges of the High Court and the Court of Appeal held at the Judiciary Institute;

- 30th October 2012: Presented a seminar paper on “Land Tenure Systems and other interests in Land under the Land Act 2012 and Land Registration Act 2012” at a Training Seminar organized by the Land Development and Governance Institute at Panafric Hotel, Nairobi;
 - 1st – 2nd November 2012: Presented a seminar paper on “The Land Act 2012 and the Land Registration Act 2012: An Analysis” at a seminar on Continuing Legal Education organized by the Law Society of Kenya;
 - 11th – 13th November 2014: Presented a Paper on “Law Reform, Best Practices and Way Forward” at a Conference organized by the Association of Law Reform Agencies of Eastern and Southern Africa at Kampala, Uganda;
 - 2nd – 4th March 2016: Presented a Seminar Paper on “Law Reform and Constitutional Implementation Experiences and Challenges: The Case for Kenya” at the Annual Conference of Australasian Law Reform Agencies held at Melbourne University, Melbourne, Australia;
 - August 2016: Appointed Vice Chairperson of a Taskforce established by the Attorney General to review and develop Policy on Legal Education, Licensing and Discipline. Participated in drafting the final report;
 - 18th May 2017: Appointed by the Attorney-General to Chair the “Taskforce and Policy, Legal, Institutional and Administrative Reforms Regarding the Intersex Persons in Kenya” pursuant to a Gazette Notice No. 4904 dated 18th May 2017. Participated in drafting the final report of the Taskforce;
 - 9th March 2018: Delivered a paper on the “Role of Engineers in the Law-Making Process”, at a seminar organised by the Engineers Registration Board at the Panafric Hotel, Nairobi;
 - 4th-5th April 2019: Participated in The Commonwealth Association of Law Reform Agencies Conference held in Livingstone, Zambia. Presented a Seminar Paper on “Law Reform Agency Relationships with Government: Independence, Cooperation or Subordination”?
 - 9th April 2019: Attended The Commonwealth Lawyers Conference in Livingstone, Zambia. Presented a Seminar Paper on “Law Reform: Law in Progress, Not in Retreat, The Kenyan Perspective”.
- (b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

The following are Taskforce Reports that I was involved in drafting and submission to the appointing authorities:

- ✓ Report on the Taskforce on Legal Sector Reforms - Submitted to The Hon Attorney General of Kenya in 2018;
- ✓ Report of the Taskforce on Policy, Legal, Institutional and Administrative Reforms regarding Intersex Persons in Kenya – Submitted to The Hon Attorney General of Kenya in 2019.

The following are Conference Papers I presented at the Commonwealth Association of Law Reform Agencies and The Commonwealth Lawyers Conference held in Livingstone, Zambia on 4th – 12th April 2019:

- ✓ “Law Reform Agency Relationships with Government: Independence, Cooperation or Subordination?”;
- ✓ “Law Reform: Law in Progress, Not in Retreat, The Kenyan Perspective”.

20. Public Office, Political Activities and Affiliations:

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

DURATION	POSITION	AGENCY	STATUS
2013 – 2019	Chairman	Kenya Law Reform Commission	Appointed - Full Time
2003 – 2013	Commissioner	Kenya Law Reform Commission	Appointed - Part Time
2007 – 2013	Chairman	The Energy Tribunal	Appointed - Part Time
2015 – 2018	Lecturer & Examiner	Physical Planners and Registration Board	Appointed - Part Time

(b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

None

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution? **NO**

(d) Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties? **NO**

21. Deferred Income/Future Benefits: (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted

contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc.) NONE

22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain). NO

23. **Sources of Income:** (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

DATE	TYPE	KSHs
January – August 2019	Kenya Law Reform Commission's salary	6,877,640/-
2019	Rental Income	Kshs 1,610,000/-

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

Yes, I have paid all the taxes due.

25. **Statement of Net Worth:** (State your financial net worth)

Kshs 165,000,000/- million

26. **Potential Conflict of Interest:**

(a) Identify the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

NONE

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

Not applicable.

27. **Pro-Bono/Charity Work/donation to charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

(a) Elder and Church Secretary at Nairobi Baptist Church from 2012 to 2018.

(b) Director, Build Africa – Empowerment of Communities through capacity building in entrepreneurship from 2009 to 2015.

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or

where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded. **NO**

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years? **NO**

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination? **NO**

31. References:

(List three persons who are not your relatives who are familiar with your character, qualification and work).

Hon. Justice Kathurima M'Inoti
Court of Appeal – Kenya
P O Box 30041–00100
NAIROBI
Email: kathurima.minoti@gmail.com
Tel: +254 722160165

Mr Job Mwangi Thiga
Waruhiu K'Owade & Ng'ang'a Advocates
P O Box 47122-00100
NAIROBI
Email: thiga@wkn.co.ke
Tel: +254 722847093

Mr Jackson Maingi
Maingi Jackson & Associates
Certified Public Accountants of Kenya
P O Box 76172–00508
Yaya Towers
NAIROBI
Email: jmaingi84@gmail.com
Tel: +254 722527877

REPUBLIC OF KENYA



KENYA NATIONAL ASSEMBLY COMMITTEE ON APPOINTMENTS CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT QUESTIONNAIRE

Notes:

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. **Name:** (State full name) LEILA ABDI ALI

2. **Position:** (State office to which you have been nominated)

COMMISSIONER OF THE TEACHERS SERVICE COMMISSION

3. **Sex:** FEMALE

4. **Date of Birth:** (State year and place of birth) JANUARY 11 1979

5. **Marital Status:** MARRIED

6. **Daytime phone number:** +254722125363

7. **Mobile phone number:** +254722125363

8. **Email Address:** leilaabdiali@gmail.com

9. **ID Number:** 35673361

10. **PIN Number:** A009432015D

11. **Nationality:** KENYAN

12. **Postal Address:** 7564-00100

13. **Town/City:** NAIROBI

14. **Knowledge of Languages:** (Specify Languages): ENGLISH, KISWAHILI, SOMALI

15. **Education:** (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

1. ACCA AFFILIATE- BPP PROFESSIONAL EDUCATION
2. LONDON SOUTH BANK UNIVERSITY-BA (HONS) ACCOUNTING & FINANCE
3. UXBRIDGE COLLEGE , UK - A LEVELS
4. UXBRIDGE COLLEGE, UK - IGCSE
5. OLOITOKTOK HIGH SCHOOL- KCSE

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

COMPETITION AUTHORITY OF KENYA – BOARD MEMBER

MWALIMUPLUS LIMITED - BOARD MEMBER

BAKER TILLY MERALI - SENIOR AUDITOR

WANGARI MAATHAI FOUNDATION - BOARD MEMBER

HAMPTON CONSTRUCTION CO LTD -MANAGING DIRECTOR

MERGER & ACQUISITION LTD - CHIEF FINANCE OFFICER

OLYMPIC LTD – MANAGEMENT ACCOUNTANT

KENYA REVENUE AUTHORITY - REVENUE OFFICER

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships ,military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

17. **Professional Association** (where applicable): (List all professional associations of which you are or have a member and give any positions held .and the respective dates when each such position was held

ACCA

18. **Memberships:** (List all professional, business, fraternal, scholarly, civic, and charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

ACCA

19. **Published Writings:**

(a) List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

N/A

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

20. **Public Office, Political Activities and Affiliations:**

(a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

COMPETITION AUTHORITY OF KENYA - BOARD MEMBER

(b)List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

N/A

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution?

N/A

(d) Have you ever been adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties?

N/A

21. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

NONE

22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

NONE

23. **Sources of Income:** (List sources and amounts of all income received during the calendar year preceding your nomination and in the current calendar year).

SALARY- 3,324,000
GROSS SITTING ALLOWANCE-363,000

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

FULLY COMPLIANT

25. **Statement of Net Worth:** (State your financial net worth)

80,000,000 (EIGHTY MILLION)

26. **Potential Conflict of Interest:**

(a) Identity the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

NONE

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

N/A

27. **Pro-Bono/Charity Work/donation to charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

A VOLUNTEER OF PATINAAIOSIM THAT MENTORS YOUNG GIRLS AND SCHOOL GOING MOTHERS

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

NO

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

NO

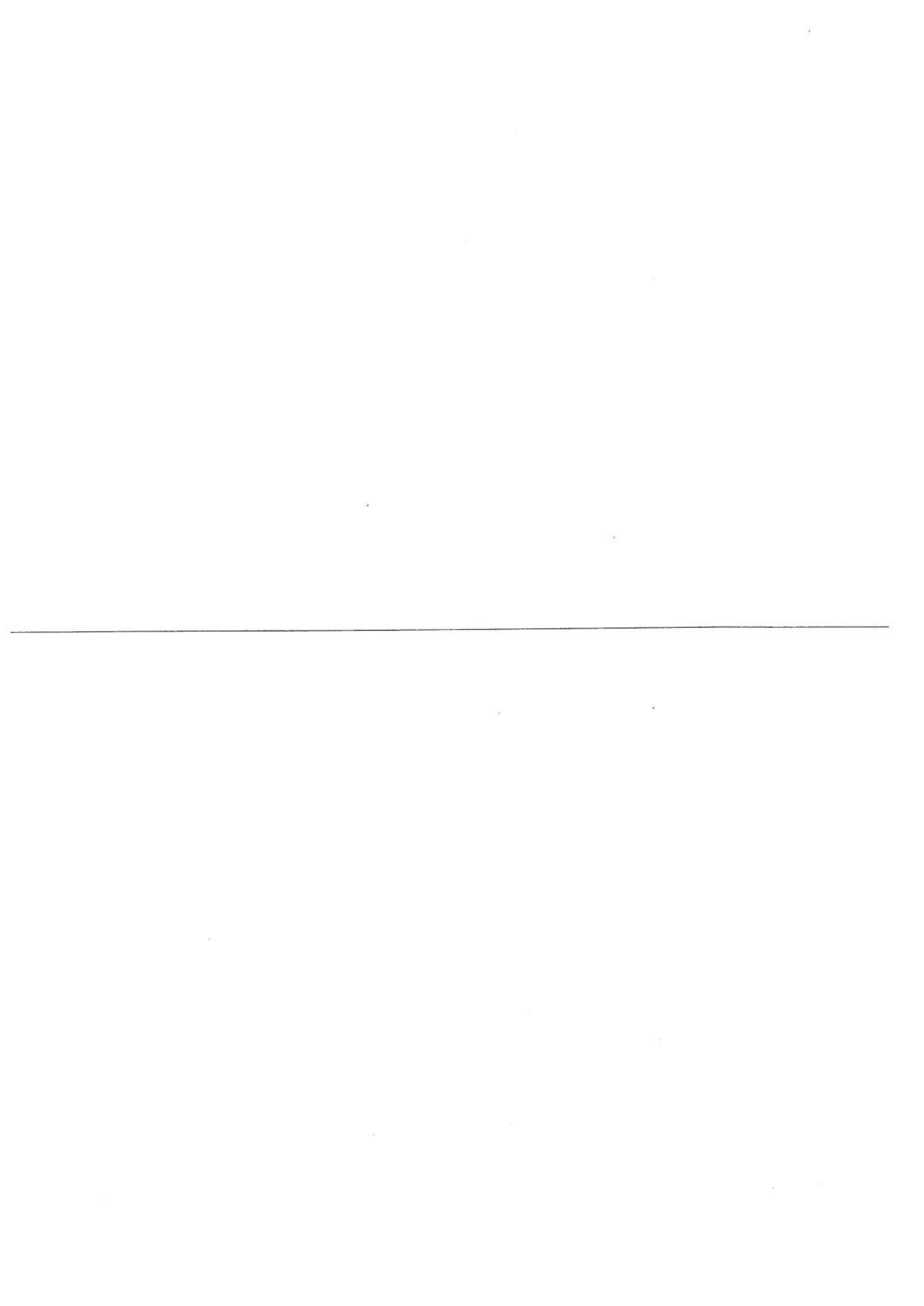
30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

NO

31. **References:**

(List three persons who are not your relatives who are familiar with your character, qualification and work).

1. MR ADIL KHAWAJA-MANAGING PARTNER HAMILTON HARRISON AND MATHEWS
2. MR MADHAV BHANDARI-MANAGING PARTNER BAKER TILLY MERALIS



**ANNEXURE IX - COPIES OF THE NOMINEES
CERTIFICATES AND TESTIMONIALS**

CURRICULUM VITAE

MBAGE NJUGUNA NG'ANG'A
T: +254 722 374947 |E: mbagenganga@gmail.com | P.O. BOX 60412-00200
NAIROBI, KENYA



PERSONAL DETAILS

- Gender: Male
- Marital Status: Married with two children.

QUALIFICATIONS

Academic & Professional:

- 2002 Master of Laws (LLM) in International Business Law, University of London.
- 1995 Master of Science in Agricultural Development, University of London.
- 1991 Admitted to membership of the Institute of Certified Public Secretaries of Kenya.
- 1978 Admitted as an Advocate of the High Court of Kenya.
- 1977 Bachelor of Laws (LLB) (Upper Second-Class Honours), University of Nairobi.
- 1971 East African Advanced Certificate of Education (A-Levels), Alliance High School, Kenya.
- 1972 East African Certificate of Education (O-Levels), Kijabe High School.

Executive Education:

- 2017 Harvard University – Kennedy School of Government – USA
Program on Infrastructure in a Market Economy.
- 2014 Cambridge University – Jesus College – United Kingdom
International Symposium on Economic Crime.
- 2015 Duke University - USA
Program on Fiscal Decentralization and Financial Management of Regional and Local Governments.
- 2010 University of Florida - USA
PURC/World Bank International Training Program on “Utility Regulation and Strategy”.

- 2008 International Law Institute and Georgetown University – USA
Training Seminar on Public Private Partnerships in Infrastructure Development.
- 1987 International Law Development Institute – Rome, Italy
Seminar on State Owned Enterprises.

EXPERIENCE

Career Timelines:

2013 – 2019	Chairman	Kenya Law Reform Commission
2002 – 2013	Senior Partner	Waruhiu K'owade & Ng'ang'a Advocates
2007 – 2013	Chairman	The Energy Tribunal
2009 – 2015	Director	Build Africa
2003 – 2013	Commissioner	Kenya Law Reform Commission
2015 – 2018	Lecturer & Examiner	Physical Planners and Registration Board

Career Highlights:

I practised Corporate and Property Law for 30 years, ten of them as Senior Partner of Waruhiu K'Owade & Ng'ang'a Advocates of Nairobi, Kenya.

As Chairperson of the Kenya Law Reform Commission, I was involved in several Law Reform initiatives which include development and law reform in virtually all aspects of Kenya's legal landscape. I actively participated in developing the Teachers Service Commission Act, 2012 and laws relating to labour relations in Kenya. I also collaborated with Parliament, Independent Constitutional Commissions and other Senior Government Officials in overseeing the transition to new devolved governments in line with the Kenya Constitution, 2010.

I regularly made presentations before the National Assembly Standing Committee on the Oversight and Implementation of the Constitution and the National Assembly Departmental Committee on Judicial and Legal Affairs on the status of the Implementation of the Constitution.

At the East African Community level, I collaborated with Chairs of the other Law Reform Agencies within the Community on harmonization of laws within the East African Community which include laws relation to Education. I regularly attended meetings of the East African Community Sectoral Council on Judicial and Legal Affairs. The Council comprises of the Attorneys-General or Ministers of Justice of the EAC Partner States. It advises the EAC Council and the Summit on all legal matters.

I served as Lecturer and Examiner for the Physical Planners Registration Board. My duties involved giving lectures, setting and marking examination papers for candidates wishing to join the Physical Planning Profession.

Further, I regularly participated in the meetings and deliberations of the National Council of Administration of Justice, a high-level policy organ established under the Judicial Service Commission Act and chaired by the Hon. Chief Justice and President of the Supreme Court. The Council deliberates on policy and legal issues impacting on the Governance, Justice, Law and Order sector in Kenya.

I have served in various Government Taskforces to develop policies and legal framework on

various matter relating to fighting corruption, Legal Sector Reforms including legal education, licensing and discipline in the legal profession and protection of marginalized persons including intersex persons.

As the first Chairperson of the Energy Tribunal, I oversaw the establishment of the Tribunal's Secretariat and developed The Energy Tribunal Rules 2008, which were published as Gazette Notice No. 9163 dated 26th August, 2008. The Energy Tribunal handled major appeals from the decisions of the Energy Regulatory Commission.

I have served the legal profession as a Member and Convenor of the Law Society's committee on Conveyancing Property Law and Land Reform and as a Member of the Advocates Remuneration Committee. I have served as a resource person in various seminars organized by the Law Society's Committee on Continuing Legal Education, the Judiciary Institute, the Kenya School of Law, the Institute of Certified Public Secretaries and the Institute of Certified Public Accountants.

In 2012 – 2018, I served as Church Secretary and Elder of the Nairobi Baptist Church. I provided legal advice to the Elders Court on matters relating to Church governance, spiritual guidance and stewardship of the congregation of the Church.

As Member of the Board of Build Africa, a Non-Governmental Organisation, I provided policy guidance and oversight on the organisation's community development activities. The activities included building classrooms; developing leadership skills in primary school teachers and training young people on entrepreneurship. The organization's activities mainly took place in Nakuru, Machakos and Kwale Counties.

SEMINAR PAPERS AND CONFERENCES

I endeavoured to augment my international exposure by participating and presenting Seminar Papers at various Conferences organized by International Bar Association, the Commonwealth Lawyers Association, INSOL International, the Association of Law Reform Agencies of Eastern and Southern Africa, the Association of Australasian Law Reform Agencies and International Conference of Legal Regulators respectively, held in Kenya, South Africa, Uganda, Tanzania, Rwanda, Ghana, Burundi, Namibia, Zambia, Jamaica, Hong Kong, India, USA, United Kingdom, Australia, Costa Rica and Singapore.

REFERENCES

1. Hon. Justice Kathurima M'Inoti
Court of Appeal – Kenya
P. O. Box 30041 – 00100
NAIROBI
Email: kathurima.minoti@gmail.com
Tel: +254 722 160165

2. Mr. Job Mwangi Thiga
Waruhiu K'Owade & Ng'ang'a Advocates
P. O. Box 47122 – 00100
NAIROBI
Email: thiga@wkn.co.ke
Tel: +254 722 847093



UNIVERSITY OF NAIROBI



This is to certify that

Mbaga Njuguna Ng'ang'a

having satisfied the requirements

for the award of the degree of the

BACHELOR OF LAWS

Second Class Honours (Upper Division)

was admitted to the degree

at a Congregation held at

this University on the

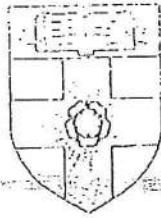
TWENTY SEVENTH DAY OF OCTOBER IN THE YEAR

1977

J. M. Thiga
13.10.2011
JOB M. THIGA
ADVOCATE
P. O. Box 47122
NAIROBI

J. N. Karanja
VICE CHANCELLOR

[Signature]
REGISTRAR



UNIVERSITY OF LONDON



Mbage Njuguna Ng'Ang'A

having studied as an External Student and passed the approved examinations has this day been admitted by the University of London to the Degree of

MASTER OF LAWS

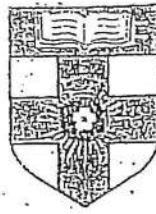
in the subject grouping : International Business Law

Vice-Chancellor

I certify that this is a true copy of the original

Monica Ng'Ang'a
MONICA NG'ANG'A ADVOCATE
P.O. Box 47122 - 00100 NAIROBI

1 November 2002



UNIVERSITY OF LONDON

Mbage Njuguna Ng'Ang'A

having passed the approved examinations as an External Student in the
Faculty of Science has this day been admitted by the Senate to the
Degree of

MASTER OF SCIENCE

in Agricultural Development

Certified True Copy of the Original
Signature: 

13.10.2011

JOB M. THIGA
ADVOCATE
P. O. Box 47122
NAIROBI



Vice-Chancellor

31 December 1995

29 November 1999

Wye College
University of London
EXTERNAL PROGRAMME

To whom it may concern,

Mr Mbage Njuguna Ng'ang'a registered in 1992 with the University of London for the MSc in Agricultural Development as an External Student. He successfully completed the following Part I courses:

<i>Agricultural Economics for Development</i>	60
<i>Project Planning Monitoring and Evaluation</i>	58
<i>Economic and Social Survey Methods and Data Analysis</i>	44*
<i>Policy Analysis for the Agricultural Sector</i>	61

Mr Ng'ang'a then proceeded to Part II of the MSc and studied three courses to complete the requirements for the award:

<i>Managing Agricultural Development</i>	66
<i>Agricultural and Food Marketing in Developing Countries</i>	58
<i>Economics of Water Resources</i>	58

Mr Ng'ang'a studied for his masters degree over a four year period whilst remaining in full time employment. Studying on our distance learning programme demands a high degree of commitment, determination and self-discipline. Mr Ng'ang'a clearly demonstrated these qualities and the intellectual ability to study at postgraduate level during his time with us. The MSc in Agricultural Development was awarded on 31 December 1995.

Please do not hesitate to contact me if you require any further information.

Yours sincerely

Anne C Weekes
Head, Student Services

Certified True Copy of the Original

Signature:

13.10.2011

JOB M. THIGA
ADVOCATE
P. O. Box 47122
NAIROBI

Key: MSc level pass mark 50
MSc distinction level mark 70

* condoned mark

External Programme
Wye College
University of London
Ashford
Kent TN25 5AU
UK
Telephone 01233 812401
Voicemail: 01233 813555
Fax: 01233 812138
Email: enquiries@wye.ac.uk

UNIVERSITY OF CAMBRIDGE
LOCAL EXAMINATIONS SYNDICATE

in collaboration with the
EAST AFRICAN EXAMINATIONS COUNCIL

This is to certify that the candidate named below sat for the Joint Examination
for the East African Certificate of Education and School Certificate and
qualified for the award of an

EAST AFRICAN SCHOOL CERTIFICATE

IN DIVISION ONE

INCORPORATING A GENERAL CERTIFICATE OF EDUCATION

THE CANDIDATE REACHED THE GRADE SHOWN IN THE SUBJECTS NAMED
AND ATTAINED THE STANDARD OF THE G.C.E. ORDINARY LEVEL PASS
WHERE THIS IS INDICATED.

MBAGE NJUGUNA NG'ANG'A

K233 49

KIJABE HIGH SCHOOL

	GRADE	G.C.E. STANDARD
ENGLISH LANGUAGE	2	ORDINARY
LITERATURE IN ENGLISH	1	ORDINARY
BIBLE KNOWLEDGE	1	ORDINARY
HISTORY	1	ORDINARY
GEOGRAPHY	1	ORDINARY
MATHEMATICS	8	
CHEMISTRY	6	ORDINARY
BIOLOGY	3	ORDINARY

SUBJECTS NAMED EIGHT. SUBJECTS PASSED EIGHT. G.C.E. PASSES SEVEN

THE CANDIDATE ALSO REACHED THE PASS STANDARD
IN THE ORAL ENGLISH TEST.

EXAMINATION OF NOVEMBER/DECEMBER, 1971

Chairman

Vice-Chancellor

East African Examinations Council

(see overleaf)

University of Cambridge

UNIVERSITY OF CAMBRIDGE
LOCAL EXAMINATIONS SYNDICATE

In collaboration with the
EAST AFRICAN EXAMINATIONS COUNCIL

This is to certify that the candidate named below sat for the Examination
for the East African Advanced Certificate of Education and qualified for the
award of an

EAST AFRICAN
ADVANCED CERTIFICATE OF EDUCATION

The candidate passed at the level shown (Principal or Subsidiary) in the
subject(s) named and attained the standard of the G.C.E. Advanced or
Ordinary Level pass as indicated:

MBAGE NJUGUNA NG'ANG'A

K001/526

ALLIANCE HIGH SCHOOL KIKUYU.

E.A.A.C.E.
Standard

G.C.E.
Standard

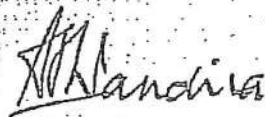
GENERAL PAPER
LITERATURE IN ENGLISH
HISTORY
ECONOMICS
WORLD AFFAIRS

SUBSIDIARY
PRINCIPAL
PRINCIPAL
PRINCIPAL
SUBSIDIARY

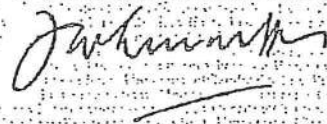
ORDINARY
ADVANCED GRADE B
ADVANCED GRADE C
ADVANCED GRADE B
ORDINARY

SUBJECTS RECORDED FIVE

EXAMINATION OF NOVEMBER/DECEMBER 1973



Chairman
East African Examinations Council



Vice-Chancellor
University of Cambridge

(See overleaf)



The Institute of Certified Public Secretaries of Kenya

Established under the Certified Public Secretaries of Kenya Act (Cap 534 Laws of Kenya)

Membership Certificate

This is to certify that

Atthage Nigama Ngiang'a

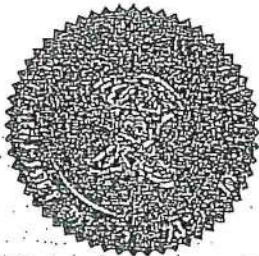
is a

Member

of The Institute of Certified Public Secretaries of Kenya

Given under the common seal of The
Institute of Certified Public Secretaries of Kenya

on this Twenty Third day of January 1991



[Signature]
Chairman

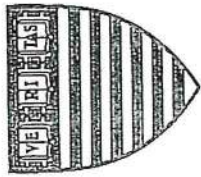
[Signature]
Member

Membership No. 0129

[Signature] Secretary

13.10.2011

JOB M. THIGA
ADVOCATE
N.C. No. 47122
NAIROBI



HARVARD Kennedy School

Executive Education

This is to certify that

Mbage Njuguna Ng'ang'a

has completed

**Infrastructure in a Market Economy:
Public-Private Partnerships in a Changing World**

July 9 - 21, 2017

Quashdy

Faculty Chair

Scott Manganback

Director

100

100

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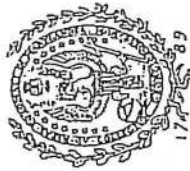


International Law Institute

certifies that

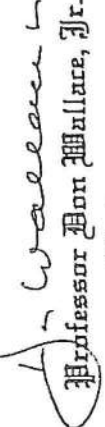
Mbaga Pa'ang'a

attended and successfully completed the requirements of the
Private Participation in Infrastructure Development and Finance Seminar
given in cooperation with



Georgetown University
in Washington, D.C.

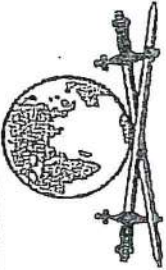
October 20th-31st, 2008


Professor Ron Wallace, Jr.
Chairman





Institute of Advanced Legal Studies



CIDOEC

The Organising Institutions

CENTRE OF DEVELOPMENT STUDIES, UNIVERSITY OF CAMBRIDGE • THE CENTRE FOR INTERNATIONAL DOCUMENTATION ON ORGANISED AND ECONOMIC CRIME • CITY OF LONDON POLICE UK, NATIONAL LEAD FORCE FOR FRAUD AND ECONOMIC CRIME • THE INSTITUTE OF ADVANCED LEGAL STUDIES, UNIVERSITY OF LONDON • RENMIN UNIVERSITY, PEOPLES REPUBLIC OF CHINA • CASS BUSINESS SCHOOL, CITY UNIVERSITY, CITY OF LONDON • THE SOCIETY FOR ADVANCED LEGAL STUDIES • INTERNATIONAL ASSOCIATION OF ANTI-CORRUPTION AUTHORITIES • THE INTERNATIONAL CHAMBER OF COMMERCE • INTERNATIONAL ANTI-CORRUPTION ACADEMY • CENTRE FOR EUROPEAN AND INTERNATIONAL FINANCIAL LAW, UNIVERSITY OF SIENA, ITALY • THE AUSTRALIAN INSTITUTE OF CRIMINOLOGY • THE CENTRE FOR STRATEGIC AND GLOBAL STUDIES, RUSSIAN ACADEMY OF SCIENCES • NATHANSON CENTRE ON TRANSNATIONAL HUMAN RIGHTS, CRIME AND SECURITY, YORK UNIVERSITY, CANADA • IS INTEGRITY GROUP LONDON SCHOOL OF ECONOMICS AND POLITICAL SCIENCE, UNIVERSITY OF LONDON • THE BRITISH INSTITUTE OF SECURITIES LAWS • THE PAOLO BAFER CENTRE FOR MONETARY AND FINANCIAL ECONOMICS, UNIVERSITÀ COMMERCIALE LUIGI BOCCONI, MILAN • THE DICKINSON SCHOOL OF LAW, PENNSYLVANIA STATE UNIVERSITY, USA • THE STOCKHOLM SCHOOL OF ECONOMICS, SWEDEN • KEO UNIVERSITY, JAPAN • DEPARTMENT OF BUSINESS LAW AND TAXATION, MONASH UNIVERSITY, AUSTRALIA • SAINT LOUIS UNIVERSITY, USA • UNIVERSITY OF THE FREE STATE, REPUBLIC OF SOUTH AFRICA • CENTER FOR INTERNATIONAL FINANCIAL CRIMES STUDIES, UNIVERSITY OF FLORIDA, USA • HUNGARIAN ACADEMY OF SCIENCES • INSTITUTE FOR LEGAL STUDIES, BULGARIAN ACADEMY OF SCIENCES • COMPUTER SECURITY GROUP, UNIVERSITY OF CAMBRIDGE • CENTRE FOR CRIMINOLOGY, UNIVERSITY OF HONG KONG • THE GRADUATE SCHOOL OF ARTS AND SCIENCES, UNIVERSITY OF TOKYO • UNIVERSITY OF CYPRUS • ARGENTINE FEDERATION OF JUDGES • FACULTY OF POLITICAL SCIENCE, DEPARTMENT OF EUROPEAN AND INTERNATIONAL STUDIES • CENTRE FOR EUROPEAN AND COMPARATIVE STUDIES, UNIVERSITY OF PALERMO • INTERNATIONAL COMPLIANCE ASSOCIATION

In association with: Jesus College, University of Cambridge

THE THIRTY SECOND INTERNATIONAL SYMPOSIUM ON ECONOMIC CRIME
 JESUS COLLEGE, CAMBRIDGE
 1 TO 7 SEPTEMBER 2014

May this certify that

MBAGE NJUGUNA NGANGA

participated in the Thirty Second International Symposium on Economic Crime

PROFESSOR BARRY A.K. RIDER O.B.E., LL.D.

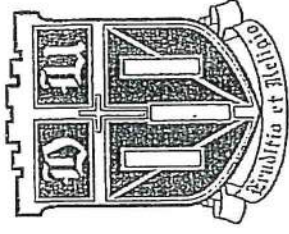
MR. SAUL FROOKIN O.B.E., Q.C.



Jesus College



DUKE UNIVERSITY



This is to certify that

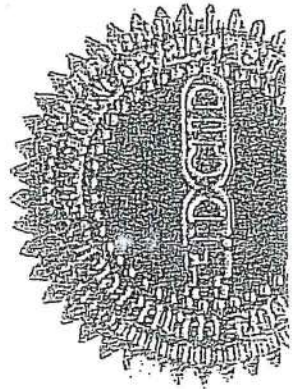
MBAGE NJUGUNA NGANGA

has successfully completed the

**PROGRAM ON FISCAL DECENTRALIZATION AND
LOCAL GOVERNMENT FINANCIAL MANAGEMENT**

**DUKE CENTER FOR INTERNATIONAL DEVELOPMENT
DUKE UNIVERSITY
JULY 5 - 24, 2015**

*In witness whereof this official signature is hereto affixed.
Done at Durham, North Carolina, USA, this Twenty-fourth Day of July, 2015*



Roy Kelby, Program Director
Program on Fiscal Decentralization and

CERTIFICATE OF COMPLETION

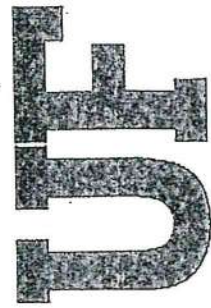
PURC / World Bank
International Training Program
University of Florida

Mbage Ng'ang'a

has completed the *PURC / World Bank International Training
Program on Utility Regulation and Strategy*

January 11-22, 2010, Gainesville, Florida USA

Continuing Education Units (CEUs) earned: 6.8 Total Contact Hours: 68



Mark A. Jamison
Director, Public Utility Research Center,
University of Florida

INSTITUTE OF CERTIFIED SECRETARIES

STATE CORPORATIONS ADVISORY COMMITTEE

REPUBLIC OF KENYA

Certificate of Participation

This is to certify that

Moge Juguna Nganga

Participated in

AMWAMEDZO Induction Programme for Boards of State Corporations

21st — 23rd February, 2019

Held between

At Lake Naivasha Resort

Joseph K. Kinyua, CBS
Head of the Public Service

CS. Obare Nyaega
Chief Executive Officer, Institute of Certified Secretaries



International Labor Institute

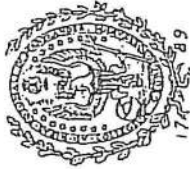
certifies that

Abage Ag'ang'a

attended and successfully completed the requirements of the

Advanced Project Finance Seminar

given in cooperation with



Georgetown University

in Washington, D.C.

November 3 - 7, 2008

J. Wallace
Professor Ron Wallace, Jr.
Chairman

Leila Abdi Ali

Date of Birth: January 11, 1979 | **Gender:** Female

Hometown: Nairobi, Kenya | **Nationality:** Kenyan

Languages Spoken: English, Swahili, Somali

Tel no: (254) 722-125-363

Email: Leilaabdiali@gmail.com

Summary

A Financial specialist with over fifteen (15) years' experience in both public and private sector financial management. These includes; financial reporting, human resource management and dispute resolution.

My greatest strength is the ability to work effectively under pressure, adaptability to change, flexibility in working on tight deadlines and being a great team player.

Key Highlights

Board Member Competition Authority of Kenya

Board Member Mwalimu Plus Limited

Finance and Human resource consultant Baker Tilly Merali's

Board Member Wangari Mathai foundation

Summary of Skills

- i) Excellent organisational skills in managing human resources to ensure departments and employees are working effectively towards achieving the organisation's objectives.
- ii) Good communication skills at all levels.
- iii) Excellent Negotiation capability that ensures convergence of opposing views (i.e. bringing parties to acceptable middle ground).
- iv) Confidentiality- ability to safeguard and secure information about the organisation and stakeholders as provided for by applicable entity policies.
- v) Risk analysis and analytical ability.
- vi) Proficient in financial reporting standards i.e. International Account Standards (IAS) and International Public Sector Accounting Standards (IPSAS).
- vii) Tenacity and upholding ethical standards .
- viii) Change management agents who can help the organisation to cope with the constant changing environment.

Work Experience

Organization	Date from to	Brief description of assignment and Responsibilities
Senior Auditor Baker Tilly Merali's (CPA) Nairobi, Kenya	January 2017- date	<ol style="list-style-type: none">a) Financial statement audits; Planning audits, identifying audit risk and executing audits. Directing and supervising the work of audit assistants.b) Preparing financial statements in compliance with International Financial Reporting Standards (IFRS).c) Performed financial due diligence for companies in different industries and Providing the investor with a report highlighting key matters of interest.d) Internal control systems audit, Risk assessment, identification and designing of controls to address those risks.e) Payroll management for clients ensure timely remittance of statutory requirements, Income tax, NSSF, NHIF, PAYE, Sacco and Union deductions.f) Holding briefs for clients in meeting with Revenue Authority, Trade

		unions and Saccos.
Board Member Competition Authority of Kenya	July 2016 to date	<ul style="list-style-type: none"> a) Trained and implementation of MWONGOZO Code which addresses matters of effectiveness of Boards, transparency and disclosure, accountability, risk management, internal controls, ethical leadership and good corporate citizenship. b) A member of human resource committee responsible for <ul style="list-style-type: none"> i) Reviewing human resource policies and succession planning aspect of the Authority and flow up on implementation. ii) Oversight of the structuring of performance management. c) Member Finance Committee charged with; <ul style="list-style-type: none"> i) Review the budgeting processes of the Authority. Advice on internal financial control systems and oversight on financial reporting. d) Technical and Strategy committee mandated with; <ul style="list-style-type: none"> i) Provide advice to the board on approval of exclusion, Merger and Acquisition of transaction according to the Authority's legal mandate. ii) Work with management on technical issues related to the function of the Authority and formulation of policies on merger and acquisition e) Receiving, investigating complaints and making determinations thereof. f) Liaising with other regulatory bodies like Capital Market Authority on matters competition and consumer welfare.
Board member Mwalimu Plus Limited	January 2019 to date	<ul style="list-style-type: none"> a) Development of strategic plan of the organization. b) Monitoring and managing the financial resources of the organization. c) Assessing and developing effective human resource management.
Product Development Manager Chase Bank Kenya	January 2016- January 2017	<ul style="list-style-type: none"> a) Development of Al- Rahn, a short term Islamic loan product whereby gold is used as collateral specifically for women clients. b) Development and designing of conducive women banking halls that is in line with sharia laws. c) Investment Portfolio Management and advisory services that are sharia compliant. Organizing symposium, promotions and marketing for sharia compliance investments.
Board Member Wangari Maathai Foundation Nairobi, Kenya	March 2015- August 2016	<ul style="list-style-type: none"> a) Development of strategic plan for the foundation. Organizing gala to fund raise for the Organization. b) Organizing and implementing environmental friendly events. c) Lobbying for the inclusion for environmental topic in the Kenya school curriculum through the ministry of Education. d) Empowering the youth through Mwana wa kesho programs
Managing Director Hampton Construction Company Limited	August 2012 - December 2014	<ul style="list-style-type: none"> a) Develop and execute the company's business strategies in order to attain the goals of the stakeholder. Communicate and maintain trust relationships with shareholders, business partners and authorities. b) Appoint persons to hold offices in the company. Allocation of duties and roles to senior company staff. Evaluation, reward of achievements and remuneration of employees. c) Oversee the company's financial performance, investments and other business ventures. Implementation of policies and legal guidelines.

Leila Abdi Ali

Chief Finance Officer Merger and Acquisitions Co. Ltd Nairobi, Kenya	September 2009 - July 2012	<ul style="list-style-type: none"> a) Providing Company Directors with accurate financial information, management accounts and data analysis. b) Preparation of monthly management accounts, budgets and forecasts c) Establish financial controls and procedures and ensure they are working as intended. d) Management of tax reporting and compliance.
Management Accountant Olympic (South) Ltd London, UK	February 2004 - December 2005	<ul style="list-style-type: none"> a) Preparation of company's annual budget and periodic cash flow and forecasting. b) Preparation of periodical management accounts reporting for decision-making.
Revenue Office Kenya Revenue Authority	November 2004 - September 2005	<ul style="list-style-type: none"> a) Revenue collection receipting and reporting. Updating tax payers ledger account with payment received. b) Reconciliation of revenue accounts to Central Bank of Kenya statements.

----- **Education** -----

Institution	Period	Certificates awarded
ACCA Affiliate	June 2006	BPP Professional Education, London, UK
London South Bank University, London, UK	June 2004	BA (Hons) Accounting and Finance
Uxbridge College, Middlesex, UK	July 2001	A- Levels
Uxbridge College, Middlesex, UK	July 1999	IGCSE
Oloitokitok Mountain High School	November 1996	K.C.S.E

----- **Special Interest** -----

Volunteering in community based activities, Environmental conservation, Mentorship

----- **Reference** -----

Mr. Adil Khawaja - Managing Partner Hamilton Harrison & Mathews 1 st Floor Delta Suites, Waiyaki Way Tel: 0722512304 akhawaja@hbm.co.ke	Mr. Madhav Bhandari - Managing Partner Baker Tilly Merali's CPA New Rehema House, Raphata Road, Westlands, Tel: 0733 603202 Madhav@meraliscpa.com
--	---

The Kenya National Examinations Council



This is to certify that the candidate named below sat for the Kenya Certificate of Secondary Education examination in the subjects named below and qualified for the award of a

Kenya Certificate of Secondary Education

THE CANDIDATE REACHED THE GRADE SHOWN IN THE SUBJECTS NAMED

ADDI LEILA

F

515301/009

OLGITOKITOK SEC. SCHOOL

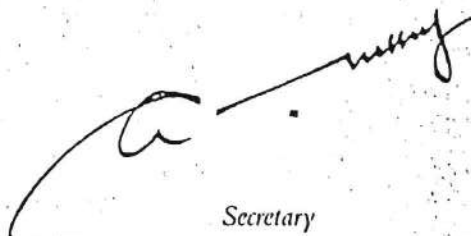
101 ENGLISH
102 KISWAHILI
121 MATHEMATICS
231 BIOLOGY
233 CHEMISTRY
311 HISTORY AND GOVERNMENT
312 GEOGRAPHY
562 COMMERCE

GRADE
C (PLAIN)
B (PLAIN)
D+(PLUS)
B-(MINUS)
D+(PLUS)
B+(PLUS)
B (PLAIN)
B+(PLUS)

SUBJECTS NAMED EIGHT MEAN GRADE B-(MINUS)



EXAMINATION OF NOVEMBER/DECEMBER 1995


Secretary

Kenya National Examinations Council

This is a secure document using special paper.
Please hold it up to the light to verify that the word
MITHANI can be seen through the paper.




Chairman

Kenya National Examinations Council

KCSE 1083828

Not valid without a hologram

(See overleaf)



London South Bank
University

LEILA ABDI ALI

has been awarded the degree of
BACHELOR OF ARTS
with **SECOND CLASS HONOURS (1st Division)**
having followed an approved Honours programme in
ACCOUNTING AND FINANCE

12 July 2004



Deian R. Hopkin

Vice-Chancellor



I Certify that this is a True Copy of the Original

[Signature]
TITUS M. KINYANJUI - ADVOCATE,
COMMISSIONER FOR OATHS & NOTARY PUBLIC
P. O. Box 38663-00623, NAIROBI

Professional Level

This is to certify that

Leila Ali

has completed the Professional Level
of the ACCA examinations:



- P1 - Governance, Risk and Ethics - Conv. Pass
- P2 - Corporate Reporting - Conv. Pass
- P3 - Business Analysis - Conv. Pass
- P5 - Advanced Performance Management - Pass
- OPT - Business Information Management Option - Conv. Pass

January 2016

[Signature]

Mary Bishop
director - learning

Association of Chartered Certified Accountants

ACCA REGISTRATION NUMBER
0952371

This Certificate remains the property of ACCA and must not in any
circumstances be copied, altered or otherwise defaced.

ACCA retains the right to demand the return of this certificate at any
time and without giving reason.


CERTIFICATE NUMBER
3499383567

Date: 28 November 2005
 Our Reference: SR/DC
 Contact Numbers: 01895 853354 / 01895 853356

TO WHOM IT MAY CONCERN**THIS LETTER IS NOT VALID UNLESS IT BEARS THE COLLEGE STAMP**

This is to confirm that the student named below has enrolled at Uxbridge College onto the course as detailed for the academic years 1998 / 1999, 1999 / 2000 and 2000 / 2001.

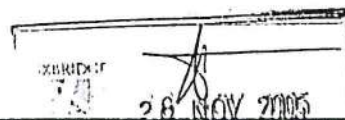
SURNAME: Ali
 FORENAME (S): Leila
 STUDENT ID: 10052534
 DATE OF BIRTH: 11th January 1979
 HOME ADDRESS: 64 Kerridge Court
 Albany Street
 Islington
 London
 NW1 4AL
 COURSE TITLE: GCSEs
 A Levels
 ADDITIONAL DETAILS: GCSEs was a full time course, which commenced 7th September 1998 and was completed 16th July 1999.
 A Levels was a full time course, which commenced 6th September 1999 and were completed 13th July 2001.


 Donna Campbell (Ms)
 Student Records/ Admissions Officer



Uxbridge Campus
 Park Road, Uxbridge, Middlesex, UB8 1NQ
 E-mail: enquiries@uxbridgecollege.ac.uk

COLLEGE STAMP/SIGNATURE





RECOGNISING ACHIEVEMENT

General Certificate of Secondary Education

This is to certify that the candidate named below was awarded the following grade(s) in the subject(s) shown:

JUNE 1999

LEILA ABDI ALI

Date of Birth: 11 January 1979

GCSE

SCIENCE: BIOLOGY
SCIENCE: CHEMISTRY

B(b)
B(b)



Martin Cross
Director General

OCR is recognised by the Secretary of State for Education as an approved examining body for the General Certificate of Secondary Education.

(Explanatory notes are printed overleaf)

Candidate Number 12956/5099

Certificate Number 2901280

DP406

The Home Office

13 December 2005

TO WHOM IT MAY CONCERN

STUDENT: Miss Leila Abdi Ali 2103973
COURSE: BA (Hons) Accounting & Finance full-time

I can confirm that Leila Ali was a student of London South Bank University from
September 2001 until July 2004.

Leila graduated in July 2004 with an upper second-class honours degree.

Yours faithfully



 Mr P Blowes
Programme Director
020 7815 7086



**ANNEXURE X - LETTER FROM THE KENYA NATIONAL
EXAMINATIONS COUNCIL**



153

THE KENYA NATIONAL EXAMINATIONS COUNCIL

"To be a World Class Leader in Educational Assessment and Certification"

All official correspondence should be addressed to:
The Council Secretary/Chief Executive Officer



KNEC is ISO 9001:2015 Certified

KNEC/CS/CONF/CERT/MAR/2020/1

13th March 2020

**Office of the Clerk,
The National Assembly,
Clerks Chambers,
P. O. Box 41842 – 00100,
NAIROBI.**

*① D/cmt.
13/3/20*

RE: VERIFICATION OF CERTIFICATES FOR ABDI LEILA

The Kenya National Examinations Council (KNEC) is a State Corporation whose mandate is to set and maintain examinations standards and confirm authenticity of certificates or diplomas issued by the Council upon request by the government, public institutions, learning institutions, employers and other interested parties.

Abdi Leila had requested KNEC to verify her examination results to the National Assembly. Enclosed please find two statements of examinations results for **KCPE, 1992, Serial No. 0247221** and **KCSE 1996, Serial No. 0247220**.

Kindly accord her the necessary assistance.

**Dr. Ibrahim Otieno
DIRECTOR, ICT
FOR: Ag. CHIEF EXECUTIVE OFFICER**

*② MURUKIA
please deal
FA
16/3/20*

Encls.

The Kenya National Examinations Council

Telephones: 341098/50771, 317419/12/13, 341113
Cables and Telegrams: COXAM Nairobi
Telex: 22534 COXAM
Fax: 2226032
www.knec.ac.ke
e-mail: ceo@knec.ac.ke



P.O. BOX 73598-00200
NAIROBI, KENYA

Council Secretary / Chief Executive

STATEMENT OF EXAMINATION RESULTS CONFIDENTIAL

OFFICE OF THE CLERK
THE NATIONAL ASSEMBLY
P O BOX 41842-00100 NAIROBI
KENYA
FOR VERIFICATION
REF: KCPE/20/DUG/U10/014

DATE: 200313

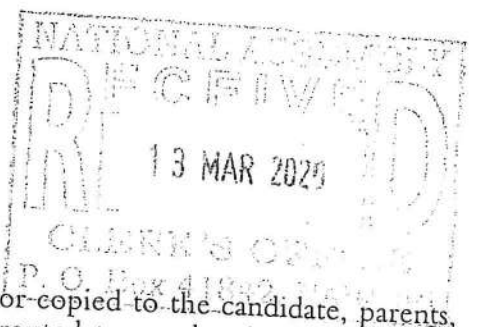
TIME: 071734

55004022 ABDI LEILA 55004022 *FEMALE*
CENTRE : D.E.B LOITOKITOK

	GRADE
ENGLISH LANGUAGE	56 C+ (PLUS)
KISWAHILI	73 B+ (PLUS)
MATHEMATICS	52 C (PLAIN)
SCIENCE AND AGRICULTURE	49 C (PLAIN)
GEOGRAPHY HISTORY & CIVICS AND RELIGIOUS	60 B- (MINUS)
ART & CRAFT AND MUSIC	57 C+ (PLUS)
HOME SCIENCE AND BUSINESS EDUCATION	61 B- (MINUS)

SUBJECTS NAMED: SEVEN
EXAMINATION OF NOVEMBER/DECEMBER 1992 KCPE

Chief Executive Officer
Kenya National Examinations Council



This statement of examination results should strictly not be given or copied to the candidate, parents, guardian or other individual(s). The statement should not be re-routed to another institution other than the one addressed. The statement is issued without alteration, erasure or tear. The Kenya National Examinations Council is not responsible for the identity of the candidate.

0247221



The Kenya National Examinations Council

Telephones: 341098/50771, 317419/12/13, 341113

Cables and Telegrams: COXAM Nairobi

Telex: 22534 COXAM

Fax: 2226032

www.knec.ac.ke

e-mail: ceo@knec.ac.ke

P.O. BOX 73598-00200

NAIROBI, KENYA



Council Secretary / Chief Executive

STATEMENT OF EXAMINATION RESULTS CONFIDENTIAL

OFFICE OF THE CLERK
THE NATIONAL ASSEMBLY
P O BOX 41842-00100 NAIROBI
KENYA
FOR VERIFICATION

REF: KCSE/20/005/021/092

DATE: 200313

TIME: 071723

515301009 ABOI LEILA 515301009 *FEMALE*
CENTRE : OLOITOKITOK SEC. SCHOOL

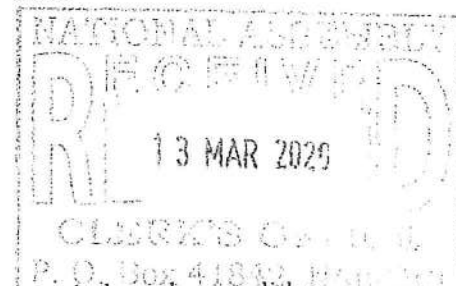
	GRADE
101 ENGLISH	C (PLAIN)
102 KISWAHILI	B (PLAIN)
121 MATHEMATICS	D+ (PLUS)
231 BIOLOGY	B- (MINUS)
233 CHEMISTRY	D+ (PLUS)
311 HISTORY AND GOVERNMENT	B+ (PLUS)
312 GEOGRAPHY	B (PLAIN)
562 COMMERCE	B+ (PLUS)

SUBJECTS NAMED: EIGHT

MEAN GRADE : B- (MINUS)

EXAMINATION OF NOVEMBER/DECEMBER 1996 KCSE

Chief Executive Officer
Kenya National Examinations Council



This statement of examination results should strictly not be given or copied to the candidate, parents, guardian or other individual(s). The statement should not be re-routed to another institution other than the one addressed. The statement is issued without alteration, erasure or tear. The Kenya National Examinations Council is not responsible for the identity of the candidate.

0247220



**ANNEXURE XI - LETTER FROM MR. JOSEPH KINYUA, HEAD
OF PUBLIC SERVICE**



**THE PRESIDENCY
EXECUTIVE OFFICE OF THE PRESIDENT
HEAD OF THE PUBLIC SERVICE**

② MURUGA
Please deaf
FA
13/3/20

③ CHAMUNO
Please next
FA
13/3/20

Telegraphic Address
Telephone: +254-20-2227436
When replying please quote

STATE HOUSE
P.O. Box 40530-00100
Nairobi, Kenya

Ref. No.....
and date

....., 20.....

OP/CAB.1/40A

12th March, 2020

Mr. Michael R. Sialai, EBS
Clerk of the National Assembly
The National Assembly
Parliament Building,
Parliament Road
NAIROBI.

① Dlaty
12/3/20

Dear Mr Sialai,

**RE: REQUEST FOR INFORMATION BY THE DEPARTMENTAL COMMITTEE ON
EDUCATION AND RESEARCH**

We acknowledge receipt of your letter reference NA/DCS/EDUC/2020 (023) dated 10th March, 2020.

We note the request to furnish the National Assembly with the Report of the Selection Panel for selection of nominees for consideration for appointment as members of the Teachers Service Commission (TSC), to aid the House in the approval of His Excellency the President's nominees for appointment as Members of the Teachers Commission (TSC).

Accordingly, and by the way of this letter, we convey herewith the Report of the Selection Panel of nominees for consideration for appointment as Members of the Teachers Service Commission.

Yours Sincerely,

**JOSEPH K. KINYUA, EGH
HEAD OF THE PUBLIC SERVICE**

12 MAR 2020

**Copy to:- Hon. Justin B. Muturi, EGH, MP,
Speaker
The National Assembly
Parliament Building
Parliament Road
NAIROBI**

THE NATIONAL ASSEMBLY
RECEIVED
13 MAR 2020
DIRECTOR COMMITTEE SERVICES
Time: 10:55 AM Sign: [Signature]

ANNEXURE XII - REPORT OF THE SELECTION PANEL

REPUBLIC OF KENYA



**THE PRESIDENCY
MINISTRY OF PUBLIC SERVICE, YOUTH AND GENDER**

**REPORT OF THE SELECTION PANEL FOR SELECTION OF NOMINEES FOR
CONSIDERATION FOR APPOINTMENT AS MEMBERS OF THE TEACHERS
SERVICE COMMISSION**

29TH NOVEMBER 2019

Table of Contents

<i>REPUBLIC OF KENYA</i>	<i>i</i>
<i>Executive Summary</i>	<i>iii</i>
<i>CHAPTER ONE: INTRODUCTION</i>	<i>1</i>
1.1 Preamble.....	1
1.5 Introductory meeting and Inauguration of the Panel	2
1.6 Terms of Reference for the Panel and the Secretariat	2
1.7 Methodology	3
<i>CHAPTER TWO: RECRUITMENT AND SELECTION PROCESS</i>	<i>4</i>
2.1 Preamble	4
2.2 Development of the Indent and advertisement.....	4
2.3 Shortlisting and Interview of Candidates.....	4
2.4 Verification and Authentication of Certificates	4
2.5 Public Participation	5
2.6 Current Composition of Members of the Teachers Service Commission by region, gender and Persons Living with Disability.	5
The current composition of members of the Teachers Service Commission is as shown in table 4:	5
<i>CHAPTER THREE: INTERVIEWS, RECOMMENDATION AND CONCLUSION</i> ...	<i>6</i>
3.1 Preamble	6
3.2 Ranking Process.....	6
<i>3.3 Recommendation</i>	<i>8</i>
<i>3.4 Conclusion</i>	<i>9</i>

List of Tables

Table 1: Selected Candidates	iii
Table 2: Membership of the Seletion Panel	1
Table 3: Members of the Secretariat	2
Table 4: Current composition of the Teachers Service composition.....	5
Table 5: Ranking of the Candidates Interviewed	7

Executive Summary

Pursuant to the provisions of Article 237(1)(2)(3) of the Constitution of Kenya, 2010 and Section 8 (5) of the Teachers Service Commission Act, No. 20 of 2012 His Excellency the President, through Gazette Notice No. 9034 of 27th September 2019, appointed a Panel for the selection of nominees to be considered for appointment as Members of the Teachers Service Commission.

The membership of the Selection Panel comprised the following:-

1. Prof. John Munene Njenga	Chairperson
2. Dr. Mary Gaturu, HSC	Member
3. Mr. Kennedy N. Ogeto	Member
4. Prof. Nura Mohamed	Member
5. Ms. Hellen Ambasa	Member
6. Mr. Francis Muiruri Ng'ang'a	Member
7. Dr. Margaret Nchabira Kirai	Member
8. Mr. Ndoro Mogere Peter	Member
9. Prof. Stanley Waudu	Member

The Terms of Reference for the Panel were to select nominees to be considered for appointment as Member of the Teachers Service Commission and to forward the names to His Excellency Hon. Uhuru Kenyatta, C.G.H. President and Commander-in-Chief of the Defence Forces of the Republic of Kenya, for consideration and appointment as Members of the Teachers Service Commission.

The Panel convened and developed a work plan and selection guidelines in line with the criteria specified in the Teachers Service Commission Act, No. 20 of 2012.

The Panel advertised for the three vacant positions as members of the Teachers Service Commission on 22nd and 29th October 2019 and received a total of **four hundred and thirty (430)** applications. The Panel considered the applications and shortlisted **twenty -four (24)** candidates guided by the shortlisting criteria.

The shortlisted candidates were interviewed from **25th to 27th November 2019** and the Panel scored and selected them based on academic and professional qualifications, competencies, experience in the relevant field and suitability for the position, interview performance, current composition of the Teachers Service Commission and regional representation.

The Panel submits the following **nine (9) candidates** as shown in **table 1** below for consideration for nomination and appointment as Members of the Teachers Service Commission against the three (3) existing vacancies:

Table 1: Selected candidates

	Name of Nominee	ID. No	Age	% Score	Overall Rank	Rank By Region	County	Region	Ethnicity
1.	Mbage Njuguna Ng'ang'a	4434856	66	75.0	2	1	Kiambu	Central	Kikuyu
2.	Pius M. Nduatih	4827476	61	69.8	4	2	Murang'a	Central	Kikuyu
3.	Dr. Florence Wanjiku Njau	7112979	55	66.2	6	3	Kiambu	Central	Kikuyu
4.	Leila Abdi Ali	35673361	40	62.3	8	1	Nairobi	Nairobi	Somali
5.	Abdikadir M. Kike	013765	61	61.9	10	1	Mandera	N/Eastern	Somali
6.	Salesa Adano Abudo	0592033	57	68.0	5	1	Marsabit	Eastern	Gabra
7.	Isaac Wamute Gathirwa	11465154	47	75.2	1	1	Uasin Gishu	R/Valley	Kikuyu
8.	Margaret Iyasi Lesuuda	5953773	55	71.3	3	2	Laikipia	R/Valley	Maasai (Ndoro)
9.	Mary Rotich	1450198	57	62.2	9	3	Elgeyo Marakwet	R/Valley	Kalenjin (keiyo)

A brief profile on each of the nine (9) candidates is as follows: -

Mr. Mbage Njuguna Ng'ang'a

S/No.	Name	Academic/Professional Qualifications	Experience	County	Region	Gender
1.	Mbage Njuguna Ng'ang'a	Master of Laws (LLM) in International Business Law Master of Science in Agricultural Development Bachelor of Laws (LLB)	Immediate former Chair of the Kenya Law Reform Commission. Has previously served in various Government Taskforces and legal framework on matters relating to fighting corruption. He was also the first Chairperson of the Energy Tribunal.	Kiambu	Central	Male

2. Mr. Pius M. Nduatih

S/No.	Name	Academic/Professional Qualifications	Experience	County	Region	Gender
2	Pius M. Nduatih	Master of Business Administration Bachelor of Commerce, Accounting Option Certified Public Secretary	Has considerable experience and expertise in leadership, governance, management and finance. Previously served as Secretary and Chief Executive, Kenya Accountants and Secretaries National Examinations Board (KASNEB), Chief Accountant/Head of Finance, Commission for Higher Education, Finance Officer, Kenya Science Teachers College and Accountant, Kenya Railways Corporation	Murang'a	Central	Male

3. Dr. Florence Wanjiku Njau

S/No.	Name	Academic/Professional Qualifications	Experience	County	Region	Gender
3	Dr. Florence Wanjiku Njau	PhD in Hospitality and Tourism Management Double Masters Degree in International Hospitality Management Bachelor of Commerce (Marketing Option)	She has over 28 years management experience and currently serves as an Ag. General Manager – Utalii Hotel. Has served as a Board Member in various Boards.	Kiambu	Central	Female

4. Ms. Leila Abdi Ali

S/No.	Name	Academic/Professional Qualifications	Experience	County	Region	Gender
4	Leila Abdi Ali	Bachelor of Arts (Accounting and Finance)	A financial specialist with over 15 years' experience in both public and private sector. Currently serves as Senior Auditor at Baker Tilly Merali's (CPA), Nairobi. Has served as a Board Member in various Boards.	Nairobi	Nairobi	Female

5. Mr. Abdikadir M. Kike

S/No.	Name	Academic/Professional Qualifications	Experience	County	Region	Gender
5	Abdikadir M. Kike	Master of Education Bachelor of Education (Art)	A Career Civil Servant and has Previously served as the Regional Coordinator of Education, Coast Region, Ministry of Education From 2016 to 2018. County Director of Education, Mombasa, Ministry of Education 2008 to 2012: as well as having	Mandera	N/Eastern	Male

6. Mr. Salesa Adano Abudo

S/No.	Name	Academic/Professional Qualifications	Experience	County	Region	Gender
6	Salesa Adano Abudo	Masters in International Education Management. Bachelor of Education (Arts)	A seasoned Administrator with 34 years' experience in educational policy formulation and implementation at various levels in the Kenyan education sector. Currently serves as Deputy Director of Education, Senior Assistant Director/County Director of Education.	Marsabit	Eastern	Male

7. Mr. Isaac Wamute Gathirwa

S/No.	Name	Academic/Professional Qualifications	Experience	County	Region	Gender
7	Isaac Wamute Gathirwa	Masters of Law (law and Governance Democracy) Masters in Business Administration (Strategic Management Option) Bachelor of Laws	Serves as an Advocate of the high court of Kenya. Has over 15 years' experience in both private and public sectors. Currently serves as chief Legal Officer, Commission for University Education.	Uasin Gishu	R/valley	Male

8. Ms. Margaret Iyasi Lesuuda

S/No.	Name	Academic/Professional Qualifications	Experience	County	Region	Gender
8	Margaret Iyasi Lesuuda	Masters of Arts (Peace-building) Master of Education Administration	A career Civil Servant having served in government for 33 years. Currently serves as the Regional Director of Education Central	Laikipia	R/Valley	Female

9. Ms. Mary Rotich

S/No.	Name	Academic/Professional Qualifications	Experience	County	Region	Gender
9	Mary Rotich	Masters of Education Degree in Management and Policy Studies Bachelor of Education Degree in Economics and Geography	Currently serves as the Director, Field Services, Teachers Service Commission and has worked with the Commission for 32 years.	Elgeyo Marakwet	R/Valley	Female

6. Mr. Salesa Adano Abudo

S/No.	Name	Academic/Professional Qualifications	Experience	County	Region	Gender
6	Salesa Adano Abudo	Masters in International Education Management. Bachelor of Education (Arts)	A seasoned Administrator with 34 years' experience in educational policy formulation and implementation at various levels in the Kenyan education sector. Currently serves as Deputy Director of Education, Senior Assistant Director/County Director of Education.	Marsabit	Eastern	Male

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S/No.	Name	Academic/Professional Qualifications	Experience	County	Region	Gender
7	Isaac Wamute Gathirwa	Masters of Law (law and Governance Democracy) Masters in Business Administration (Strategic Management Option) Bachelor of Laws	Serves as an Advocate of the high court of Kenya. Has over 15 years' experience in both private and public sectors. Currently serves as chief Legal Officer, Commission for University Education.	Uasin Gishu	R/valley	Male

8. Ms. Margaret Iyasi Lesuuda

S/No.	Name	Academic/Professional Qualifications	Experience	County	Region	Gender
8	Margaret Iyasi Lesuuda	Masters of Arts (Peace-building) Master of Education Administration	A career Civil Servant having served in government for 33 years. Currently serves as the Regional Director of Education Central	Laikipia	R/Valley	Female

9. Ms. Mary Rotich

S/No.	Name	Academic/Professional Qualifications	Experience	County	Region	Gender
9	Mary Rotich	Masters of Education Degree in Management and Policy Studies Bachelor of Education Degree in Economics and Geography	Currently serves as the Director, Field Services, Teachers Service Commission and has worked with the Commission for 32 years.	Elgeyo Marakwet	R/Valley	Female

Overall Observation & Conclusion

In line with the Teachers Service Commission Act, No. 20 of 2012, it is the considered opinion of the Panel that the nine (9) candidates possess the requisite qualifications and experience to be considered for appointment as Members of the Teachers Service Commission. Further, to the best knowledge of the Panel, the candidates met the requirements of Chapter Six (6) of the Constitution of Kenya, 2010.

CHAPTER ONE: INTRODUCTION

1.1 Preamble

This Chapter covers the Legal Framework for the selection of nominees for appointment as Members of the Teachers Service Commission.

The Chapter also includes the Terms of Reference for the Panel members and secretariat and the process that the Panel used to undertake the selection.

The Teachers Service Commission is one of the Independent Commissions established under Article 237 of the Constitution of Kenya, 2010.

Article 237 (1) (2) (3) of the Constitution of Kenya, 2010 and Section 8(5) of the Teachers Service Commission Act No. 20 of 2012 stipulate the process to be followed in the appointment of Members of the Teachers Service Commission.

Pursuant to this provision, H.E the President through Gazette Notice No. 9034 of 27th September 2019 appointed a Selection Panel for the Selection of nominees to be considered for appointment to the position of Members, Teachers Service Commission as indicated in **table 2** below and *appendix I*.

Table 2: Membership of the Selection Panel

S/No.	Name	Position
1.	Prof. John Munene Njenga	Chairperson
2.	Dr. Mary Gaturu, HSC	Member
3.	Mr. Kennedy N. Ogeto	Member
4.	Prof. Nura Mohamed	Member
5.	Ms. Hellen Ambasa	Member
6.	Francis Muiruri Ng'ang'a	Member
7.	Dr. Margaret Nchabira Kirai	Member
8.	Mr. Nodoro Mogere Peter	Member
9.	Prof. Stanley Waudu	Member

The tenure of the Panel was extended vide Gazette Notice No.11056 dated 19th November, 2019 as indicated in **Appendix XI**.

Section 8 (15) of the TSC Act, No. 20 of 2012 stipulates that the Ministry responsible for Public Service shall provide support to the panel as it may require for discharge of its functions. Consequently, the Principal Administrative Secretary, State Department for Public Service appointed officers listed in table 3 below to provide secretarial services to the Panel.

Table 3: Members of the Secretariat

S/No.	Name	Position
1.	Mr. Benrodgers M. Milaih	Head of Secretariat
2.	Mr. Francis Muteti	Secretariat
3.	Ms. Annie Njagi	Secretariat
4.	Ms. Philis Njue	Secretariat
5.	Ms. Christine Kaari	Secretariat

1.5 Introductory meeting and Inauguration of the Panel

The Principal Administrative Secretary/ Accounting Officer, on behalf of the Cabinet Secretary, Ministry of Public Service, Youth and Gender convened an introductory meeting for the Selection Panel on 11th October 2019 at Harambee House, 11th floor boardroom at 11 a.m.

An inaugural meeting of the Panel was held on 17th October 2019. The Members agreed on the following procedures: -

- i. That two thirds (2/3) threshold would form the quorum for the conduct of meetings;
- ii. That in the absence of the Chairperson, members would nominate one of them to Chair the meeting;
- iii. That the decisions would be by consensus; and
- iv. That the Members would develop and follow a work plan which would cover time and frequency of meetings and other activities as attached in *Appendix II*.

1.6 Terms of Reference for the Panel and the Secretariat

Panel Members

The Terms of Reference for the Panel was to select nominees for appointment as Members of the Teachers Service Commission and forward names for consideration to H.E. the President. Following receipt of legal advice from the Senior State Counsel, Ministry of Public Service Youth and Gender, the Panel agreed to present nine (9) names to the President for consideration.

The Terms of Reference were as follows:

- i. Development and publication of the Indent;
- ii. Development of Data Capture Tool and Shortlisting Criteria;
- iii. Longlisting and shortlisting of the applicants;(following advisory from the State Counsel, Ministry of Public Service, Youth and Gender)
- iv. Interviewing of the Candidates;
- v. Selection of Candidates for submission to H.E the President;
- vi. Preparation of the Report; and
- vii. Submitting the Report to H.E the President.

Secretariat

The Panel agreed on the following Terms of Reference for the secretariat: -

- i. Facilitate the convening of meetings of the Panel;
- ii. Facilitate the logistical arrangements of the Panel's meetings;
- iii. Record the proceedings of the Panel's meetings;
- iv. Facilitate the placing of the relevant newspaper advertisements as required by the law;
- v. Any other duties as may be assigned.

1.7 Methodology

The Panel adopted a systematic approach in carrying out the assignment and was guided by the Constitution of Kenya, 2010 and the Teachers Service Commission Act, No. 20 of 2012. The Panel developed an indent as well as the necessary recruitment tools (*Appendices III to VIII*) listed below:

- iii) Data Capture Instrument;
- iv) Shortlisting Criteria;
- v) Candidate's profile form;
- vi) Interview score sheet;
- vii) Interview invitation letters; and
- viii) Letters on background checks on the candidates.

CHAPTER TWO: RECRUITMENT AND SELECTION PROCESS

2.1 Preamble

This Chapter contains information on the advertisement, selection, interviews and results for the interviewed candidates for submission to the President for nomination and appointment as Members of the Teachers Service Commission.

2.2 Development of the Indent and advertisement

The Panel developed an indent for advertisement for three (3) vacant positions of member of the Teachers Service Commission as indicated in *Appendix IX* inviting applications from suitably qualified persons to be considered for selection.

The advertisement was published in four (4) dailies namely; Standard, Star, Daily Nation and People Daily newspapers on Tuesday 22nd and 29th October 2019. The same was uploaded on the Ministry of Public Service, Youth and Gender website. The deadline for submission of applications was Monday, 11th November, 2019 at 5.00 p.m.

2.3 Shortlisting and Interview of Candidates

The Panel received a total of four hundred and thirty (430) applications for the position of Member, Teachers Service Commission. The Selection Panel considered the four hundred and thirty (430) applications and shortlisted twenty-four (24) applicants. The shortlisted candidates were published in the print media including the date and time of the interview as indicated in *Appendix XI*. The shortlisted applicants were interviewed on 25th -27th November 2019 in line with Section 5 and 6 of the Teachers Service Commission Act, No. 20 of 2012.

2.4 Verification and Authentication of Certificates

The Panel submitted the academic certificates of the shortlisted candidates to the Commission for University Education and the Kenya National Examination Council for verification and authentication.

In addition, the Panel forwarded the list of shortlisted candidates to the National Intelligence Service and EACC for background checks of the candidates. The Panel also requested the Office of Registrar of Political Parties to confirm whether any of the Shortlisted candidates was a serving member of a governing body of a political party.

2.5 Public Participation

The Panel published the list of applicants in the Daily Newspapers invited members of the Public to submit memoranda (if any) on the shortlisted candidates to the Chairperson, Selection Panel for the selection of nominees for appointment as a Member of the Teachers Service Commission not later than 22nd November 2019. On expiry of the set deadline, no Memoranda were received on any of the candidates.

2.6 Current Composition of Members of the Teachers Service Commission by region, gender and Persons Living with Disability.

The current composition of members of the Teachers Service Commission is as shown in table 4:

Table 4: Current composition of the Teachers Service Commission

S/No.	Name	Designation	Profession	Region	Age	Gender	PLW
1.	Dr. Lydia Nzomo	Chairperson	Teacher	Eastern	68	F	
2.	Mubarak Twahir Said	Member	Teacher	Coast	64	M	Yes
3.	Tache Bansa Gollo	Member	Teacher	Eastern	60	M	
4.	Beatrice Marembo Adu	Member	Teacher	Nyanza	65	F	
5.	Kinoti Imanyara	Member	Teacher	Eastern	65	M	
6.	Albert Fred Ekirapa	Member	Teacher	Western	59	M	

CHAPTER THREE: INTERVIEWS, RECOMMENDATION AND CONCLUSION

3.1 Preamble

This Chapter contains information on the interview process and the results for the interviewed candidates for the position of Member of the Teachers Service Commission. The interviews were conducted at **Harambee House, 12th floor boardroom** on the **25th, 26th and 27th November 2019**.

Twenty three (23) candidates out of twenty four (24) shortlisted candidates were interviewed during the exercise. One of the candidates, Dr. Gituro Wainaina, who was to be interviewed on 25th November 2019 at 8.30 a.m., did not present his current original clearance certificates as was required in the advertisement and was therefore not interviewed.

3.2 Ranking Process

The shortlisted candidates listed in table 5 were interviewed, scored and ranked based on qualifications, competencies and suitability as per the job requirements in the areas identified below:-

- i. Presentation and Communication Skills/Academic and Professional Qualifications - 8 marks
- ii. Experience in the relevant field – 2 marks
- iii. Technical Knowledge included:- Understanding and Interpretation of the Commission mandate; Human Resource Management; Public Finance & Procurement; and Education Sector and relevant Reforms – 60 marks
- iv. Leadership and Integrity – 16 marks
- v. Government Organization, Functions and Operations – 10 marks
- vi. General Knowledge – 4 marks

The marks allocated in the seven (7) areas stated above added to 100 marks.

The results and ranking of the candidates interviewed is shown in table 5:-

Table 5: Ranking of the Candidates Interviewed

S/No.	Name	ID NO.	% Score	County	Region	Ethnicity
1.	Isaac Wamute Gathirwa	11465154	75.2	Uasin Gishu	R/Valley	Kikuyu
2.	Mbage Njuguna Ng'ang'a	4434856	75.0	Kiambu	Central	Kikuyu
3.	Margaret Iyasi Lesuuda	5953773	71.3	Laikipia	R/Valley	Maasai (Ndorobo)
4.	Pius M. Nduatih	4827476	69.8	Murang'a	Central	Kikuyu
5.	Salesa Adano Abudo	0592033	68.0	Marsabit	Eastern	Gabra
6.	Dr. Florence Wanjiku Njau	7112979	66.2	Kiambu	Central	Kikuyu
7.	Prof. Maurice N. Amutabi, Ph.D	4413713	65.1	Vihiga	Western	Luhya
8.	Leila Abdi Ali	35673361	62.3	Nairobi	Nairobi	Somali
9.	Mary Rotich	1450198	62.2	Elgeyo marakwet	R/valley	Kalenjin (keiyo)
10.	Abdikadir M. Kike	013765	61.9	Mandera	North Eastern	Somali
11.	Lillian Nyambura Wachira	10844821	61.0	Nyeri	Central	Kikuyu
12.	Mukulu Ngilu Kariuki	2303326	56.6	Machakos	Eastern	Kamba
13.	Flora M. Maghanga Mtuweta	8470941	55.8	Taita taveta	Coast	Taita
14.	Dr. Cleophas Ondieki. Ph.D	1823511	55.9	Kisii	Nyanza	Kisii
15.	Boniface Imbali Mudi	11742243	55.0	Kakamega	Western	Luhya
16.	Bernard Kibet Kurgat	8073078	51.1	Kericho	R/valley	Kalenjin (kipsigis)
17.	Bardad Adow Mohamed	6411098	49.1	Mandera	North Eastern	Somali
18.	Dorothy N.O. Kimeu, MBS	4878059	49.4	Siaya	Nyanza	Luo
19.	Stephen Nthiga Mitugo	9250367	48.0	Tharaka Nithi	Eastern	Meru (Tharaka)

20.	Mohamud Kasai M.	0053040	46.8	Wajir	North Eastern	Somali
21.	Dr. William Yator Kibowen	9958498	45.1	Elgeyo Marakwet	R/valley	Kalenjin (Marakwet)
22.	Mohamed Mwinyipembe	4601188	44.4	Mombasa	Coast	Duruma
23.	Amina Hassan Ahmed,HSC	1260398	30.4	Mandera	North Eastern	Somali
24.	Dr. Gituro Wainaina	3462560	Not interviewed	Nairobi	Nairobi	Kikuyu

3.3 Recommendation


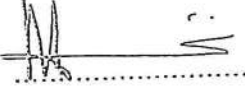
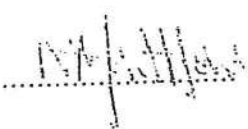

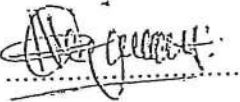
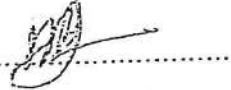
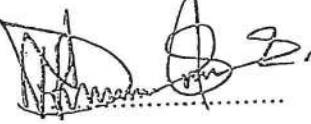
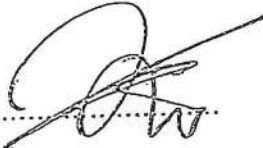

In line with the provisions of Section 6, Subsection 5 (a) (b) (c) (d) of the Teachers Service Commission Act, No.20 of 2012, as read with Article 232 of the Constitution of Kenya, 2010 the Panel submits the following nine (9) candidates as listed below for consideration for nomination and appointment as Members of the Teachers Service Commission against the three (3) existing vacancies:

S/No	Name of Nominee	ID. No	Score	Rank	Overall Rank	Rank By Region	County	Region	Ethnicity
1.	Mbage Njuguna Ng'ang'a	4434856	675	75.0	2	1	Kiambu	Central	Kikuyu
2.	Pius M. Nduati	4827476	628	69.8	4	2	Murang'a	Central	Kikuyu
3.	Dr. Florence Wanjiku Njau	7112979	596	66.2	6	3	Kiambu	Central	Kikuyu
4.	Leila Abdi Ali	35673361	454	62.3	8	1	Nairobi	Nairobi	Somali
5.	Abdikadir M. Kike	013765	557	61.9	10	1	Mandera	N/eastern	Somali
6.	Salesa Adano Abudo	0592033	612	68.0	5	1	Marsabit	Eastern	Gabra
7.	Isaac Wamute Gathirwa	11465154	677	75.2	1	1	Uasin Gishu	R/valley	Kikuyu
8.	Margaret Iyasi Lesuuda	5953773	642	71.3	3	2	Laikipia	R/valley	Maasai (Ndorobo)
9.	Mary Rotich	1450198	560	62.2	9	3	Elgeyo Marakwet	R/valley	Kalenjin (keiyo)

3.4 Conclusion

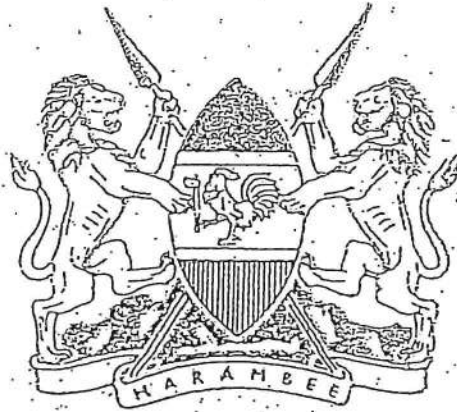
The Panel is satisfied that the exercise was conducted in a transparent and professional manner and that the recommendation of the nine (9) nominees was arrived at by consensus.

Submitted

<u>Name</u>	<u>Position</u>	<u>Signature</u>	<u>Date</u>
1. Prof. John Munene Njenga	Chairperson		28-11-2019.
2. Dr. Mary Gaturu, HSC	Member		28/11/2019
3. Prof. Nura Mohamed	Member		28/11/2019
4. Ms. Hellen Ambasa	Member		28/11/2019
5. Mr. Francis Muiruri Ng'ang'a	Member		28/11/2019
6. Dr. Margaret Nchabira Kirai	Member		28/11/2019
7. Mr. Nodoro Mogere Peter	Member		28/11/2019
8. Mr. Kennedy N. Ogeto	Member		28/11/2019
9. Prof. Stanley Waudu	Member		28/11/2019

Appendices

- Appendix I* - *Gazette notice on appointment of Panel Members*
- Appendix II* - *Workplan*
- Appendix III to VIII* - *Selection Tools for Recruitment of Nominees for appointment as Members of Teachers Service Commission*
- Appendix IX* - *Advertisement*
- Appendix X* - *List of Shortlisted Candidates with interview dates and time*
- Appendix XI* - *Extension of Tenure for the Selection Committee*



THE KENYA GAZETTE

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Price Sh. 60

CONTENTS

GAZETTE NOTICES

	PAGE
The Teacher Service Commission Act—Appointment.....	3870
The Valuers Act—Appointment.....	3870
The Victim Protection Act—Appointment.....	3870
The Banking Act—Amalgamation of Commercial Bank of Africa Limited and NIC Group PLC.....	3870
County Governments Notices.....	3870-3871
The Land Registration Act—Issue of Provisional Certificates, etc.....	3900-3901
The Civil Aviation Act—Decisions of the Kenya Civil Aviation Authority on Applications for Air Service Licences.....	3871-3881
Customs and Border Control Department—Goods to be Sold at Customs Warehouses.....	3881-3882
The Public Service Commission—List of all Applicants and Shortlisted Candidates for the position of Controller of Budget.....	3883-3898
The Kenya Information and Communications Act—Application for Licences.....	3898-3900
The Competition Act—Authorizations.....	3900-3902
The Companies Act—Change of Receivers and Managers and Appointment of Receiver and Manager.....	3902
The Labour Relations Act—Amendment of the Constitution and Rules and Change of Name the Union; etc.....	3902
The Insolvency Act—Hearing Notice.....	3902-3903
The Environmental Management and Co-ordination Act—Environmental Impact Assessment Study Reports.....	3903-3905
Closure of Private Roads and Footpaths.....	3905
Disposal of Uncollected Goods.....	3905
The Records Disposal (Courts) Rules—Intended Destruction of Court Records.....	3905
Change of Names.....	3905-3906

SUPPLEMENT Nos. 155, 161 and 162

Legislative Supplements, 2019

LEGAL NOTICE NO.	PAGE
148—The Traffic Act—Exemption.....	807
149—The Land Registration (Registration Units) Order, 2019.....	807
150—The Land Adjudication (Application) Order, 2019.....	808
151—The Retirement Benefits (Treating Customers Fairly) Guidelines, 2019.....	809
152—The Protected Areas Order, 2019.....	855
153—The Traffic Act—Exemption.....	856-857

SUPPLEMENT Nos. 156 and 157

National Assembly Bills, 2019

	PAGE
The Cancer Prevention and Control (Amendment) Bill, 2019.....	1011
The Public Fundraising Appeals Bill, 2019.....	1017

SUPPLEMENT No. 160

Acts, 2019

	PAGE
The Copyright (Amendment) Act, 2019.....	769

**REVISED SCHEDULE OF WORK FOR THE SELECTION
PANEL FOR APPOINTMENT OF MEMBERS OF TSC**

S/No.	Activity	Dates 2019
1.	Gazettment of Panel Members	Wednesday, 25 th September
2.	Inaugural meeting of the Selection Panel	Friday, 11 th October
3.	1 st meeting of the Selection Panel	Thursday, 17 th October
4.	Advertisement in two Daily Newspapers (Nation and Standard)	Tuesday, 22 nd October Tuesday, 29 th October
5.	<ul style="list-style-type: none"> • Confirm online advert • Approval of Shortlisting Criteria tool • Approval of Data Capture tool 	Wednesday, 23 rd October
6.	<ul style="list-style-type: none"> • Update on status of application • Review effectiveness of data capture • Provisional Long list and Shortlist 	Monday, 28 th October
7.	<ul style="list-style-type: none"> • Review list of the applicants • Criteria to be used in the publication • Provisional Long list and Shortlist 	Monday, 4 th November
8.	Provisional Long list and Shortlist	Friday, 8 th November
9.	<ul style="list-style-type: none"> • Closing date for receiving applications(5 pm) • Initial Preparation of final Shortlist 	Monday, 11 th November
10.	<ul style="list-style-type: none"> • Provisional preparation of Shortlist • Submission of final Long List 	Tuesday, 12 th November
11.	<ul style="list-style-type: none"> • Finalisation of the Shortlist • Release list for publication by midday 	Monday, 18 th November
12.	<ul style="list-style-type: none"> • Publication of Long List, Shortlist & Interview dates • Letters to different agencies for authentication of certificates • Letters inviting candidates for interviews 	Wednesday, 20 th November
13.	<ul style="list-style-type: none"> • Develop Interview tool • Preparation of draft Report 	Friday, 22 nd November
14.	<ul style="list-style-type: none"> • Interviews for candidates • Preparation of final report 	Monday, 25 th - Thursday 28 th November
15.	Submission of Report on final Shortlisted Candidates for appointment as Members of TSC	Friday, 29 th November

Note:

- ❖ A Kenyan Identity Card should be availed
- ❖ 10 years in senior management position in any of the four fields
- ❖ Senior management as defined in the attached document

Signature..... Date

Chairperson
Selection Panel for the Position of Member, Teachers Service Commission

Signature..... Date

Head of Secretariat
Selection Panel for the Position of Member, Teacher Service Commission

REPUBLIC OF KENYA



THE PRESIDENCY
MINISTRY OF PUBLIC SERVICE, YOUTH AND GENDER AFFAIRS
STATE DEPARTMENT OF PUBLIC SERVICE AND YOUTH

TEACHERS SERVICE COMMISSION MEMBER
CANDIDATE INTERVIEW PROFILE FORM

To be completed by Candidate

Name of Candidate ----- ID/NO. -----

Current Post -----

Gender: Male Female

Marital status: -----

County: ----- Sub County: ----- Constituency: -----

Political Group: -----

Current substantive post: ----- Date of Current Appointment: -----

Main duties: -----

Academic and Professional Certificates – (Obtained and available)

- | | |
|----------|-----------|
| 5. ----- | 9. ----- |
| 6. ----- | 10. ----- |
| 7. ----- | 11. ----- |
| 8. ----- | 12. ----- |

Employment History: -----

Are you living with a disability? Yes No

If yes, give details of the nature: -----

Registration No. with National Council for Persons with Disability (NCPWD) -----

Candidate's Signature: ----- Date: -----

For official use only

Assessed by: ----- Signature: ----- Date: -----

(Secretary to the Selection Panel)

INTERVIEW SCORE SHEET – POSITION OF MEMBER, TSC

Name of CandidateAge..... ID.No/PPT. No.....

Present Job Group/Scale Gender

Designation Date of Current Appointment

Organization

Home County

No.	Job Factors	Range Score	Factor Score	Actual Score	Remarks
a.	Introduction				
	i) Presentation and communication Skills	6 marks	8		
	ii) Additional relevant Academic/ Professional Qualifications	2 marks max(1 mark for each)			
b.	Experience in the relevant field				
	i) Senior Position-more than 5 years' experience	1 marks	2		
	ii) Relevant field –more than 10 years' experience	1 Marks			
c.	Technical Knowledge				
	i) Understanding and Interpretation of the Commission's mandate	20 marks	60		
	ii) Human Resource Management	10 marks			
	iii) Public Finance & Procurement	10 marks			
	iv) Education Sector & relevant Reforms	20 marks			
d.	Leadership and Integrity				
	i) Leadership Skills	4 marks	16		
	ii) Integrity/Ethics	4 marks			
	iii) Governance	4 marks			
	iv) Teamwork/Interpersonal skills	4 marks			
e.	Government Organization, Functions and Operations				
	i) National Government	Two questions each 5 marks	10		
	ii) County Governments				
f.	General Knowledge				
	(Current Affairs, Regional, Global Issues and Affirmative Action)	Two questions each 2 marks	4		
	Total Factor Score		100		
g.	Other Relevant Information				
	i) Salary expectation Kshs(Gross) per Month				
	ii) Notice Period Required				

Comments/Analysis:

.....

.....

Panelist Name: -----Signature: -----Date: -----

Chairperson's Signature: -----Date: -----

REPUBLIC OF KENYA



THE PRESIDENCY
SELECTION PANEL FOR THE RECRUITMENT OF MEMBER,
TEACHERS SERVICE COMMISSION

Telegraphic address: "Personnel", Nairobi
Telephone: Nairobi 2227411
Telex: 23125
Fax: 2243620

When Replying please quote

Ref. No. **MPYG.CS/9/10**

P.O. BOX 30050-00100
NAIROBI
KENYA

Date: 21st November, 2019

Mr/Ms.....
ID/No.

INTERVIEW FOR THE POSITION OF MEMBER, TEACHERS SERVICE COMMISSION

Following your application for the position of Member, Teachers Service Commission, I am pleased to invite you for an interview on **25th November, 2019 at 8.30 am**. The interview will be held at Harambee House, 12th Floor Boardroom. You are required to report at the reception on 12th Floor, thirty (30) minutes before the scheduled time.

Please bring with you this Letter, your original Certificates, Testimonials, National Identify Card/Passport and original Clearance Certificates from:

- (i) Ethics and Anti-Corruption Commission;
- (ii) Higher Education Loans Board;
- (iii) Kenya Revenue Authority;
- (iv) Credit Reference Bureau; and
- (v) Directorate of Criminal Investigations (Police Clearance Certificate).

Ensure the same are returned to you before you leave the interview room.

Please note that canvassing for this post will lead to automatic disqualification.

Prof. John Munene Njenga
CHAIRPERSON,
Selection Panel for the Selection of Nominees for appointment as Member,
Teachers Service Commission

REPUBLIC OF KENYA



THE PRESIDENCY
SELECTION PANEL FOR THE RECRUITMENT OF MEMBER,
TEACHERS SERVICE COMMISSION

Telegraphic address: "Personnel", Nairobi
Telephone: Nairobi 2227411
Telex: 23125
Fax: 2243620
When Replying please quote
Ref. No. MPYG,CS/9/10

P.O. BOX 30050-00100
NAIROBI
KENYA

Date: 20th November, 2019

The Chief Executive Officer
Kenya National Examination Council
NAIROBI

REQUEST FOR VERIFICATION OF AUTHENTICITY OF CERTIFICATES

His Excellency the President vide Gazette Notice No. 9034 of 27th September 2019, appointed a Selection Panel for the Selection of Nominees to be considered for Appointment to the position of Member, Teachers Service Commission.

Consequently, the panel advertised the position, received applications and shortlisted the following candidates for the position (Three (3) Vacancies).

SHORTLISTED CANDIDATES

S/No.	Candidate's Name	Gender
1.	Prof. Maurice N. Amutabi, Ph.D	M
2.	Flora M.Maghanga Mtuweta	F
3.	Dr. Cleophas Ondieki. Ph.D	M
4.	Leila Abdi Ali	F
5.	Dr. Florence Wanjiku Njau	F
6.	Mary Rotich	F

REPUBLIC OF KENYA



THE PRESIDENCY
SELECTION PANEL FOR THE RECRUITMENT OF MEMBER,
TEACHERS SERVICE COMMISSION

Telegraphic address: "Personnel", Nairobi
Telephone: Nairobi 2227411
Telex: 23125
Fax: 2243620
When Replying please quote
Ref. No. MPYG.CS/9/10

P.O. BOX 30050-00100
NAIROBI
KENYA

Date: 20th November, 2019

The Chief Executive Officer
Office of the Registrar of Political Parties (ORPP)
NAIROBI

REQUEST FOR VERIFICATION MEMBERSHIP OF POLITICAL PARTIES

His Excellency the President vide Gazette Notice No. 9034 of 27th September 2019, appointed a Selection Panel for the Selection of Nominees to be considered for Appointment to the position of Member, Teachers Service Commission.

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4.	Leila Abdi Ali	35673361	F
5.	Dr. Florence Wanjiku Njau	7112979	F
6.	Mary Rotich	1450198	F
7.	Bardad Adow Mohamed	6411098	M
8.	Dorothy N.O. Kimeu, MBS	4878059	F
9.	Lillian Nyambura Wachira	10844821	F

REPUBLIC OF KENYA



THE PRESIDENCY
SELECTION PANEL FOR THE RECRUITMENT OF MEMBER,
TEACHERS SERVICE COMMISSION

Telegraphic address: "Personnel", Nairobi
Telephone: Nairobi 2227411
Telex: 23125
Fax: 2243620
When Replying please quote
Ref. No. MPYG.CS/9/10

P.O. BOX 30050-00100
NAIROBI
KENYA

Date: 20th November, 2019

The Director General
National Intelligence Service
P.O. Box 30091 - 00100
NAIROBI

REQUEST FOR VETTING OF SHORTLISTED CANDIDATES

His Excellency the President vide Gazette Notice No. 9034 of 27th September 2019, appointed a Selection Panel for the Selection of Nominees to be considered for Appointment to the position of Member, Teachers Service Commission.

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6.	Mary Rotich	1450198	F
7.	Bardad Adow Mohamed	6411098	M
8.	Dorothy N.O. Kimeu, MBS	4878059	F
9.	Lillian Nyambura Wachira	10844821	F

REPUBLIC OF KENYA



THE PRESIDENCY
SELECTION PANEL FOR THE RECRUITMENT OF MEMBER,
TEACHERS SERVICE COMMISSION

Telegraphic address: "Personnel", Nairobi
Telephone: Nairobi 2227411
Telex: 23125
Fax: 2243620
When Replying please quote
Ref. No. MPYG.CS/9/10

P.O. BOX 30050-00100
NAIROBI
KENYA

Date: 20th November, 2019

The Chief Executive Officer
Commission for Higher Education
NAIROBI

REQUEST FOR VERIFICATION OF AUTHENTICITY OF CERTIFICATES

His Excellency the President vide gazette notice No. 9034 of 27th September 2019, appointed a Selection Panel for the Selection of Nominees to be considered for Appointment to the position of Member, Teachers Service Commission.

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REPUBLIC OF KENYA



THE PRESIDENCY
SELECTION PANEL FOR THE RECRUITMENT OF MEMBER,
TEACHERS SERVICE COMMISSION

Telegraphic address: "Personnel", Nairobi
Telephone: Nairobi 2227411
Telex: 23125
Fax: 2243620
When Replying please quote
Ref. No. MPYG.CS/9/10

P.O. BOX 30050-00100
NAIROBI
KENYA

Date: 20th November, 2019

The Secretary/Chief Executive Officer
Ethics and Anti Corruption Commission
P.O Box 61130 - 00200
NAIROBI

INTEGRITY VERIFICATION OF CANDIDATES FOR THE POSITION OF
MEMBER, TEACHERS SERVICE COMMISSION

His Excellency the President vide Gazette Notice No. 9034 of 27th September 2019, appointed a Selection Panel for the Selection of Nominees to be considered for Appointment to the position of Member, Teachers Service Commission.

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5.	Dr. Florence Wanjiku Njau	7112979	F
6.	Mary Rotich	1450198	F

REPUBLIC OF KENYA



TEACHERS SERVICE COMMISSION

INVITATION FOR APPLICATIONS FOR THE POSITION OF MEMBER OF THE TEACHERS SERVICE COMMISSION (TSC) (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) (12) (13) (14) (15) (16) (17) (18) (19) (20) (21) (22) (23) (24) (25) (26) (27) (28) (29) (30) (31) (32) (33) (34) (35) (36) (37) (38) (39) (40) (41) (42) (43) (44) (45) (46) (47) (48) (49) (50) (51) (52) (53) (54) (55) (56) (57) (58) (59) (60) (61) (62) (63) (64) (65) (66) (67) (68) (69) (70) (71) (72) (73) (74) (75) (76) (77) (78) (79) (80) (81) (82) (83) (84) (85) (86) (87) (88) (89) (90) (91) (92) (93) (94) (95) (96) (97) (98) (99) (100)

Pursuant to provisions of Article 237(1)(2)(3) of the Constitution of Kenya, 2010 and Article 3 (5) of the Teachers Service Commission Act (No. 20 of 2012), the Selection Panel invites applications from suitably qualified persons to be considered for nomination for appointment as members of the Teachers Service Commission (TSC).

Requirements for Appointment: A person shall be qualified for appointment as a member, if such a person:

- i) Is a citizen of Kenya;
ii) Holds a degree from a University recognized in Kenya;
iii) Has knowledge and experience of at least ten (10) years in matters relating to any of the following fields:
I. Education;
II. Governance;
III. Management; or
iv. Law; and
v) Meets the requirements of Chapter Six of the Constitution of Kenya, 2010

Duties and Responsibilities: Member shall ensure that the Commission functions effectively and meets its Constitutional mandate as set out in Article 237 of the Constitution of Kenya, 2010 and in the Teachers Service Commission Act (No. 20 of 2012).

- Specifically, the duties and responsibilities will be to:
i) formulate policies to achieve the Commission's mandate;
ii) provide strategic direction, leadership and oversight to the Secretariat;
iii) ensure that teachers comply with the teaching standards prescribed by the Teachers Service Commission Act (No. 20 of 2012);
iv) manage the payroll of teachers in its employment;
v) facilitate career progression and professional development for teachers in the teaching service including appointment of head teachers and principals;
vi) monitor the conduct and performance of teachers in the teaching service; and
vii) do all such other things as may be necessary for the effective discharge of its functions and the exercise of the Commission's powers.

Qualification from membership: A person shall not be qualified for appointment as a member, if the person:
i) is a serving member of Parliament or County Assembly;
ii) is a serving member of a governing body of a Political Party;
iii) is a member of a Local Authority; or
iv) has been found in accordance with any law to have misused or abused a State Office or Public Office or in any way to have contravened Chapter Six of the Constitution of Kenya, 2010

Term of Appointment: A member appointed shall serve for a non-renewable term of six (6) years.
Terms of Service: A member shall not hold any other office or employment for profit whether public or private; and remuneration and benefits will be as set by the Salaries and Remuneration Commission.

Application: An application should be accompanied by a detailed three (3) page Curriculum Vitae (Times New Roman, 12), copies of relevant academic and professional certificates, National Identity Card or Passport, together with relevant testimonials and supporting documents. Scanned copies of these documents must accompany online application.

Applications should be clearly marked "Application for the position of Member of the Teachers Service Commission" and submitted in any of the following ways:
i) delivered should be brought to the Presidency, Ministry of Public Service, Youth and Gender, Harambee Avenue, 10th Floor Room 1011, between 8.00 a.m and 9.00 p.m, Monday to Friday.
ii) online applications should be e-mailed to: selectionpanel@tsc.go.ke

Applications should be addressed to: The Chairperson, Selection Panel for the recruitment for appointment of Members, TSC, P.O Box 30450-0100, NAIROBI.

Names of all applicants and interview schedules of those shortlisted will be published in the daily newspapers and the Ministry of Public Service Youth and Gender website www.mpsygc.go.ke after the closure of advertisement.

Interested applicants are required to submit valid clearance certificates from the following bodies:
i) Ethics and Anti-Corruption Commission;
ii) Revenue Education Loans Board;
iii) Kenya Revenue Authority;
iv) Credit Reference Bureaus and
v) Directorate of Criminal Investigations (Police Clearance Certificate).

Applying for this position will lead to automatic disqualification.
Persons with disabilities and persons with disabilities are encouraged to apply.
Applications must reach the Panel Secretariat on or before 11th November 2019, 3.00 p.m. Kenyan time.
Formal applications can also be obtained from the Ministry of Public Service Youth and Gender website www.mpsygc.go.ke

For more information, please contact the Chairperson of the Selection Panel for the recruitment for appointment of Member of the Teachers Service Commission.



Tender Notice

Kenya Revenue Authority invites sealed bids from eligible candidates for the following tenders:

Table with 4 columns: DESCRIPTION, AGPO, PRE-BID DATE, TIME, AND VENUE, CLOSING DATE AND TIME. Lists various supply and service tenders with their respective dates and locations.

KRA Staff Pension Scheme Tender Notice

Table with 4 columns: DESCRIPTION, AGPO, PRE-BID DATE, TIME, AND VENUE, CLOSING DATE AND TIME. Details the tender for Provision of Property Insurance Brokerage Services for Various Pension Schemes.

Tender documents detailing the requirements of the above tenders may be obtained from the Kenya Revenue Authority website: www.kra.go.ke

Deputy Commissioner - Supply Chain Management, Times Tower Building, 25th Floor, P.O Box 48240-00100 G.P.O., Tel. +254 020 310500, Nairobi, Kenya, website: www.kra.go.ke, Email: procurement@kra.go.ke

Any concealment or giving of false information will lead to automatic disqualification.



Philip Mburu, Tugtegemee



REPUBLIC OF KENYA



TEACHERS SERVICE COMMISSION

INVITATION FOR APPLICATIONS FOR THE POSITION OF MEMBER OF THE TEACHERS SERVICE COMMISSION (JICA CATEGORY)

ursuant to provisions of Article 237(1)(2)(3) of the Constitution of Kenya, 2010 and Article 8 (5) of the Teachers Service Commission Act (No. 20 of 2012), the Selection Panel invites applications from suitably qualified persons to be considered for nomination for appointment as members of the Teachers Service Commission (TSC).

Requirements for Appointment: A person shall be qualified for appointment as a member, if such a person:

- a) is a citizen of Kenya;
b) Holds a degree from a University recognized in Kenya;
c) Has knowledge and experience of at least ten (10) years in matters relating to any of the following fields:
i. Education;
ii. Governance;
iii. Management; or
iv. Law; and
d) Meets the requirements of Chapter Six of the Constitution of Kenya, 2010

Duties and Responsibilities: A Member shall ensure that the Commission functions effectively and meets its Constitutional mandate as set out in Article 237 of the Constitution of Kenya, 2010 and in the Teachers Service Commission Act (No.20 of 2012).

Specifically, the duties and responsibilities will be to:
a) formulate policies to achieve the Commission's mandate;
b) provide strategic direction, leadership and oversight to the Secretariat;
c) ensure that teachers comply with the teaching standards prescribed by the Teachers Service Commission Act (No.20 of 2012);
d) manage the payroll of teachers in its employment;
e) facilitate career progression and professional development for teachers in the teaching service including the appointment of head teachers and principals;
f) monitor the conduct and performance of teachers in the teaching service; and
g) do all such other things as may be necessary for the effective discharge of its functions and the exercise of the Commission's powers.

Disqualification from membership: A person shall not be qualified for appointment as a member if the person:
a) is a serving member of Parliament or County Assembly;
b) is a serving member of a governing body of a Political Party;
c) is a member of a Local Authority; or
d) has been found in accordance with any law to have misused or abused a State Office or Public Office or in any way to have contravened Chapter Six of the Constitution of Kenya, 2010.

Duration of Appointment: A Member appointed shall serve for a non-renewable term of six (6) years.

Terms of Service: Full-time; Shall not hold any other office or employment (for profit whether public or private); and Remuneration and benefits will be as set by the Salaries and Remuneration Commission.

How to Apply: Each application should be accompanied by a detailed three (3) page Curriculum Vitae (Times New Roman font 12), copies of relevant academic and professional certificates, National Identity Card or Passport, together with relevant testimonials and supporting documents. Scanned copies of these documents must accompany an online application.

All applications should be clearly marked "Application for the position of Member of the Teachers Service Commission" and submitted in any of the following ways:

Hand delivered should be brought to the Presidency, Ministry of Public Service, Youth and Gender, Harambee House, Harambee Avenue, 16th Floor Room 1011, between 8.30am and 5.00 pm, Monday to Friday. Online applications should be e-mailed to: tsc@tsc.go.ke or tsc@tsc.go.ke

Posted applications should be addressed to: The Chairperson, Selection Panel for the recruitment for appointment of Member, TSC, P.O. Box 10950-00100, NAIROBI.

Names of all applicants and interview schedules of those shortlisted will be published in the daily newspapers and the Ministry of Public Service Youth and Gender website www.psyg.go.ke after the closure of the advertisement.

Interested applicants are required to submit valid clearance certificates from the following bodies: Ethics and Anti-Corruption Commission; Wealth Education Loans Board; Kenya Revenue Authority; Civil Service Bureau; and Directorates of Criminal Investigations (Police Clearance Certificate).

Conveying the state position will lead to automatic disqualification. "Widows, widowers, orphanized and persons with disability are encouraged to apply."

All applications must reach the Panel Secretariat on or before 11th November 2019, 5.00 p.m. Eastern time. His information can also be obtained from the Ministry of Public Service Youth and Gender website www.psyg.go.ke

For more information contact: Tel: 020 271 2000, 020 271 2001, 020 271 2002, 020 271 2003, 020 271 2004, 020 271 2005, 020 271 2006, 020 271 2007, 020 271 2008, 020 271 2009, 020 271 2010, 020 271 2011, 020 271 2012, 020 271 2013, 020 271 2014, 020 271 2015, 020 271 2016, 020 271 2017, 020 271 2018, 020 271 2019, 020 271 2020, 020 271 2021, 020 271 2022, 020 271 2023, 020 271 2024, 020 271 2025, 020 271 2026, 020 271 2027, 020 271 2028, 020 271 2029, 020 271 2030, 020 271 2031, 020 271 2032, 020 271 2033, 020 271 2034, 020 271 2035, 020 271 2036, 020 271 2037, 020 271 2038, 020 271 2039, 020 271 2040, 020 271 2041, 020 271 2042, 020 271 2043, 020 271 2044, 020 271 2045, 020 271 2046, 020 271 2047, 020 271 2048, 020 271 2049, 020 271 2050, 020 271 2051, 020 271 2052, 020 271 2053, 020 271 2054, 020 271 2055, 020 271 2056, 020 271 2057, 020 271 2058, 020 271 2059, 020 271 2060, 020 271 2061, 020 271 2062, 020 271 2063, 020 271 2064, 020 271 2065, 020 271 2066, 020 271 2067, 020 271 2068, 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International Federation of Red Cross and Red Crescent Societies
 Fédération Internationale des Sociétés de la Croix-Rouge et du Croissant-Rouge
 Federación Internacional de Sociedades de la Cruz Roja y de la Media Luna Roja
 الاتحاد الدولي لجمعيات الصليب الأحمر والهلال الأحمر

KENYA OFFICE
 Woodlands Road, off Dennis Pritt Road
 Nairobi - Kenya

SALE OF MOTOR VEHICLES TENDER NOTICE

FDIS-19-002

International Federation of Red Cross and Red Crescent Societies (IFRC) invites interested bidders to submit their best firm offer in sealed bids for the purchase of duty-free motor vehicles on "AS IS, WHERE IS" basis.

Bids can be physically inspected at Kenya Red Cross Logistics Centre Belle Vue and Kuehne & Nash Mombasa Road from 22.11.2019 to 02.12.2019 between 1000Hrs to 1730Hrs and 500Hrs from Monday to Friday ONLY. Bidding documents are available at IFRC Office along road, Kilimanjaro. Bidders will be required to pay a non-refundable fee of KES 2,000 and attach payment to the bidding documents as this will be a mandatory requirement during bid.

Sealed motor vehicles MUST be accompanied with 5% of the bid offer as Bid Bond, cheque or cash by Bankers cheque and shall be submitted together with the bid in a sealed envelope. Details are in the tender document.

Bids to be submitted in a SEALED envelope clearly marked SALE OF MOTOR VEHICLES with reference number: FDIS-19-002 at the address,

IFRC NAIROBI OFFICE
 Woodlands Road, off Dennis Pritt Road
 +254 20 2835254 / 0780302502 / 0734800087

Bids to be deposited in the Tender Box located at the reception of IFRC office, ground floor, Woodlands Road, Nairobi on or before 1600Hrs Wednesday 04.12.2019. Late submissions will not be accepted.

International Federation reserves the right to accept or reject any or all the offers without assigning reasons whatsoever and is not bound to accept the highest bid.

IFRC, Procurement and Supply Chain - Africa Region

REPUBLIC OF KENYA



COUNTY GOVERNMENT OF SIAYA
 OFFICE OF THE COUNTY SECRETARY AND HEAD OF PUBLIC SERVICE

INTERVIEW DATES NOTICE

Following our earlier advert on 10th September 2019 in the Daily Nation Newspaper for the position of Chairperson and Members of the Siaya County Public Service Board, this is to inform all the shortlisted candidates that the interviews will be conducted from 4th - 10th December, 2019 at the Women Probation Centre Siaya.

You are advised to check the Siaya County Government website www.siaya.go.ke for more details.

No.	Position	Number of Posts	Terms of Service
1.	Chairperson	1	Full time/Part time 6 Years
2.	Members	5	Full time/Part time 6 Years

All shortlisted candidates are required to bring with them the following documents;

- Original Identification Card
- Original Academic and Professional Certificates
- Clearance from KRA, HELD, CRB, EACC and Certificate of Good Conduct from DCI

Office of the County Secretary
 P.O. Box 803- 40600
 SIAYA

NOTE

We wish to clarify that the initial advertisement date was 10th September 2019 and not 26th February 2019 as earlier advertised in the Daily Nation of 15th November, 2019.



REPUBLIC OF KENYA

TEACHERS SERVICE COMMISSION

LIST OF SHORTLISTED CANDIDATES FOR THE POSITION OF MEMBERS AT TEACHERS SERVICE COMMISSION

In pursuance of the provisions of Article 237 (1) (2) (3) of the Constitution of Kenya, 2010, and Section 8, subsection 6 of the Teachers Service Commission Act No. 20 of 2012, it is notified for general information that the Selection Panel for Nominees to be considered for Appointment as Members, Teachers Service Commission met on 18th November, 2019 and considered applications received from candidates.

Below are the names of shortlisted candidates, the interview dates and time.

Name	ID Number	Sex	County	Interview Date	Interview Time
Dr. Maurice N. Amutabi, Ph.D	4413713	M	Vihiga	25/11/2019	8.30 A.M
Dr. M. Moghaniga Mtwireta	0470941	F	Taita Taveta	25/11/2019	9.20 A.M
Dr. Cleophas Ondieki, Ph.D	1023511	M	Kisii	25/11/2019	10.10 A.M
Dr. Abdi Ali	35673361	F	Nairobi	25/11/2019	11.00 A.M
Dr. Florence Wanjiku Njau	7112979	F	Kiambu	25/11/2019	11.50 A.M
Dr. Ary Rotich	1450198	F	Elgeyo Marakwet	25/11/2019	12.40 P.M
Dr. Abdour Mohamed	6411098	M	Mandera	25/11/2019	2.30 P.M
Dr. Geoffrey M. O. Kimeu, MBS	4828059	F	Siaya	25/11/2019	3.20 P.M
Dr. Allan Nyambura Wachira	10844821	F	Nyeri	26/11/2019	8.30 A.M
Dr. Ohamund Kasati, M.	0053040	M	Wajir	26/11/2019	9.20 A.M
Dr. Margaret Nyasir Lesuuda	5953773	F	Lakipia	26/11/2019	10.10 A.M
Dr. Isaac M. Ndutath	4827476	M	Muranga	26/11/2019	11.00 A.M
Dr. Stephen Ngunjiri Mbugo	9250367	M	Ruaraka Nithi	26/11/2019	11.50 A.M
Dr. Ibege Ijurauna Ng'anya	4434836	M	Kiambu	26/11/2019	12.40 P.M
Dr. Isidore Ngilu Kariuki	2303326	F	Wachera	26/11/2019	2.30 P.M
Dr. Milina Hassan Ahmed, MSC	1280398	F	Mandera	26/11/2019	3.20 P.M
Dr. r. William Yatar Sibwen	9956498	M	Elgeyo Marakwet	27/11/2019	8.30 A.M
Dr. Mohamed M. alinyipembe	4593883	M	Mombasa	27/11/2019	9.20 A.M
Dr. Bolanle M. Kife	0013785	F	Mandera	27/11/2019	10.10 A.M
Dr. Isaac Wamuti Gathiria	1146354	M	Uasin Gishu	27/11/2019	11.00 A.M
Dr. Leonard Kibet Njuga	8013078	M	Keicho	27/11/2019	11.50 A.M
Dr. r. Gitau Wainaina	3452559	M	Nairobi	27/11/2019	12.40 P.M
Dr. Josephine Woddi Njati	11742243	F	Kakamega	27/11/2019	2.30 P.M
Dr. Jaleesa Adana Abuda	0592033	M	Marsabit	27/11/2019	3.20 P.M

Shortlisted candidates will be interviewed on the dates and time indicated above and should report at least thirty (30) minutes before the interview time at Harambee House, 12th Floor.

The Candidates are required to bring the following ORIGINAL documents:-

1. National Identity Card.
2. Academic and Professional Certificates.
3. Any other supporting document and testimonials.
4. Clearance Certificates from the following bodies:-
 - i. Kenya Revenue Authority;
 - ii. Higher Education Loans Board;
 - iii. Ethics and Anti-Corruption Commission;
 - iv. Credit Reference Bureau; and
 - v. Directorate of Criminal Investigation (Police Clearance).

PUBLIC PARTICIPATION

Members of the Public are hereby invited to submit memoranda (if any) on the above shortlisted candidates to the Chairperson of the Selection Panel at the address below not later than 22nd November, 2019.

The list of all applicants will be available at the Ministry of Public Service, Youth and Gender website www.psyg.go.ke

Prof. John Munera Wanga
 Chairperson, Selection Panel for the nomination for appointment of Members of the Teachers Service Commission
 P.O. Box 80050-00100
 NAIROBI
 Harambee House, 12th Floor

ADVERTISEMENT

INVITATION FOR BIDS

TENDER TITLE: SUPPLY AND INSTALLATION OF ICT INFRASTRUCTURE FOR THE OFFICE BURUNDAIS DES RECETTES (OBR)

TENDER NUMBER: PRQ20190551

The Burundais des Recettes (OBR) intends to upgrade its ICT infrastructure including the Burundi electronic single window system. To enable realise IR together with TMEA, seek to contract a firm to supply and set-up hardware and software Infrastructure. The firm shall also be required to support and maintenance services after equipment commissioning.

Applications for this assignment and the tender document can be obtained at <http://www.trademarkea.com/get-involved/procurement/>. All quoting the above Tender Title and Number should be emailed to procurement@trademarkea.com. The closing date for submission of this bids is on Thursday, 12 December 2019.

Interested and qualified firms/consortiums must submit their bids through a sealed mail box using the email address, procurement@trademarkea.com, indicating the tender number and description. All attachments must be in PDF format or less.

Interested parties cannot answer any query relating to this tender 7 days or less prior to the submission deadline.



**COUNTY GOVERNMENT OF LAIKIPIA
OFFICE OF THE COUNTY SECRETARY**

P.O BOX 1271 - 10400, NANYUKI, Email: info@laikipia.go.ke

VACANCY	EMPLOYMENT (AS STAFF)
NUMBERS	PROPOSED (IES)
TERMS OF SERVICE	CONTRACT
STATUS	REGULATED (CONSOLIDATED)

(a) Duties and Responsibilities
An officer at this level will be reporting to a Senior Officer. Specific duties will include:- Enforcing County Laws, Rules and Regulation; detecting and preventing crime; apprehending offenders; assisting in preparing charge sheet and prosecuting law breakers and sensitizing the public on compliance to County laws and regulations

(b) Requirement for Appointment
For appointment to this grade, a candidate must have:-
(i) Kenya Certificate of Secondary Examination mean grade D+ or equivalent and relevant qualification from a recognized institution;
(ii) A valid Certificate of Good conduct from Kenya Police
(iii) Candidates must be aged 18-30 years
(iv) Candidates must meet the prescribed physical fitness criteria
(v) Female applicants should not be pregnant during recruitment and entire training period.
(vi) Minimum Height: Men :- (5ft 6in)
Women :- (5ft 5in)

NB: Preference will be given to applicant who have gone through National Youth Service (NYS) training

Applications with a copy of the National Identity Card, Certified copies of academic, professional certificates and testimonial, Certificate of Good Conduct should be sent to:

**THE COUNTY SECRETARY
COUNTY GOVERNMENT OF LAIKIPIA
P O BOX 1271-10409
NANYUKI**

Applications may also be hand delivered and dropped in the Job Applications Box at the County Headquarter's, Nanyuki-Opposite Tusky's Supermarket on or before Friday, 6th December, 2019 by 5.00 p.m.

County Government of Laikipia is an Equal Opportunity Employer and selects candidates on merit through fair and open competition from the widest range of eligible candidates. Canvassing (directly or indirectly) will lead to disqualification.



REPUBLIC OF KENYA

TEACHERS SERVICE COMMISSION

LIST OF SHORTLISTED CANDIDATES FOR THE POSITION OF MEMBERS TEACHERS SERVICE COMMISSION

In pursuance of the provisions of Article 237 (1) (2) (3) of the Constitution of Kenya, 2010, and Section 8, subsection 6 of the Teachers Service Commission Act No. 20 of 2012, It is notified for general information that the Selection Panel for Nominations to be considered for Appointment as Members, Teachers Service Commission met on 18th November, 2019 and considered applications received from candidates.

Below are the names of shortlisted candidates, the interview dates and time.

Candidate's Name	ID Number	Gender	Country	Interview Date	Interview Time
Prof. Maurice N. Amutabi, Ph.D	4413713	M	Vihiga	25/11/2019	9.30 A.M
Prof. M. Marhanga Mwaseta	8470941	F	Taita Taveta	25/11/2019	9.20 A.M
Prof. Cleophas Ondieki, Ph.D	1823511	M	Kisii	25/11/2019	10.10 A.M
Prof. Iifa Abdi Ali	35673961	F	Nairobi	25/11/2019	11.00 A.M
Prof. Florence Wanjiku Waju	7112979	F	Kiambu	25/11/2019	11.50 A.M
Prof. Rose Rachel	1450199	F	Elgeyo Marakwet	25/11/2019	12.40 P.M
Prof. Hafid Adow Mohamed	6411098	M	Mandera	25/11/2019	2.30 P.M
Prof. Dorothy M.O. Kimani, MDS	4878059	F	Siaya	25/11/2019	3.20 P.M
Prof. Jean Nyambura Wachira	10844821	F	Nyeri	26/11/2019	8.30 A.M
Prof. Hamud Kasal M.	0053040	M	Wajir	26/11/2019	9.20 A.M
Prof. Isaac Iratimbi Lisuvu	5953773	F	Laikipia	26/11/2019	10.10 A.M
Prof. M. Mduuthi	4827476	M	Narok	26/11/2019	11.00 A.M
Prof. Stephen Nthiga Mitigo	9250367	M	Tharaka Nithi	26/11/2019	11.50 A.M
Prof. Joseph Ngũgũ Ng'ang'a	4434856	M	Kiambu	26/11/2019	12.40 P.M
Prof. Zulu Njiru Karuki	2303326	F	Machakos	26/11/2019	2.30 P.M
Prof. Nina Hassan Ahmed, HSC	1260399	F	Mandera	26/11/2019	3.20 P.M
Prof. William Yator Oboreen	9958498	M	Elgeyo Marakwet	27/11/2019	8.30 A.M
Prof. Mohamed Mwangi Mwangi	4801166	M	Mombasa	27/11/2019	9.20 A.M
Prof. Gladys M. Kariuki	0013765	M	Mandera	27/11/2019	10.10 A.M
Prof. Wamuti Gathwa	11465194	M	Uasin Gishu	27/11/2019	11.00 A.M
Prof. David Abat Kurgaa	2073078	M	Keicho	27/11/2019	11.50 A.M
Prof. Gituru Wainaina	3462599	M	Haiti	27/11/2019	12.40 P.M
Prof. Njiru Njiru Njiru	11742263	M	Kakamega	27/11/2019	2.30 P.M
Prof. Isaac Adago Abudo	0592033	M	Marsabit	28/11/2019	3.20 P.M

Shortlisted candidates will be interviewed on the dates and time indicated above and should report at least thirty (30) minutes before the interview time at Harumbea House, 12th Floor.

The Candidates are required to bring the following ORIGINAL documents:-

- National Identity Card.
- Academic and Professional Certificates.
- Any other supporting document and testimonials.
- Clearance Certificates from the following bodies:-
 - Kenya Revenue Authority;
 - Higher Education Loans Board;
 - Ethics and Anti-Corruption Commission;
 - Credit Reference Bureau; and
 - Directorate of Criminal Investigation (Police Clearance).

PUBLIC PARTICIPATION

Members of the Public are hereby invited to submit memoranda (if any) on the above shortlisted candidates to the Chairperson of the Selection Panel at the address below not later than 22nd November, 2019.

The list of all applicants will be available at the Ministry of Public Service, Youth and Gender website www.ppsg.go.ke

Prof. John Mwangi Njogu
Chairperson, Selection Panel for the nomination for
Appointment of Members of the Teachers Service Commission
P.O Box 90050 - 00100
Nairobi
Harumbea House, 12th Floor

SPECIAL ISSUE



THE KENYA GAZETTE

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(Registered as a Newspaper at the G.P.O.)

Vol. CXXI—No. 161

NAIROBI, 22nd November, 2019

Price Sh. 60

GAZETTE NOTICE No. 11055

THE KENYA ROADS ACT

(No. 2 of 2007)

APPOINTMENT

IN EXERCISE of the powers conferred by section 5 (1) (a) of the Kenya Roads Act, I, Uhuru Kenyatta, President and Commander-in-Chief of the Kenya Defence Forces, appoint—

WANGAI NDIRANGU (ENG.)

to be the Chairperson of the Board of the Kenya National Highways Authority, for a period of three (3) years.

Dated the 12th November, 2019.

UHURU KENYATTA,
President.

*G.N. No. 3135 of 2018 is revoked.

GAZETTE NOTICE No. 11056

THE TEACHERS SERVICE COMMISSION ACT

(No. 20 of 2012)

EXTENSION OF TIME

IT IS notified for the general information of the public that in exercise of the powers conferred by section 8 (18) of the Teachers Service Commission Act, His Excellency Hon. Uhuru Kenyatta, President and Commander-in-Chief of the Kenya Defence Forces has extended the period specified in section 8 (6) of the Teachers Service Commission Act, with respect to the Selection Panel for the selection of Nominees for appointment as members of the Teachers Service Commission appointed *vide* Gazette Notice No. 9034 of 2019, by fourteen (14) days, with effect from the 18th November, 2019.

Dated the 19th November, 2019.

JOSEPH KINYUA,
Head of the Public Service.

*G.N. No. 10896 of 2019 is revoked.



**ANNEXURE XIII - LETTER FROM THE DIRECTOR,
NATIONAL REGISTRATION BUREAU
ON CITIZENSHIP**



OFFICE OF THE PRESIDENT
MINISTRY OF INTERIOR AND CO-ORDINATION
OF NATIONAL GOVERNMENT
STATE DEPARTMENT FOR INTERIOR AND CITIZEN SERVICES

Telegrams: **"IDENTITY"**, Nairobi
Telephone: 2722526, 2720142,
2722446, 2722558
Fax: 2716205
Website: www.identity.go.ke
When replying please quote
Ref.No.NRB/CON/ADM/1/13/15/VOL I/52

NATIONAL REGISTRATION BUREAU
Headquarters
NSSF Complex, Block B
Bishops Road
P. O. Box 57007
NAIROBI

17th March, 2020

The clerk of the National Assembly
Clerk's Chamber
National Assembly
P.O BOX 41842-00100
NAIROBI, KENYA
ATT: MR DANIEL MUTUNGA

INFORMATION ON MS. LEILA ABDI ALI-35673361

Reference is made to your letter Ref.NA/DCS/EDU/2020/(205) of 13th March 2020 in which you requested for information on the citizenship and parents of the above-named person.

This is to inform you that Ms. Leila Abdi Ali is the true holder of identity card number 35673361. Our records indicate that it was issued to her on 7th January 2017 on the basis of a certificate of Registration as a citizen of Kenya **Serial Number CR002146** that was issued to her by the department of Immigration on 20th November, 2014. Our records also indicate that she was born in Mogadishu on 11th January, 1979.

She declared her parents as **ABDI ALI** and **ASHA DOLL**. She was not required to produce their identity cards on account of having acquired citizenship by registration.

I have attached a scanned copy of her National Identity Card Register that is maintained by this department for ease of reference.

LEONARD NANG'OLE
FOR: DIRECTOR OF NATIONAL REGISTRATION

**ANNEXURE XIV - LETTER FROM KENYA REVENUE
AUTHORITY (KRA) ON
EMPLOYMENT RECORD**



**KENYA REVENUE
AUTHORITY**

ISO 9001:2015 CERTIFIED

Ref: 6459

23rd March, 2020

The Clerk,
National Assembly
P.O. Box 4182 - 00100,
Nairobi.

D/ants
25/3/20

Att: Mr. Michael Sialai, EBS

Dear Sir,

RE: CERTIFICATE OF SERVICE - LEILA ABDI ALI

This is to confirm that the above named person was an employee of the Authority and left upon resignation. Attached herewith, please find the certificate of service with additional details.

Kindly record her any assistance she may require.

Mukuriah Nelson
Deputy Commissioner, Human Resources
.mnb

② MUTUNGA
please deal
FA
26/3/20

THE NATIONAL ASSEMBLY
RECEIVED
26 MAR 2020
DIRECTOR COMMITTEE SERVICES
Time:.....Sign:.....

NATIONAL ASSEMBLY
RECEIVED
25 MAR 2020
CLERKS OFFICE
P. O. Box 41842, NAIROBI



Tullpe Ushuru, Tujitegemeel



**KENYA REVENUE
AUTHORITY**

ISO 9001:2015 CERTIFIED

CERTIFICATE OF SERVICE

NAME OF EMPLOYEE: Leila Abdi Ali

DUTY STATION: Nairobi

DATE EMPLOYED: 15th February, 2005

DATE OF DEPARTURE: 31st December, 2005

POSITION HELD: Accountant II

TERMS OF EMPLOYMENT: Permanent & Pensionable

Signed:

DEPUTY COMMISSIONER, HUMAN RESOURCES



Tulpe Ushuru, Tujitegemeel

Times Tower Building - Haile Selassie Avenue - P.O. Box 48240-00100 GPO, Nairobi, Kenya, Tel: 020-281 0000

**KENYA
VISION 2030**