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**KENYA NATIONAL ASSEMBLY**

TENTH PARLIAMENT- FOURTH SESSION

**REPORT OF THE 3RD SESSION OF THE 2<sup>ND</sup> PARLIAMENT OF  
THE PAN-AFRICAN PARLIAMENT**

**GALLAGHER ESTATE, MIDRAND, GAUTENG PROVINCE, SOUTH  
AFRICA**

**4<sup>th</sup> to 14<sup>th</sup> October 2010**

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CLERKS CHAMBERS  
PARLIAMENT BUILDINGS  
NAIROBI

November 2010

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## **LIST OF ABBREVIATIONS**

PAP	-	Pan African Parliament
AU	-	African Union
UN	-	United Nations
NEPAD	-	New Economic Partnership for Africa Development
APRM	-	Africa Peer Review Mechanism
CEMAC	-	Economic Community of Central Africa
SADC	-	Southern Africa Development Community

## **PREFACE**

**Hon. Speaker,**

The Kenya delegation to the 3rd Ordinary Session of the 2<sup>nd</sup> Parliament of the Pan-African Parliament comprised of the following;

- a) Hon. Gitobu Imanyara, M.P - **Leader of Delegation.**
- b) Hon. Abdul Bahari, M.P.
- c) Hon. Gideon Mungaro, M.P.
- d) Hon. Musa Sirma, M.P
- e) Mr. M. A. Mohamed –Secretary to the Delegation

The delegation fully participated in the deliberations of the Ordinary Session and the sittings of the Permanent Committees of the Pan African Parliament.

The delegation is grateful to you for allowing us to attend the Session and the office of the Clerk for facilitating the travel and providing logistical and technical support.

As we were preparing this Report, the Office of the Speaker informed us that it had received a letter from Hon. Rachel Shebesh, MP resigning her membership of the Pan-African Parliament and this calls for her replacement.

The Protocol establishing the Pan African Parliament requires a minimum of one woman in the national delegation and the nominating parties are notified that Hon. Shebesh will have to be replaced by another lady Member.

It is now my pleasant duty, on behalf of the delegation, to present and commend this report for adoption by the House.



**Hon. Gitobu Imanyara, MP.**

**LEADER OF DELEGATION.**



## INTRODUCTION

The Pan African Parliament was established in the Protocol to the Treaty establishing the African Economic Community. Article 2 of the Protocol provides;

*“Member States hereby establish a Pan African Parliament, the composition, functions, power and organization of which shall be governed by the present protocol.”*

The ultimate aim of the Pan African Parliament shall be to evolve into an institution with full legislative powers, whose members are elected by Universal adult suffrage.

The Pan African Parliament's mandate and objectives in accordance with Article 3 of the Protocol is to *inter alia*;

- a) Facilitate the effective implementation of the policies and objectives of the OAU / AEC and ultimately of the African Union;
- b) Promote the principles of human rights and democracy in Africa;
- c) Encourage good governance, transparency and accountability in Member States;
- d) Promote peace, security and stability;
- e) Facilitate Co-operation & development in Africa;
- f) Strengthen continental solidarity and build a sense of common destiny among the people of Africa.

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## **EXECUTIVE SUMMARY**

1. The President of the Pan-African Parliament Hon. Dr. Idriss Ndele Mousa officially opened the Session. The President welcomed back all the Honourable Members of the Pan African Parliament and expressed his appreciation to the members for their timely arrival for the Session.
2. The Minister for Foreign Affairs of the Republic of South Africa, the Executive Director of NEPAD, the President of ECOWAS, Former President of Tanzania, Hassan Ali Mwinyi and the Premier of Gauteng Province of South Africa gave solidarity speeches during the opening ceremony.
3. Members from Parliaments of Mauritius, Mozambique, Namibia, Sudan and Guinea Bissau took and subscribed the oath of a Member of the Pan-African Parliament.
4. The Parliament celebrated the 50<sup>th</sup> Anniversary of Benin, Burkina Faso, Cameroon, Central Africa Republic, Republic of Congo, Democratic Republic of Congo, Cote D'voire, Gabon, Madagascar, Mali, Niger, Mauritius, Senegal, Nigeria, Somalia, Chad and Togo.
5. The President of the Pan African Parliament presented and tabled the report on the activities of the Bureau.
6. The Permanent committee on financial Affairs tabled and presented the draft 2011 budget of the Parliament. The House adopted a budget amounting to USD 31 million that will be financed from Member states contributions.
7. The Permanent on International Cooperation and Conflict resolution presented a report on the peace and conflict situation in Africa.





8. The House adopted the activity reports of its Permanent Committee.
9. The House was adjourned on Thursday, 14th October 2010.

## **RECORD OF PROCEEDINGS IN THE PLENARY**

### **1.0: OPENING CEREMONY**

The President of the Pan-African Parliament Hon. Dr. Idriss Ndele Mousa officially opened the Session. The President welcomed back all the Honourable Members of the Pan African Parliament and expressed his appreciation to the Members for their timely arrival for the Session.

The Minister for Foreign Affairs of the Republic of South Africa, the Executive Director of NEPAD, the President of ECOWAS, Former President of Tanzania, Hassan Ali Mwinyi and the Premier of Gauteng Province of South Africa gave solidarity speeches during the opening ceremony.

Members from Parliaments of Mauritius, Mozambique, Namibia, Sudan and Guinea Bissau took and subscribed the oath of a Member of the Pan-African Parliament.

### **3.0: CELEBRATION OF THE 50<sup>TH</sup> ANNIVEERSARY OF 17 MEMBER STATES OF AFRICA UNION**

The Parliament celebrated the 50<sup>th</sup> Anniversary of Benin, Burkina Faso, Cameroon, Central Africa Republic, Republic of Congo, Democratic Republic of Congo, Cote D'voire, Gabon, Madagascar, Mali, Niger, Mauritius, Senegal, Nigeria, Somalia, Chad and Togo.

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During the celebrations, the Members echoed that such continental celebrations will unite the peoples of Africa and further underscored the need to foster peace and stability in the Member states.

Members further raised concern over increased infant mortality rates, poverty, diseases and conflicts in many African states after decades of self rule.

#### **4: ACTIVITY REPORT OF THE PAN AFRICA PARLIAMENT FOR THE PERIOD MAY – SEPTEMBER 2010**

The President of the Pan African Parliament presented and tabled the report on the activities of the Bureau.

In the report, the President highlighted an account of the activities undertaken by the Bureau and the permanent Committees for the months of May to September 2010.

The President further informed the House that the Pan Africa Parliament adopted a resolution to accelerate ratification of all African Union Treaties especially that of the African Charter on Democracy, Elections and Governance. To this end PAP held regional consultative meetings in Uganda, Chad and Zimbabwe.

Further, the President observed that the Pan African Parliament sent an election observer mission to Rwanda, Burundi, Ethiopia, Sudan and Mauritius during the period.

The President attributed the delayed ratification of AU treaties to lack of political will and prolonged procedure of ratification within the Member States.



## **5.0: REPORT ON THE 2011 DRAFT BUDGET OF THE PAN- AFRICAN PARLIAMENT**

The Permanent committee on financial Affairs tabled and presented the draft 2011 budget of the Parliament.

The House adopted a budget amounting to USD 13, 624, 851 that will be financed from Member states contributions while noting that in 2010 PAP was granted a total budget of USD 9, 249, 735 (*The full report is annexed*).

## **6.0: PRESENTATION AND DEBATE OF THE REPORT ON INSTITUTIONAL, POLITICAL, FINANCIAL AND ADMINISTRATIVE EVALUATION**

The Report was prepared and presented by an ad-hoc Committee formed after the election of the new Bureau of the Pan African Parliament in March 2009.

The Ad-hoc committee made the following major recommendations;

- i. there is need for PAP to develop policy framework that could guide the institution's interaction with development partners to conform with the objectives of PAP.
- ii. that PAP must engage National Parliaments to avail funds to enable members attend sessions.
- iii. that PAP should put in place a framework to follow up on the implementations of audit reports.
- iv. that a whistle blower policy be put in place at the Pan African Parliament.
- v. that the premature termination of the employment contract of the former Clerk and the Deputy Clerk- Legislative Business be attended to as an urgent matter.
- vi. that there is need to create an Audit Committee to ensure prudent utilization of resources at PAP.

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The House adopted the report (*a detailed brief is annexed to the report*).

## **7.0: REPORT ON PEACE AND SECURITY IN AFRICA**

The Permanent on International Cooperation and Conflict resolution informed the house of the following with regard to conflict and crisis situation in Africa as at July 2010;

- i. In the Comoros, the situation has evolved favourably with the signing of agreement which put an end to the crisis related to institutional reforms introduced by the new Union Constitution.
- ii. In Somalia, the Transitional Federal Government made notable efforts in widening the scope of reconciliation and dialogue among the Somali people. However, the security situation remains unstable and precarious.
- iii. There has been no movement in the peace process between Eritrea and Ethiopia.
- iv. Sudan witnessed outbreak of hostilities between the Sudan Armed Forces and the Justice and Equality Movement in Darfur region.

The House adopted the report and raised concern over continued political instability in many Member States and called on the AU Summit to take action (*The detailed brief is annexed to the report*).

## **10: REPORTS OF THE PERMANENT COMMITTEES**

The House adopted the activity reports of its Permanent Committee.

### **Other Resolutions**

- i. The House passed a motion on Joint Elections Observation missions with other AU organs that urged the PAP to engage the relevant organs of the AU to advocate that the decision on joint election observation missions with PAP and other AU organs be rescinded to enable PAP undertake its independent observer missions.

## **ADJOURNMENT**

The House was adjourned on Thursday, 14th October 2010.





PAN-AFRICAN PARLIAMENT



PARLEMENT PANAFRICAIN

البرلمان الأفريقي

PARLAMENTO PAN-AFRICANO

BUNGE LA AFRIKA

**DRAFT BUDGET FOR THE FINANCIAL YEAR 2011**

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## I. INTRODUCTION

1. In accordance with Article 15(2) of the Protocol establishing the African Economic Community related to the Pan African Parliament, the PAP has the honour to submit to the relevant organs of the African Union its budget for the fiscal year 2011.
2. This budget, prepared in compliance with the African Union financial rules and regulations, has taken into consideration core activities of the Parliament leading to the achievement of the transformation. In this context, and in addition to the statutory activities, an emphasis is being put on some crucial objectives for the Parliament which are its transformation into legislative body, the continent integration through the visibility of PAP and the outreach of the African citizens and the contribution to Democracy, human right and good governance.
3. The Protocol establishing the African Economic Community related to the Pan African Parliament is very clear in its article 2(3) stating that “***the ultimate aim of the Pan-African Parliament shall be to evolve into an institution with full legislative powers, whose members are elected by universal adult suffrage***”. In this regard and as the process of the review of the Protocol has already been initiated by the African Union, it is important that PAP contribute efficiently to this action through carrying out activities which help to speed up the process of transformation. These activities have to be implemented by the Bureau and the Permanent Committees and should be funded by the operational budget.
4. Furthermore, the contribution of the Parliament to the integration of the continent requires more visibility for the Parliament through the continent and being more closer to the African people. Some activities are planned to be implemented in conformity with this objectives.
5. Consequently, the budget proposed for 2011 compared to the 2010 one has registered an important increase and amounting to USD 13.624.851.

## II. OBJECTIVES OF THE BUDGET

6. The budget is an essential means to achieve the objectives of the Pan-African Parliament as stated in Article 3 of the PAP Protocol, viz:
- (i) Facilitate the effective implementation of the policies and objectives of the OAU/AEC and ultimately, of the African Union.
  - (ii) Promote the principles of human rights and democracy in Africa.
  - (iii) Encourage good governance, transparency and accountability in Member States.
  - (iv) Familiarize the people of Africa with the objectives and policies aimed at integrating the African continent within the framework of the establishment of the African Union.
  - (v) Promote peace, security and stability.
  - (vi) Contribute to a more prosperous future for the people of Africa by promoting collective self-reliance and economic recovery.
  - (vii) Facilitate co-operation and development in Africa.
  - (viii) Strengthen continental solidarity and build a sense of common destiny among the peoples of Africa.
  - (ix) Facilitate co-operation among Regional Economic Communities and Parliamentary for a.
7. To follow up and actively contribute to the review process of the PAP Protocol as it was decided by the Executive Council in January 2009, the new Bureau has committed itself before the Parliament and Executive Council to work closely with African Union Organs to obtain legislative powers by the year 2011.
8. To speed up the implementation of the objectives of the Strategic Plan 2006- 2010, which are:

### **Institutional Objectives**

- (i) Enhance relationship with other African Union Organs;

- (ii) Develop the capacity of the PAP in acquiring and retaining specialised expertise and knowledge in relevant fields;  
  
Strengthen administration, support services and programme areas;
- (iii) Develop value-added information and research services;
- (iv) Develop and strengthen research capacity.

### **Political objectives**

- (i) Represent the voice of the people of Africa;
- (ii) Promote and defend the principles of human rights, gender parity, democracy, peace and security;
- (iii) Enhance oversight capacity of the PAP;
- (iv) Promote the harmonization of continental, regional and national laws to foster continental integration;
- (v) Encourage and support inter-institutional and other deliberative organs; and

### **III. CHALLENGES FOR THE BUDGET YEAR 2010**

9. The key challenges encountered in the budget year of 2010 are :

- (i) Because of the zero growth increase in the budget decided by the AU, only statutory Sessions and Committee Meetings were carried out by the PAP; this could not help the Institution to be more active and visible.
- (ii) Lack of staff both in terms of numbers and capacity in key operational areas.

## **A. OPERATIONAL BUDGET**

### **IV. SUMMARY OF ACTIVITIES BUDGETED FOR IN THE YEAR, 2011**

10. The budget has taken into consideration the following activities:

#### **Statutory Sittings**

- (i) The holding of two Ordinary Sessions for a maximum duration of ten working days.
- (ii) The holding of two (2) Meetings of the Bureau, to coincide with (i) above.
- (iii) The holding of two (2) Joint Meetings of the Bureau and Bureaux of Committees, to coincide with (i) above.
- (iv) The holding of two (2) Meetings of the Women and Regional Caucuses, to coincide with (i).
- (v) The holding of two (2) Sittings of Committees, each sitting for a maximum duration of three (3) working days.

#### **Non-Statutory Sittings/Activities**

- (i) The holding of four (4) Ordinary Meetings of the Bureau.
- (ii) There is a need for rotational duties of the Bureau to discharge their responsibilities. Hence, at least each Member of the Bureau should be present in the Parliament on rotational basis for a week every month to supervise and guide the secretariat as mandated by EX.CL/DEC.407 (xii).
- (iii) The holding of one (1) sitting for the Committee on Monetary and Financial Affairs, to carry out its oversight role.
- (iv) The holding of one (1) sitting for the Committee on Rules, Privileges and Discipline to carry out its oversight role.
- (v) The carrying out of activities by the Bureau and each Permanent Committee in relation with the transformation of PAP and its objectives contained in the Protocol.

- (vi) The carrying out of activities of the Administration and Financial evaluation Committee set up by PAP.

### **Missions of the Parliament**

11. The following missions have been provided for in accordance with the mandate, objectives and functions of the PAP, pursuant, to the Protocol:
- (i) Election observation missions in Member States of the AU;
  - (ii) Fact finding missions to conflict and other areas;
  - (iii) Visit to National Parliaments of Member States and Regional Parliamentary fora to enhance working relations and develop joint programmes;
  - (iv) Co-operation, information exchange and advocacy missions to non-African Parliaments; and
  - (v) Participation of PAP in the African Union Meetings.

## **V. BASIS AND ASSUMPTIONS FOR COMPUTATIONS OF THE ACTIVITIES AND SERVICES**

### **Staff Salaries and Allowances**

12. The salaries and allowances of the staff are provided for on the basis of approved salary and allowances of the African Union.
13. The budget includes costs of 45 existing staff members and 23 vacant positions that are expected to be filled.

### **Medical Insurance Scheme**

14. Provision is made for medical expenses for all Honourable Members whilst attending Plenary Sessions, Statutory and Non-Statutory activities, as well as carrying out PAP missions. The Pan-African Parliament also provides medical assistance and insurance cover to its staff.

## **Preparation of documents**

15. There is a need for prior translation service of documents for use during sittings of the Committees and the Plenaries. Therefore, provision is made for use of freelance translators in the preparation of the working documents.

## **Plenary Sessions**

16. During the Sessions, the Secretariat would continue to use freelance and support staff to service the Plenary and Committees, as follows:

- (i) 15 per cent of freelance staff shall be recruited locally.
- (ii) Translations and interpretations into six official languages (English, French, Arabic, Portuguese, Spanish and Swahili).
- (iii) Average economy class tickets for freelance and support staff are estimated at the rate of USD 1,500 per ticket.
- (iv) Provision is also made of USD 50 for transportation for each local Interpreter/Translators per day.

## **VI. EXPECTED OUTPUT OF THE BUDGET**

17. The following are the expected key outputs of the budget:

- (i) Affirmation of the status and visibility of the Pan-African Parliament in Africa and beyond.
- (ii) Capacity building of parliamentarians to equip them with necessary skills for appropriate and effective discharge of the roles, functions and objectives assigned to the Parliament.
- (iii) Expansion of space of engagement of the people of Africa in their governance and attainment of priorities and critical issues of the continent.
- (iv) Creation of strong co-operation among National



Parliaments, Regional Economic Communities and Regional Parliamentary Fora (RPF).

- (v) Substantive participation of the PAP in the overall fulfilment and accomplishment of the objectives of the African Union.
- (vi) Development of capacity to transform PAP from consultative status into a legislative organ of the AU.
- (vii) The general implementation of the objectives of PAP.

## **B. PROGRAMMES**

18. In addition to the Sessions and Sittings of Committees, provision is made for various activities drawn from the Strategic Plan for the Bureau and the ten Committees as stipulated in their work plans. Some of the activities provided for include; organizing capacity building and exposure programmes for MPs and staff, public education and sensitization of the people of Africa, exchange visits to Regional and other Parliaments and each Permanent Committee of PAP to undertake at least one consultative and planning Session with the relevant Commissioner and/ Directorate at the African Union Commission. These activities are included in the programme budget and will be implemented with support from development partners and are in line with the objectives of PAP as stated in the PAP Protocol.

### **Programmes for Capacity Building and Exposure**

19. One of the key functions of the PAP in terms of the Protocol is to undertake oversight of AU organs and institutions including the NEPAD and APRM. The PAP is composed of MPs with different experiences in oversight mechanisms depending on the parliamentary system they work in. There is therefore need to develop an oversight model which will enable them to undertake their oversight function effectively. After this model has been validated and accepted by the AU, there is need to develop the capacity of the MPs to understand its principles and to the mechanisms to be applied. Funds have therefore been budgeted to build the oversight capacity of the MPs

### **Public Education, to Sensitize the People of Africa on the practices and processes of the Pan-African Parliament**

20. The PAP was established to create a platform for citizen participation in governance processes in Africa. Article 2 of the PAP Protocol states: "***The Pan African Parliament shall represent all the peoples of Africa.***" Article 3 of the same requires the PAP to familiarize the peoples of Africa with the objectives and policies aimed at integrating the African continent within the framework of the establishment of the African Union. Efforts are currently underway to set up a framework to promote dialogue between civil society and the PAP. The objective of the framework is to fill up the democratic deficit in terms of citizen participation in AU governance processes. The provision will therefore enable the PAP to undertake the following activities:
- i.) develop mechanisms for dialogue between civil society and the AU organs;
  - ii.) develop a data base of all civil society organizations in Africa along the 10 thematic committees of the PAP and the AU;
  - iii.) link civil society organizations with committees of the PAP;
  - iv.) develop linkages with civil society dialogue units at the AU, EU-Parliament; Regional Parliamentary fora;
  - v.) develop an outreach programme with civil society to disseminate information on the PAP and the AU;
  - vi.) print and disseminate the basic documents, including the Rules of Procedure of the PAP to Civil Society Organizations to enable them to participate effectively in work of the Committees of the PAP;
  - vii.) establish a dialogue unit at the PAP to enable Civil Society Organizations to interact on a continuous basis with the PAP.
21. the overall objective is to strengthen the linkages between the Civil Society Organizations (CSOS) in Africa and the PAP to improve the quality of their participation in the advisory/consultative processes of the PAP.

### **Exchange visits to Regional Parliaments**

22. Article 3(9) of the Protocol requires the PAP to facilitate cooperation among Regional Economic Communities and their parliamentary fora.

Article 18 of the PAP Protocol requires the PAP to work in close cooperation with the Parliaments of the Regional Economic Communities and the National Parliaments. To this effect the PAP, in accordance, with its Rules of Procedure, will convene a series of meetings with the Parliaments of Regional Economic Communities and National Parliaments to discuss matters of common interest.

23. Speakers of National Parliaments would be invited to Sessions of the PAP; while the Bureau would engage in dialogue with them.
24. Delegations headed by the Members of the Bureau would visit National Parliaments to promote the work of the PAP in Africa.

**Each Permanent Committee to undertake at least one consultative and planning Session with the relevant Commission and/ directorate at the AUC**

25. Article 3 (1) of the Protocol require the PAP to facilitate the effective implementation of the policies and objectives of the AU. Currently, there is little exchange of information from the AU specialised Committees with the requisite PAP Committees. The Pan-African Parliament is, therefore, currently not in a good position to seriously monitor the harmonization of laws and policies emanating from the AU, primarily because, as a new and still evolving body, it has not yet developed the institutional knowledge and capability to deal with this subject. As PAP slowly strengthens these processes and structures, it is crucial that Members are equipped with the relevant information, as well as the tools to analyse issues.

S.N.	ACCOUNT CODE	STAFF NAME	JOB TITLE	Grade	Step	EXISTING		NEW		RETIRED /RESIGN. ED.	E	DEPENDENT		REMARKS	BASIC SALARY	POST ADJUSTMENT	DEPENDENCY ALLOWANCE		HOUSING ALLOWANCE	PENSION SCHEME (19% of Basic) Budget Code	EDUCATION ALLOWANCE	TOTAL U.S.DOLLARS
						30th Jun Current Year	July 1- Dec 31st Budget Year	Spouse	Children			Spouse Allowance Budget Code	Children Allowance Budget Code									
OFFICE OF THE CLERK																						
1		Jacques Michel Moudoutou	Director of Bureau	P5	3							1	2		48 775	27 802	2 439	500	26 496	10 843	15 600	132 454
2		Emmanuel K. Afedor	Head of Internal Audit	P4	6							1	4		44 382	25 298	2 219	1 000	23 846	9 866	31 200	137 811
3		Helen Sabwa	Special Assistant	P4	3							1	2		40 847	23 283	2 042	500	23 846	9 080	15 600	115 198
4		Odette Tolmabay	Private Secretary	GSAS	3							1	4		15 915	9 072	796	1 000	13 248	3 538	31 200	74 768
5		Jennifer Khumalo	Usher/Mailrunner	GSB7	4							0	3		7 755	0	0	750	0	1 724	6 900	17 129
SUB-TOTAL																						
														157 674	85 454	7 496	3 749	87 436	35 051	100 500	477 361	
OFFICE OF THE CLERK																						
Staff Name Job Title Grade Step																						
6		Zwelethu L. Mladasa	Clerk of Parliament	D1	6									79 721	45 441	3 986	500	10 598	17 722	4 600	162 568	
7		Mandy Mauyakufa	Secretary	GSAS	4							1	4		16 800	9 576	840	1 000	1 104	3 735	31 200	64 254
8		Edna Kunene	Usher/Mailrunner	GSB7	4							1	2		7 755	4 420	388	500	0	1 724	4 600	19 387
SUB-TOTAL																						
														104 276	59 437	5 214	2 000	11 702	23 181	40 400	246 210	
HUMAN RESOURCES, ADMINISTRATION, FINANCE AND INTERNATIONAL RELATIONS DEPARTMENT																						
Staff Name Job Title Grade Step																						
9		Morad Bouralaf	Deputy Clerk (FAIR)	P6	9									67 243	38 329	3 362	750	26 496	14 948	23 400	174 528	
10		Rebecca Nabweteme	Senior Human Resources Officer	P4	6							1	4		44 382	25 298	2 219	1 000	23 846	9 866	31 200	137 811
11		Ahmed El-Dieb	Senior Protocol Officer	P4	6							1	1		44 382	25 298	2 219	250	23 846	9 866	7 800	113 661
12		Kenneth Akibate	Serjeant-at-Arms	P4	6							1	3		44 382	25 298	2 219	750	23 846	9 866	23 400	129 761
13		Khalid Dahab	Senior Comm/Media Officer	P4	6							1	3		44 382	25 298	2 219	750	23 846	9 866	23 400	129 761
14		Lyn Chiwandamira	Senior International Relations	P4	6							1	1		44 382	25 298	2 219	250	23 846	9 866	7 800	113 661
15		Maggie Longwe	Administrative Assistant	GSA6	9							1	1		26 010	14 826	1 301	250	13 248	5 782	7 800	69 216
16		Neezha Sewal	Cashier	GSAS	5							0	0		17 685	0	0	0	0	3 931	0	21 616
17		Arry Galal Mohammed	Secretary	GSAS	6							1	3		18 570	10 565	929	750	13 248	4 128	23 400	71 609
18		Azra Abdelmuti	Secretary	GSAS	6							0	0		18 570	10 585	0	0	13 248	4 128	0	46 531
19		Telate Kagnaguine	Secretary	GSAS	6							0	0		18 570	10 585	929	250	13 248	4 128	7 800	55 509
20		Kyembe Bulundwe	Secretary	GSAS	9							1	4		21 225	0	0	1 000	0	4 718	9 200	36 143
21		Jozee Mangwanda	Secretary	GSAS	9							1	3		21 225	0	1 061	750	0	4 718	6 900	34 654
22		Marie Bebey	Secretary	GSAS	6							1	2		18 750	10 688	938	500	13 248	4 168	15 600	63 891
23		Doris Koyebe	Travel Assistant	GSAS	2							1	1		0	0	0	0	0	0	0	48 806
24		Tebogo Mhlongo	Data Entry Clerk	GSAS	5							0	0		12 668	0	0	0	0	2 816	0	15 484
25		Sunny Ogbonne	Administrative Clerk	GSAS	5							1	2		12 668	0	633	500	0	2 816	4 600	21 217
26		Issa Djato	Administrative Clerk	GSAS	5							1	4		12 668	0	633	1 000	0	2 816	9 200	26 317
27		Martin Tamfu	Usher/Mailrunner	GSB7	5							1	1		8 265	0	413	250	0	1 837	2 300	13 066
28		Ivy Mochemi	Usher/Mailrunner	GSB7	5							1	1		8 265	0	413	250	0	1 837	2 300	13 066
29		Tebogo Khachana	Usher/Mailrunner	GSB7	5							1	1		8 265	0	413	250	0	1 837	2 300	13 066
30		Rosaline Ble	Receptionist/Operator	GSAS	4							1	3		10 155	0	508	750	0	2 257	6 900	20 516
31		Eric Goze	Driver	GSB7	4							1	1		7 755	0	388	250	0	1 724	2 300	12 417
32		James Odero	Driver	GSB7	4							1	1		7 755	0	388	250	0	1 724	2 300	12 417
33		Celumusa Ndlovu	Driver	GSB7	4							0	0		7 755	0	0	0	0	1 724	2 300	12 417
SUB-TOTAL																						
														545 977	222 085	23 404	10 498	211 966	121 371	217 600	1 401 707	
DEPARTMENT OF LEGISLATIVE BUSINESS																						



**PAN-AFRICAN PARLIAMENT**  
**TEMPORARY ASSISTANTS**  
**ACCOUNT CODE 0102/000**  
**FOR YEAR 2011**

**OTHER TEMPORARY ASSISTANTS**

**BUF-310A**

S N.	DUTY STATION	DEPARTMENT	TYPE OF SERVICE	NUMBER OF STAFF	SALARY PER STAFF	TOTAL SALARY	REMARK
	PAP	Finance	Finance Officer	1	6765	40590	5 months of the year
	<b>TOTAL</b>			<b>1</b>		<b>40590</b>	



**PAN-AFRICAN PARLIAMENT**  
**SECONDED / TRANSFERED STAFF COST**  
**ACCOUNT CODE 0104/000**  
**FOR YEAR 2011**

BUF-310B

S N	DUTY STATION	DEPARTMENT	TYPE OF SERVICE	NUMBER OF STAFF	SALARY PER STAFF	TOTAL SALARY	REMARK
	PAP		SA PARLIAMENT	2	60250	118800	330*2*12/2*30
	<b>TOTAL</b>			<b>3</b>		<b>118800</b>	







**PAN AFRICAN PARLIAMENT**  
**TRAINING COST**  
**ACCOUNT CODE 0210/000**  
**FOR YEAR 2011**

**BUF-13**

<b>TYPE OF TRAINING</b>	<b>Category of Staff</b>	<b>Internal/External</b>	<b>Ticket</b>	<b>Perdiem</b>	<b>Course Fee</b>	<b>Total Cost</b>	<b>Remark</b>
Skills Development	46 Staff				238	10940	
SAP training cost	15 Staff	external - (4 days)		19800	19260	39060	
<b>Total</b>						<b>50000</b>	



**PAN AFRICAN PARLIAMENT**  
**STAFF MISSIONS FINANCE & ADMINISTRATION**  
**ACCOUNT CODE 0302/000**  
**FOR YEAR 2011**

	DEPARTMENT	MISSION	DESTINATION	TICKET	PERDIEM	BUDGET
	OFFICE OF THE CLERK/DC FAIR/STAFF					150000
	<b>TOTAL</b>			<b>0</b>	<b>0</b>	<b>150000</b>

NAME OF AFRICAN UNION ORGAN/REGIONAL OFFICE\_Pan-African Parliament  
 STATIONARY & OFFICE SUPPLIES BUDGET  
 ACCOUNT CODE 0600/000  
 FOR YEAR 2011

STATIONARY

BUF - 28

S.N.	Details of stationary	A	B		C	B+C-A	Unit Cost	Total Amount	Assumption/ Remark
		Quantity In Hand at the Beginning of	CONSUMPTION	MINIMUM STOCK	Quantity Required	Quantity Budgeted			
1	Bantex Folders					2000	23.10	46 200	
2	Box Files					1000	11.00	11 000	
3	Toner 15 A					120	715.00	85 800	
4	Toner 49 A					200	935 00	187 000	
5	A4 White Paper					600	33.00	19 800	
6	A4 Pink Paper					100	60 50	6 050	
7	A4 Blue Paper					100	60.50	6 050	
8	A4 Green Paper					100	60.50	6 050	
9	A4 Yellow Paper					100	60.50	6 050	
10	A4 Brown Paper					100	60.50	6 050	
11	A3 White Paper					10	99 00	990	
12	Still Water					8000	4.40	35 200	
13	Black Wallet Folders					600	60.50	36 300	
14	Writing Pads					1000	7 70	7 700	
15	Corrector Tippex					100	6.60	660	
16	Paper Clips					40	6 60	264	
17	Scissors					50	12.10	605	
18	Document Clips					30	5 50	165	
19	Others							50 000	
	TOTAL							511 934	

UN Rate 7.77

65 886

PAN-AFRICAN PARLIAMENT  
 OTHER SUPPLIES AND SERVICES  
 ACCOUNT CODE 0607/000  
 FOR YEAR 2011

BUF - 16

No	ITEM DETAILS	AMOUNT U.S.\$	REMARKS
1	Development of emergency and Evacuation Plans at PAP	2 000.00	included in other supplies and services
2	SAP software license fee for 2011	10 000.00	included in other supplies and services
3	Other services and supplies 2011	3 000.00	included in other supplies and services
<b>Grand Total - U.S.Dollars</b>		<b>15 000.00</b>	

NAME OF AFRICAN UNION ORGAN: Pan-African Parliament  
 Ordinary Sessions  
 ACCOUNT CODE 0802/000  
 FOR YEAR 2011

BUF - 41

Cost of Ordinary Sessions

S.N.	DUTY STATION	D E P A R T M E N T	DSA				TRAVEL		SALARY	OTHERS (SPECIFY)	T O T A L C O S T \$	
			Expected No. of Freelance Staff**	Expected No of Days Stay (Including Travelling Days)	Average DSA***	TOTAL DSA	Average Travel expense	TOTAL TRAVEL expense				
			44	12	247	\$130 416.00	\$1 500.00	\$66 000.00	15	\$308 880.00	1056	\$506 352.00
			12	12	50	\$7 200.00	\$0.00	\$0.00	15	\$58 500.00	0	\$65 700.00
			24	20	247	\$118 560.00	\$1 500.00	\$36 000.00	24	\$145 152.00	2976	\$302 688.00
			7	12	247	\$20 748.00	\$1 500.00	\$10 500.00	15	\$15 750.00		\$46 998.00
			20	12	247	\$59 280.00	\$1 500.00	\$30 000.00	15	\$45 000.00		\$134 280.00
			7	12	247	\$20 748.00	\$1 500.00	\$10 500.00	15	\$15 750.00		\$46 998.00
			12	12	247	\$35 568.00	\$583.00	\$6 996.00	15	\$18 000.00		\$60 564.00
			2	12	247	\$5 928.00	\$583.00	\$1 166.00	15	\$3 000.00		\$10 094.00
			9	15	100	\$13 500.00	\$0.00	\$0.00	15	\$13 500.00		\$27 000.00
			9	15	247	\$33 345.00	\$1 500.00	\$13 500.00	15	\$13 500.00		\$60 345.00
			8	12	100	\$9 600.00	\$0.00	\$0.00	15	\$12 000.00		\$21 600.00
			1	12	247	\$2 964.00	\$1 500.00	\$1 500.00	15	\$1 500.00		\$5 964.00
			155			\$466 506.00		\$190 566.00		\$404 700.00		\$1 288 583.00
			Total Staff cost of One Ordinary Session									\$1 288 583.00
			Rental of mini-buses just before the Session									\$30 000.00
			Refreshment, Opening and Closing Ceremony									\$25 000.00
			Promotional materials									\$10 000.00
			Total cost of One Ordinary Session									\$1 353 583.00
			Total Budget for Two Ordinary Sessions									2 707 166.00



\*\*\*  
 DSA Rate June 2010 - \$ 247  
 Salary Interpreters = \$ 465  
 Salary Translators = \$ 252  
 Salaries Hansrad = \$ 150  
 Salaries Other = \$100

\*\*\*\* NB The average travel expense is based on the quotations listed below

Average Price of airtickets				
No.	Departure	Price Rand	UN Rate July 09	Price USD
1	Cairo	9 839 00	7 77	\$ 1 266 28
2	Yaounde	16 530.00	7 77	\$ 2 127 41
3	Addis Ababa	9 750 00	7 77	\$ 1 254.83
4	Dakar - Seneg	19 981.00	7.77	\$ 2 571 56
5	Algiers Algeri	12 939 00	7.77	\$ 1 665 25
6	Maputo	4 613 00	7 77	\$ 593 69
7	Dares Salaarr	10 590.00	7 77	\$ 1 362.93
8	Angola	10 488 00	7 77	\$ 1 349 81
	<b>Total</b>	<b>94 730.00</b>		<b>\$12 191.76</b>
	<b>Average Price</b>			<b>\$ 1 500</b>

Pna-African Parliament

ACCOUNT CODE 0803/000

FOR YEAR 2011

Cost of Non-Statutory Meetings of the Bureau							
Position	No Meetings	Duration of the meetings	Per diem rate	Total Per diem	Air tickets	BUF-41A Total \$	
President	5	5 days	345.8	8 645.00	18 890.97	27 535.97	
1st Vice President	5	5 days	330	8 250.00	15 020.71	23 270.71	
2nd Vice President	5	5 days	330	8 250.00	15 020.71	23 270.71	
3rd Vice President	5	5 days	330	8 250.00	15 020.71	23 270.71	
4th Vice President	5	5 days	330	8 250.00	15 020.71	23 270.71	
Refreshment						7 000.00	
Rental of Cars for Vice Presidents						18 000.00	
Maintenance of Presidential Residence						6 000.00	
						<b>151 618.81</b>	
Cost of rotational duties of the Bureau							
Position	No. of rotation	Duration of the rotation	Per diem rate	Total Per diem	Air tickets	Total \$	
President	2	10days	345.8	3 458.00	9 445.49	12 903.49	
1st Vice President	2	10days	330	3 300.00	7 510.35	10 810.35	
2nd Vice President	2	10days	330	3 300.00	3 578.23	6 878.23	
3rd Vice President	2	10days	330	3 300.00	5 147.52	8 447.52	
4th Vice President	2	10days	330	3 300.00	1 663.27	4 963.27	
Refreshment						5 000.00	
Rental of Cars for Vice Presidents						9 597.11	
						<b>58 599.98</b>	
<b>Grand Total Bureau</b>						<b>210 218.79</b>	

NAME OF AFRICAN UNION ORGAN:Pan-African Parliament

ACCOUNT CODE 0805/000

FOR YEAR 2011

Statutory Committee Sitings

BUF-41B

S.N.	DUTY STATION	D E P A R T M E N T	T Y P E O F O F F I C E	DSA				TRAVEL		SALARY		OTHERS(S PECIFY)	TOTAL COST
				Expected No.of Freelance Staff**	Expected No of Days Stay (Including Traveling Days)	Average DSA***	TOTAL DSA	Average Travel expense	TOTAL TRAVEL expense	No of Days for Salary	TOTAL SALARY	Terminal & tax	
			Interpretation-International	30	10	247	\$74 100.00	\$1 500.00	\$45 000.00	8	\$112 320.00	720	\$232 140.00
			Interpretation-Local	10	10	50	\$5 000.00	\$0.00	\$0.00	8	\$37 440.00	0	\$42 440.00
			Translation	8	15	247	\$29 640.00	\$1 500.00	\$12 000.00	15	\$30 240.00	192	\$72 072.00
			Committee Assistants	7	5	247	\$8 645.00	\$1 500.00	\$10 500.00		\$0.00		\$19 145.00
			Allowance for Office Bearers										\$0.00
				155			\$466 506.00		\$190 566.00		\$404 700.00		
			<b>Total Staff cost of One Committees sitting</b>										\$365 797.00
			Rental of mini-buses During sitings										\$20 000.00
			Refreshment										\$15 000.00
			Allowance for Office Bearers										\$50 000.00
			<b>Total cost of One committees sitting</b>										\$450 797.00
			<b>Total Budget for Two Committees Sitting</b>										901 594.00

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DSA Rate June2010 - \$300  
 Salary Interpreters = \$ 468  
 Salary Translators = \$ 252

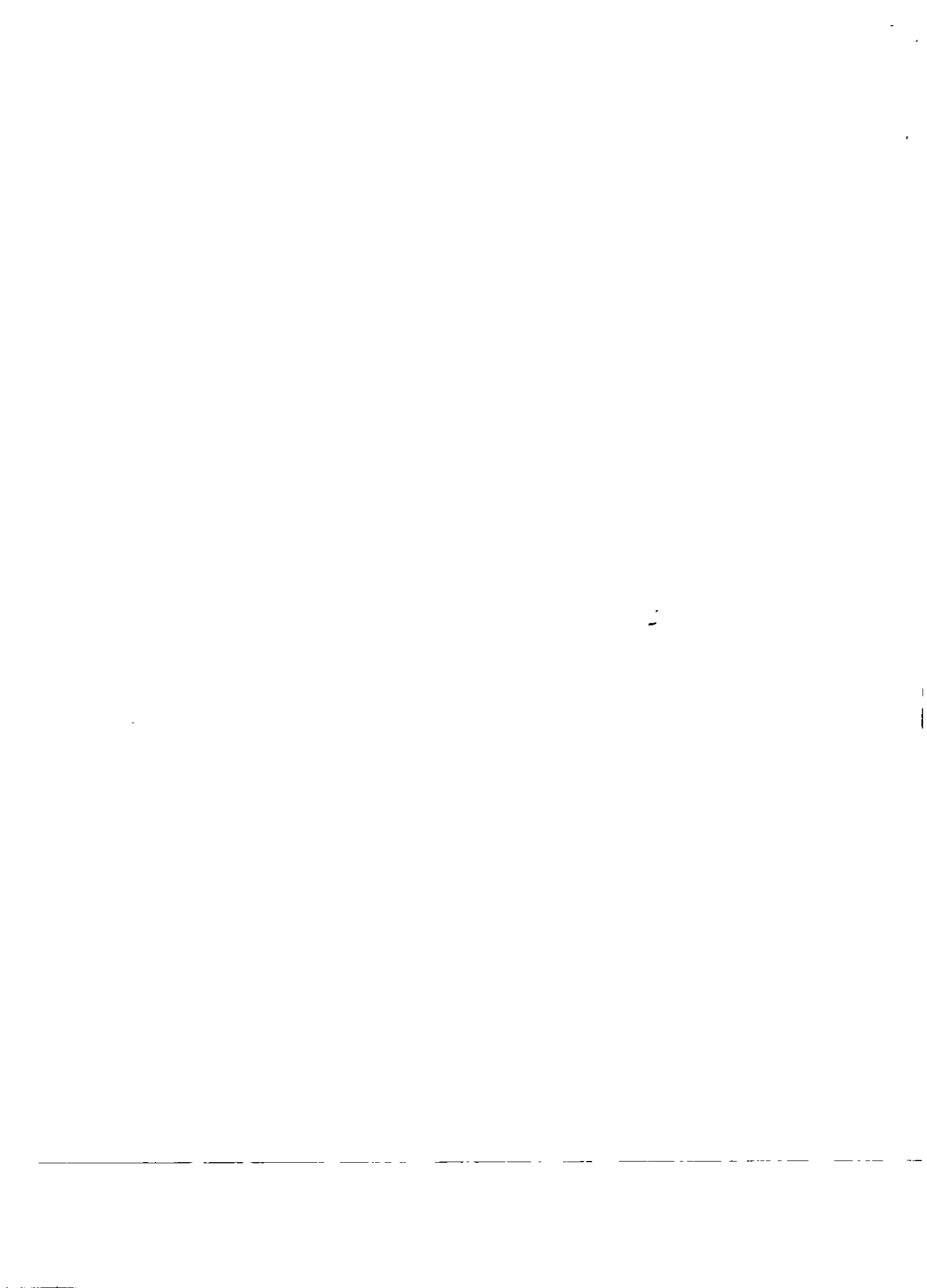
\*\*\*\* NB .The average travel expense is based on the quotations tabulated below

Average Price of airtickets				
No.	Departure	Price Rand	UN Rate July 09	Price USD
1	Cairo	9 439 00	7 77	\$ 1 214 80
2	Yaounde	16 530 00	7 77	\$ 2 127 41
3	Addis Ababa	9 550 00	7 77	\$ 1 229 09
4	Dakar - Senegal	19 911 00	7 77	\$ 2 562 55
5	Algiers Algeria	11 939 00	7 77	\$ 1 536 55
6	Maputo	4 613 00	7 77	\$ 593 69
7	Dares Salaam	10 590 00	7 77	\$ 1 362 93
8	Angola	10 488 00	7 77	\$ 1 349 81
	<b>Total</b>	<b>93 060.00</b>		<b>\$ 11 976.83</b>
	<b>Average Price</b>			<b>\$ 1 500</b>

**PAN-AFRICAN PARLIAMENT**  
**TEMPORARY & SECONDED STAFF**  
**ACCOUNT CODE 0607/000**  
**FOR YEAR 2011**

**BUF - 16**

No	ITEM DETAILS	AMOUNT U.S.\$	REMARKS
1	Temporary Assistance	81 168.00	Monthly salary for P2 \$6,764
2	Seconded Staff	55 200.00	Monthly per diem for all grades \$4,600
	<b>Difference over 12 months</b>	<b>25 968.00</b>	



PAN-AFRICAN PARLIAMENT

البرلمان الأفريقي



PARLEMENT PANAFRICAIN

PARLAMENTO PAN-AFRICANO

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**ACTIVITY REPORT OF THE PAN-AFRICAN PARLIAMENT FOR THE  
PERIOD MAY TO SEPTEMBER 2010**

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**Ladies and Gentlemen, Members of the Parliament,**

1. As required by these proceedings, at each ordinary session the Bureau presents an overview of the activities of the Parliament during the recess.
2. This report that we submit for your kind attention gives a broad outline of the activities undertaken by the Pan-African Parliament during the period between May and September 2010.
3. I would like to remind you that the activities presented here are fully in line with the objectives of the Parliament as set out in the Protocol to the Treaty establishing the African Economic Community relating to the Pan-African Parliament;
4. These activities reflect the vision of the Bureau of the Pan-African Parliament, which is to lead our Institution to align itself with the principles and regulations decreed by the African Union, and to conform to the review of the Protocol that will grant our Parliament legislative powers.
5. The report covers all the parliamentary, administrative and financial activities.





## **A. Activities of members of the Bureau of PAP**

6. During the aforementioned period, the members of the Bureau took part in several international meetings whose objectives were, for the most part, to develop, strengthen relations between PAP and the other international institutions, and to carry out advocacy activities that would raise the profile of our Institution.

### **• African Union Summit in Kampala, Uganda**

The PAP delegation, which I headed, participated in the statutory meetings with the organs of the AU – the PRC, the Executive Council and the Assembly of Heads of State and Government.

I set out the objective of the Pan-African Parliament, namely its transformation into a legislative organ. I also defined the institutional problems undermining the smooth running of its administrative and financial functions.

Consultations held with the competent organs in charge of the review of the Protocol gave a new boost to the consultative process between the AU organs, and ensured that the stance of the PAP was taken into account in the report on the review of the Protocol which will be submitted to the Heads of State and Government during the next Summit.

### **• 20<sup>th</sup> World Economic Forum held in Dar es Salaam, Tanzania, from 5 to 7 May 2010**

• The President was invited in the capacity of observer at the second meeting of the steering committee of the Permanent Forum of Arab-African Dialogue on Democracy and Human Rights in Paris at the

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UNESCO headquarters, where he participated in the proceedings over a period of two days.

- The delegation was received by the Director General of UNESCO, with a view to possible partnership between the two institutions.
- The first Parliamentary Conference between Russia and Africa in Moscow: At the invitation of the Duma, PAP was represented by Hon. El Houdery, who delivered a speech on behalf of the President of the Pan-African Parliament. The two Parliaments are considering developing bilateral relations.
- **36<sup>th</sup> session of the Parliamentary Assembly of the Francophonie held in Dakar**

PAP was granted observer status at the 36<sup>th</sup> session of the Parliamentary Assembly of the Francophonie (APF). The PAP delegation was headed by its President.

The President of the PAP Women's Caucus also took part in the proceedings of the APF Network of Women Parliamentarians and presented a paper on women's participation in political life in Africa.

On the sidelines of the 36<sup>th</sup> session of the APF, the President of PAP and his delegation were received by H.E. Abdoulaye Wade, President of the Republic of Senegal, who made a commitment to support PAP in its transformation process.

A meeting took place with the President of the Forum of African and Arab Parliamentarians on Population and Development (FAAPPD) with the aim of strengthening cooperation around the achievement of the MDGs.



**•UNESCO Conference on Education;**

Hon. Hammi Laroussi, 3<sup>rd</sup> Vice President of PAP, represented the President of PAP at the 4<sup>th</sup> session of the Forum of Arab Parliamentarians for Education held in Beirut (Lebanon) whose objective was to strengthen the role of Parliamentarians in the implementation of national policies in the field of education. This is an initiative that the Pan-African Parliament not only welcomes, but would also like to support.

**•Pan-African Parliament mission to Harare to meet with ACBF Officials;**

Hon. Joram MacDonald Gumbo, 4<sup>th</sup> Vice President of PAP, led a delegation to meet with ACBF Officials and to restore the suspended partnership, following a decision by the ACBF to freeze the existing memorandum between our two institutions.

After this visit the misunderstandings were cleared up.

**• Participation at the inaugural ceremony of the new seat of the National Assembly of Malawi**

PAP was represented by the Honourable 3<sup>rd</sup> and 4<sup>th</sup> Vice Presidents. This mission was undertaken within the framework of strengthening bilateral relations and with a view to inviting the President of Malawi, H.E. Bingu wa Mutharika, to participate in the Opening Ceremony of the 3<sup>rd</sup> ordinary session of PAP.

**• 27<sup>th</sup> Plenary Assembly of the SADC Parliamentary Forum**

Hon. Joram Gumbo, 4<sup>th</sup> Vice President, participated in the 27<sup>th</sup> Plenary Assembly of the SADC Parliamentary Forum held in Livingstone, Zambia, in May 2010.

**• Audit, Risk and Governance Africa Conference held in Durban in August 2010**

Hon. Mary Mugenyi represented the Pan-African Parliament at the Audit, Risk and Governance Africa Conference. She presented a paper on the role of Parliament in good governance in Africa.



## **B. Parliamentary Activities**

### **Permanent Committees**

7. The sittings of the Permanent Committees were held between 5 and 8 August 2010. What emerged is that several problems hampered the smooth running of their work, with particular regard to the content of the programmes, availability and translation of documents, and support staff.
8. The problems encountered during the Committee sittings were partly due to the lack of financial resources and, to some extent, to administrative shortcomings. It should be noted here that the budget for non-statutory Committee activities was removed from the 2010 budget.
9. In accordance with Decision 98 of the Executive Council, Member States should cover the expenses of their members when they participate in statutory meetings. As such, we have noted that the participation of members during Committee sittings is very low. What emerges from this is that Member States can no longer cover these costs.
10. The PAP Bureau therefore instructed the Secretariat to do everything possible to improve the manner in which future meetings are organized.

### **Election Observer Missions**

11. In accordance with Article 3 of the Protocol to the Treaty establishing the African Economic Community relating to the Pan-African Parliament, one of the objectives of the Pan-African Parliament is to promote the principles of Human Rights and Democracy in Africa.
12. In accordance with the Protocol, PAP dispatched Election Observer Missions to the Member States of the African Union (AU). However, compliant with **Decision No. Ex.CL/Dec.534(XVI)** adopted during the Sixteenth Ordinary Session of the Executive Council of the African





Union in February 2010, the Election Observer Missions organised by all the organs of the AU shall be financed from a centralized budget. Consequently, the coordination of these missions shall be jointly undertaken by the AU, PAP and other relevant AU organs. PAP participated in some joint missions dispatched to the following Member States:

- Ethiopia, Guinea Conakry, Burundi and Rwanda.
- No PAP member participated in the joint missions to Sudan and Mauritius.

13. Unfortunately, it has been noted that the representation of PAP on these missions is very low. This is due in large part to the conditions surrounding the participation of the Honourable Members. PAP deems these conditions unsuited to the status of members of a continental Institution. By way of illustration, the Members had to travel in Economy Class, even in cases where the flight lasted more than eight hours. Furthermore, the Members received daily and subsistence allowances according to the United Nations rate, while AU staff got a higher rate for the same missions.

14. It was also noted that the coordination by the AU's Department of Political Affairs was mediocre with regard to the sending of invitation letters and airline tickets to the members, and also in their deployment to the electoral constituencies.

15. PAP appealed to the PRC and the Executive Council during the Kampala Summit for the aforementioned concerns to be considered, so as to enable the Pan-African Parliament to contribute effectively to democratic governance in Africa, as was the case in the past.

### **Consultative Meetings on the transformation of the Parliament and ratification of the Charter**

16. We adopted a resolution to accelerate ratification of all African Union Treaties and Protocols, especially that of the African Charter on



Democracy, Elections and Governance by Member States who have not yet done so.

17. To that end, we started consultative dialogues on the ratification of the African Charter on Democracy, Elections and Governance at the level of the regions: Eastern Africa (Kampala, Uganda), Central Africa (N'djamena, Chad) and Southern Africa (Victoria Falls, Zimbabwe). These dialogues will continue in Northern Africa and Western Africa in November.
18. These dialogues brought together members of the Pan-African Parliament from the abovementioned regions, parliamentarians and representatives of key institutions in the host countries. All the MPs made a commitment, through communiqués, to accelerate the process before 2011, through the "11 before 2011" campaign launched in Kampala.
19. The issue of the transformation of the Pan-African Parliament into an organ with legislative powers was also discussed in the course of the three Consultative Meetings.

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The Governments and National Parliaments of the countries of those regions committed themselves to supporting the review process of the Protocol to the Treaty for the purposes of granting it legislative powers in the appropriate domains.

20. The objective is to sensitize Governments, as well as National and Regional Parliaments on the relevance of establishing a continental parliament with legislative powers with a view to setting up an African Union Government.
21. It is important at this juncture to express our gratitude for the contribution of the African Union Commission through the Commissioner for Political Affairs and her department, which participated very actively in our seminars.

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**22. Administration, Finance and International Relations**



23. Taking into account the small number of staff of the Pan-African Parliament, particularly at senior administrative level, I took the initiative of requesting the African Union Commission to avail three officers to our Parliament for a specific period of time, to help the Secretariat in its day to day management activities.
24. An officer in the Human Resources Division of the Commission was duly sent to PAP between April and July 2010. In the course of her secondment, she produced a report on recruitment procedures, on the administrative structure and made some recommendations.
25. Following the departure of the French Interpreter/Translator and of the Finance Officer, a job advertisement was published to fill these vacancies. Short-listing of candidates was carried out last May, but the interview sessions could not take place for lack of financial resources. The process will resume as soon as the funds are available.
26. It is also important to inform you that the European Union has agreed to finance the recruitment of staff mainly for posts in the Finance Department, to meet the principle of separation of duties provided for in the AU's Financial Rules and Regulations.

These posts have never been filled since the PAP was established, and for this reason constitutes a serious shortcoming that has led to weak capacity and gaps in internal controls, which have already been stressed by the Ad Hoc Committee in its report submitted to Plenary in October 2009.

27. Furthermore, and in the framework of our relations with the South African Parliament, the latter has decided to avail the funds necessary for recruitment and remuneration of officers in posts not as yet filled. This recruitment will, of course, be done in accordance with the procedures in force as decreed by the regulations of the African Union.

**On behalf of all of you, I wish to express our heartfelt thanks the European Union and to the South African Parliament for their very substantial support.**



28. On another level altogether, the PAP administrative structure is still awaiting adoption by the competent organs of the African Union; the text has been finalized by the Working Group designated for that purpose by the Sub-Committee in charge of Structures under the PRC in collaboration with the administrative representatives of PAP.

29. Our desire is that this text will be adopted during the next African Union Summit in January 2011, which will enable our Institution to recruit the staff necessary for its operation.

30. With regard to finances, our budget remains very limited and does not allow us to carry out any activities apart from ordinary sessions, thus getting in the way of the necessary conditions for the work of Permanent Committees to be carried out and to raise the public profile of PAP.

We are lobbying for ample resources to be granted to PAP to enable it to be more fully involved in the activities that contribute towards continental integration.

31. The onus is therefore on us to convince the competent organs of the African Union of the crucial role the Pan-African Parliament must play in the achievement of its objectives, which should be adequately financed from the budget of the Union and not from development partners, these being statutory objectives.

32. On that subject, it should be pointed out that the inadequacies and gaps in controls have caused some of our development partners to stop financing the previously agreed activities.

33. Some of our partners, however, still continue to extend the necessary support to accomplish certain activities, particularly those to do with the series of seminars we are organizing on the transformation of PAP and the ratification of the African Charter on Democracy, Elections and Governance. I wish to thank them on your behalf, especially GTZ, AWEPA and UNDP.





## Conclusion

34. PAP is aware of its obligations and of its status as an organ of the AU. As such, it renews its commitment to work in close collaboration with all the other organs of the AU in accordance with the rules and practices of the AU, so as to contribute towards the process of continental integration and implementation of the decisions and resolutions of the AU.
35. Indeed, in order to achieve the objectives set forth in the Protocol, PAP must be more visible in the continent and closer to the people it represents.
- 36.** To that end, PAP requests the organs of the AU to facilitate the review process of the Protocol to the Treaty relating to the Pan-African Parliament within the framework of the implementation of **Decision EX/CL/459 (XIV) of the African Union on the revision of the Protocol to the Treaty adopted in January 2009.**
37. Lastly, the advances made during the period under review provide the proof of PAP's commitment to work for the prosperity of Africa.

Midrand, 6 October 2010

